



Board of Directors, Special Meeting-Retreat
August 13, 2025
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a special meeting August 13, 2025, at 4:00 P.M. in person and via zoom at 6972 Keene, Richland, Washington, Benton County. School Board Vice President Katrina Waters presided. Board members participating: Bonnie Mitchell, Jill Oldson, and Rick Jansons.

1. CALL TO ORDER

Ms. Waters called the meeting to order at 4:04 P.M.

Retreat Topic: Draft District Goals

The Three-Year District Improvement Academic-Based Goals will continue with targets and annual benchmarks, with the addition of Attendance.

Draft goals/district priorities were discussed including but not limited to:

1. IMPROVE STUDENT OUTCOMES (prioritize 2-3 with staff)
 - *Highly Capable (HiCap)/Elementary, Bullying/Student Behavior/Discipline-Consequences, Social Emotional Learning (SEL)-High School, Alternative Learning Environment (ALEs), Special Education
2. IMPROVE FISCAL RESPONSIBILITY
 - *Financial Framework to Restore Fund Balance to 8%
3. IMPROVE OPERATIONS EFFICIENCY
 - *Enhance Student Digital Responsibility and Reduce Chromebook Costs through Qustodio Implementation-Communicate
 - *Longterm Facility Planning
 - *Job Description Audit
 - *Human Capital Audit

ADJOURNMENT

The meeting adjourned at 6:13 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS