Mountain Lakes School District
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www.mlschools.org

MOUNTAIN LAKES BOARD OF EDUCATION

MINUTES OF SPECIAL MEETING

June 23, 2025

The meeting was called to order at 4:00pm by Mrs. Barkauskas

STATEMENT OF ADEQUATE NOTICE
The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record*, *The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE
Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.	X	
Dr. Don	X	
Mrs. Forman		X
Dr. Hirschfeld		X
Mr. Johnson		X
Mrs. Kulkarni	X	
Dr. Silva McIntyre	X	
Mrs. Parker *(Vice President)*	X (arrived at 4:05pm)	
Dr. Sheth	X	
Mrs. Barkauskas *(President)*	X	

Also present: Dr. Brad Siegel, Dr. James Riley

EXECUTIVE SESSION - None

APPROVAL OF MINUTES
Motion by Dr. Don and seconded by Mr. Chiang
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
	May 19, 2025	Regular and Executive Session

District Roll Call 5-0-2: (A: T. Chiang, P. Sheth)

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

- Dr. Riley reviewed Finance resolutions handcarry motion

Motion by Mr. Chiang and seconded by Dr. Sheth for motions #1 - #13, HC#8

1.Presentation of Bills
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 7, 2025 – June 20, 2025, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	$420,503.52
Special Revenue Fund (20)	$32,913.76
Capital Project Fund (30)	$9,825.75
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	$10,990.76
Total	$474,233.79

District Roll Call 7-0-0

2. Budget Transfers
BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached May Transfer Report, as recommended by the Superintendent.*

District Roll Call 7-0-0

3. Treasurer's Report
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending May, as recommended by the Superintendent.*

District Roll Call 7-0-0

4. Board Secretary's Report
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending May, as recommended by the Superintendent.*

District Roll Call 7-0-0

5. Nonresident Tuition *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
IVYH/WW/BC							
1.	Returning	NRSW01	Wildwood	08/27/2025	06/30/2025	$500	N/A
2.	New	NRSW07	Wildwood	08/27/2025	06/30/2025	$500	N/A

IVY H/WW/BC Roll call vote 7-0-0

6. Out of District Placements *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2025 extended school year and the 2025-2026 school year, as recommended by the Superintendent:

	Student ID	Placement	Start Date	End Date	Tuition
DISTRICT					
1.	6690	Banyan Upper School	9/2/25	6/18/26	$39,959.79
IVYH/WW/BC					
2.	6418	Lakeland Hills YMCA	6/23/25	8/1/25	$2,430.00
3.	6361	Lakeland Hills YMCA	6/23/25	7/18/25	$1595.00
4.	2767	Lakeland Hills YMCA	6/23/25	8/1/25	$2,430.00
5.	4686	Lakeland Hills YMCA	6/23/25	8/1/25	$2,775.00
6.	9120	Lakeland Hills YMCA	6/23/25	8/1/25	$2,430.00
7.	3958	Lakeland Hills YMCA	6/23/25	8/1/25	$2,775.00

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

7. Authorized Signatures / Annual Appointments
BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2025 – June 30, 2026, as recommended by the Superintendent:

	Service	Title
1.	District Physician	Changebridge Medical Associates

District Roll Call 7-0-0

8. Professional Services
WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Changebridge Medical Associates	7/1/25	6/30/26	District Physician	$20,000	N/A
2.	Follett Software, LLC	7/1/25	6/30/26	Library Management System	$6,177.08	N/A
3.	Gravity Goldberg, LLC	7/1/25	6/30/26	Literacy Consultant Services	N/A	NTE $18,200
4.	Moctesuma, Arling	7/1/25	7/31/25	P/T Confidential Admin Assistant	$28.43/hr.	Not to exceed 10 hrs.

District Roll Call 7-0-0

8. (HC) Professional Services
WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
5.	Savvas Learning Company LLC	7/1/25	6/30/27	enVision Math products	N/A	Year 1 - $ 43,404.32 Year 2 - $ 43,404.32

District Roll Call 7-0-0

9. Proprietary Computer Hardware/Software
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2025-2026 school year, as recommended by the Superintendent:

	Company	Service	Amount
1.	BrainPOP	Instructional Videos	$4,095.01
2.	IXL Learning	Learning & Assessment	$12,306.25
3.	LinkIt!	Data Warehouse & Assessment	$21,501.00
4.	Rubicon West LLC (Atlas)	Curriculum Warehouse	$8,305.50

District Roll Call 7-0-0

10. State Contract for Millenium Communications Group, Inc.
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the award of a public works project for a Fiber Optic Connectivity Project to Millenium Communications Group, Inc. of East Hanover, NJ, in the amount of $387,965.41, under New Jersey State Wiring Contract 23-TELE-45463 / #T2989., pursuant to N.J.S.A. 18A:18A-10, which authorizes the purchase of goods and services through contracts entered into by the State of New Jersey without the need for public advertising for bids.

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute all necessary documents and take any and all actions necessary to effectuate the terms of this award, as recommended by the Superintendent.

District Roll Call 7-0-0

11. Travel / Conferences Expenditures *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
DISTRICT					
1.	Adams, Sarah	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	$0
2.	Adams, Sarah	MLHS	6/9/25	Mandatory Curriculum Writing Training	$0
3.	Anderson-Urriola, Alexis	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	$0
4.	Boehm, Brianna	MLHS	10/29-11/19/24	Lifeline Crisis Training	$0
5.	Goldstein, Debbie	DW	1/16 - 6/17/25	Travel to OOD Schools	$84
6.	Joy, Melba	MLHS	10/24-11/14/25	Lifelines - Postvention, Intervention and Prevention Training	$0
7.	Joy, Melba	MLHS/Virtual	10/18/24	Shifting from Deficit to Strength - Lakeview Learning Center	$0
8.	Sica, David	MLHS	6/12/25	Depth of Knowledge Train the Trainer	$0
9.	Spence-Reid, Patricia	MLHS/Virtual	1/9/25	An Exclusive Look at the New WJV Standard Achievement and Cognitive Batterie	$0
10.	Suarez, Jennifer	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	$0
11.	Vecchio, Christine	MLHS	10/29-11/14/25	Lifelines Crisis Training	$0
12.	Vecchio, Christine	MLHS/Virtual	11/6/24	Teaching Tragic Heroes: Tips for Enhancing Literary Analysis in Your Classroom	$0
IVY H /WW/BC					
13.	Carlson, Erik	BC	6/11/25	Leaders to Leaders Re-Certification	$0
14.	Chapman, Andrea	BC	10/29-11/19/24	Lifeline Crisis Training	$0

