

Career Awareness

Common Career Development Vocabulary



What is a **CAREER**?



A **CAREER** is a job that adults dedicate their life doing.



These careers - such as **firefighter, plumber, nurse, teacher, veterinarian, bank teller** - help make our community **work**.



The people that **work** in those careers are called **Community Helpers**.



Community helpers can use special **tools**, wear special **clothes** or may drive special **vehicles** to help them do their **work**.

What is a CAREER ZONE?

- The careers of our **Community Helpers** are put into groups called **Zones**.
- “**Career Zones** are broad groupings of careers that share similar characteristics and whose employment requirements call for many common interests, strengths, and competencies.
- These broad categories or “**zones**” help students start to identify general career direction based on their interests and skills at an early age. By using these **Career Zones**, teachers and parents have a wonderful opportunity to help students become aware of their possibilities, including occupations that may be nontraditional for them”. *Kent ISD*
- Michigan identifies **6** different **Career Zones**..
- [Link to Career Zone Slideshow](#)

What is **COLLEGE**?

01

College is any training, after high school, that leads to a **credential /proof** that you're able to do that job.

02

That **credential/proof** could be through on the **job training**, a **certificate** or a **degree**.

03

All careers require some kind of learning after high school.

04

Many **Community Helpers** have gone to college.

What is TRAINING?

- **Training** is the process of **learning** and **practicing skills** to do something, such as a job or a sport.
- **Training** can involve **education** or **instruction** like taking classes.
- **On-the-Job Training** - **Learning** about a job while **working** at that job. Joining the Military often includes **on-the-job training**.
- **Apprenticeship** - A combination of **on-the-job training** while **working** and classroom **instruction**.

What is a **CREDENTIAL**?

- A **credential** is a special document or proof that shows you are qualified to do something.
- **High School Diploma** - A **credential** that proves a student has completed 4 years of high school.
- **Certificate** - A **credential** that proves a student has completed a short-term educational program (under 2 years after high school) preparing them specific **work**.

What else is a **CREDENTIAL**?

- **Associate Degree** - A **credential** that proves a student has completed a 2-year program preparing them for specific **work** or further education.
- **Bachelor's Degree** - A **credential** that proves a student has completed a 4-year program preparing them for specific **work** or further education.
- **Master's, Doctorate, or Professional Degree** - A **credential** that proves successful completion of education beyond 4 years preparing them for specific **work**.

Other Common VOCABULARY



Ability - What one can **do**, the **power to perform** a specific task.



Interests - Something that **concerns**, **involves**, or **draws the attention** of a person.



Skill - A developed **talent or ability** through **work** and **practice**.



Entrepreneur - One who **organizes** and **manages** a business or enterprise.



Income - The amount of **money earned** through **working**.



Wage - An agreed upon **payment** to a **worker** for labor or services.

What are EMPLOYABILITY/DURABLE SKILLS?

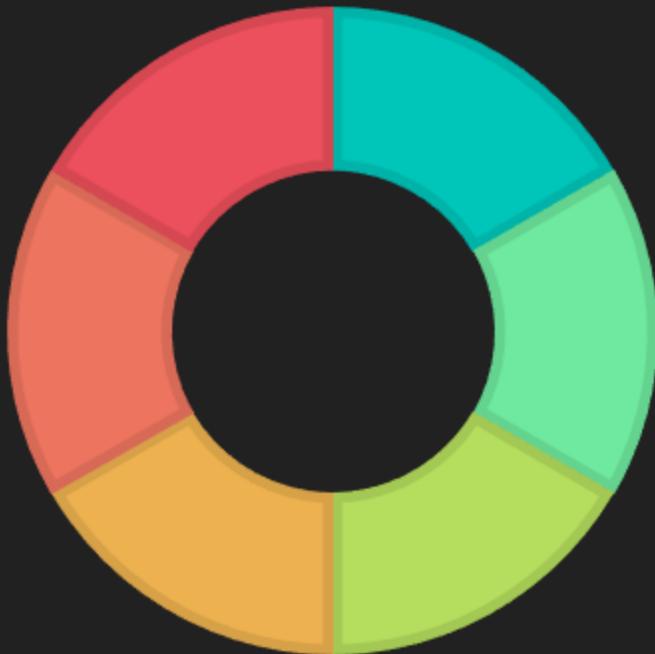
- They are the **skills** needed by an individual to help them get and keep their job.
- They are **special skills** that help you do well in any job, like being able to **work well with others, listen carefully, follow instructions, solve problems,** and **manage your time,** just like you do in school when you work with your classmates on a project!
- They are also sometimes called **Life Readiness Skills** because they are the **skills** needed to be successful in a **career, work** and in life.

Employability SKILLS

The Common Employability Skills (CES) Framework defines foundational skills needed to succeed in any career or industry. It includes 6 core competencies. The competencies are from industry competency models that were created and vetted by the industries involved in the development of the Framework.

EMPLOYABILITY SKILLS

■ 1 ■ 2 ■ 3 ■ 4 ■ 5 ■ 6



1. **Participation & Good Choices** – Thinking about one's actions demonstrating empathy for others.
2. **Teamwork & Achievement** – Being pleasant, cooperative, sensitive to others, and is approachable. Choosing to associate with other students.
3. **Responsibility & Reasoning** – Being dependable, committed to doing the job correctly and carefully. Being trustworthy, accountable and attentive to details.
4. **Time & Tech Management** - Attendance and punctuality, being attentive to project milestones and deadlines, ,and scheduling with others.
5. **Decisiveness & Adaptability** – Showing leadership and independence, developing one's own way of doing things, guiding, and depending on oneself.
6. **Innovation** – The ability to generate new ideas, processes, products, etc. that have value both to the student and a wider audience.