

**GAINESVILLE R-5 SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
OPEN SESSION MINUTES
MARCH 17, 2025
CENTRAL OFFICE**

PRESENT: Jabet Wade, President; Robby Walrath, Vice-President, Heather Bushner, Member; Corey Hillhouse, Member; Dakota Nash, Member; Mason Eslinger, Member; Robby Walrath, Member; Allisa West, Secretary

OTHERS PRESENT: Richard Wylie, Trevor Hicks, Ben Hopper, Justin Gilmore

The meeting was called to order by President Jabet Wade at 6:00 p.m. with seven members present.

CONSENT ITEMS

A motion was made by Marti Warden, seconded by Robby Walrath to amend the discussion action items to include library bids. Motion carried 7-0.

The board approved the following items by consent: Agenda, February 17, 2025, Open Session Minutes, February Bills, and Summer School 2025 dates. Motion was made by Corey Hillhouse, seconded by Mason Eslinger, to approve the consent agenda. Motion carried 7-0.

EXECUTIVE ADMINISTRATIVE REPORT

Superintendent Justin Gilmore and the board reviewed the financial reports. Mr. Gilmore stated account balances are on track with the revenues outpacing the expenditures. Mr. Gilmore also reviewed the monthly newsletter.

PUBLIC COMMENT ON OPEN AGENDA ITEMS

As per Missouri Sunshine law: only items listed and noticed up on the agenda can be discussed by the public.

DISCUSSION / ACTION ITEMS

2025-2026 Calendar

Mr. Gilmore discussed with the board the 2025-26 calendar. Motion was made by Robby Walrath, seconded by Heather Bushner to approve the 2025-26 calendar as presented. Motion carried 7-0.

Occupational Therapy Contract 2025-26

Mr. Gilmore discussed with the board the Occupational Therapy Contract from Pediatric Occupational. A **motion** was made by Mason Eslinger, seconded by Dakota Nash to accept the Pediatric Occupational bid as presented for the 2025-26 school year. Motion carried 7-0.

Physical Therapy Contract 2025-26

Mr. Gilmore discussed with the board the Physical Therapy Contract from Glenn Square Therapy Corp. A **motion** was made by Robby Walrath, seconded by Dakota Nash to accept the Glenn Square Therapy Corp. bid as presented for the 2025-26 school year. Motion carried 7-0.

☐ **Superintendent Evaluation Process**

Jabet Wade discussed with the board some ideas to improve the superintendent evaluation process. Wade plans to bring more information to the board and revisit in May.

☐ **Review of Policy GBM: Grievance Policy**

Jabet Wade discussed with the board the district's MSBA Board Policy GBM regarding the proper steps for a district employee to take to file a grievance, and the board's role in directing employees who reach out to them individually.

☐ **Elementary Library Bids (Demco Bid, SSI Bid)**

Mr. Gilmore discussed with the board bids for the elementary library renovation. Mr. Gilmore recommended going with the SSI bid. A **motion** was made by Marti Warden, seconded by Robby Walrath to accept the SSI bid as presented. Motion carried 7-0.

CONVENE EXECUTIVE SESSION FOR PURPOSES LISTED IN SECTION 610.021

A **motion** was made by Mason Eslinger seconded by Dakota Nash, to convene executive session for purposes listed in section RSMo 610.021, (3), (12) & (13) Personnel. Roll Call Vote: Dakota Nash-yes; Walrath-yes; Bushner-yes; Eslinger-yes; Wade-yes; Warden-yes, and Hillhouse-yes. 6:43 p.m.

Exit Executive Session 7:17 p.m.

BOARD ACTIONS

A **motion** was made by Robby Walrath, seconded by Dakota Nash to accept the Certified Salary schedule as presented for the 2025-2026 school year. Motion carried 7-0.

A **motion** was made by Marti Warden, seconded by Dakota Nash to accept the Extra-Duty Salary Schedule for the 2025-2026 school year. Motion carried 7-0.

A **motion** was made by Mason Eslinger, seconded by Dakota Nash to accept Tenured Teachers Schedule Contracts for the 2025-2026 school year, excluding Misti Eslinger, Joe Walrath and Brianna Johnson. Motion carried 7-0.

A **motion** was made by Mason Eslinger, seconded by Heather Bushner to accept Joe Walrath's Tenured Teachers Contract for the 2025-2026 school year. Motion carried 6-0. Robby Walrath abstained.

A **motion** was made by Robby Walrath, seconded by Dakota Nash to accept Misti Eslinger and Brianna Johnson's Tenured Teachers Contracts for the 2025-2026 school year. Motion carried 6-0. Mason Eslinger abstained.

A **motion** was made by Robby Walrath, seconded by Marti Warden to accept Probationary Teacher Contracts for the 2025-2026 school year. Motion carried 7-0.

A **motion** was made by Robby Walrath, seconded by Dakota Nash to increase staff not on a salary schedule by 3% for the 2025-2026 school year. Motion carried 7-0.

A **motion** was made by Marti Warden, seconded by Mason Eslinger to accept the resignation of Jody Argabright at the end of the 2024-2025 school year. Motion carried 7-0.

A **motion** was made by Robby Walrath, seconded by Dakota Nash to accept the resignation of Rachel Canape at the end of the 2024-2025 school year. Motion carried 7-0.

A **motion** was made by Robby Walrath, seconded by Mason Eslinger to hire Aaron Taber as a bus driver, Paige Frontera as a High School Social Studies Teacher, and add April Wilson and Mary Ann Moore to the substitute list for the 2025-2026 school year. Motion carried 7-0.

ADJOURNMENT

A **motion** was made by Robby Walrath, seconded by Mason Eslinger to adjourn the meeting.
Roll Call Vote: Walrath-yes, Bushner-yes; Eslinger-yes; Wade-yes; Warden-yes; Hillhouse-yes; Dakota Nash, yes. 7:22 p.m.

President, Board of Education

Secretary, Board of Education