# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

Pascack Valley Regional High School District

Wednesday, July 16, 2025 at 6 p.m. Pascack Hills High School Media Center

# **Meeting Regulations**

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District <u>YouTube</u> channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website: <a href="http://www.pascack.org">http://www.pascack.org</a>

#### I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:02p.m. by Mrs. Gini Varghese, President

Present: Mrs. Gini Varghese, President

Ms. Gia Guzman Ms. Katie Keller Mrs. Kristin Martin Mr. James Stankus Mr. Michael Weaver

Mr Dirk Phillips, Interim Superintendent

Ms. Cynthia Kirk, Business Administrator/Board Secretary

Absent: Ms. Debra Stephans, Vice President

Ms. Elizabeth Calderone Mrs. Stephanie Huang

# II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Varghese led all those present in a salute to the flag.

#### III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

#### IV. ROUTINE MATTERS

Monthly Report

Interim Superintendent's Report: Dirk Phillips (<u>attached</u>) Mr. Phillips gave his report and updates per the attached document.

#### V. MINUTES

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

June 9, 2025	Regular Meeting	7:30 p.m.
June 9, 2025	Executive Meeting	8:56 p.m.

Moved by:	Martin •				Seconded by:	Guzn	nan 🕶		
					VOTE				
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	X			
Guzman	X				Stephans				x
Huang				X	Weaver			X	
Keller	x				Varghese			X	
Martin	X								

#### VI. PRESENTATION

NJGPA scores Dr. Mark Russo (attached)

Dr. Russo presented the results of the most recent NJGPA testing. After his presentation, he received questions from members of the board. Ms. Guzman asked a question about the criteria for considering a student as one with a disability. Dr. Russo explained the criteria. Mr. Weaver asked what would be considered a statistically significant dip or gain. Dr. Russo commented that it was subjective and difficult to determine. Mr. Weaver also asked if Dr. Russo had the data on just general education students. Dr. Russo stated that he could get the information and share it next time. Mrs. Varghese commented on the jump in math numbers and asked if it could have something to do with moving geometry first. Dr. Russo answered that there is a lot of preparation for these assessments parallel with moving geometry first but that once NJLSA data is available, that will show a clearer picture to answer Mrs. Varghese's question. Mrs. Varghese commented that it will be interesting to see if this could be duplicated at Hills.

#### VII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing. No comments from the public.

#### VIII. POLICY

Consent Agenda for Items 1-3

# 1. Emergency Virtual or Remote Instruction Plan 2025-2026

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the submission to the New Jersey Department of Education of the Virtual or Remote Instruction Plan (attached) for the 2025-2026 school year.

# 2. Marshall's Evaluation System

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the attached application for waiver to use Marshall's Evaluation System as the District Evaluation System under 6A:10-4.3/6A:10-4.4(c).

#### 3. Harassment, Intimidation, or Bullying Reports

**RESOLVED** that the Pascack Valley Regional High School District Board of Education approve action taken pursuant to HIB Reports:

- a. HIB incident #293530 (attached)
- b. HIB incident #290522 (attached)
- c. HIB incident #293606 (attached)

Moved by:	Martin -				Seconded by:	Kelle	r 🕶		
				7	VOTE	-			
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	X			
Guzman	X				Stephans				x
Huang				X	Weaver	1&2		3	
Keller	X				Varghese	X			
Martin	X								

#### IX. EDUCATION

Consent Agenda for Items 1 - 4

# 1. Overnight Trip

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, Approve Pascack Hills High School Model UN student members and chaperones, Jane Yeam and Christopher Volk, for an overnight trip to Parsippany, NJ, to attend the Princeton Model United Nations Conference from November 20 to November 23, 2025 (attached).

#### 2. Out-of District Placement

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an out-of-district placement for student ID# 814315, per student's IEP, at Bergen County Technical High School. The student will take one course for the 2025-2026 school year. The tuition cost will be \$11,196.

#### 3. Instruction for Out-of-District Placement

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve instruction for student ID# 813953, per student's IEP, provided by (EI US, LLC) LearnWell starting 6/4/25-9/1/25. The instruction is \$62.00 an hour for a total of 10 hours per week.

