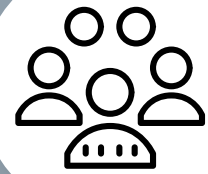


VISION AND STRATEGIC PLANNING WORKING GROUPS

June 2025

September 2025



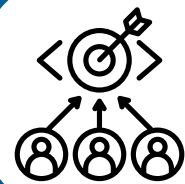
Phase 1 Project Launch

June - September 2025
SMFC District Steering Committee & Team

The SMFCSD Steering Committee and District Team work in tandem to launch and support the entire visioning and strategic planning process. The Steering Committee sets the tone for engagement, identifies key participants, and offers early feedback on goals and structure. Meanwhile, the District Team, comprised of cabinet-level leaders, stays closely informed throughout and provides strategic insight to ensure district alignment. While the Steering Committee initiates the work, the District Team sustains it, becoming more involved as planning progresses.

September 2025

May 2026



Phase 2 Visioning Process

September 2025 - May 2026 & February - May 2026
Vision Design Team, Vision Leadership Committee, & Visioning Working Group,

Together, the Vision Design Team, Vision Leadership Committee, and Visioning Working Group drive the creation of a new district vision. The Visioning Design Team brings together a diverse group of stakeholders, including families, students, staff, and community members, to engage in deep learning and collaborative dialogue. Within this group, a smaller Vision Leadership Committee helps synthesize input, make decisions, and shape the draft of the vision. Complementing both, the Vision Working Group is a broad and inclusive group that will provide feedback and input throughout the design of the vision. The relationships among all three will ensure a balance of a wide range of perspectives for the strategic direction, grounding the work in leadership by the community, for the community.

June 2026

December 2026



Phase 3 Strategic Plan Development

June 2026 - December 2026
Strategic Planning Leadership Committee & Strategic Planning Advisors

These two committees carry the momentum of the visioning phase into action. The Strategic Planning Leadership Committee, drawing from earlier visioning members and key district leaders, designs the strategic plan and leads subcommittees aligned to district priorities. The Advisory Committee, open to all, mirrors the inclusive structure used during visioning and serves as a feedback body for plan drafts. Their collaboration ensures that the final strategic plan is both well-designed and community-informed, bridging vision to implementation.

