

Kirbyville CISD Teacher Hiring Schedule			State of Texas Teacher	
2025-26			2025-2026 Minimum Salary Schedule	
Years of Experience Credited	Teacher Retention Allotment HB 2		Years of Experience Credited	Annual Salary (10 month contract)
0	\$0	\$50,000	0	\$33,960
1	\$0	\$50,000	1	\$34,690
2	\$0	\$50,000	2	\$35,410
3	\$4,000	\$51,750	3	\$36,150
4	\$4,000	\$52,250	4	\$37,690
5	\$8,000	\$56,750	5	\$39,230
6	\$8,000	\$57,250	6	\$40,770
7	\$8,000	\$57,750	7	\$42,200
8	\$8,000	\$58,250	8	\$43,550
9	\$8,000	\$58,750	9	\$44,840
10	\$8,000	\$59,250	10	\$46,040
11	\$8,000	\$59,750	11	\$47,180
12	\$8,000	\$60,250	12	\$48,280
13	\$8,000	\$60,750	13	\$49,280
14	\$8,000	\$61,250	14	\$50,250
15	\$8,000	\$61,750	15	\$51,160
16	\$8,000	\$62,250	16	\$52,030
17	\$8,000	\$62,800	17	\$52,840
18	\$8,000	\$63,800	18	\$53,610
19	\$8,000	\$64,800	19	\$54,340
20	\$8,000	\$65,650	20 & Over	\$55,030
21	\$8,000	\$66,500		
22	\$8,000	\$67,300		
23	\$8,000	\$68,100		
24	\$8,000	\$68,800		
25	\$8,000	\$69,100		
26	\$8,000	\$69,400		
27	\$8,000	\$69,700		
28+	\$8,000	\$70,450		