# 4. Services Provided by Bergen County Special Services

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve additional therapy services for the 2025 ESY and the 2025-2026 school year for the following student per the student's IEP.

Student ID#	Frequency	Cost	Total
814156	OT/PT for the 2526 school year for 42 weeks	\$140	\$5,880

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following students who have been accepted to Bergen County Special Services Technical School, shared time programs, for the 2025-2026 school year per the students' IEPs.

c.

Student ID #	<b>Tuition 2025-2026</b>
814449	\$11,196
814598	\$11,196

Moved by:	Martin •				Seconded by:	Stank	tus •		
					VOTE				
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	X			
Guzman	X				Stephans				х
Huang				X	Weaver	X			
Keller	X				Varghese	X			
Martin	X								

#### X. HUMAN RESOURCES

WHEREAS, the interim superintendent, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

- 1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
- 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
- 3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
- 4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1-18 (per supplemental agenda item)

#### 1. New Hire

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual for the position indicated:

Name	Position	Account	Salary	Effective Date
Marina Kovac	PVHS Building Coordinator	11-000-262-100- 06-000	\$80,000 prorated, non-bargaining,	On or about September 1, 2025

			no tenure track, with benefits	2 full days during summer 2025 at the custodial sub. rate \$25 per hour
Chiara Kupiec	District Supervisor of World Language, ESL, Music & FCS	11-000-221-102- 05-000	\$142,591 prorated Step 2, with benefits, tenure track, per PVR Supervisors contract	On or about August 1, 2025

# 2. New Hires - Adjustments

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following adjustment to the previously board approved new hires:

Name	Position	Account Number	Salary	Effective Date
Elizabeth Parisi	PVHS Science Teacher	11-140-100-1 01-06-110	From: \$72,155 BA Step 4 with benefits, tenure track per PVREA contract  To: \$66,085 BA Step 4 with benefits, tenure track per PVREA contract	On or about July 1, 2025
Jeffrey Ennis	PVHS Part-time Nights M-F 12 month Custodian	11-000-262-1 00-06-000	\$35,195 prorated, plus 50% night stipend of \$302, totaling \$35,497 prorated, no health benefits, no tenure track	On or about July 7, 2025
Finbarr McPartland	PVHS Part-time Nights M-F 12 month Custodian	11-000-262-1 00-06-000	\$35,195 prorated, plus 50% night stipend of \$302, totaling \$35,497 prorated, no health benefits, no tenure track	On or about July 7, 2025

# 3. Non-Bargaining Staff Appointments, Tenured and Non-Tenured - Updated

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the previously Board-approved appointments of non-bargaining staff to include salaries (attached) for the 2025-2026 school year.

#### 4. Annual Appointment - Revised

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised annual appointments (attached) for the 2025-2026 school year.

### 5. Job Description Changes

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised job description and title change from Tuition Bookkeeper & Assistant Payroll to Assistant Payroll & Tuition Bookkeeper (attached).
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following job description change (attached), the General Secretary to Supervisors of Instruction will become a 12-month position. The position is currently a 10-month position.

#### 6. Position Change

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Lauren Bielan	From: 10-month General Secretary to Supervisors of Instruction  To: 12-month General Secretary to Supervisors of Instruction	\$66,358, plus \$3,318 for previous experience, and \$600 longevity, totaling \$70,276 prorated with benefits, tenured position, per PVRSSA contract	July 17, 2025

#### 7. Leave of Absences

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absences:

Employee ID #	Position	Request
2191	PHHS LDTC Case Manager	Total Leave Period: October 31, 2025 - June 30, 2027 Using 30 sick days and 3 personal days FMLA: January 5, 2026 - March 27, 2026 Leave of Absence: March 30, 2026 - June 30, 2027