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

12. Schedule of Fees for Facilities Use
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the schedule of fees for facilities use effective July 1, 2025, as recommended by the Superintendent.*

District Roll Call 7-0-0

B. MISCELLANEOUS

13. Approval of Memorandum of Agreement
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated June 19, 2025, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.*

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL
- Dr. Siegel reviewed:
  - Personnel agenda resolutions

Motion by Dr. Sheth and seconded by Mrs. Kulkarni for motions #14 - 21

14. Position Creation/Modifications
WHEREAS, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below, as recommended by the Superintendent:

DISTRICT	
1.	SPS-CST-OT-01– Occupational Therapist (1.0)
2.	SPT-LR-PT-01 – Physical Therapist (1.0)
3.	CUST-DW-CUST-20 – P/T Custodian (Day)
4.	TCH-LR-TCH-24 – Teacher

District Roll Call 7-0-0

15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's *Δ*
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	**Action**	**UPC**	**Position**	**Location**	**FTE**	**Degree/ Step**	**Rate of Pay**	**Start Date**	**Term Date**

DISTRICT										
1.	Asch, Madison	Resignation	SPS-LR-AID-U29-20	Paraprofessional P/T	LD	1.0	Step 8	$26,989.49	10/9/24	7/31/25
2.	Delbury, Hannah-Ray	Appointment	SPT-LR-INT-07	Interpreter	LD	1.0	Step 3/ Stdrd	$68,134	8/25/25	6/30/26
3.	Long, Heather	Appointment	SPT-LR-PT-01	Physical Therapist	LD	1.0	PhD/ DOC/ Step 13	$105,491	8/25/25	6/30/26
4.	Malatesta, Rita	Resignation	SPS-LR-AID-U29-03	Paraprofessional P/T	LD	0.97	Step 9	$26,872.10	9/15/21	6/30/25
5.	McMullen, Kathleen	Appointment	TCH-LR-TCH-24	Teacher	LD	1.0	MA/ Step 1	$72,655	8/25/25	6/30/26
6.	Roselli, Francesca	Appointment	SPS-CST-OT-01	Occupational Therapist	DW	1.0	MA+30/ Step 15	$107,424	8/25/25	6/30/26
7.	Snowden, Gilbert	Revise Appointment	MAIN-DIST-GR-02	Maintenance	DW	1.0	Step 10	$73,290	7/1/25	6/30/26
8.	Wallace, Orlando	Appointment	CUST-DW-CUST-20	Custodian (P/T)	DW	.79	Step 1	$55,620 (prorated)	7/7/25 (or sooner pending paper work)	6/30/26
IVY H/WW/BC										
9.	Cromwell, Michelle	Appointment	TCH-BC-CST-02	Additional Prep	BC	.10	MA+30/ Step 15	$10,597	8/30/24	6/30/25
10.	Gaffney, Victoria	Appointment	TCH-BC-CST-03	Additional Prep	BC	.10	MA+60/ Step 13	$4,634	8/28/24	1/14/25
11.	Gaffney, Victoria	Revise Appointment	TCH-BC-TCH-05	Teacher	BC	1.0	MA+60 /Step 14	$108,799	8/25/25	6/30/26
12.	Mosera, Caitlin	Appointment	TCH-BC-CST-01	Additional Prep	BC	.10	BA/Step 13	$2,568	4/1/25	6/30/25
13.	Platt, Kaitlin	Appointment	TCH-BC-TCH-07	Additional Prep	BC	.10	MA/ Step 11	$1,357	8/28/24	10/14/24
14.	Tartaglia, Jacquelyn	Appointment	TCH-BC-TCH-08	Teacher	BC	1.0	MA/Step 8		8/25/25	6/30/25
15.	Gleeson, William	Revise Appointment	LTS-BC-TCH-01	Teacher (5214)	BC	1.0	MA+60/ Step 13	$119,188 (prorated)	8/25/25	9/30/25

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

16. Athletics / Extra Services (Schedule B Appointments) ***Δ***
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
	DISTRICT							
1.	Suarez, Jennifer	Appointment	Peer Group (2)	MLHS	Step 3	$2,244	8/28/24	6/30/25
	IVY H/WW/BC							
1.	Berardi, Lindsay	Appointment	1st Grade Team Co-Leader	WW	N/A	$333.33	8/25/25	6/30/26
2.	Ciulla, Kristina	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	$200	8/25/25	6/30/26
3.	Klein, Lauren	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	$200	8/25/25	6/30/26
4.	Lederman, Lainie	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	$200	8/25/25	6/30/26

5.	Liberato, Dominique	Appointment	Giraffe Club Co-Leader	WW	Step 3	$906.50	8/25/25	6/30/26
6.	McCarthy, Megan	Appointment	TREP$	WW	Step 3	$2,652	8/25/25	6/30/26
7.	McCarthy, Megan	Appointment	Computer Club	WW	Step 3	$1,813	8/25/25	6/30/26
8.	McCarthy, Megan	Appointment	Giraffe Club Co-Leader	WW	Step 3	$906.50	8/25/25	6/30/26
9.	McCarthy, Megan	Appointment	Junior Nature Club	WW	Step 3	$1,813	8/25/25	6/30/26
10.	McCarthy, Megan	Appointment	Allied Team Leader	WW	N/A	$1,000	8/25/25	6/30/26
11.	O'Melia Katherine	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	$200	8/25/25	6/30/26
12.	Palazzolo, Lindsay	Appointment	1st Grade Team Co-Leader	WW	N/A	$333.33	8/25/25	6/30/26
13.	Perez, Ryan	Appointment	3rd Grade Team Co-Leader	WW	N/A	$200	8/25/25	6/30/26
14.	Winget, Abbey	Appointment	1st Grade Team Co-Leader	WW	N/A	$333.33	8/25/25	6/30/26

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

17. Additional Compensation *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Crocker, Jennifer	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
2.	Distell, Jennifer	Appointment	Evaluations	DW	$414 per evaluation (not to exceed 5)	6/18/25	8/24/25
3.	Distell, Jennifer	Appointment	Summer Meetings	DW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25
4.	Friedrich, Rebecca	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
5.	Gonzalez, Maria	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
6.	Kasper, Karin	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
IVY H/WW/BC							
7.	Law, Christine	Appointment	Library Media Specialist – Summer Hours	WW	Hourly Rate (Not to exceed 30 hrs)	8/25/25	6/30/26
8.	Perez, Ryan	Appointment	Summer Meetings	WW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25
9.	Winget, Abbey	Appointment	Summer Meetings	WW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25

Summer Curriculum Writing

Name	Action	Position	Subject/Course/Grade	Location/Level	Rate of Pay	Start Date	End Date
IVYH/WW/BC							

Miele-Moytka, Susan	Appointment	Elective	Introduction to the Stock Market	BC/Middle School	$300	7/1/25	8/24/25

District Roll Call 7-0-0
IVY H/WW/BC Roll call vote 7-0-0

18. Substitutes, Volunteers and Intern Appointments
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Admirand, Colleen	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
2.	Awan, Aneela	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
3.	Borie, Nicole	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
4.	Brien, Kevin	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
5.	Byrne, Margaret	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
6.	Caniglia, Francine	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
7.	Cervone, Ann	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
8.	Danzi, Shari	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
9.	Delgado, Kandy	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
10.	Duke-Lees, Lisa	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
11.	Fagan, Devon	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
12.	Fagan, Trisha	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
13.	Ficara, Lauren	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
14.	Frank, Ronald	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
15.	Glander, Kelly	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
16.	Hann, Cortney	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
17.	Hunter, Seth	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
18.	Hurley, Janice	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
19.	Kenyon, Jason	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
20.	Kincey, Trina	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
21.	Lane, Diana	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
22.	Lyness, Thomas	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
23.	Malatesta, Rita	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
24.	Masters, Sheena	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
25.	Mattoon, Beth	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
26.	Matyiku, Melissa	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
27.	Meany, Sophia	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
28.	Molka, John	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
29.	Paddock, Maria	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
30.	Patrucker, Danielle	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26

31.	Pedalino, Joseph	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
32.	Penicnak, Adrianna	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
33.	Phelan, Mark	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
34.	Popescu, Mihaela	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
35.	Quiroz, Patrick	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
36.	Rafferty, Taylor	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
37.	Rajagopalan, Vandana	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
38.	Rao, Umesh	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
39.	Rocco Mahoney, Noreen	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
40.	Romano, Maria	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
41.	Silva, Percy	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	7/1/25	6/30/26
42.	Silverstein, Miriam	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
43.	Tarquino, Danielle	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
44.	Thorsen, Megan	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
45.	Waldorf, Marlene	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
46.	Winter, William	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
47.	Worth, Deborah	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26

District Roll Call 7-0-0

19. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	**Location**	**College/University**	**Course Title / #**	**Credits**
DISTRICT					
1.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Getting Googled- Master's Edition/ ED 501	3
2.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Gamification in the Classroom / ED 501	3
3.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Biology of Belief / ED 501	3
4.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Teaching Students How to Remember	3
5.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Tomorrow's Technology in Today's Classroom /ED 501	3
6.	Chandra, Mukta	MLHS	University of California, San Diego	Social, Emotional, and Physical Wellness for Students and Teachers/ EDUC42343	3.33
7.	Chandra, Mukta	MLHS	University of California, San Diego	Improving Your Students' Test Taking Skills/ EDUC41458	3.33
8.	Chandra, Mukta	MLHS	University of California, San Diego	Using SEL to Drive Inclusive Practices in High School/ EDUC42277	3.33
9.	Chandra, Mukta	MLHS	University of California, San Diego	Moving Beyond Remediation to Empower Sustainable Learning/ EDUC42546	3.33
10.	Ciasulli, Keri	LD	TCNJ- The College of New Jersey	Curriculum Theory and Practice/ 514	3.0

11.	Detrolio, Alyssa	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
12.	Detrolio, Alyssa	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
13.	Detrolio, Alyssa	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL/144T02	3.3
14.	Detrolio, Alyssa	MLHS	University of California, San Diego	Social, Emotional, and Physical Wellness for Students and Teachers/ 136T02	3.3
15.	Detrolio, Alyssa	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3
16.	Lindsay, Maria	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL (Grades 6-12)/ 144T02	3.3
17.	Lindsay, Maria	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
18.	Lindsay, Maria	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
19.	Lindsay, Maria	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3
20.	Lindsay, Maria	MLHS	University of California, San Diego	21st Century Thinking Skills that Promote College and Career Readiness (Grades K-12)/ 104T02	3.3
21.	Macko, Lauren	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL/144T02	3.3
22.	Macko, Lauren	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
23.	Macko, Lauren	MLHS	University of California, San Diego	21st Century Thinking Skills that Promote College and Career Readiness (Grades K-12)/ 104T02	3.3
24.	Macko, Lauren	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
25.	Macko, Lauren	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3

District Roll Call 7-0-0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

20. Affirmative Action Team
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Affirmative Action Team to conduct the needs assessment and develop a comprehensive equity plan, as recommended by the Superintendent.

District Roll Call 7-0-0

21. Comprehensive Equity Plan
BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Equity Plan for 2025 through 2028, as recommended by the Superintendent.*

District Roll Call 7-0-0

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

EXECUTIVE SESSION - None

ADJOURNMENT
MOTION to adjourn the meeting at 4:08pm was made by Dr. Sheth and seconded by Mr. Chiang.

