

ALTUS SCHOOLS SAN DIEGO

DBA – ALTUS SCHOOLS AUDEO · ALTUS SCHOOLS CHARTER SCHOOL OF SAN DIEGO

(A California Non-Profit Public Benefit Corporation)

*Tim Morton – Chairman, Len Hering RADM, USN (ret) – Vice Chair and Member,
Scott Barton – Member, Chris Megison – Member, Eric Schweinfurter - Member*

REGULAR BOARD OF DIRECTORS MEETING

Thursday, September 4, 2025, 4:30 p.m.

Via Teleconference at

1063 Cactus Cut Rd, Middleburg, FL, 32068, 722 W California Avenue, Vista, CA 92083,
25104 Creek Hollow Drive, Ramona, CA 92065, 5183 Mercury Pt, San Diego, CA 92111

and at

*Clairemont RC 4340 Genesee Avenue, Suite 109, SD 92117, College Avenue RC 4585 College Drive, Suite C, SD, 92115,
Downtown RC 1095 K Street Suite A, SD 92101, Euclid RC 220 Euclid Avenue, Suite 80, SD 92114, Lake Murray RC 8776 Lake
Murray Blvd., SD, 92119, Mira Mesa RC 8290 B, Mira Mesa Blvd., SD 92126, North Park RC 2940 North Park Way, SD 92104,
Northgate RC 4125 Alpha Street, Suite C, SD, 92113, Old Town RC , 2245 San Diego Avenue, Suite 115, SD 92110, Petco RC 1091
K Street, Suite A101, SD 92101, Point Loma RC 3145 Rosecrans Street, Suite D, SD 92110, Scripps Ranch RC 9910 Mira Mesa
Blvd, Suite A2, SD 92131, Sorrento Mesa RC 10170 Huennekens Street, SD, 92121, Tierrasanta RC 10425 Tierrasanta Blvd, Suite
101, SD 92124, Woodman RC 2939 Alta View Drive, Suite B/C, SD 92139, and Kearny Mesa RC 7520 Mesa College Drive, SD
92111, La Jolla RC 7458 Girard Avenue, SD 92037, Pacific Beach RC 959 Hornblend Street, SD 92109,
Tierrasanta K5 Home School RC 10725 Tierrasanta Boulevard, CA 92124*

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo: <https://www.altusaudeo.com/about/board-of-directors>

CSSD: <https://www.altuscssd.com/about/board-of-directors>

This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Establishment of Quorum
- 1.4 Pledge of Allegiance
- 1.5 Approval of Agenda **P.1-3**

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of Altus Schools San Diego Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give directions to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-Agenda Public Comment
- 2.2 Agenda Public Comment

3.0 CLOSED SESSION

- 3.1 Board Chairman Announcement Regarding Closed Session Items
- 3.2 Public Comment on Closed Session Items

MOVE TO CLOSED SESSION

- 3.2.1 Conference with Legal Counsel--Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) Or (3) Of Subdivision (d) Of Section 54956.9: (one case)

4.0 RETURN TO OPEN SESSION

- 4.1 Report out of Action taken in closed session, if any.

5.0 ADMINISTRATIVE ITEMS

- 5.1 Consideration and Approval of Additional Regular Board Meeting on Thursday, May 21, 2025, 8:30 am
- 5.2 Consideration and Approval of Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase [P.4-5](#)
- 5.3 Consideration and Approval of Salary Schedules Effective July 1, 2025
 - 5.3.1 Teacher, Counselor, Nurse; and Psychologist 228 Contract Base Days [P. 6-13](#)
 - 5.3.2 Teacher, Counselor, Nurse; and Psychologist 208 Contract Base Days [P. 14-21](#)
 - 5.3.3 Classified Instructional, Office, and Business Support Services [P. 22-26](#)
 - 5.3.4 Certificated and Classified Administrator [P. 27](#)
 - 5.3.5 Certificated Healthy Youth School Therapist [P. 28](#)
 - 5.3.6 Administrative Support to Superintendent Services, Board of Directors and Facilities [P. 29](#)
 - 5.3.7 Data Support Analyst [P. 30](#)
 - 5.3.8 Resource Center Associate [P.31](#)
 - 5.3.9 Certificated Teacher Resource [P. 32](#)
 - 5.3.10 Learning Associate [P. 33](#)
 - 5.3.11 Substitute Teacher [P. 34](#)
- 5.4 Consideration and Approval of Artificial Intelligence (AI) Policy 1985 [P. 35-38](#)
- 5.5 Superintendent School Services and Founder's Report
 - 5.5.1 Strategic Initiatives
 - 5.5.2 Positive Academic Improvement
 - 5.5.3 Partners and Resources Presentation by Tim Tuter [P. 39-47](#)
- 5.6 Strategic Plan Update
 - 5.6.1 School Productivity Indicators
 - 5.6.1.1 Altus Schools Audeo [P.48-49](#)
 - 5.6.1.1.1 School Participation Report for the Period of 2024-2025 Months 12-13: 05/05/2025 – 6/27/2025
 - 5.6.1.2 Altus Schools Charter School of San Diego [P.50-55](#)
 - 5.6.1.2.1 School Participation Report for the Period of 2024-2025 Months 12-13: 05/05/2025 – 6/27/2025

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

6.1 Consent Action Items for Altus Schools Audeo and Altus Schools Charter School of San Diego for Each School

- 6.1.1 Consideration and Approval of Board Meeting Minutes for July 29, 2025 and June 26, 2025 [P.56-64](#)
- 6.1.2 Consideration and Approval of Student Suspension and Expulsion Policy 3300 and Procedures Amendments [P.65-85](#)

7.0 ACTION ITEMS

7.1 Action Items for Altus Schools Audeo

- 7.1.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.86-90](#)
- 7.1.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.91-101](#)

7.2 Action Items for Altus Schools Charter School of San Diego

- 7.2.1 Consideration and Approval of FY 2024-2025 Unaudited Actuals [P.102-106](#)
- 7.2.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Consideration and Approval of FY 2025-2026 Revised Preliminary Operational Budget [P.107-118](#)

8.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

9.0 ADJOURNMENT

Next Board Meeting: December 4, 2025, 8:30 a.m.

Meeting Agenda available at:

www.altusaudeo.com, www.altuscassd.com

Accommodation – Altus Schools San Diego (School's), does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodation in order to enable individuals with disabilities to participate in School's open and public meetings. Please notify Angela Neri at (858) 678-2020 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 10170 Huennekens Street, San Diego, CA 92121, or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Angela Neri (858) 678 -2020.

Certification of Posting

I, Angela Neri, hereby certify that this agenda is posted at the Altus Schools Resource Centers noted on this agenda and has been posted on the Altus Schools Audeo and Altus Schools Charter School of San Diego respective webpages on August 28, 2025.