2384	PHHS Special Education Teacher	Total Leave Period: October 27, 2025 -June 17, 2026 Using sick 27 days FMLA: December 10, 2025 - March 13, 2026 Leave of Absence: March 14, 2026 - June 17, 2026
2196	PHHS Mathematics Teacher	Total Leave Period: August 25, 2025 - October 24, 2025 FMLA: August 25, 2025 - October 24, 2025

# 8. Leave Replacement

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as long-term leave replacement while employee ID# 2713 is on leave during the 2025-2026 school year:

Name	Position	Salary	Effective Date
Michele Olszewski-Gar cia	Leave Replacement World Language Teacher	\$500 per diem, without benefits	August 25, 2025 - December 1, 2025

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as long-term leave replacement while employee ID# 1778 is on leave during the 2025-2026 school year:

Name	Position	Salary	Effective Date
Michelle Reda	Leave Replacement PVHS Special Education Teacher	\$59,595 prorated, BA Step 1, with benefits, not tenure track, per PVREA contract	August 25, 2025 - December 23, 2025

# 9. Summer Employment

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Noemi Rodriguez as Supervisor of World Language/Music/FACS for a maximum of 2 days per week as needed starting July 1, 2025-August 22, 2025 at her 2024-2025 Supervisor per diem rate.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Shawn Buchanan, PVHS English Teacher, to work in the Athletic Department with Athletic Director William VanKersen for a maximum of 6 full days during the 2025 summer at the daily substitute rate of \$150.

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Sandy Hroncich, PVHS Part-time Nurse, to work an additional 33 hours during the 2025 summer at her usual rate of pay.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Audrey Traynor, Attendance Officer/ General Secretary, who worked 3 hours on June 16, 2025. Audrey was oriented to the attendance procedures by Lillian Murray, a retiring staff member. She is to be compensated at the substitute secretary rate of \$20.00 per hour for her work.
- e. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve additional summer hours for the following staff members to run the 2025 summer programs. Additional hours are required for the parent-funded program due to increased student enrollment. The initial hours were approved on June 9, 2025.

SUMMER PROGRAM		
SAT/ACT Summer Courses and College Essay		
<b>Boot Camp</b> (Parent Funded):	Max. # of Hours	Rate/hr
	From: 24	
Christina Rossi	To: 36	\$51
	From: 24	
Caitlin Murphy	To: 36	\$51
	From: 26	
Matthew Morone	To: 36	\$51

#### 10. Summer Resolution Appointments

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the summer resolution appointments from June 16, 2025 (attached).

# 11. Athletic Appointments

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step	
AJ Aliprantis	PHHS Girls Basketball	Head Coach	\$10,939/Step 3	
Robert Kohl	PHHS Boys Soccer	Assistant Coach	\$6,352/Step 1	

# 12. Athletic Appointments

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletics appointments for the 2025-2026 school year:

PHHS Winter Season (attached)	PVHS Winter Season (attached)
PHHS Spring Season (attached)	PVHS Spring Season (attached)

# 13. Co-curricular Appointments - Revisions

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revisions to the previously approved co-curricular appointments for the 2025-2026 school year:

a. From:

Name	Name Activity		Stipend	
Shawn Buchanan	PVHS Permanent Senior Advisor	Advisor	\$5,423	

To:

Name	Activity	Position	Stipend
Shawn Buchanan	PVHS Permanent Senior Advisor	Co Advisor	\$2,711.50 (50%)
Cindy Reese	PVHS Permanent Senior Advisor	Co Advisor	\$2,711.50 (50%)

#### b. From:

Name	Activity	Position	Stipend	
Francine Kalman	The Unified Club	Co Advisor	\$789.50 (50%)	
Lorrie Sandhage	The Unified Club	Co Advisor	\$789.50 (50%)	

# To:

Name	Activity	Position	Stipend		
Lorrie Sandhage	The Unified Club	Advisor	\$1,579		

# 14. Co-curricular Appointments

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular appointments for the 2025-2026 school year:

Name Activity		Position	Stipend	
Erica Franceski	PHHS VHS Site Coordinator	Advisor	\$1,161	
Edward Sandt	PHHS Bronco Brigade	Co Advisor	\$789.50 (50%)	
Eric Ganz	PHHS Bronco Brigade	Co Advisor	\$789.50 (50%)	

Armanda Cerqueira	PHHS Fall Drama Director	Advisor	\$6,682
Armanda Cerqueira	PHHS Spring Musical Director	Advisor	\$6,682

#### 15. Home Instructor - Out of District Teacher

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Heather Ocampo, returning as a home instructor for the 2025-2026 school year, including summer 2025.

