



***FY2026 Foundation Program***

**State Minimum Salary Schedule  
9 Month Employee - 187 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
0, 1, 2	47,600	51,875	55,936	59,995
3, 4, 5	49,616	57,058	61,524	65,997
6, 7, 8	51,792	59,558	64,237	68,881
9	53,356	61,358	66,177	70,962
10	53,888	61,971	66,838	71,671
11	54,428	62,591	67,506	72,387
12	54,972	63,217	68,181	73,111
13	55,522	63,848	68,864	73,842
14	56,077	64,487	69,551	74,581
15	56,638	65,133	70,248	75,327
16	57,204	65,783	70,950	76,080
17	57,776	66,441	71,660	76,841
18	58,354	67,105	72,377	77,608
19	58,937	67,776	73,101	78,384
20	59,527	68,454	73,831	79,169
21	60,122	69,139	74,570	79,961
22	60,723	69,831	75,314	80,760
23	61,330	70,528	76,068	81,567
24	61,944	71,234	76,829	82,383



***FY2026 Foundation Program***  
**State Minimum Salary Schedule**  
**9 Month Employee - 187 Day Contract**  
**Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
25	62,563	71,946	77,597	83,207
26	63,188	72,665	78,373	84,039
27	63,821	73,392	79,157	84,880
28	64,459	74,126	79,948	85,728
29	65,104	74,867	80,748	86,586
30	65,754	75,616	81,555	87,452
31	66,412	76,372	82,371	88,325
32	67,077	77,136	83,195	89,209
33	67,747	77,907	84,027	90,102
34	68,424	78,686	84,867	91,003
35	69,109	79,473	85,715	91,912

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.



***FY2026 Foundation Program***

**State Minimum Salary Schedule  
9.5 Month Employee - 197 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
0, 1, 2	50,146	54,650	58,928	63,204
3, 4, 5	52,270	60,110	64,815	69,527
6, 7, 8	54,562	62,743	67,673	72,565
9	56,210	64,640	69,716	74,757
10	56,770	65,285	70,413	75,504
11	57,339	65,939	71,116	76,258
12	57,913	66,598	71,828	77,021
13	58,492	67,263	72,547	77,791
14	59,076	67,936	73,271	78,570
15	59,667	68,617	74,005	79,356
16	60,264	69,301	74,745	80,149
17	60,866	69,994	75,493	80,951
18	61,475	70,694	76,248	81,759
19	62,089	71,401	77,011	82,576
20	62,711	72,115	77,780	83,403
21	63,338	72,837	78,558	84,238
22	63,971	73,566	79,342	85,079
23	64,610	74,300	80,136	85,929
24	65,257	75,044	80,938	86,789



***FY2025 Foundation Program***

**State Minimum Salary Schedule  
9.5 Month Employee - 197 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
25	65,909	75,794	81,747	87,657
26	66,568	76,551	82,565	88,534
27	67,234	77,317	83,390	89,420
28	67,907	78,090	84,224	90,313
29	68,586	78,872	85,067	91,217
30	69,271	79,660	85,917	92,129
31	69,964	80,457	86,776	93,049
32	70,665	81,261	87,644	93,980
33	71,370	82,074	88,521	94,921
34	72,084	82,894	89,406	95,870
35	72,805	83,723	90,299	96,828

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***FY2026 Foundation Program***

**State Minimum Salary Schedule  
10 Month Employee - 202 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
0, 1, 2	51,419	56,037	60,423	64,808
3, 4, 5	53,596	61,636	66,460	71,291
6, 7, 8	55,947	64,336	69,390	74,407
9	57,636	66,280	71,486	76,655
10	58,211	66,942	72,200	77,421
11	58,794	67,612	72,921	78,194
12	59,382	68,288	73,651	78,976
13	59,976	68,970	74,388	79,766
14	60,576	69,660	75,130	80,564
15	61,182	70,358	75,883	81,370
16	61,793	71,060	76,642	82,183
17	62,411	71,771	77,409	83,005
18	63,035	72,488	78,183	83,834
19	63,665	73,213	78,965	84,672
20	64,302	73,945	79,754	85,520
21	64,945	74,685	80,552	86,376
22	65,594	75,433	81,356	87,239
23	66,250	76,186	82,170	88,110
24	66,913	76,948	82,992	88,992



***FY2025 Foundation Program***

**State Minimum Salary Schedule  
10 Month Employee - 202 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
25	67,582	77,718	83,822	89,882
26	68,257	78,494	84,660	90,781
27	68,941	79,280	85,507	91,689
28	69,630	80,072	86,361	92,605
29	70,327	80,873	87,226	93,532
30	71,029	81,682	88,097	94,467
31	71,740	82,499	88,979	95,410
32	72,458	83,324	89,869	96,365
33	73,182	84,157	90,768	97,330
34	73,913	84,998	91,675	98,303
35	74,653	85,848	92,591	99,285

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***FY2026 Foundation Program***

**State Minimum Salary Schedule  
12 Month Employee - 240 Day Contract  
Public School Experience**

Completed Yrs. of Exp.	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO
0, 1, 2	61,091	66,578	71,790	76,999
3, 4, 5	63,679	73,230	78,962	84,703
6, 7, 8	66,472	76,439	82,444	88,404
9	68,479	78,749	84,934	91,075
10	69,162	79,535	85,782	91,985
11	69,855	80,331	86,639	92,904
12	70,553	81,135	87,506	93,833
13	71,259	81,944	88,382	94,771
14	71,971	82,765	89,264	95,719
15	72,691	83,594	90,158	96,677
16	73,417	84,428	91,059	97,643
17	74,152	85,272	91,971	98,620
18	74,893	86,125	92,891	99,604
19	75,642	86,986	93,820	100,601
20	76,399	87,856	94,757	101,608
21	77,162	88,735	95,705	102,624
22	77,934	89,623	96,660	103,650
23	78,713	90,518	97,628	104,685
24	79,501	91,424	98,605	105,733



***FY2025 Foundation Program***

**State Minimum Salary Schedule  
12 Month Employee - 240 Day Contract  
Public School Experience**

<b>Completed Yrs. of Exp.</b>	<b>Bachelor BS</b>	<b>Master MS</b>	<b>6-Year 6Y</b>	<b>Doctoral DO</b>
25	80,295	92,338	99,590	106,790
26	81,097	93,260	100,586	107,858
27	81,910	94,193	101,592	108,937
28	82,729	95,135	102,608	110,026
29	83,556	96,086	103,634	111,127
30	84,391	97,048	104,670	112,238
31	85,235	98,018	105,717	113,359
32	86,089	98,999	106,775	114,493
33	86,949	99,988	107,843	115,639
34	87,817	100,988	108,921	116,796
35	88,697	101,998	110,009	117,962

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.