Inspiring Excellence

LAKE STEVENS
School District

Lake Stevens School District |12309 22nd St. NE | Lake Stevens, WA 98258-9500
425-335-1500 (office) | 425-335-1549 (fax)

BOARD OF DIRECTORS' REGULAR SESSION MINUTES
August 13, 2025

Board Members: Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Mary Templeton, Superintendent/Board Secretary

Student Advisory Council Officers: Aashisri Bendalam
Yostina Mosa

The Lake Stevens School District Board of Directors met in a Regular Session at the Educational Service Center. A Zoom option was available for this meeting that President Taylor called to order at 6:30 p.m. followed by the pledge of allegiance.

ROLL CALL

Present: President Mari Taylor, Director Vildan Kirby, Director David Iseminger, Superintendent Dr. Mary Templeton and SACo President Aashi Bendalam. Director Lund attended via Zoom and Director Hanson was unable to attend.

AGENDA/MINUTES

Director Iseminger made a motion to approve the August 13, 2025 Agenda. The motion was seconded by Director Kirby and unanimously approved. Director Kirby made a motion to approve the July 9, 2025 Regular Meeting and Executive Meeting Minutes. The motion was seconded by Director Iseminger and unanimously approved. Director Iseminger abstained due to being unable to attend the July 9, 2025 meeting.

RECOGNITION OF STUDENTS/ STAFF, AND COMMUNITY MEMBERS

There were no recognition of students/staff, and community members

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

There were no reports of school buildings and programs.

COMMUNITY COMMENTS

President Taylor opened the floor for community comments. Hearing none, President Taylor closed this portion of the meeting

DECISION ITEMS

Consent Agenda:

Director Iseminger made a motion to approve the "Consent Agenda" items: Approval of the July 14, 2025 sum of said payroll and/or vouchers and invoices amounting to $588,910.67 is covered by warrants numbered 317828 to 317828 and manual warrants listed below drawn on the Capital Projects Fund(s) (E:133/25). The sum of said July 25, 2025 payroll and/or vouchers and invoices amounting to $1,256,569.53 is covered by warrants numbered 317829 to 317934 and manual warrants listed below, drawn on the General, Capital Projects & ASB Fund(s) (E:134/25). Approval of the sum of said August 1, 2025 payroll and/or vouchers amounting to $116,933.00 is covered by warrants numbered 317993 to 317993 and manual warrants listed below, drawn on the General Fund (E:135/25). Approval of the sum of said August 15, 2025 Comp & Retail payroll and/or vouchers and invoices amounting to $1,651.34 is covered by warrants numbered 000000004 and manual warrants listed below, drawn on the General Fund (E:136/25). Approval of the sum of said August 15, 2025 said payroll and/or vouchers and invoices amounting to $2,563,704.74 is covered by warrants

