

# Liberty Academy Spring 25 Student Showcase



"Liberty Academy makes me feel really happy and I'm proud to be a part of something different."



#### Liberty Academy Is A Place Where . . .



Eileen's Cookies LPS Early Childhood Center The Sewing Lab **Jason Breit** KC Farm School Renee Martin Northland Police Academy Nourish KC Mark Buhlig Vet Center of Liberty Great Jobs KC Orange Easel LPS Transportation Beth Beckett Jake Pollard / Full Circle Missouri Conservation Department Relentless Pursuit LMS Staff Wicklunds CarStar Liberty Community Center Ann Grundy LPS Copy Center KC Pet Project MCC Campuses The Burg Family Rob Leytham + RV Elementary MCPL Withers Branch Stephanie Spearman Sterling Spicer Real Estate Operation Breakthrough Amber Harris KC Zoo Justin Presson / Trey Katzer Loulla Efstathiou Northland Feed Megan THANK Umeme Nielsen Miriam Spencer Battle LPS Grounds LPS DAC Heirloom Farm Friends of the Pharis Farm Rebel Song Academy Summit Salon Academy Assisted Transportation Kevin Downing Wellington Senior Living Center Liberty Equestrian Center Noel + Peggy Chase Headlines Barber Academy LPS BOE ICare4Kids Kansas City Community Gardens Flourish Furniture Bank Jo Macklin / Distrkct Kanbe's Markets Officer Ludwig KC Pet Project Meals On Wheels Addison Banks + Bruce Holloway Romond Holt Cory Infinite Urbavore Farms LMS Cafeteria Staff Andres Chocolates Liberty Animal Shelter Crider Welding Institute Taylor Family Apple Orchard Heritage Middle School

Liberty Education Foundation

Sugar Kittens Cafe

Schumacher Elementary

# Our LA Showcase Process

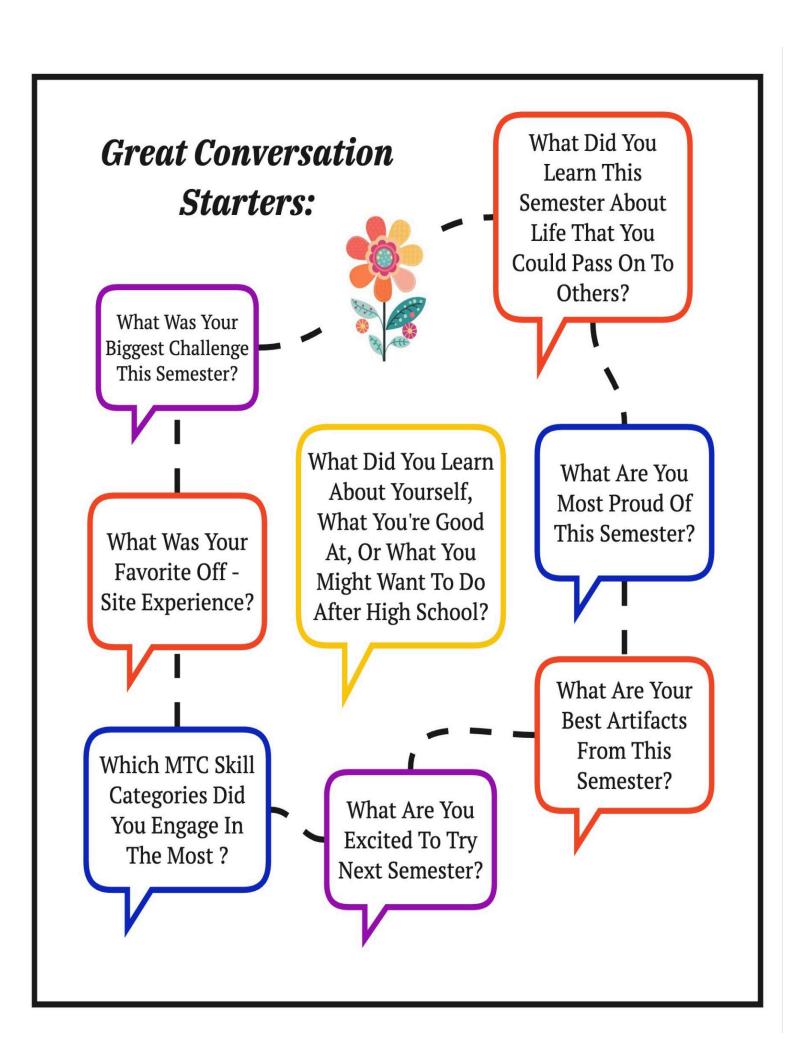
Roam | Anywhere & | At Any Pace |

Inquire
About Ideas,
Experiences, & Activity

Discuss
Journeys, Interests,
& Progress

# What Should You See At Each Student Station?





# WHAT DO WE DO AT LIBERTY ACADEMY . . .





We use massive amounts of off - site programming (career exploration, project work, and volunteering) to help kids better understand their interests, aptitudes, and next steps after graduation.