#### 16. Mentor

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Megan Pettigano, PHHS Library Media Specialist, to mentor Lena Leacock, PVHS Library Media Specialist, for the 2025-2026 school year.

#### 17. Intern Placement

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve intern placement for Dana McDonough, PHHS Paraprofessional enrolled at Ramapo College, Teacher Education Program. Ms. McDonough will work with Jamie Marootian and Marcia Forte, PHHS English and Special Education Teachers, for the 2025-2026 school year.

#### 18. Resignation - Region II

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Heather Liguori, Instructional Assistant for the Region II Social Skills Program, effective July 31, 2025.

19. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve employee ID#2063, Paraprofessional at PVHS, to take a leave from her position from August 25, 2025, to December 23, 2025.

Moved by:	Guzman	•			Seconded by:	Kelle	r •		
					VOTE	-			
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	X			
Guzman	X				Stephans				x
Huang				X	Weaver	X			
Keller	X				Varghese	X			
Martin	X								

#### XI. FINANCE

Consent Agenda for Items 1 - 38

# 1. Approval of Bills (attached)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at

the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of July 16, 2025	\$2,783,961.65
Payroll as of June 13, 2025	\$1,814,870.61
Payroll as of June 17, 2025	\$1,696,765.17
Payroll as of June 30, 2025	\$323,722.82
Payroll as of July 15, 2025	\$455,537.89
Total	\$7,074,858.14

# 2. Secretary's and Treasurer's Financial Reports

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2024-25 financial reports, which are in agreement reflecting the district's financial activities for the period May.

3. Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of May no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**BE IT RESOLVED** pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that as of May after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

#### 4. Approval of the Following Reports

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	May 2025
b. e-Learning Account	May 2025
c. Capital Project Account	May 2025
d. Student Government Account – PH	May 2025
e. Student Government Account – PV	May 2025

#### 5. Transfers

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of May.

#### 6. Travel Pre-Authorizations

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip		
Megan Graziano	LinkIt! Data Forward Summer Institute		
Tracy Leigh	MRA International InterNETworking 2025 Presenting at the conference on operational challenges of technology leadership		
Kristen Lindstrom	Eastern Apiculture Society 2025 Conference		
Valerie Mattessich	LinkIt! Data Forward Summer Institute		
Jessica Nuzzi	LinkIt! Data Forward Summer Institute		
Dirk Phillips	NJASA/L.E.A.D. Summer Conference 2025		
Sean Struncis	NACAC National Conference		
Mark Russo	LinkIt! Data Forward Summer Institute		
Derek Piccini	NJASA/L.E.A.D. Summer Conference 2025		

#### 7. **Donation**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the following donation:

Date	Donor	Amount	Club or Group
7/8/25	Bergen Crush LLC	\$7,500	PHHS Uniforms/Fields

Mr. Weaver asked if the donation was for a specific sport. Ms. Kirk responded that she was unsure but would find out and let the board know. Mr. Weaver also commented on feedback he had received regarding the process of wording on uniforms. He asked when the district would next cycle the uniforms and asked if stakeholders can have more of a say in what will be on the uniforms at both schools. Mrs. Varghese asked Mr. Weaver to clarify. Mr. Weaver stated that there was no input from stakeholders or alignment between schools and for the next round of cycling he would like to see the students have more input as to what will be on their uniforms.

# 8. Bethany Community Center for Pool Usage (attached)

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Bethany Community Center for pool usage for PVR Swim/Dive Team from November 17, 2025 to February 18, 2026 in the amount of \$19,000.00.