numbered 317995 to 318119 and manual warrants listed below, drawn on the General, Capital Projects & ASB Fund(s) (E:137/25) Personnel Report: Certified Employment: Ashley Allemeir 1.0 LSMS Library Media Specialist, Brandi Crockett 1.0 LSMS SLC Teacher, Jackie Deaver 1.0 STC Resource Room Teacher, Denise Holsapple 1.0 CMHS SCL Classroom Teacher, Konan Luce 0.6 LSHS Spanish Teacher, Rachel Miller 1. SKY School Psychologist, Michael Moore 1.0 CMHS Dean of Students, Cassie Naddell 1.0 HLC 4th Grade Teacher, Tara Prince 1.0 STC Resource Room Teacher, Rachel Roosma 1.0 NLMS Dean of Students, Jacob Schmitt 1.0 CMHS Math Teacher, Amanda Smitkin 1.0 HLC 4th Grade Teacher, Tami Tilford 1.0 STC SLC Classroom Teacher; Classified Employment: Veronica Ainsa PSE-OP NLMS Head OP, Amanda Gama NonRep ESC HR Technician, Hannah Hackney Auxiliary/Casual Labor LSHS Performing Arts Center Mgr., Joshua Kina NonRep ESC Temporary Field Assistant, Kelly Kjarstad PSE-Food Service ESC Temporary Nutrition Assistant, Kelly Lee PSE-OP ESC Front Desk OP; Resignations: Madison Benintendi Coach LSMS 7/1/25, Makayla Haack Classified LSHS pool 7/21/25, Anna Harrel Classified ESC 8/22/25, Rebecca Long Classified ESC/LSHS 8/31/25, Anna Mason Certificated KSY 7/31/25, Anna Randall Classisfied LSMS 7/2/25, Bethany Sailer Classified MTP 8/31/25; Retirements: Michael Brampton Classified Transportation 8/31/25 (E138/25). Approval of the Co-Curricular Report including 2025-26 PSE – Office Professional Salary Schedule, 2025-26 PSE – Lake Stevens Salary Schedule (E:139/25); Approval of the July 31, 2025 Payroll $13,573,758.86 covered by warrants numbered 317935 to 317992 and manual warrants listed below, drawn on the General Fund(s) (E:140/25) Acceptance of a donation from Highland PTA to Highland Elementary in the amount of $2,405.13 to help support field trips and offset costs for students including the 5th grade end-of-year activities and SLC(E:141/25). The approval to surplus asset equipment items (E:142/25). The motion was seconded by Director Kirby and unanimously approved.

Director Kirby motioned to approve the Final Acceptance of the Public Works Project. The motion was seconded by Director Iseminger and unanimously approved (E:143/25).

The Facilities and School Planning and Construction Departments have reviewed the work of the contractors listed below on the following public work projects for adherence to contract documents, specifications and public work requirements.

<u>Projects</u>
Annual gym floor resurfacing at various schools (D-S Hardwoods)
Replace flues on boiler at Hillcrest ES (Harris)
Install new gym scoreboards at Cavelero MHS (Meyer Sign)
Replace floor in restrooms at Lake Stevens HS (Rubenstein's)
Reprogram emergency communications equipment at Glenwood ES and Lake Stevens HS (Structured Communications)
<u>Service Calls</u>
Service dishwasher at Lake Stevens MS (3Wire)
Monthly pool maintenance at Lake Stevens HS (Aquatic Specialty Services)
Roof repairs at Lake Stevens HS (Axiom)
Fence repairs at Hillcrest ES and Cavelero MHS (Hatch Fence)
Repair emergency doors at Lake Stevens HS (Won-Door)

All items on the construction punch list have been completed and all the necessary paperwork to accept the projects has been received.

Director Iseminger made a motion to approve to award a pre-construction contract to Spee West for the Skyline/Lake Stevens Middle School Modernization and Expansion project. The motion was seconded by Director Kirby and unanimously approved (E:144/25).

Director Iseminger made a motion to approve to award a pre-construction contract to Cornerstone for the Elementary Eight and Glenwood Modernization and Expansion project. The motion was seconded by Director Kirby and unanimously approved (E:145/25).

Director Iseminger made a motion to approve to award a pre-construction contract to Bayley construction for the Safety and Program Improvements and Additions project. The motion was seconded by Director Kirby and unanimously approved (E:146/25).

Director Iseminger made a motion to approve to award a pre-construction contract to Cornerstone for the Secondary Innovative Learning Center/Central Kitchen/Mt. Pilchuck Gym project. The motion was seconded by Director Kirby and unanimously approved (E:147/25).

INFORMATION ITEMS

Executive Director of Construction and Planning Robb Stanton and Chief of Innovation, Compliance and School Support Operations Dr. Gina Anderson provided an update on the Capital Construction Campaign. Dr. Anderson highlighted outreach efforts with stakeholders, noting how their feedback aligns with the established design principles and emphasized the importance of ongoing communication with the community. Executive Director Stanton shared project updates, including the overall schedule, current activities, and the role of the General Contractor/Construction Managers.