We give students in our community who have fallen behind a chance to graduate on time using self - guided, skill based portfolios that serve as comprehensive learning records of the past, present, and future.

We immerse students in an environment and culture designed to isolate deficits, heal trauma, increase self-efficacy, and rebuild the whole child using agency, mentorship, conversation, and authentic experience.

We work to isolate and patch the academic skill gaps most necessary for life after high school (reading comprehension, basic number sense, communication skills, financial literacy) using a framework of daily standardized personalization.

We give students the opportunity to design and navigate their own secondary learning pathways while engaging in a sustainable programming model designed to build and grow the concept of Match Quality.

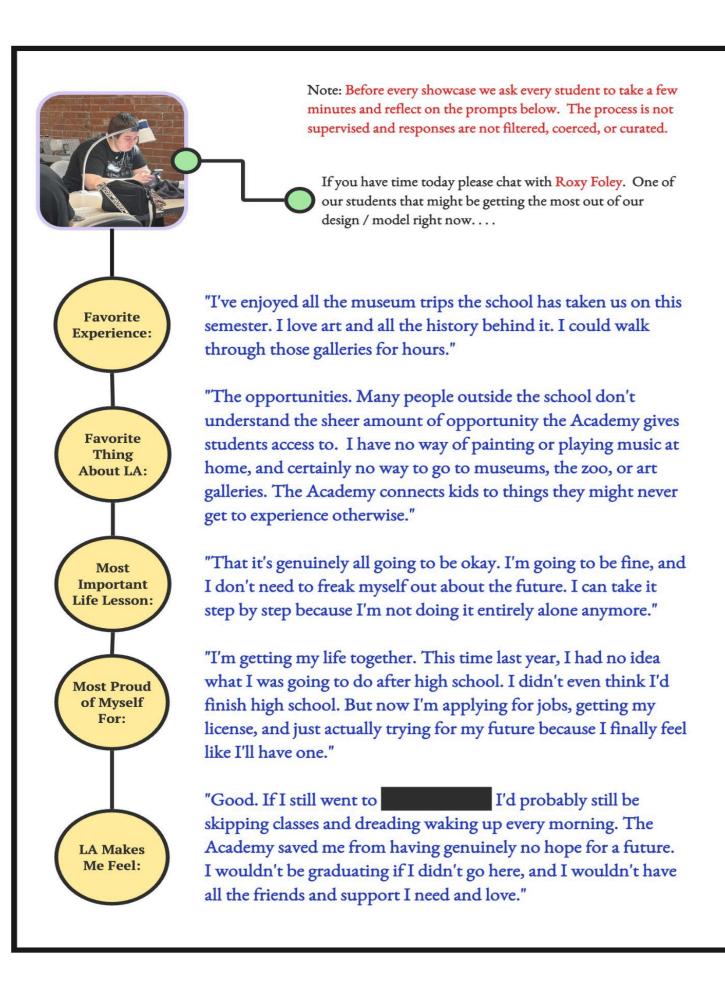
# Thoughts That Guide Us ...