District Roll Call 7-0-0

Respectfully Submitted,

Dr. James Riley

School Business Administrator / Board Secretary

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1.Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

va_bill5.032923
06/01/2025

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
ABLE SHRED BUSINESS PRODUCTS LLC/ 6913						
	25-0583	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	6350	CF	HEALTH-OTH PUR PROF SERV	70.00
AMPLIFY EDUCATION, INC/ 9186						
	25-1717	11-190-100-500-CI- - -/ REG PROG UND-OTH SERVICE	365918	CF	REG PROG UND-OTH SERVICE	480.00
BAKER TILLY VANTAGEN, LLC/ 7916						
	25-1264	11-000-230-339-AD-0120D- -/ GEN ADMIN-OTH PROF SERV	5266	CF	GEN ADMIN-OTH PROF SERV	199.49
BANYAN SCHOOL/ 5202						
	25-0558	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	JUNE-25 AM	CF	TUIT TO PRIV SCH INSTATE	3,610.14
BARNES & NOBLE INC/ 1334						
	25-1689	20-043-100-610-WW- - -/ MLEF25WW-SUPPLIES	4642526	CF	MLEF25WW-SUPPLIES	985.04
BEACON ATHLETICS LLC/ 9127						
	25-1677	20-090-200-600-HS- - -/ LAKERS SPORTS CLUB-SUPPL	0614135	CF	LAKERS SPORTS CLUB-SUPPL	1,057.00
BIOSERV, INC./ 9563						
	25-1703	11-000-213-330-HS- - -/ HEALTH-OTH PUR PROF SERV	MW25355121	CF	HEALTH-OTH PUR PROF SERV	125.00
BOARD OFFICE/ 1205						
	25-1790	11-000-251-580-AD-0130K- -/ CENTRAL SERV-TRAVEL	TRAVEL-PHONE-REIMB	CF	JAMES RILEY	268.94
		11-000-291-290-DW-0213F- -/ EMP BENEFITS-OTH BENEFIT	TRAVEL-PHONE-REIMB	CF	JAMES RILEY	240.00
			Total for BOARD OFFICE/ 1205			**$508.94**
CANON FINANCIAL SERVICES, INC/ 8659						
	25-0141	11-000-252-500-TD- - -/ IT-OTH PUR SERVICES	401135116	CF	IT-OTH PUR SERVICES	1,012.60
		11-190-100-440-TD- - -/ REG PROG UND-RENTALS	401135116	CF	REG PROG UND-RENTALS	1,709.66
			Total for CANON FINANCIAL SERVICES, INC/ 8659			**$2,722.26**
CELEBRATE THE CHILDREN/ 8377						
	25-1782	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	2324RB44	CF	TUIT TO PRIV SCH INSTATE	16,373.79
CHILDREN'S SPECIALIZED HOSPITAL/ 9441						
	25-0622	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	0425	CF	HEALTH-OTH PUR PROF SERV	7,332.98
		11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	0525	CF	HEALTH-OTH PUR PROF SERV	7,893.60
			Total for CHILDREN'S SPECIALIZED HOSPITAL/ 9441			**$15,226.58**
CORNERSTONE DAY SCHOOL, LLC/ 8376						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
	25-0315	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	1036848	CF	TUIT TO PRIV SCH INSTATE	9,455.00
		11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	1036998	CF	TUIT TO PRIV SCH INSTATE	9,455.00
					Total for CORNERSTONE DAY SCHOOL, LLC/ 8376	**$18,910.00**
DEAN AND CARRIE FERRERA/ 9570						
	25-1768	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	TUITIONREIMB -FERRERA	CF	TUIT TO PRIV SCH INSTATE	25,000.00
EASTERN DATACOMM/ 9269						
	25-0287	12-000-266-730-DW- - -/ SECURITY-EQUIP	187967	CF	SECURITY-EQUIP	22,770.00
		12-000-266-730-DW- - -/ SECURITY-EQUIP	188105	CF	SECURITY-EQUIP	550.00
					Total for EASTERN DATACOMM/ 9269	**$23,320.00**
EDUC SVCS COMM. MORRIS CNTY */ 2500						
	25-1474	11-000-270-517-DW- - -/ TRANSP-ESC REG ED	202501815	CF	TRANSP-ESC REG ED	5,810.42
		11-000-270-517-DW- - -/ TRANSP-ESC REG ED	202501992	CF	TRANSP-ESC REG ED	5,810.40
		11-000-270-518-DW- - -/ TRANSP-ESC SPEC ED	202501992	CF	TRANSP-ESC SPEC ED	6,812.21
	25-1764	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	202501928	CF	HEALTH-OTH PUR PROF SERV	2,436.00
	25-1220	20-507-200-320-CS- - -/ NP CH193 EXAM & CLASS-IN	202502032	CF	NP CH193 EXAM & CLASS-IN	4,843.95
		20-507-200-320-CS-A - -/ NP CH193 EXAM & CLASS-AN	202502032	CF	NP CH193 EXAM & CLASS-AN	2,393.41
		20-508-200-320-CS- - -/ NP CH193 CORRECT SPEECH	202502032	CF	NP CH193 CORRECT SPEECH	3,627.00
	25-1221	20-250-200-300-CS- - -/ IDEA B-PROF & TECH SERV	202502008	CF	IDEA B-PROF & TECH SERV	10,283.00
	25-1718	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	202502042	CF	HEALTH-OTH PUR PROF SERV	1,356.00
	25-1474	11-000-270-518-DW- - -/ TRANSP-ESC SPEC ED	202501815	CF	TRANSP-ESC SPEC ED	6,812.19
	25-1479	11-000-270-518-DW- - -/ TRANSP-ESC SPEC ED	202501874	CF	TRANSP-ESC SPEC ED	11,859.42
	25-1220	20-507-200-320-CS- - -/ NP CH193 EXAM & CLASS-IN	202501761	CF	NP CH193 EXAM & CLASS-IN	2,393.41
		20-507-200-320-CS-A - -/ NP CH193 EXAM & CLASS-AN	202501761	CF	NP CH193 EXAM & CLASS-AN	3,703.95
		20-508-200-320-CS- - -/ NP CH193 CORRECT SPEECH	202501761	CF	NP CH193 CORRECT SPEECH	3,627.00
	25-1751	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	202501827	CF	HEALTH-OTH PUR PROF SERV	1,218.00
					Total for EDUC SVCS COMM. MORRIS CNTY */ 2500	**$72,986.36**
EI US, LLC/ 8777						
	25-1729	11-150-100-320-CS-1101A- -/ HOME INSTR-PUR PROF SERV	251419-251420	CF	HOME INSTR-PUR PROF SERV	2,633.40
FERGUSON ENTERPRISES, LLC/ 4312						
	25-0597	11-000-261-610-DW-0730B- -/ REQ MAINT-SUPPLIES	2796994	CF	REQ MAINT-SUPPLIES	251.91
FINGERPRINT REIMB/ 6341						