Assistant Superintendent of Business and Operations Teresa Main presented a final review of the General Fund, which included the 2024 – 25 projected ending fund balances, 2025 – 26 budget factors, inflationary rates as of May 2025, the final 2025 – 26 General Fund budget, revenue by source, expenditures by program, activity, and object, as well as the final four - year General Fund outlook and enrollment projections. Assistant Superintendent Main also reviewed the Capital Projects Fund, Debt Service Fund, Transportation Vehicle Fund, and Associated Student Body Fund for the 2025 - 26 fiscal year.

SUPERINTENDENT'S UPDATE

Superintendent Mary Templeton shared that Robb Stanton is leading the highly complex coordination of moving parts and responsibilities to ensure every dollar is used wisely - timely, effective, efficient, and true to the promises made. She emphasized that Robb and his team are delivering exactly what they committed to, maintaining clear, consistent communication with all parties. Each person understands their role so thoroughly that nothing on the checklist is missed. "When I saw Robb's checklist - highlighting an intentional and no-easy-task process - I knew we were fortunate to have him guiding these projects," she said.

This week, Superintendent Templeton participated in the GLAD Strategies Training, joining multi-language teachers and observing students working collaboratively, engaging with context, and making their thinking visible. She described it as "a great four-day training" and expressed her appreciation to Sarah Danielson for her leadership, as well as to the many dedicated educators involved. "These are the kinds of efforts that help us reach our long-term goals. Nothing is stopping us - we can only get better by using the strategies we're employing," she added.

BOARD COMMENTS

Director Lund expressed gratitude to the district's construction partners, noting, "We can accomplish amazing things together." He shared his excitement about hearing the ideas from staff, students and the community that will "wow us all," and thanked everyone for their contributions. He also expressed appreciation for all of the reports presented during the meeting.

Director Kirby thanked Executive Director of Construction and Planning Robb Stanton, Schools Chief of Innovation, Compliance and School Support Operations Gina Anderson and Assistant Superintendent of Business and Operations Teresa Main for their thorough, easy-to-understand reports, noting that they reflect transparency and help the community see the work being done. She shared her appreciation for meeting all of the contractors and learning about the upcoming projects, adding that this demonstrates how effectively the district uses its resources. She expressed excitement for the opportunities these efforts will bring to students and thanked everyone for their hard work before wishing all a good night.

Director Iseminger thanked Teresa Main for her continued good work - not only with the numbers, but also with the philosophy, approach, and methodology that ensure long-term fiscal responsibility. He noted that "even a single penny" reflects the district's careful attention to stewardship and respect for the hard-earned dollars entrusted to us, underscoring the district's commitment to a culture of fiscal responsibility and stability. It is more than just an abacus.

He also expressed appreciation for the GC/CM contracts and the way contractors are collaborating to build strong relationships that reflect the district's values. The attention to detail, ensuring that every piece of the puzzle fits together properly, is demanding work but lays the *Foundation for Excellence*. Careful planning and high expectations lead to an outstanding final product - exactly what the district strives for.

Director Iseminger emphasized that this earned expectation of excellence is deeply valued, assuring contractors and staff that their hard work and dedication to strong relationships do not go unnoticed, unscrutinized, or unheralded. He concluded by thanking everyone for their reports and the contractors for attending the board meeting.

SACo President Aashi Bendalam thanked everyone for attending, noting that it was a great opportunity to learn and gain new insights.

President Taylor thanked Executive Director of Communications Jayme Taylor and Webmaster Jonathan Sulzbach for creating the beautiful 2025 - 26 school calendar. She shared her excitement to have such a well-designed calendar to display and expressed appreciation for their hard work.

ADJOURNMENT

With no other objections from other directors, President Taylor adjourned the Regular Session at 7:56 p.m.

President

Secretary