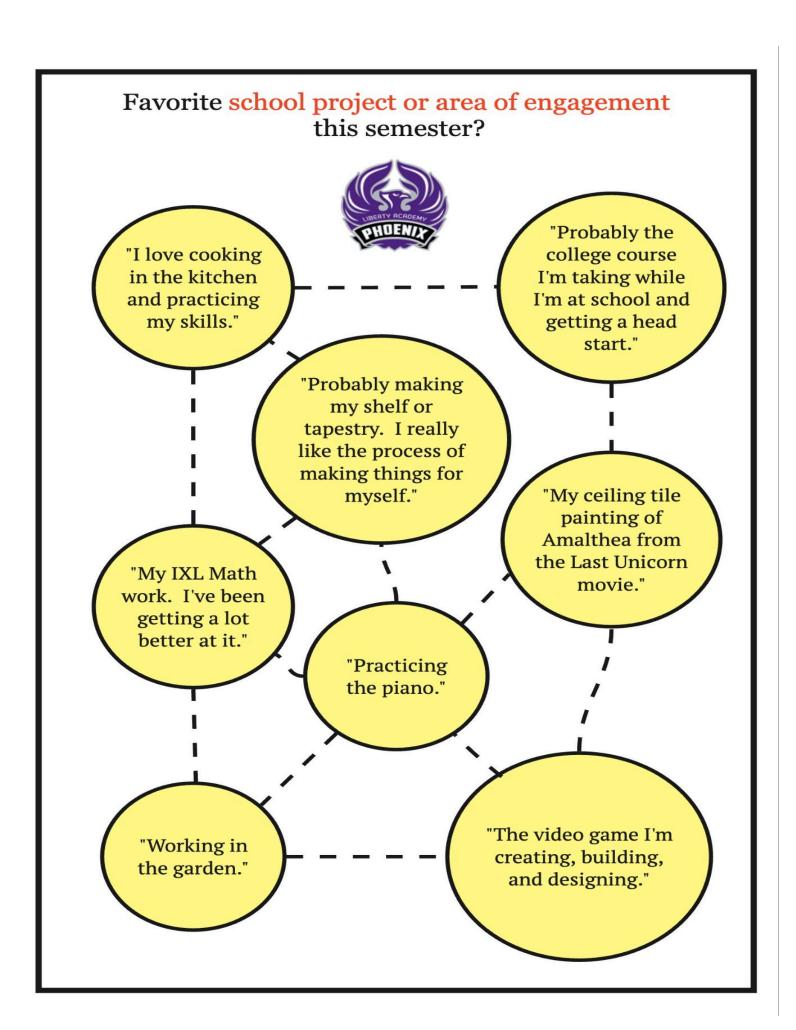


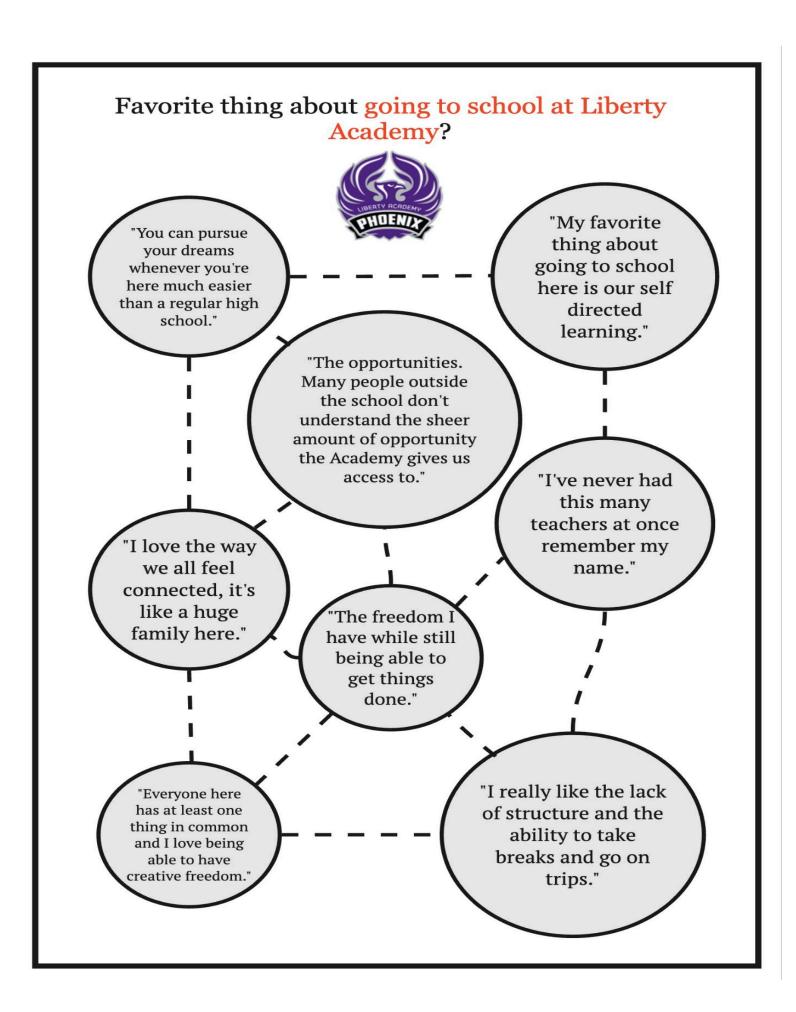
"Developing agency is a collaborative effort where both parties stand to gain (and lose). Collaboration, then, is fundamentally about a relationship between two (or more) equals. As such, agency demands individualization, relationship, and equality. Developing a student's capacity to use their agency is difficult, complicated, and very personal work. It's unquantifiable, un-testable, and very nearly an art form. It's also the central role of the educator." (Andrew Rikard, "Student Agency Is Not Something You Give Or Take")