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Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

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Pending Payments						
	25-0648	11-000-230-890-AD-0130D- -/ GEN ADMIN-OTH OBJECTS	SONIAGRAY-FIRGERPRIN	CF	SONIA GRAY	25.73
FOGARTY & HARA, ESQS./ 8927						
	25-0748	11-000-230-331-AD-0120B- -/ GEN ADMIN-LEGAL	NAY 2025	CF	GEN ADMIN-LEGAL	3,554.75
GLENVIEW ACADEMY/ 9175						
	25-1783	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	GL31543	CF	TUIT TO PRIV SCH INSTATE	4,939.60
HANNON FLOOR COVERING CORP/ 5176						
	25-1749	30-010-410-450-DW- - -/ MLHS KITCHEN	12191	CF	MLHS KITCHEN	9,825.75
HEATHER LYN BLACKWELL LONG/ 8994						
	25-1713	11-000-213-330-LR-0430A- -/ HEALTH-OTH PUR PROF SERV	JUNE25-SERVICES-HL	CF	HEALTH-OTH PUR PROF SERV	7,119.00
HONORS GRADUATION LLC/ 9565						
	25-1753	11-190-100-610-HS-0240A-U -/ REG PROG UND-SUPPLIES	502596	CF	REG PROG UND-SUPPLIES	206.50
IVONNE CIRESI/ 9293						
	25-1789	11-000-291-280-DW-0250B- -/ EMP BENEFITS-TUITION	TUITION-REIMB-I.C.	CF	EMP BENEFITS-TUITION	5,250.00
	25-1779	11-000-223-600-CI- - -/ INSTR TRAIN-SUPPLIES	25-1779REIMB-ICIRESI	CF	INSTR TRAIN-SUPPLIES	57.27
			Total for IVONNE CIRESI/ 9293			**$5,307.27**
JB-ROBERTS/ 9058						
	25-1724	11-000-240-610-HS-0250D-BA-/ SCH ADMIN-SUPPLIES	43607	CF	SCH ADMIN-SUPPLIES	1,850.00
JCP&L/ 2181						
	25-0657	11-000-262-622-BC-0640B- -/ CUSTODIAL-ELECTRICITY	MAY2025-JCPL	CF	CUSTODIAL-ELECTRICITY	241.12
		11-000-262-622-HS-0640B- -/ CUSTODIAL-ELECTRICITY	MAY2025-JCPL	CF	CUSTODIAL-ELECTRICITY	1,828.40
		11-000-262-622-LR-0640B- -/ CUSTODIAL-ELECTRICITY	MAY2025-JCPL	CF	CUSTODIAL-ELECTRICITY	1,008.32
		11-000-262-622-WW-0640B- -/ CUSTODIAL-ELECTRICITY	MAY2025-JCPL	CF	CUSTODIAL-ELECTRICITY	5,382.80
			Total for JCP&L/ 2181			**$8,460.64**
JIMMY J. HEDRICK/ 9491						
	25-1757	11-190-100-500-WW- - -/ REG PROG UND-OTH SERVICE	256723	CF	REG PROG UND-OTH SERVICE	60.00
JOHN NEGRI/ 8898						
	25-0990	11-190-100-500-HS- - -/ REG PROG UND-OTH SERVICE	4340	CF	REG PROG UND-OTH SERVICE	457.00
KAREN J NOBLE/ 9212						

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Mountain Lakes Board of Education
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1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
	25-1712	11-000-213-330-LR-0430A- -/ HEALTH-OTH PUR PROF SERV	2425-32 05/08/25	CF	HEALTH-OTH PUR PROF SERV	922.62
KENVIL POWER MOWER/ 6240						
	25-0448	11-000-263-610-DW- - -/ GROUNDS-SUPPLIES	253900	CF	GROUNDS-SUPPLIES	159.98
LAKELAND BUS LINES/ 4833						
	25-1746	11-000-270-512-DW-0520E- -/ TRANSP-CONTR OTH H/S	18829 CHARTER	CF	TRANSP-CONTR OTH H/S	2,608.25
LONE STAR BLOOM/ 9458						
	25-1602	11-000-240-610-HS-0250D-BA-/ SCH ADMIN-SUPPLIES	05313045-05313085	CF	SCH ADMIN-SUPPLIES	456.00
MARILYN A. KUBICHEK, MD, FAAP/ 8960						
	25-0909	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	TS 05/14/25	CF	HEALTH-OTH PUR PROF SERV	700.00
		11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	04/09/25	CF	HEALTH-OTH PUR PROF SERV	700.00
				Total for MARILYN A. KUBICHEK, MD, FAAP/ 8960		**$1,400.00**
MARY OSBORNE/ 4428						
	25-0482	11-000-213-330-LR-0430A- -/ HEALTH-OTH PUR PROF SERV	JUNE25-SERVICES-MO	CF	HEALTH-OTH PUR PROF SERV	1,885.00
MCSSADA INC/ 8398						
	25-1739	11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	2184088	CF	ATHLETICS-OTHER OBJECTS	576.00
	25-1741	11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	2221378	CF	ATHLETICS-OTHER OBJECTS	495.00
				Total for MCSSADA INC/ 8398		**$1,071.00**
MOORE CONTROL EXTERMINATING CO/ 9052						
	25-0410	11-000-263-420-DW-0720A- -/ GROUNDS-CLN/REPAIR/MNT	89469	CF	GROUNDS-CLN/REPAIR/MNT	258.49
	25-1763	11-000-263-420-DW-0720A- -/ GROUNDS-CLN/REPAIR/MNT	89241	CF	GROUNDS-CLN/REPAIR/MNT	92.51
				Total for MOORE CONTROL EXTERMINATING CO/ 9052		**$351.00**
MORRIS COUNTY TRACK COACHES ASSOC./ 8850						
	25-1738	11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	2156100	CF	ATHLETICS-OTHER OBJECTS	540.00
	25-1740	11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	2196364	CF	ATHLETICS-OTHER OBJECTS	850.00
				Total for MORRIS COUNTY TRACK COACHES ASSOC./ 8850		**$1,390.00**
MORRIS COUNTY VOCATIONAL SCHOOL DIST./ 6027						

