



DEFINING EXCELLENCE

**Miscellaneous Wage Rates
Activities, Community Education, and Other Various
Positions**

As of August 16, 2025

Approved by ISD 273 School Board 08.11.2025.

**EDINA PUBLIC SCHOOLS
MISCELLANOUS WAGE RATES
ACTIVITIES, COMMUNITY EDUCATION, AND OTHER VARIOUS POSITIONS**

As of August 16, 2025

Activities Department	
Event Worker	\$20.00/hour
Lifeguard	\$22.00/hour
Public Address Announcer	\$22.00/hour
Site Supervisor	\$30.00/hour
Student Supervisor/EHS Security	\$25.00/hour
Community Education Department	
Auditorium Technician	\$21.00/hour
Aquatics Instructor	\$22.97/hour
Building Aide	\$18.70/hour
Early Childhood Screener	Same Hourly Wage Schedule as EM/E Early Childhood Screener
Event Worker	\$20.00/hour
Hornet Central Assistant	Same Hourly Wage Schedule as Kids' Club Lead
Lifeguard	\$22.00/hour
Middle School Coach	\$3,170.00/stipend
Middle School Coaching Assistant	\$2,780.00/stipend
Department Interns, Tutors, AP Testing Proctors	
Advanced Placement Testing Proctors: Year 1 as EPS Proctor	\$25.00/hour
Year 2+ as EPS Proctor	\$30.00/hour

AVID Tutor	\$21.06/hour
Intern (High School Student)	\$15.00/hour
Intern (Post Secondary Student)	\$18.00/hour
Substitute Positions	
Clerical	First Step of Hourly Wage Schedule
Custodian	First Step of Hourly Wage Schedule
Educational Associate	First Step of Hourly Wage Schedule
Health Services Associate	First Step of Hourly Wage Schedule
Instructional Assistant	First Step of Hourly Wage Schedule
Kids' Club Lead	First Step of Hourly Wage Schedule
Licensed School Nurse	BA/Step 1 Daily Rate/8 hours = Hourly Wage

**The anniversary date for an employee is July 1. Employees hired between July 1 and December 31 are considered employed one year after the first July 1 following their employment date. Employees hired after January 1 are not considered employed for one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits beyond those required by law.*