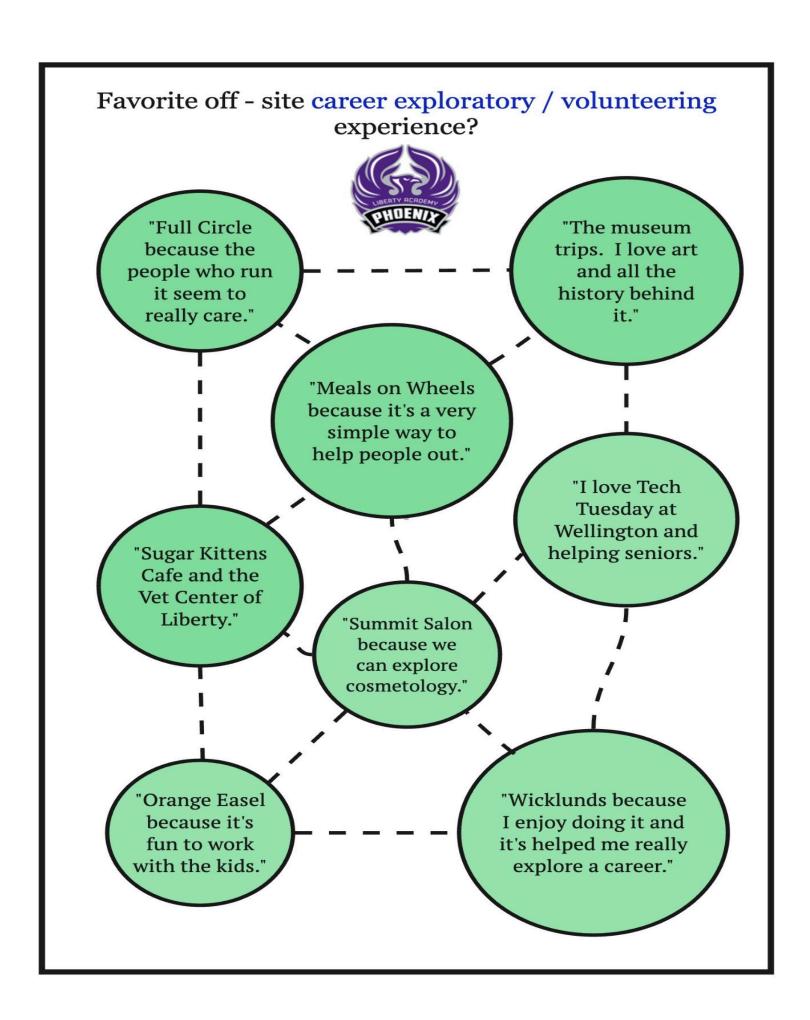
"Like other kids, they don't all conform to the same "standards"; like other kids, they are individual and diverse. Like other kids, they have triumphs, and struggles, and doldrums, and passions, and frustrations, and joys. What an oak tree actually needs is soil and water and light and air, and what a child needs is love and stories and tools and conversation and support and guidance and access to nature and culture and the world. If a kid asks for your feedback, by all means you can give it; it would be impolite not to. But what we should be measuring and comparing is not our children but the quality of the learning environments we provide for them." (Carol Black, "Children, Learning, And The Evaluative Gaze Of School")

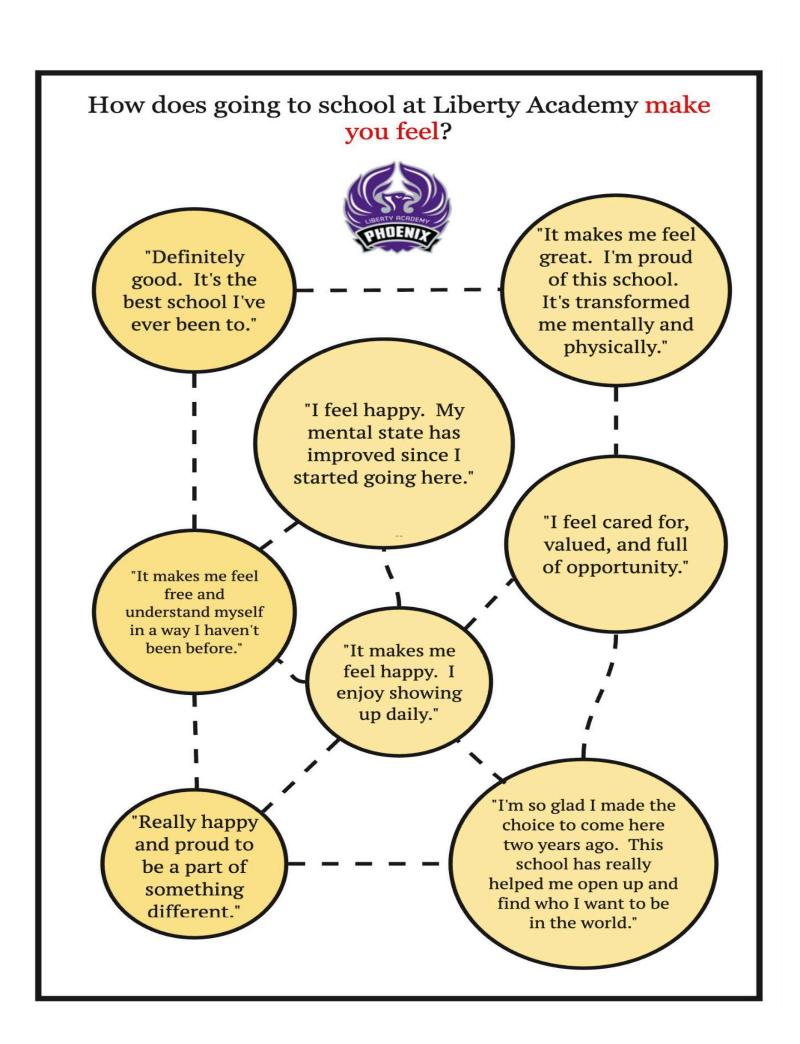
"You can do all the strength finder quizzes you want, but your insight into yourself is constrained by your roster of previous experiences. We learn stuff about ourselves, our interests and our strengths as we try things, so we should have a period of zig-zagging and experimentation like those athletes, like those comic book creators, like those technology inventors. And we shouldn't just see it as a sunk cost, where you say well, "I've started down this path, so now I don't want to get off". That's not lost time. You haven't wasted it. It doesn't mean that transitioning is easy, but you can take what you learned in one domain and bring it to the other." (David Epstein, "Range")