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Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
	25-1471	11-000-100-563-DW-0870A- -/ TUITION-VOTECH REG	5V0633	CF	TUITION-VOTECH REG	15,284.70
		11-000-100-564-LD-0870A- -/ TUITION-VOTECH SPED	5V0633	CF	TUITION-VOTECH SPED	5,323.50
				Total for MORRIS COUNTY VOCATIONAL SCHOOL DIST./ 6027		**$20,608.20**
MOUNTAIN LAKES BD-CAFE ACCT/ 7019						
	25-1754	13-424-100-610-WW- - -/ BEFORE/AFTER PROG SUPPLI	574-4728	CF	BEFORE/AFTER PROG SUPPLI	434.00
	25-1791	13-424-100-610-WW- - -/ BEFORE/AFTER PROG SUPPLI	574-4740	CF	BEFORE/AFTER PROG SUPPLI	195.25
	25-1686	11-000-310-930-DW-0920A- -/ FOOD SERV-IF TRANSFER	574-4727	CF	FOOD SERV-IF TRANSFER	145.00
	25-1759	11-000-310-930-LR-0920 - -/ FOOD SERV-IF TRANSFER	574-4726	CF	FOOD SERV-IF TRANSFER	4,054.88
	25-1760	11-000-310-930-LR-0920 - -/ FOOD SERV-IF TRANSFER	574-4725	CF	FOOD SERV-IF TRANSFER	2,403.50
				Total for MOUNTAIN LAKES BD-CAFE ACCT/ 7019		**$7,232.63**
MOUNTAIN LAKES BOARD OF ED/ 1137						
	25-1788	11-000-216-320-DW- - -/ SPEECH/OT/PT-PUR PROF SE	24-25-TUITION	CF	SPEECH/OT/PT-PUR PROF SE	5,775.00
N.J. NATURAL GAS CO./ 2592						
	25-1777	11-000-262-621-BC-0640C- -/ CUSTODIAL-NATURAL GAS	APRIL9-MAY12-2025GAS	CF	CUSTODIAL-NATURAL GAS	3,837.98
		11-000-262-621-HS-0630 - -/ CUSTODIAL-NATURAL GAS	APRIL9-MAY12-2025GAS	CF	CUSTODIAL-NATURAL GAS	6,168.00
		11-000-262-621-LR-0640C- -/ CUSTODIAL-NATURAL GAS	APRIL9-MAY12-2025GAS	CF	CUSTODIAL-NATURAL GAS	2,096.64
		11-000-262-621-WW-0640C- -/ CUSTODIAL-NATURAL GAS	APRIL9-MAY12-2025GAS	CF	CUSTODIAL-NATURAL GAS	4,000.00
				Total for N.J. NATURAL GAS CO./ 2592		**$16,102.62**
NJASA/ 2579						
	25-1775	11-000-252-890-TD-0130 - -/ IT-OTHER OBJECTS	CASH-6644	CF	IT-OTHER OBJECTS	500.00
NJCIE/ 8512						
	25-0964	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	FY2025-878	CF	HEALTH-OTH PUR PROF SERV	1,500.00
		11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	FY2025-850	CF	HEALTH-OTH PUR PROF SERV	1,500.00
				Total for NJCIE/ 8512		**$3,000.00**
NJSIAA/ 4919						
	25-0293	11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	0096129	CF	ATHLETICS-OTHER OBJECTS	90.00
		11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	0095034	CF	ATHLETICS-OTHER OBJECTS	150.00

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Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
		11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	0095924	CF	ATHLETICS-OTHER OBJECTS	90.00
		11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	0095796	CF	ATHLETICS-OTHER OBJECTS	90.00
		11-402-100-890-HS-1020A-21-/ ATHLETICS-OTHER OBJECTS	0095238	CF	ATHLETICS-OTHER OBJECTS	120.00
			Total for NJSIAA/ 4919			**$540.00**
O'DOWD TRANSPORTATION/ 8993						
	25-1773	11-000-270-512-DW-0520E- -/ TRANSP-CONTR OTH H/S	1134	CF	TRANSP-CONTR OTH H/S	3,180.00
PATRICIA FILIACI/ 9290						
	25-0484	11-000-213-330-LR-0430A- -/ HEALTH-OTH PUR PROF SERV	2425-30-P.FILIACI	CF	HEALTH-OTH PUR PROF SERV	100.00
		11-000-213-330-LR-0430A- -/ HEALTH-OTH PUR PROF SERV	2425-24 ,25, 23,32	CF	HEALTH-OTH PUR PROF SERV	400.00
			Total for PATRICIA FILIACI/ 9290			**$500.00**
PEARSON EDUCATION INC./ 5347						
	25-0784	11-207-100-610-LR-0240 - -/ AUD IMP-SUPPLIES	26728201	CF	AUD IMP-SUPPLIES	1,631.36
PHONAK, INC/ 1107						
	25-1735	11-190-100-500-LR-0720C- -/ REG PROG UND-OTH SERVICE	5403730753	CF	REG PROG UND-OTH SERVICE	526.99
POMPTONIAN FOOD SERVICE/ 6640						
	25-0952	60-910-310-870-DW-000 - -/ CAFE-COST OF SALES	574-060625	CF	CAFE-COST OF SALES	10,990.76
QUADIENT LEASING USA, INC/ 9408						
	25-0792	11-000-251-500-AD- - -/ MISCELLANEOUS PURCHASED	Q1897848	CF	MISCELLANEOUS PURCHASED	461.51
READY REFRESH BY NESTLE/ BLUE TRITON BRANDS INC./ 2881						
	25-0392	11-000-240-500-BC- - -/ SCH ADMIN-OTH SERVICE	25F0015576978	CF	SCH ADMIN-OTH SERVICE	68.96
RICHARD KLEINMANN MD, LLC/ 8992						
	25-1682	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	0232-0248	CF	HEALTH-OTH PUR PROF SERV	3,000.00
ROBERT GRIGGS PLUMBING & HEATING LLC/ 8888						
	25-1094	11-000-261-420-DW-0750 - -/ REQ MAINT-CLN/REPAIR/MNT	12854	CF	REQ MAINT-CLN/REPAIR/MNT	21,495.00
RUTGERS, THE STATE UNIVERSITY OF NJ/ 8968						
	25-1250	11-000-261-890-DW-0660A-13-/ REQ MAINT-OTHER OBJECTS	84368	CF	REQ MAINT-OTHER OBJECTS	2,579.00
SAGE ALLIANCE/ 9005						
	25-0970	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	138728	CF	TUIT TO PRIV SCH INSTATE	8,319.80

