



Dr. Matthew Meakin: Superintendent Goals 2025-2026

**Goal 1:** Work with various stakeholders to successfully develop and implement a district feasibility study, which leads to a viable general maintenance plan and acceptable solutions to both the Northern Middle School and Student Learning Center sites. This includes the Board adoption of an architect -advised, Building & Grounds recommended timeline and plan to begin new construction and / or renovation.

Target: Objective Performance Standard #3: District Operations and Financial Management

Performance Indicator: Regularly Assesses state of district facilities and equipment and develops replacement and updating schedules as appropriate

**Goal 2:** Actively participate and provide leadership in the negotiation and approval of a contract agreement between NYCSD & NYEA which satisfies the needs of teachers, administrators, and students by providing working conditions leading to increased student learning and bolstered teacher feelings of value and recognition as professionals as indicated through teacher engagements and / or surveys

Target: Objective Performance Standard #5: Human Resource Management

Performance Indicator: Effectively monitors all aspects of the collective bargaining agreement in the district

**Goal 3:** Engage in the research and planning of a districtwide Strategic Plan which provides all members of the NYCSD community, beginning at the school board level, with a clear vision of success. The plan will include the mechanics of measurement and accountability to ensure incremental progress, and the human and fiscal resources to reach our goals.

Target: Objective Performance Standard #2: Organizational Leadership

Performance Indicator: Ensures priorities and initiatives are in alignment with a clearly defined and well-articulated vision for the district.

**Goal 4:** Complete the New Superintendent's Academy Phase 1 to improve job-related knowledge and skills to aid the transition to the Superintendent role

Target: Objective Performance #6: Professionalism

Performance Indicator: Continuously monitors effectiveness within the role of the superintendent, seeking out and participating in professional development activities in alignment with areas identified for improvement by the Board and / or through self-reflection.