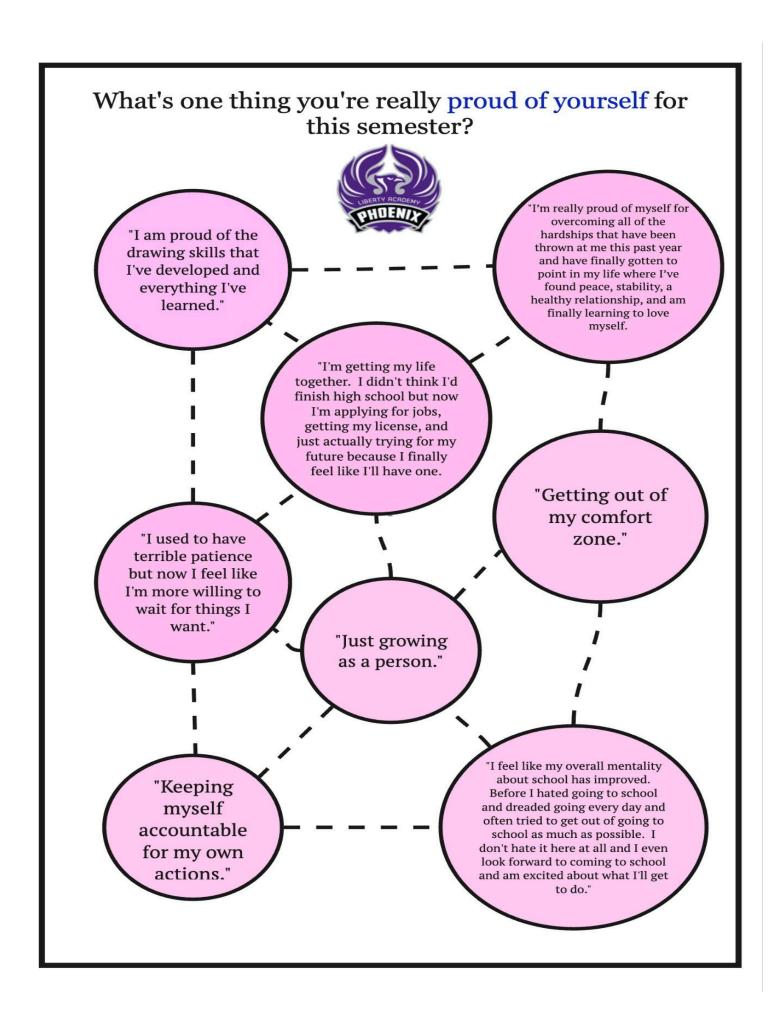


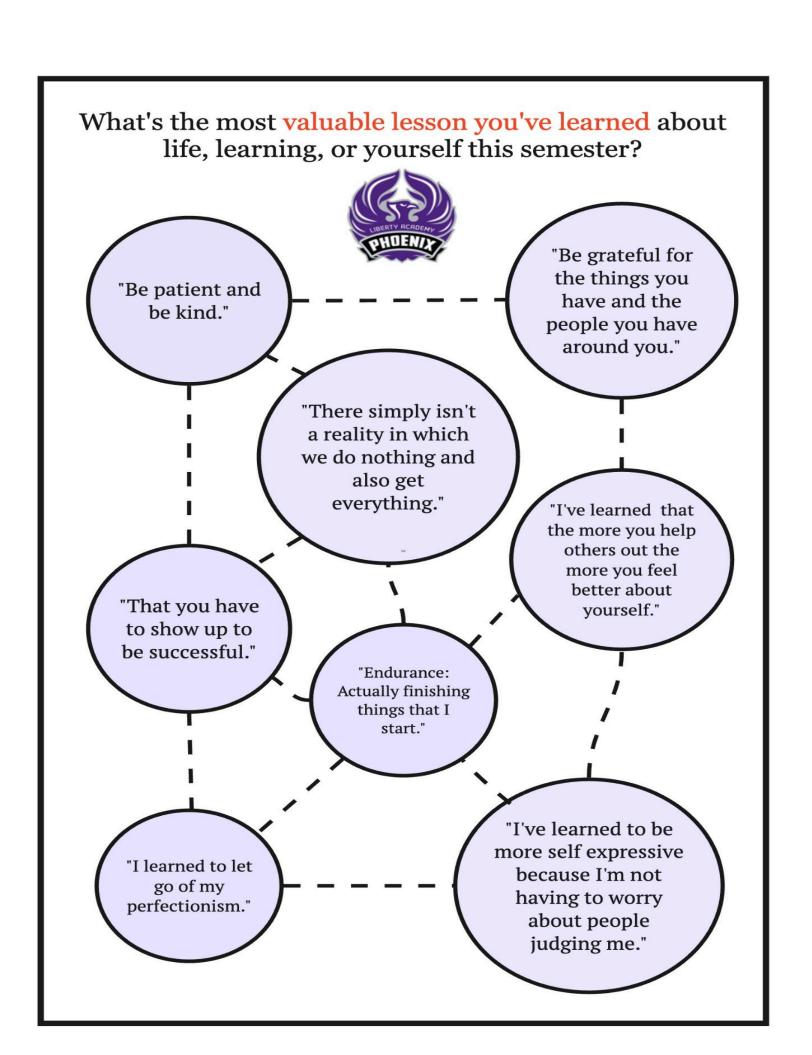












A little boy planted a carrot seed.

