The Regular Meeting of the Osborn School District Governing Board was called to order at 5:33 PM by Board President Ed Hermes.

Edward Hermes, Board President Leanne Greenberg, Board Clerk Violeta Ramos, Board Member Rhiannon Ford, Board Member Dr. Michael Robert, Superintendent

Pledge of Allegiance/ Land Acknowledgement/School Presentation

OMS students led the pledge and Governing Board Member President Hermes read the land acknowledgement.

Principal Hayes explained the United Sound peer mentoring program and introduced three mentor students from the program Aiden, Olivia and Oliver. She shared a presentation that included videos of students being mentored sharing what they liked about the program. Student mentors then shared their experiences and what they most enjoyed about teaching their students about playing an instrument. Mr. Parker who is a self contained classroom teacher has three students who are mentored in this program and shared his appreciation for the opportunity this program offers to all students.

District Celebrations and Announcements

Principal Hayes presented Spread L.O.V.E. Awards to:

Dashaminique Smith - Joy Karen Lindberg - Growth Erin Tikovitsch - Integrity Randy Trainor - Equity Patricia Wharton - Relationships

Dr. Robert recognized the Transportation Supervisor Debra Murrillo for her idea, the transportation department, and everyone who assisted with having the bus in the electric light parade. He said it was a lot of work to prepare but everyone had a lot of fun participating in the event.

President Hermes called for break at 6:05 PM.

The meeting resumed at 6:13 PM.

Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular Meeting of November 19, 2024
 - 2. Child Internet Protection Act (CIPA) Public Hearing of November 19, 2024
 - 3. Revision of Fiscal Year Expenditure Budget Public Hearing of November 19, 2024
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts

- 3. Employment Changes/Additions
- 4. Resignations
- 5. Terminations
- 6. Retirements
- 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Approval of MOU's/Agreements with Community Partners
 - 1. Approval of Renewal of Student Placement Agreement between NAU and Osborn School District.
 - 2. Agreement with Mesa Community College for Classroom Placement Opportunities for Early Childhood Education Students
 - 3. Approval of IGA with the MCSS Office for Financial System Support Consortium
 - 4. Approval of AZAC agreement
- J. Out of State Travel
 - Approval of out of state travel for Cory Alexander to attend the School Nutrition Association's (SNA) 2025 Legislative Action Conference (LAC25), March 8-11, 2025, in Washington, D.C.
 - 2. Approval of out of state travel for Cory Alexander to attend the ScratchWorks Gathering in Minneapolis, MN on May 5-8, 2025
- K. Update of FY24 Annual Financial Report (Page 4)

Mrs. Ramos noted corrections for the November minutes.

Mrs. Ramos motioned for approval with the revisions. Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes ave

Mrs. Ford aye

Mrs. Greenberg ave

Mrs. Ramos aye

Call to the Public

No comments.

Bond update

Elizabeth Thielen provided an update sharing that the design phase for Montecito renovations has been scheduled. She introduced Kate from Chasse Building Team who shared her background. Discussion then moved to the playground equipment and Elizabeth said that the equipment has been ordered and work will begin as soon as the equipment is delivered. Facility assessments have been done and a master plan for each campus is being created. Applications for School Facilities funds are completed and if awarded will be utilized for roofing and other projects as permitted freeing up bond funds for other uses.

Board Presentation

Dr. Robert shared the process of creating the proposed 2025-2027 calendars. He said the calendars reflect input from community and staff with changes mostly differing around start and end dates. Discussion took place around the options and possible revisions.

Admin Reports

Mrs. Greenberg indicated a desire to have a more in depth discussion around data, possibly at a future Work Study.

In response to an error noted by Mrs. Ford Dr. Robert indicated that the corrected data will be reflected in the report included for the January meeting.

Action Items

Approval of School Calendars for 25/26 and 26/27

Dr. Robert shared that with the majority of Osborn students attending Phoenix Union schools the district tries to align its calendars with theirs.

Discussion took place about preferences of the options presented as well as possible changes.

Mrs. Ford motioned for approval of option A for 2025-2026. President Hermes seconded. Motion did not pass with a vote of 2-2.

