

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Mary Brunner was absent. Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Administrative Assistant. Also present: Sean Mathes, Christy Mathes, Cindi & John Rueschhoff, Brandon Crosby, Jacque Holden, Jen Clark, Matt Gross, Dan Holden, Miranda Johnson, Janane Danko, Allison Kellebrew, Courtney Oelke, Frisbee Roberts, Jessica Zuch, Tyra Schnaible, Jacquie Kelly, Lorraine Taylor, Amber Trompke, Mizzy Zipperian, Karia Schofield, Steve Schofield, Leah Hull, Greyson Hull, Alexis Hedrick, Bertine Bahige, Madison Larson, Laura Jimenez, Heidi Kennedy																																																													
National Suicide Prevention Week Proclamation	Trustees read a National Suicide Prevention Week Proclamation in recognition of Suicide Prevention Week, which runs from September 7 through September 13, 2025.																																																													
Celebrations	Associate Superintendent of Instructional Support Dave Bartlett and Meadowlark Elementary Principal Lindy Watt introduced Jacque Holden, who was selected as the 2025-2026 Campbell County School District Educational Support Personnel Employee of the Year. Deputy Superintendent Kirby Eisenhauer and Thunder Basin High School Principal Mike Daniel introduced Beth Faubion, who was selected as the 2025-2026 Campbell County School District Teacher of the Year.																																																													
District Committees and Appointments	Mrs. Durgin made the following committee appointments: • Armed Educator Committee – Mr. Steiger • Staff Recognition Committee – Mr. Albin and Mr. Williams • Cell Phone Policy Committee – Chairman Durgin, Mr. Hallinan, and Mr. Albin																																																													
CONSENT AGENDA	A motion was made by Mr. Williams and seconded by Mr. Christensen to approve all items on the Consent Agenda. The motion carried unanimously.																																																													
Minutes	Minutes of the July 16, 2025, Board of Trustees regular meeting were approved. Minutes of the July 16, 2025, executive session were approved.																																																													
Human Resources Actions	The following actions taken by the Human Resources Department were approved:																																																													
EDUCATION SUPPORT PERSONNEL	<table><tr><td><u>NEW HIRES - REGULAR</u></td><td></td></tr><tr><td>Damaris Armendariz</td><td>Special Programs Ed. Asst./Stocktrail</td></tr><tr><td>Kaylee Bauer</td><td>Special Programs Ed. Asst./Meadowlark</td></tr><tr><td>Teri Berry</td><td>SPEA – High Needs/Prairie Wind</td></tr><tr><td>Cara Binder</td><td>District Data Clerk/SSC</td></tr><tr><td>Riley Bock</td><td>Instructional Teacher Asst./Buffalo Ridge</td></tr><tr><td>Treasure Boller</td><td>Rural School Secretary/Little Powder</td></tr><tr><td>Madison Bray</td><td>Water Safety Asst./Aquatic Center</td></tr><tr><td>Holly Campbell</td><td>Water Safety Asst./Aquatic Center</td></tr><tr><td>Jennifer Carroll</td><td>Safety Patrol/Transportation</td></tr><tr><td>Jackie Christy</td><td>SPEA – ASD/Pronghorn</td></tr><tr><td>Rebecka Coughlin</td><td>SPEA-ED/Sage Valley</td></tr><tr><td>Noelle Courtney</td><td>Office Clerk/Sage Valley</td></tr><tr><td>Latricee Cox-Santiago</td><td>Special Programs Ed. Asst./Paintbrush</td></tr><tr><td>Jodi Crook</td><td>District Data Clerk/SSC</td></tr><tr><td>Christy Dodgin</td><td>ESL Teacher Asst./Hillcrest</td></tr><tr><td>Brady Eby</td><td>SPEA-ED/CCHS</td></tr><tr><td>Gracey Edwards</td><td>Special Programs Ed. Asst./CCHS</td></tr><tr><td>Taylee Flanders</td><td>Instructional Teacher Asst./Paintbrush</td></tr><tr><td>Angela Foster</td><td>SPEA-ED/Sage Valley</td></tr><tr><td>Paige Gaskins</td><td>Title I Teacher Assistant/Conestoga</td></tr><tr><td>Elizabeth Gleed</td><td>Custodian/LLC</td></tr><tr><td>Terrell Gray</td><td>Parts Technician/Transportation</td></tr><tr><td>Diana Guerra</td><td>Special Programs Ed. Asst./Buffalo Ridge</td></tr><tr><td>Stacey Halbrook</td><td>Behavior Assistant/Paintbrush</td></tr><tr><td>Billy Hall</td><td>Title I Teacher Asst./Cottonwood</td></tr><tr><td>Katarina Hargraves</td><td>Special Programs Ed. Asst./TBHS</td></tr><tr><td>Savannah Hawkins</td><td>Special Programs Ed. Asst./Sage Valley</td></tr><tr><td>Phyllis Herrera</td><td>Custodian/CCHS</td></tr><tr><td>Alisha Hofmeister</td><td>Special Programs Ed. Asst./Pronghorn</td></tr></table>		<u>NEW HIRES - REGULAR</u>		Damaris Armendariz	Special Programs Ed. Asst./Stocktrail	Kaylee Bauer	Special Programs Ed. Asst./Meadowlark	Teri Berry	SPEA – High Needs/Prairie Wind	Cara Binder	District Data Clerk/SSC	Riley Bock	Instructional Teacher Asst./Buffalo Ridge	Treasure Boller	Rural School Secretary/Little Powder	Madison Bray	Water Safety Asst./Aquatic Center	Holly Campbell	Water Safety Asst./Aquatic Center	Jennifer Carroll	Safety Patrol/Transportation	Jackie Christy	SPEA – ASD/Pronghorn	Rebecka Coughlin	SPEA-ED/Sage Valley	Noelle Courtney	Office Clerk/Sage Valley	Latricee Cox-Santiago	Special Programs Ed. Asst./Paintbrush	Jodi Crook	District Data Clerk/SSC	Christy Dodgin	ESL Teacher Asst./Hillcrest	Brady Eby	SPEA-ED/CCHS	Gracey Edwards	Special Programs Ed. Asst./CCHS	Taylee Flanders	Instructional Teacher Asst./Paintbrush	Angela Foster	SPEA-ED/Sage Valley	Paige Gaskins	Title I Teacher Assistant/Conestoga	Elizabeth Gleed	Custodian/LLC	Terrell Gray	Parts Technician/Transportation	Diana Guerra	Special Programs Ed. Asst./Buffalo Ridge	Stacey Halbrook	Behavior Assistant/Paintbrush	Billy Hall	Title I Teacher Asst./Cottonwood	Katarina Hargraves	Special Programs Ed. Asst./TBHS	Savannah Hawkins	Special Programs Ed. Asst./Sage Valley	Phyllis Herrera	Custodian/CCHS	Alisha Hofmeister	Special Programs Ed. Asst./Pronghorn
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Roxanna Hunhoff	Library/Media Assistant/Paintbrush
Korrie Jaramillo	Special Programs Ed. Asst./Conestoga
Jasmine Kaul	Safety Patrol/Transportation
Aurooj Khan	Instructional Teacher Assistant/Stocktrail
Deca Lawrence	Special Programs Education Asst./WJSH
Morgan Lockwood Young	Instructional Teacher Asst./Buffalo Ridge
Stephany Lozano	SPEA-ASD/TBHS
Jillian Marinas	Special Programs Ed. Asst./Paintbrush
Melissa May	Jr. Kindergarten SPEA/Prairie Wind
Penny McHenry	Groundskeeper/Custodian/CCHS
Kyleigh McKim	SPEA-ASD/Twin Spruce
Lindsay Melick	SPEA – ASD/Lakeview
Amanda Mills	Safety Patrol/Transportation
Christina Neisinger	SPEA-HN/TBHS
Vicki Neph	Instructional Teacher Asst./Buffalo Ridge
Alyssa Orcutt	Title I Teacher Asst./Prairie Wind
Raune Palmer	SPEA for Students w/ Hearing Impairment/SSC
Anna Pate	Vocational Job Coach/WJSH
Vanessa Patterson	Special Programs Ed. Asst./Sunflower
Leah Quinn	Special Programs Ed. Asst./Meadowlark
Cammie Ramsey	Instructional Teacher Asst./Hillcrest
Sarah Rasse	Campus Supervisor/TBHS
Calli-Mae Richardson	SPEA – ED/Conestoga
Danielle Sanchez	Instructional Teacher Asst./Stocktrail
Denise Sanchez Zamora	Title I Teacher Assistant/Stocktrail
Nicole Scarrow	Special Programs Ed. Asst./Paintbrush
Lilly Shippy	Special Programs Ed. Asst./Prairie Wind
Chandra Skiles	Bus Driver/Transportation
Jerrica Sletten	SPEA – ED/Conestoga
Jeffrey Stephany	Campus Supervisor/CCHS
Natalie Stillman	ISDP-Director/Twin Spruce
Bryana Taylor	Special Programs Bus Assistant/Transportation
Sherri Thrall	Special Programs Ed. Asst./Stocktrail
Larry Thayer	Bus Driver/Transportation
Madison Tirpak	Secretary to Elem. Principal/Buffalo Ridge
Tamara Tromble	Safety Patrol/Transportation
Ellie Wilson	Special Programs Ed. Asst./Lakeview
Naing Win	Nutrition Services Assistant/Nutrition Services
Adysen Wright	Special Programs Ed. Asst./Pronghorn
Andrew Wright	Custodian/TBHS
Christina Wright	Special Programs Ed. Asst./Lakeview
Chasidy Zepeda	SPEA-HN/Twin Spruce