His mother said, "I'm afraid it won't come up."

His father said, "I'm afraid it won't come up."

And his big brother said, "It won't come up."

Every day the little boy pulled up the weeds around the seed and sprinkled the ground with water.

But nothing came up.

And nothing came up.

Everyone kept saying it wouldn't come up.

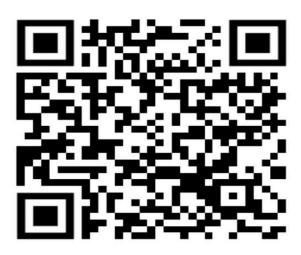
But he still pulled up the weeds around it every day.

And sprinkled the ground with water.

And then one day

A carrot came up.

Just as the little boy had known it would.



SCAN HERE TO READ MORE
ABOUT LIBERTY ACADEMY...





















People grow
when they are
loved well.

If you want to
help others
heal, love
them without
an agenda.

















# Post Burst Student Reflections (4 x Per Year)

Please use everything you've reflected on and documented above to write a little more about how you feel you've grown as a person over the last 6 weeks? Please be as honest and thoughtful as possible. Our main goal is to help you build your own understanding of the progress you're making and how you're using the opportunities you have at Liberty Academy to better understand yourself and the person you hope to be in the future. (100 Word Minimum)

2 Things I Focused and Improved on this Burst
1. Social interaction- There were a few times this burst that I lost my cool, left school and even argued with teachers. Once I realized I'm mad at myself and not my environment, I started working on staying calm and staying in school even when it's hard, and Staying in school even when it's hard, and Staying Skills-Last burst I wrote a poerry book. This burst I focused on improving my book. This burst I focused on improving my informative/ non fiction writing and learning informative/ non fiction writing and learning how to use word choice to make it fun to read. This is something I expirimented with, as hon fiction writing or reading isn't with, as hon fiction writing or reading isn't my prefficience.

This is the bulding that saved my life.





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in ways i didnit expect. Meals on wheek taught me the importance of kindness and giving back. Gardening helped me develop patience and cire, reminding me that both in plants and in life takes time. Art helped gave me a creative out let to express myself. Cine ma club expended my perspective on Story-telling, psychology, and human behavior. these experiences have shaped me into a more compassionates thoughtfol, and dosmant person. even the im already an of those

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last semester I hated school and would make any and every excuse not to go to school, within these past weeks I have felt so much better about myself because I don't have the constant stess of a letter determining my entire future. I also don't dread coming to school everyday. I look forward to the trips I go on througout the week, and enjoy the activities I do in the day. I feel like coming to the academy was the best choice i made for myself and im glad to be here.



# Phases Of A Phoenix Graduation Project

Something changes when you learn someone's story. When you slow down and listen to what makes our students who they are. When you hear about their experiences you gain a greater understanding of the decisions they make, the passions they carry, and their perspectives on life. We grow empathetic. We give more grace. We celebrate their wins. We move from acceptance to understanding.

Students at Liberty Academy have often been othered.

For one reason or another, things didn't work out at their previous high school. Every one of them has a story to tell. A story that is powerful. A story that is inspiring. A story that challenges our preconceptions. A story that needs to be heard. And in many ways, a story that is still being written.

These are their stories.

### **Phases Of A Phoenix**



Looking back on my personal growth, it's amazing to see how far I've come. There was a time when I was often overwhelmed by anger and fear. Life felt like a constant struggle, and I reacted to challenges with frustration, defensiveness, and uncertainty. I couldn't always see beyond the moment, and my emotions would often cloud my judgment. But over time, I've learned how to step back, reflect, and approach situations with a clearer perspective.

The transformation has been gradual, but profound. I've realized that while emotions are natural, they don't have to control me. Instead of allowing anger to dictate my actions, I've learned to pause and assess situations more thoughtfully. I've developed a better understanding of myself and how I react to the world around me. With this self-awareness, I've become more capable of walking away from conflict, not out of fear or defeat, but out of a desire to preserve my peace and see the bigger picture. There's power in letting go and choosing not to engage in battles that don't serve my growth. I've come to understand that walking away doesn't mean I'm weak-it means I value my mental and emotional well-being more than the need to be right or to win every argument. By stepping back, I've learned to focus on what truly matters, to consider long-term outcomes instead of short-term victories, and to invest my energy in things that will lead to positive change.