#### 9. Equipment Disposal

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, or recycling of the following equipment:

Item	Description	ID or Tag Number	
Kiln	MFR: Skutt Automatic Kiln Model: KM-1027-3"	1102	
Sound Board	FR: Electronic Theatre Controls, Inc. Model: 4110A1004	2138	
Ice Machine	MFR: Hshizaki Model: 451MWH	1122	

#### 10. Award Contract PV Auditorium Renovations - Westcraft

**WHEREAS**, the Pascack Valley Regional High School District Board of Education ("the Board") advertised for bids for the Auditorium Renovations at Pascack Valley High School ("Project");

WHEREAS, on June 24, 2025, the Board received seven bids for the Project;

WHEREAS, Westcraft Builders, Inc. ("Westcraft") submitted the lowest bid with a base bid in the amount of \$581,100, together with Alternate No. 1 which results in a deduction in the amount of \$4,455 for a total bid in the amount of \$576,645;

WHEREAS, the bid submitted by Westcraft is responsive in all material respects; and

**WHEREAS**, the Board desires to award the contract for the Project to Westcraft.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby awards the contract for the Project to Westcraft for a total contract sum of \$576,645.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

#### 11. Award Contract PV Auditorium Renovations - Generations Services, Inc.

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the awarding of a contract to Generations Services, Inc., Pompton Plains, New Jersey in the amount of \$1,199,876.00 through the Educational Services Commission of New Jersey (ESCNJ) Co-Op # 65MCESCCPS and Bid #ESCNJ 23/24-02 for the Auditorium Renovations at Pascack Valley High School.

# 12. Capital Reserve Withdrawal - PV Auditorium Renovations

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the Capital Reserve withdrawal in the amount of \$600,000.00 related to the Auditorium Renovations at Pascack Valley.

13. Change Order 002 Centralpack Engineering Corp - PV Cafeteria HVAC Upgrades RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve change order 002 submitted by Centralpack Engineering Corp of Hibernia, New Jersey. Change order 002 is an increase in the amount of \$19,195.00. This change order is to remove the existing curbs, alter steel and install a new vibration isolation curb. Furthermore, this change order has been reviewed and approved by KSI Consulting Engineers.

Original Contract Amount	\$1,403,000.00
Previously Authorized Change Order	23,970.00
Contract Sum prior to Change Order 002	1,426,970.00
Increase by Change Order 002	19,195.00
New Contract Sum	\$1,446,165.00

# 14. Capital Reserve Withdrawal - PV Cafeteria HVAC Upgrades - Centralpack Engineering

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the Capital Reserve withdrawal in the amount of \$19,195.00 related to the Cafeteria HVAC Upgrades at Pascack Valley.

# 15. Renew Landscaping Agreement - North Jersey LandCare Services (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the renewal agreement with North Jersey LandCare Services for the period July 1, 2025 through June 30, 2026 in the amount of \$71,170.88.

#### 16. Approve ServPro Services - PV Kitchen Fire

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the services of ServPro as instructed by insurance to perform the cleaning and restoration of damaged areas caused by a kitchen fire at Pascack Valley High School in the amount of \$287,064.80.

- 17. **Award Contract to Map International Imports & Export Corp PV Kitchen Equipment RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the awarding of a contract to Map International Imports and Export Corp. (dba, Map Restaurant Supplies), Newark, New Jersey to replace kitchen equipment due to the damage from the kitchen fire at Pascack Valley High School in the amount of \$82,440.86 through the Educational Services Commission of New Jersey (ESCNJ), Co-Op # 65MCESCCPS and Bid #ESCNJ 24/25-18.
- 18. Award Contract to Drill Construction Co, Inc. Milestones Renovation WHEREAS, the Pascack Valley Regional High School District Board of Education ("the Board") advertised for bids for the Milestones Renovation Project ("Project");

WHEREAS, on July 8, 2025, the Board received three bids for the Project;

WHEREAS, Drill Construction Co, Inc. ("Drill") submitted the lowest bid with a base bid in the amount of \$212,500,

WHEREAS, the bid submitted by Drill is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Drill.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby awards the contract for the Project to Drill for a total contract sum of \$212,500.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

19. **Individuals with Disabilities Education Act (IDEA) Part B State Fiscal Year 2026 RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept and submit the Individuals with Disabilities Education Act (IDEA) Part B State Fiscal Year 2026 Grant in the amount of \$462,090 of which \$77,015 is allocated for Nonpublic (St. Joseph's Regional).