Mr. Hermes aye

Mrs. Ford aye

Mrs. Greenberg nay

Mrs. Ramos nay

Mrs. Ramos motioned for approval of option B for 2025-2026. Mrs. Greenberg seconded. Motion did not pass with a vote of 2-2.

Mr. Hermes nay

Mrs. Ford nay

Mrs. Greenberg aye

Mrs. Ramos aye.

President Hermes said the item will be brought back in January when incoming Board member Mr. Thompson will be a voting member.

Dr. Robert will gather further input and there will likely be an option C brought for consideration at that time.

Approval of Preschool Tuition Rates for 25-26 School Year

Ms. Toscano said there were no changes to rates but scholarship opportunities have been made available to assist families to alleviate hardship with affordability of the program.

Mrs. Ford motioned for approval. Mrs. Greenberg seconded. Motion carried 4-0

Mr. Hermes ave

Mrs. Ford aye

Mrs. Greenberg ave

Mrs. Ramos aye

Approval of Open Enrollment Capacity for 2025-2026 School Year

Ms. Toscano shared that this is an annual housekeeping item and with enrollment open the district needs to have required pieces in place. Ms. Toscano provided clarification on the enrollment process.

Mrs. Greenberg motioned for approval. Mrs. Ramos seconded. Motion carried 4-0

Mr. Hermes aye Mrs. Ford aye

Mrs. Greenberg aye Mrs. Ramos aye

Approval of First Reading of ASBA Policy Revisions:

BAA	Evaluation of School Board/ Board Self-Evaluation
DJE	Bidding/Purchasing Procedures
DJE-R	Bidding/Purchasing Procedures
GCFC	Professional Staff Certification and Credentialing Requirements
GCFC-E	Professional Staff Certification and Credentialing Requirements
GDFA	Support Staff Qualifications and Requirements
GDFA-E	Support Staff Qualifications and Requirements
IGA	Curriculum Development
IMG	Animals in Schools
IMG-R	Animals in Schools
JLCD-R	Medicines/Administering Medicines to Students

Dr. Robert recommended approval as presented.

Mrs. Greenberg motioned to approve Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

Mrs. Ramos aye

Board Development

Strategic Planning for School Leaders Chapters 4 & 5

Dr. Robert said the reading had lots to do with needs assessment adding that dates have been chosen for January and February to gather input. He then asked for questions and data members would like to see covered. Members shared their thoughts and agreed on wanting to see available information around data that shows what students do after leaving Osborn for example whether they attend college etc. Members would also like to hear what parents needs are as well as ensuring strategies and goals are measurable.

Reflections

Mrs. Ford loved the OMS presentation and appreciates that the program builds community and leadership. Noting Ms. Toscano's knowledge, she then thanked Ms. Toscano for all she does and for keeping the district fiscally responsible.

Referring to the OMS presentation, Mrs. Ramos said she is excited about the future of the students in the program. Thanking all who worked on the bus she appreciated the collaborative

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project and the participation in the parade. Stating that although there may be tough times ahead Mrs. Ramos offered the reminder that schools are a safe haven for families and a place of learning.

Mrs. Greenberg expressed excitement over the United Sound program and looks forward to the kick off meeting for Bond projects in January and further conversation about the calendar. Referring to Mrs. Ramos' comments about the future, she stated that schools are a safe place and families should continue to send their students to school. She then stated that it would be good to review the policy currently in place.

President Hermes agreed with previous comments adding that resolutions show what the values of the Board are. Noting that much has happened over the last 4 years he said he has been happy to serve on the Board and looks forward to serving another term.

Dr. Robert commended Principal Hayes and Assistant Principal Garcia and the staff for creating an amazing culture. Referring to previous comments, Dr. Robert said the district is a special place and serves all families and appreciates the support of the community. He said Osborn has a Board that has always taken care of kids.

Future

Mrs. Ramos

Look at policy regarding sharing of information related to immigration status in schools

Mrs. Greenberg

- Look at policy regarding sharing of information related to immigration status in schools
- Further conversation around cell phones at school possibly during a Work Study conversation with admin and parents

Mr. Hermes

• Look at policy regarding sharing of information related to immigration status in schools

Adjournment

President Hermes declared the meeting adjourned at 8:31 PM.

Minutes submitted by:	
Lisa Nye, Executive Assistant to the Superintendent and Governing E	Board
Leanne Greenberg, Board Clerk	