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
		11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	143391	CF	TUIT TO PRIV SCH INSTATE	3,743.91
			Total for SAGE ALLIANCE/ 9005			**$12,063.71**
SAGE THRIVE INC/ 6766						
	25-0623	11-000-213-330-CS-0431A- -/ HEALTH-OTH PUR PROF SERV	134896-139573-143621	CF	HEALTH-OTH PUR PROF SERV	38,100.00
SAL FRASSETTO/ 9448						
	25-1769	11-000-100-566-CS-0870F- -/ TUIT TO PRIV SCH INSTATE	SAL FRASSETTO-REIMB	CF	TUIT TO PRIV SCH INSTATE	16,092.50
SECRETARIES/ 3087						
	25-1752	11-000-219-610-CS-1101A- -/ CST-SUPPLIES	REIMB-R.DUNN-POSTAGE	CF	ROSE DUNN	47.85
SILVERGATE PREP/ 8445						
	25-1771	11-150-100-320-CS-1101A- -/ HOME INSTR-PUR PROF SERV	54278-54456	CF	HOME INSTR-PUR PROF SERV	220.00
STAINLESS PRODUCTIONS LLC/ 8972						
	25-0647	11-000-230-590-AD-0130B- -/ GEN ADMIN-MISC PUR SERVI	JAN-FEB-MAR-APR-MAY	CF	GEN ADMIN-MISC PUR SERVI	3,280.00
STUDENT TRANSPORTATION OF AMERICA, INC./ 9430						
	25-1774	11-000-270-512-LD- - -/ TRANSP-CONTR OTH H/S	70308913	CF	TRANSP-CONTR OTH H/S	1,150.00
SUSSEX COUNTY REGIONAL COOPERATIVE/ 7680						
	25-1636	11-000-270-512-DW-0520E- -/ TRANSP-CONTR OTH H/S	22-001440	CF	TRANSP-CONTR OTH H/S	26,419.95
		11-000-270-512-DW-0520E- -/ TRANSP-CONTR OTH H/S	23-001637	CF	TRANSP-CONTR OTH H/S	27,398.75
			Total for SUSSEX COUNTY REGIONAL COOPERATIVE/ 7680			**$53,818.70**
TEACHER/ 3320						
	25-1772	11-000-240-580-BC-0130 - -/ SCH ADMIN-TRAVEL	ROBOTICS-CLUB-REIMB	CF	DEIRDRE LOMBARDI	1,585.21
	25-1765	11-190-100-610-HS-0240A-F -/ REG PROG UND-SUPPLIES	SUBSCRIPTION-REIMB	CF	TERESA FIORINA	162.00
	25-1787	11-190-100-890-HS-0250D-BL-/ REG PROG UND-OTHER OBJ	TRAVEL-REIMB-MC	CF	MUKTA CHANDRA	988.66

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
	25-1346	11-219-100-530-LI-0641 - -/ SP ED HOME INSTR-COMMUNI	MAY25-PHONE -CRIMMINS	CF	CATHERINE CRIMMINS	40.00
	25-0500	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-MP	CF	MEREDITH PERKINS	68.62
	25-1348	11-219-100-530-LI-0641 - -/ SP ED HOME INSTR-COMMUNI	JUNE25-PHONE-MP	CF	MEREDITH PERKINS	40.00
	25-1453	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-EP	CF	ELISE PASTOR	11.56
	25-1455	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	MARCH-MAY-JUNE MILEA	CF	JOBI SCHWARTZ	101.99
	25-0501	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	MAY25-MILEAGE-AP	CF	ALANA POLANCO	356.73
	25-1450	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-BK	CF	BARRY KESSLER	9.64
	25-1449	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	MAY-JUNE 25 - SERVIC	CF	COLEEN BUCKLEY	147.58
	25-0496	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	MAY25-MILEAGE-JB	CF	JENNIFER BECHT	250.04
	25-1347	11-219-100-530-LI-0641 - -/ SP ED HOME INSTR-COMMUNI	JUN25-PHONE-REIMB-KO	CF	KELLY ORAVEC	40.00
	25-0499	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-KO	CF	KELLY ORAVEC	126.90
	25-1347	11-219-100-530-LI-0641 - -/ SP ED HOME INSTR-COMMUNI	APRIL25-PHONE-KO	CF	KELLY ORAVEC	40.00
	25-0497	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	MARCH-APRIL-MAY-JUNE	CF	CATHERINE CRIMMINS	907.10
	25-0501	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-AP	CF	ALANA POLANCO	237.82
	25-1346	11-219-100-530-LI-0641 - -/ SP ED HOME INSTR-COMMUNI	MARCH-APRIL 25-PHONE	CF	CATHERINE CRIMMINS	80.00
	25-0496	11-219-100-580-LI-0250 - -/ SP ED HOME INSTR-TRAVEL	JUNE25-MILEAGE-JB	CF	JENNIFER BECHT	98.70
	25-1770	11-000-240-610-WW-0250A- -/ SCH ADMIN-SUPPLIES	FIELDDAYSUPPLIES-TS	CF	TAMMY SCHMIDT	120.40

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Mountain Lakes Board of Education
Bills And Claims Report By Vendor Name