#### 20. Burton Agency - NESBIG

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, appoint Burton Agency as the consultant to the Board to provide professional risk management consulting services for the period July 1, 2025 through June 30, 2028.

# 21. Pomptonian Lunch Price List 2025-26 (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve the attached Pomptonian lunch price list for the 2025-26 school year.

#### 22. Custodian of Records

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, appoint Cynthia Kirk as the Custodian of Records.

# 23. Public Agency Compliance Officer

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, appoint Cynthia Kirk as the Public Agency Compliance Officer.

#### 24. Increase Bid Threshold

**WHEREAS,** Cynthia Kirk, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;

**NOW, THEREFORE BE IT RESOLVED** that the Pascack Valley Regional High School District, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**FURTHERMORE,** for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

# 25. Nonpublic Allocations for the 2025-2026 School Year

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Nonpublic Allocations for the 2025–2026 school year.

Nonpublic Nursing	\$73,965
Nonpublic Textbook	\$20,802
Nonpublic Technology	\$14,844
Nonpublic Security	\$104,140

#### 26. Scholarship Awards

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following scholarship for the 2025-2026 school year.

School	Scholarship Name	e Amount	
PHHS	Class of 1974 Alumni Scholarship	\$2,500	

# 27. Purchase of Apple Devices (attached)

**WHEREAS**, the Pascack Valley Regional High School District Board of Education ("Board") advertised for bids for the Purchase of Apple Inc. Devices ("Devices");

**WHEREAS**, the Board twice rejected the bids for the Devices which fell well below the revenue estimate for the Devices;

WHEREAS, the Board authorized the Board Secretary/Business Administrator and the Director of Technology to negotiate a contract for the Devices pursuant to N.J.S.A. 18A:18A-5(c);

**WHEREAS**, all bidders who submitted bids on the first and second round of bidding were advised of the Board's intention to negotiate and were afforded a reasonable opportunity to do so;

**WHEREAS**, negotiations were conducted with all interested vendors;

WHEREAS, Cal State Electronics Inc., dba Total Technology, submitted the highest negotiated price in the guaranteed minimum amount of \$549,780.00 and a maximum amount of \$785,400.00 which negotiated price is higher than the highest bid submitted in the second round of bidding by a responsible bidder and is a reasonable price for such sale;

**WHEREAS**, Cal State Electronics Inc., dba Total Technology's proposal is responsive to the requirements contained in the specifications; and

**WHEREAS**, the Board is desirous of awarding the contract for the Devices to Cal State Electronics Inc., dba Total Technology; and

**NOW, THEREFORE, BE IT RESOLVED** that the contract for the Devices is hereby awarded to Cal State Electronics Inc., dba Total Technology in the guaranteed minimum amount of \$549,780.00 and a maximum amount of \$785,400.00, which negotiated price is higher than the highest bid submitted in the second round of bidding by a responsible bidder, is the highest negotiated price, and is a reasonable price for such sale.

# 28. Indoor Air Quality Program (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the District's Indoor Air Quality Program.

# 29. Written Hazard Communication Program (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the District's Written Hazard Communication Program.

# 30. Mold Management Plan (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim Superintendent, approve the annual Mold Management Plan.

# 31. Accept Unified Champion Schools (UCS) Grant - Pascack Hills (attached)

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Unified Champion Schools (UCS) Grant in the amount of \$7,000.00, for the 2025-2026 school year. Special Olympics New Jersey. awarded this grant to Pascack Hills High School.

# 32. Accept the First and Second Amendment to the 2025 Empowering Educators: Teacher Climate & Culture Innovation Grant

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the first and second amendment to the 2025 Empowering Educators: Teacher Climate and Culture Innovation Grant.