NEW HIRES – SUBSTITUTES/TEMPORARIES

Noelle Courtney	Bus Driver in Training/Transportation
Jennifer Cruse	Bus Driver in Training/Transportation
Robin Kuntz	Bus Driver in Training/Transportation
David Lane	Bus Driver in Training/Transportation
Kaylee Rideout	Bus Driver in Training/Transportation

TRANSFERS

Marcella Baumgart	FROM: Activity Driver/Transportation TO: Bus Driver/Transportation
Danielle Bell	FROM: Title I Assistant/Meadowlark TO: Instructional Teacher Assistant/Meadowlark
Toni Clark	FROM: Elementary Head Custodian/Stocktrail TO: Nutrition Service Driver/Nutrition Services
Lynda Coates	FROM: Title I Assistant/Stocktrail TO: Technology Assistant/Stocktrail
Alisha Crowe-Eggers	FROM: Special Programs Ed. Assistant/Conestoga TO: Special Programs Ed. Assistant/Meadowlark
Marie Deason	FROM: SPEA-HN/CCHS TO: SPEA-ASD/Twin Spruce
Sayra Enriquez Dominguez	FROM: Title I Teacher Assistant/Lakeview TO: Instructional Teacher Assistant/Lakeview
Jacquelin Espino-Ferrusco	FROM: Special Programs Ed. Asst./TBHS

Katie Grubbs	TO: SPEA – High Needs/TBHS FROM: Special Programs Ed. Asst./Sunflower
Tyler Ker	TO: SPEA – High Needs/Sage Valley FROM: Nutrition Service Driver/Nutrition Services TO: Nutrition Warehouse Assistant/Nutrition Services
Amber Kingan	FROM: Nutrition Services Assistant/Nutrition Services TO: Nutrition Services Site Manager/Nutrition Services
Kori Klein	FROM: Bus Driver/Transportation TO: Dispatcher/Transportation
Dean McNeil	FROM: Activity Driver/Transportation TO: Bus Driver/Transportation
Jazmin McOmber	FROM: SPEA – ED/Paintbrush TO: SPEA – ED/Conestoga
Tegan Minchow	FROM: Instructional Teacher Asst./Conestoga TO: SPEA – High Needs/Conestoga
Jazmine Pacheco	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Selena Potter	FROM: SPEA – High Needs/Conestoga TO: Instructional Teacher Asst./Conestoga
Leah Powell	FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Jennifer Rouse	FROM: Assistant Nutrition Supervisor/Nutrition Services TO: Nutrition Services Supervisor/Nutrition Services
Claire Schaffer	FROM: SPEA-High Needs/Recluse TO: Cafeteria Cook/Recluse
Bridger Sloan	FROM: SPEA-ASD/Pronghorn TO: SPEA-HN/Sage Valley
Kami Sloan	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Samantha Soesbe	FROM: District Data Clerk/SSC TO: Special Programs Ed. Asst./Rawhide
Kimberlee Vankirk	FROM: Nutrition Services Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Aneta Weeden	FROM: SPEA/Pronghorn TO: Floater Custodian/Maintenance
Lori Zimmerschied	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Jennifer Refior	FROM: Nutritional Services Secretary/Nutrition Services TO: Assistant Nutrition Supervisor/Nutrition Services

RESIGNATIONS

Skyla Brien	Safety Patrol/Transportation
Diane Conner	Instructional Teacher Assistant/Lakeview
Zaryn Cooper	Special Programs Ed. Asst./Lakeview
Gracey Edwards	SPEA-ED/Sage Valley
Zoe Gallion	Water Safety Assistant/Aquatic Center
Shanon Gieswein	Special Programs Ed. Asst./Meadowlark
Ashley Goracke	Special Programs Ed. Asst./Meadowlark
Crystal Gouldin	Special Programs Ed. Asst./Sunflower
Julie Harter	SPEA – ASD/Pronghorn
Jacqueline Lemler	Bus Driver/Transportation
Courtney Lounsberry	Behavior Assistant/Rozet
Laura Luken	Assistant Cook/Nutrition Services
Teri Moore	Instructional Teacher Asst./Meadowlark
Annette Schmidt	SPEA-HN/CCHS
Nicole Schrock	SPEA-ED/CCHS
Salicia Siebert	SPEA-ED/Twin Spruce

Rebecca Stablein	SPEA-ASD/TBHS
Teresa Tabor	Special Programs Ed. Asst./CCHS
Saje Tornow	Groundskeeper/CCHS
Elizabeth Torres	ISDP Director/Twin Spruce
Sara Zorn	Nutrition Services Site Manager/Nutrition Services
<u>TERMINATIONS</u>	
Melissa Lowe	Bus Driver/Transportation
Allyssa Murphy	Special Program Ed. Asst./CCHS
Sabrianna VanDamme	Bus Driver/Transportation

CERTIFIED

<u>RECOMMENDATION FOR HIRE</u>	
Dixie Ailts	Reading Recovery Teacher/Cottonwood
Cameron Anderson	PE Teacher/Wagonwheel
Stephanie Burnham	Exc. Child Specialist/Bufalo Ridge
Natalee Cook	First Grade Teacher/Rozet
Linda Danforth	Speech Language Pathologist/SSC
Jordan Hanson	Fourth Grade Teacher/Sunflower
Melissa Hayes	School Counselor/Sunflower
Ginger Kuhn	Instrumental Music Teacher/Pronghorn
Diana Ortiz Ramos	Kindergarten DLI Teacher/Stocktrail
Rebecca Rosenlund	0.25 FTE Exc. Child Specialist/4J
<u>RESIGNATIONS</u>	
Kameron Hunter	.5 Physical Education .5 Health/Sage Valley
Ashley Weaver	First Grade Teacher/Rozet
Miguel Burgos	Second Grade/Stocktrail
<u>TRANSFERS</u>	
Derek Myers	FROM: Physical Education/Wagonwheel TO: .5 Physical Education .5 Health/Sage Valley

SUBSTITUTE TEACHER NEW HIRES

Angela Donner	Substitute Teacher/All Schools
Lisa Garrett	Substitute Teacher/All Schools
Bethany Jeter	Substitute Teacher/All Schools
Amayah Kilian	Substitute Teacher/All Schools
Kaylie Magelssen	Substitute Teacher/All Schools
Trudy Materi	Substitute Teacher/All Schools
Tanja Mouat	Substitute Teacher/All Schools
Sierra Poitra	Substitute Teacher/All Schools
Melissa Pollard	Substitute Teacher/All Schools
Kody Posten	Substitute Teacher/All Schools
Joshua Werner	Substitute Teacher/All Schools
Melani Wyatt	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Joshua Dillinger	.5 Events Coordinator/CCHS
Maria Farnum	Asst. Golf Coach/CCHS
Kelly Hunter	Head Golf Coach/CCHS
Mark Miessler	Asst. Boys Basketball Coach/CCHS
Christine Pichon	HS Cheerleading Coach/WJSH
Anthony Schamber	Head Golf Coach/TBHS
Teddric Walker	Asst. Football Coach/CCHS
Devon Wicks	7/8 Asst. Football Coach/WJSH

EXTRA DUTY RESIGNATIONS

Levi Evans	Head Girls Soccer Coach/TBHS
Kameron Hunter	Head Golf Coach/TBHS
Kelly Hunter	Asst. Golf Coach/CCHS
Arrow Langston	Asst. Girls Basketball Coach/WJSH

Warrants

The following warrants were ratified and approved:	
Payroll Warrants	238241 - 238505
Combined Fund Warrants	401596 - 402059
ACH Combined Funds	1021, 1063, 1068, 1076, 1099, 1110, 1101, 1112, 1118
ACH Nutritional Services	1062, 1078, 1100, 1111
Major Maintenance Warrants	10230 - 10304
Nutritional Services Fund Warrants	14015 - 14043
Insurance Warrants	4992 - 5003
Student Activities Warrants	37916 - 37939

Ratification of Bids and Quotes The following ratified bids and quotes were approved:

1. Everway TextHelp Software Renewal was awarded to Everway for \$26,778.00.
2. PowerSchool Renewal for SIS Software Subscription was awarded to PowerSchool for \$58,582.50.
3. Sage Valley Junior High Emergency and Exit Lighting was awarded to Wesco for \$31,887.00.
4. Thunder Basin High School Concrete Repairs were awarded to Powder River Construction, Inc. for \$31,856.70.
5. New Furniture and Custodial Equipment for Little Powder Elementary was awarded to the following: Norco, Inc. for \$13,826.29, TOP Office Products for \$24,998.00, and Wyoming Office Productions & Interiors for \$49,681.44.

Bids and Quotes The following bids and quotes were approved:

1. Cottonwood HVAC Replacement Design Services were awarded to Associated Construction Engineering (ACE Engineering) for \$368,200.00.
2. Stockroom Copy Paper for FY26 was awarded to Staples Contract & Commercial for \$25,116.00.
3. New Tracked Skid Steer with Turf Pusher for Maintenance was awarded to RDO Equipment for \$85,817.90.

Ratification of Contracts and Agreements The following ratified contracts and agreements were approved:

1. Special Education Residential Services In-State Placement with Northwest Wyoming Board of Cooperative Educational Services

E-Rate Application Approval was given to apply for E-Rate discounts on technology and internet access.

Administrative Regulations Approval was given for a minor revision to Administrative Regulation 4260-R Mileage Reimbursement.

Approval was given for a revision to Administrative Regulation 4380-R Violence in the Workplace

Facility Update Mr. Bartlett provided a facility update on the following projects: Little Powder, Aquatic Center, Transportation, CCHS Design, Sage Valley Kitchen, Cottonwood Roof Project, WJSH Lighting and Turf, Lakeway Learning Center Remodel, 4J HVAC, and two emergency projects, including a water main break at Paintbrush Elementary and resurfacing of tennis courts for state tennis.

Public Comments The Campbell County Conservation District Education Coordinator acknowledged and thanked the District for its partnership in the following education programs: Mallo Camp, 4th-grade seedling tree planting, 3rd-grade Ag and Expo, Enviroscape (pollution, water quality, and erosion), and Tops and Bottoms Gardening for kindergartens.

Sincere gratitude to school board member Mr. Williams, who visited the week before school started with his well wishes to staff, making for a wonderful start to the school year. To all the board members who personally visit the schools, your support means a great deal to staff members, and it feels like a supportive pat on the back, making us feel valued and appreciated.

Celebrations Chairman Durgin celebrated that it was an awesome first week back to school.

Mr. Albin encouraged everyone to visit Wright Junior-Senior High School to see the beautiful new turf football field. September 12 is the first home game of the year, and a ribbon-cutting ceremony and a first responder/military recognition ceremony will take place in honor of September 11. Mr. Albin extended an invitation for everyone to attend and enjoy the game and ceremony, which starts at 6:00 PM.

Dr. Ayers thanked Mr. Albin, Mr. Bartlett, and Mr. Mathes for their work on the new Wright Junior-Senior High School turf football field and the grounds cleanup, which looks great. The first October board meeting will be at Wright Junior-Senior High School, and a tour is planned to see all the improvements.

Adjournment The meeting adjourned at 7:15 PM.

Chairman

Clerk