This shift in mindset hasn't been easy, but it's been one of the most valuable lessons of my life. I've grown into someone who doesn't react impulsively, but instead takes the time to reflect, learn, and choose my next steps carefully. I'm no longer bound by the anger and fear that once held me back. Now, I see the bigger picture, and I walk forward with confidence, knowing that growth often comes from the ability to pause, reflect, and let go.

Angry, Scared → Development, Maturity

### **Phases Of A Phoenix**



#### Phases of a Phoenix

A word(s) that describes me best before coming to LA would be Lost, Overwhelmed, Curious, and Uncertain. A good word(s) that describes me now is Grounded, Focused, and Resilient. I started as someone seeking answers, possibly carrying uncertainty or doubt about my path. Through hard work, introspection, and courage, I've transitioned into a place of confidence and purpose. Now, as I prepare for my next phase in life, I am not just embracing change, I'm creating it. My journey has been one of courage and resilience. It's the story of someone who faced uncertainty head-on and used it as a springboard for growth. It's about finding clarity amidst chaos and turning lessons into strength. Each chapter has built upon the last, transforming me into someone with a powerful sense of purpose. As I look into the future, it's no longer about if I'll succeed but about how I'll define success for myself. This transformation is not just personal—It's inspirational, a testament to what's possible when I align with my true self.

P.S. - Please let me graduate.

Lost, Overwhelmed, Curious, Uncertain → Grounded, Focused, Resilient



What's Your Favorite Thing About Going To School At Liberty Academy?

"It Makes Me Feel Amazing And Like I Fit In." (Current Student)

At some point, everyone who spends time at Liberty Academy usually says, "It just feels different." Creating a sense of belonging is foundational to what we do and it starts with agency, trust, support, and acceptance. We want every person that walks through our doors (student, staff, and visitor) to feel as though they're in a great place to grow and someplace they can both be themselves and find themselves. Every Wednesday, we check in with our kids to see how they're doing, how we can help, and how to make sure we're staying connected. Here are the questions we ask and our most recent bank of responses from Burst four:

# 93 % - Strongly Agree / Agree

Even though I might be having a bad day or a rough week, I feel connected to our school, understand what we do and how / why we do it, and genuinely feel as though it's a great place for me at this stage of my life.

7% Disagree

#### 95 % - Strongly Agree / Agree

Most of the time I feel very confident that I'm growing as both a student and a person thanks to the environment, opportunities, and community I get to be a part of at Liberty Academy.

5% Disagree

#### 93 % - Strongly Agree / Agree

Most days I really look forward to going to school at Liberty Academy. It's a place where I feel safe, cared for by the staff / others, and have the freedom to be myself.

7% Disagree

#### 95 % - Strongly Agree / Agree

I'm constantly working to be my best self at Liberty Academy. I'm learning to manage my emotions / heal trauma, challenge myself academically, figure out who I am, and prepare for the future.

5% Disagree



1200 Hours
Of Off -Site & Real World
Experiences Per Semester



Personalized Project
Design + Pathway Building

# We don't do public school like anyone else....

Authentic Skill Practice vs. Standardized Content Acquisition



Over 1200 Skill Based Personalized Projects Per Semester 30-35 Off - Site Trips Per Week Customized To Student Interest + Skill Preference

"Here's to the crazy ones. The misfits. The rebels. The troublemakers. The round pegs in the square holes. The ones who see things differently. They're not fond of rules. And they have no respect for the status quo. You can quote them, disagree with them, glorify or vilify them. About the only thing you can't do is ignore them. Because they change things. They push the human race forward. And while some may see them as the crazy ones, we see genius. Because the people who are crazy enough to think they can change the world, are the ones who do." (Steve Jobs)



# "Wait, What Do You Mean You Don't Use Grades?"





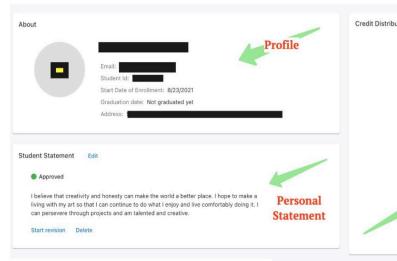
Purpose. At Liberty Academy, our programming is designed for interest based exploration, collaborative menu design, real world off-campus engagement, and long term personal growth. Our daily environment is communal with a strong focus on human agency, mentor based relationships, and personalized pathway design in a competency based academic setting. Our students don't have classrooms, our teachers don't have desks, and our schedule is subject free and flexible to the hour. Our school isn't designed to help students prepare for specific careers, it's designed to help students figure out what comes next as a result of the things they're learning about themselves. We believe that innate talent and world changing potential come standard in every student. We're designed to help kids find that talent, explore it, and think deeply about how they want to use it.

Process. Our curriculum is not designed around the consumption of standardized content. It's designed around the things that give students the ability to live a life of purpose, opportunity, and stability; contextual and application based learning opportunities, continuous support and care, rich experience, authentic choice and the development of voice, mentorship, transferrable skill sets, and academic competencies that connect to an ever-changing world of work.