# 33. Accept the Amended 2025 Empowering Educators: Teacher Climate & Culture Innovation Grant

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the amended 2025 Empowering Educators: Teacher Climate and Culture Innovation Grant in the amount of \$49,997.00.

#### 34. Transportation Maywood School District

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve Maywood School District for transportation for the 2025-2026 School Year. At the following rates:

School Hours \$54.00 per hour
After School Hours \$57.00 per hour
Weekend Hours \$62.00 per hour
Fuel Cost (up to 25 miles) \$65.00
Over 25 miles, rate will be determined

#### 35. Transportation

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve First Student as a vendor for the 2025-2026 School Year. At a rate of \$125 per hour with a 4 hour minimum and \$31.25 per \(^1/4\) hour thereafter for overtime.

#### 36. Transportation Byram Bus, Inc.

**RESOLVED,** that the Pascack Valley Regional Board of Education at the recommendation of the interim superintendent, approve Byram Bus Inc as a vendor for the 2025-2026 School Year. At a rate of \$800 for the first four hours and \$85.00 per hour thereafter for overtime.

# 37. Transportation – Aid-in-Lieu Reimbursement for the 2nd Semester 2024-2025 School Year for Non-Profit Private School Parents

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, and pursuant to NJ State Administrative Code 6A:27-2.3, approve the second semester (January 2025 – June 2025) pupil transportation aid-in-lieu reimbursement to non-profit private school district parents in the amount of \$143,937.22 of which \$79,417.64 is for high school district parents.

Pursuant to 18A:39-11, the Pascack Valley Regional High School District, on behalf of the Hillsdale, Montvale, River Vale, & Woodcliff Lake Boards of Education, shall provide transportation bids through a (CSTA) Coordinated Transportation Service Agency, invoice the districts, and make payments on their behalf to parents of elementary students attending non-profit private schools in the amount of \$64,519.58.

# 38. Special Education Transportation - Region II

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract 106 to Stellar School Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2601	Hopestone Acad.	157	45	202.00*	40,400.00*
2604	Venture Program	139	40	139.00	29,190.00

<sup>\*</sup>Includes Cost of Aide

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract 2602 to Star Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2602	New Bridges 1:1	149	50	199.00*	41,790.00*

<sup>\*</sup>Includes Cost of Aide

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract 2605 to Dinar Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2605	Windsor Lrn Ctr 1:1	155	75	230.00*	48,300.00*

<sup>\*</sup>Includes Cost of Aide

Moved by:	Keller •			Seconded by:	Stankus •				
	-				VOTE				
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	X			
Guzman	X				Stephans				x
Huang				X	Weaver	X			
Keller	X				Varghese	X			
Martin	X								

#### XII. OLD BUSINESS

Monthly Suspension Report (attached) No discussion.

#### XIII. NEW BUSINESS

Mr. Weaver congratulated Ms. Kirk on a fantastically run first meeting. Ms. Kirk thanked Mr. Weaver. Mrs. Varghese concurred.

#### XIV. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence. None.

### XV. MOTION TO ENTER INTO EXECUTIVE SESSION at 6:28pm

The Pascack Valley Regional High School District Board of Education will meet in room 122 at Pascack Hills High School, 225 W. Grand Avenue, Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper; NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
- 2. The subject matter to be discussed is as follows:
  - a. HIB incident #294736 (attached)
  - b. HIB Appeal

If needed, the subject of the executive session will be stated in the verbal motion.

- The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session. OR
- 4. Official action may or may not be taken when the board reconvenes to Public Session. Mrs. Varghese stated that the board will not take action

#### XVI. ADJOURNMENT

A motion was made by Ms Keller to adjourn the public session at 6:47 p.m. Mr. Weaver seconded the motion, which was unanimously carried.

Moved by:	Keller •			Seconded by:	Weaver •				
				7	VOTE				
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone				X	Stankus	Х			
Guzman	X				Stephans				x
Huang				X	Weaver	X			
Keller	X				Varghese	X			
Martin	X								

Respectfully,

Cynthia Kirk

Business Administrator/Board Secretary

Cynthia Kirk

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.