Product. Students submit a portfolio of evidence to earn each mastery credit. The featured evidence displayed on the mastery transcript are individual pieces of evidence from a variety of portfolios that the student has chosen to feature. These provide an authentic snapshot of the breadth and quality of work indicative of this student. Additionally, many credits on the mastery transcript have a single piece of evidence attached to them. This evidence was selected by the student from the portfolio of work used to earn that particular credit, and gives the reader a window into the type of work associated with the credit.

# What Does This Look Like?







Evidence details Update

Coping, Growing, & Learning ★ ♀ ↑

Approved
I created many sketches throughout the semester.

Role:
Duration:

Featured Evidence

Artifact

What I've Learned

Three to five bullet points. Use verbs to describe noteworthy activities involved in completing the work. May also include the work's accolades or impact.

I learned it can be hard working with younger kids sometimes but when you get to know the kids and start working with them, it's fun for them and you.

I chose to showcase this piece of evidence because I enjoy working with kids, and this was a good opportunity for me to practice this skill for a potential career someday.

Something else I really want you to know is that just because you have siblings doesn't mean it's going to be easy to work with kids. You have to be able to communicate with the kids effectively.

5/12/23: I did research and went on trips to decide what I want to do after I graduate

After Graduation plans

Internal of Graduation plans

Internal of

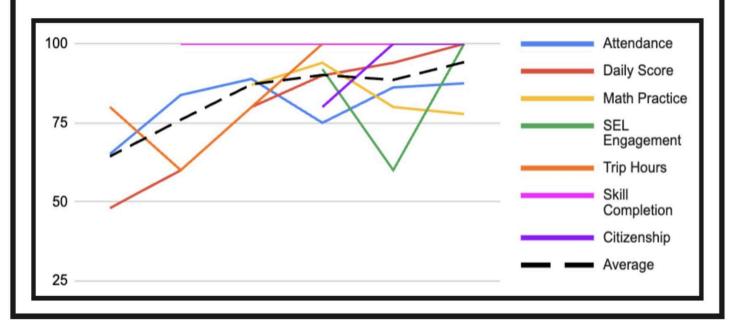


# Using Data To Help Kids Grow, Share Their Stories, & Plan For The Future



At Liberty Academy, we value individual growth (personal + academic) above all else and strive to ensure that the data we collect (on a daily, weekly, and monthly basis) correlates to that value. Every student has their own data profile that is used to guide decisions, drive conversation, and build personalized graduation pathways. Our collection process is intuitive, responsive, and designed to be formative rather than summative. We want every student to fully understand how their activity, engagement, and partnership effects their data and how their data effects their ability to grow, heal, transform, and graduate.

LA Student	B2 - 2023 (10/30 - 12 / 8)	B1 - 2023 (9/5 - 10/13)	B4 - 2023 (3/31 - 5/8)
Average Burst Attendance	83.3	94.8	100
Average Daily Engagement Score	2.2	2.9	3.1
Math Engagement	88.9	87	94
SEL Workshop Engagement	50	0	50
Off Site / SL / RWL Hours	12.5	5	8
MTC Skill Completion / Mastery		22	25
Minor Behaviors Charted	2	0	0
Major Behaviors Charted	_	0	0
Aggregate Behavior Per Burst	2	0	0
Reading / Math / Core Skill Practice			



#### What Data Do We Collect & Value?

- Daily Attendance (LA Standard is 80% or Constant Improvement)
- Average Daily Engagement Score (LA Standard is 2.0 or Better) (Using Daily Organizer Scores)
- Off Site Career Exploration + Volunteering Hours (LA Standard is 12 Hours Per Burst)
- Skill Completion % (LA Standard is 5 Skills Per Burst / 60 Hours = 100%)
- SEL + Reading Practice + Math Practice (Minimum Hours Per Burst)





Your personal profile numbers (above) need to get better from Burst to Burst and / or be improving as you enter the last semester of your senior year . . .



B3 25	B2 24	B1 24	B4 24	B3 24
72	81.3	88	81	95.7
2.8	2.7	2.4	2.6	2.0
89	80.00	80	90.9	86
17	0.00	0	0	
0	0	0	4	1
80	80	60	80	60



As you enter your last scheduled semester at LA, you must have two successive positive (back to back) Burst experiences in order to be eligible to graduate. In order to do this, students need to have met LA standards in 3 of the first 4 areas above and have completed at least 5 of 6 (83%) skill completion credits . . .



If your profile numbers are good but not great then you'll head into your last Burst on probation and need to improve your data in specific areas in order to graduate. If your profile numbers are great (4 of 4 + 100% skill completion) heading into phase two then you'll simply have to continue that pattern in order to graduate on time. If your numbers dip below the criteria in step 3 then you'll most likely need to repeat phase one of the Burst pathway process and extend your graduation period by at least one Burst.



All other school specific, district specific, or state specific requirements have been met: MTC credential updated, state testing, EOC's, Phases Of Phoenix, etc.