1

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Pending Payments						
	25-1781	11-000-223-580-BC-0250B- -/ INSTR TRAIN-TRAVEL	TRANSP-REIM B-ERIK-L	CF	ERIK LIH	33.90
			Total for TEACHER/ 3320			**$5,446.85**
THE BALLOON BOSS/ 9357						
	25-1638	11-000-240-610-HS-0250D-BA-/ SCH ADMIN-SUPPLIES	11798	CF	SCH ADMIN-SUPPLIES	220.00
TRANSPORTATION REIMBURSEMENT/ 2983						
	25-0590	11-000-270-503-DW-0520E- -/ TRANSP-AIL NONPUB	ELLA & LAYLA PATEL	CF	KARTIK PATEL	1,177.00
		11-000-270-503-DW-0520E- -/ TRANSP-AIL NONPUB	LANI&TARA TAIRU	CF	Olufemi & Adebisi Tairu	1,177.00
			Total for TRANSPORTATION REIMBURSEMENT/ 2983			**$2,354.00**
VERIZON/ 9144						
	25-0138	11-190-100-500-TD-0720C- -/ REG PROG UND-OTH SERVICE	MAY 2025	CF	REG PROG UND-OTH SERVICE	630.46
VERIZON/ 9188						
	25-0137	11-190-100-500-TD-0720C- -/ REG PROG UND-OTH SERVICE	Z1410541	CF	REG PROG UND-OTH SERVICE	914.65
	25-1776	11-190-100-500-TD-0720C- -/ REG PROG UND-OTH SERVICE	Z1402035	CF	REG PROG UND-OTH SERVICE	1,549.03
		11-190-100-500-TD-0720C- -/ REG PROG UND-OTH SERVICE	Z1463269	CF	REG PROG UND-OTH SERVICE	1,549.03
	25-0137	11-190-100-500-TD-0720C- -/ REG PROG UND-OTH SERVICE	Z1466276	CF	REG PROG UND-OTH SERVICE	914.65
			Total for VERIZON/ 9188			**$4,927.36**
VISUAL COMPUTER SOLUTIONS, INC/ 9304						
	25-1737	11-402-100-500-HS- - -/ ATHLETICS-SERVICES	136000182	CF	ATHLETICS-SERVICES	1,180.33
					Total for Pending Payments	**$474,233.79**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

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05/01/2025

Mountain Lakes Board of Education
Monthly Transfer Report

2

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	11,919,978.00	131,502.72	12,051,480.72	1,205,148.07	(587,428.87)	-4.87	617,719.20	254,236.88
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	8,211,009.00	172,741.01	8,383,750.01	838,375.00	(480,033.22)	-5.73	358,341.78	349,094.47
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	1,319,821.00	4,209.49	1,324,030.49	132,403.05	188,238.37	14.22	320,641.42	7,235.04
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		**21,450,808.00**	**308,453.22**	**21,759,261.22**					**610,566.39**
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	935,223.00	110,101.07	1,045,324.07	104,532.41	(48,202.00)	-4.61	56,330.41	286,484.25
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	3,440,159.00	86,039.80	3,526,198.80	352,619.88	16,071.52	0.46	368,691.40	105,374.41
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	753,626.00	46,005.27	799,631.27	79,963.13	34,786.19	4.35	114,749.32	33,731.21
General Administration	1X-000-230-XXX	845,529.00	13,571.52	859,100.52	85,910.05	84,613.43	9.85	170,523.48	22,706.10
School Administration	1X-000-240-XXX	1,612,669.00	22,268.48	1,634,937.48	163,493.75	107,477.37	6.57	270,971.12	78,910.77
Central Services & Administrative Information Technology	1X-000-25X-XXX	747,940.00	5,652.30	753,592.30	75,359.23	(7,080.68)	-0.94	68,278.55	33,270.48
Operation and Maintenance of Plant Services	1X-000-26X-XXX	3,880,654.00	101,784.73	3,982,438.73	398,243.87	189,903.88	4.77	588,147.75	272,551.66
Student Transportation Services	1X-000-270-XXX	661,496.00	157,804.47	819,300.47	81,930.05	2,270.00	0.28	84,200.05	47,511.05

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05/01/2025

Mountain Lakes Board of Education
Monthly Transfer Report

2

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	7,032,113.00	37,823.60	7,069,936.60	706,993.66	110,253.00	1.56	817,246.66	247,669.05
Food Services	11-000-310-XXX	63,200.00	0.00	63,200.00	6,320.00	0.00	0.00	6,320.00	20,116.86
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		**19,972,609.00**	**581,051.24**	**20,553,660.24**					**1,148,325.84**
TOTAL GENERAL CURRENT EXPENSE		**41,423,417.00**	**889,504.46**	**42,312,921.46**					**1,758,892.23**
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	472,895.00	44,265.00	517,160.00	51,716.00	26,545.00	5.13	78,261.00	179,096.48
Facilities Acquisition and Construction Services	12-000-4XX-XXX	842,502.00	38,175.50	880,677.50	0.00	0.00	0.00	0.00	216,190.63
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		**1,315,397.00**	**82,440.50**	**1,397,837.50**					**395,287.11**
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	239,500.00	0.00	239,500.00	23,950.00	356,235.96	148.74	380,185.96	37,566.79
Transfer of Funds to Charter Schools	10-000-100-56X	18,502.00	1,439.00	19,941.00	1,994.10	9,202.00	46.15	11,196.10	1,439.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		**42,996,816.00**	**973,383.96**	**43,970,199.96**					**2,193,185.13**

School Business Administrator Signature

6.19.2025
Date

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MOUNTAIN LAKES
SCHOOL DISTRICT
Treasurer's Report
ALL FUNDS
Month Ending
MAY 31, 2025

FUNDS	OPENING CASH BALANCE 5/1/25	ADJUSTMENTS	CURRENT MONTH RECEIPTS	CURRENT MONTH DISBURSEMENTS	ENDING CASH BALANCE 5/31/25
GOVERNMENTAL FUNDS					
10 GENERAL FUND	$7,398,581.33		$4,833,437.25	$3,853,881.87	$8,378,136.71
20 SPECIAL REVENUE FUND	$601,068.19		$122,392.97	$79,848.41	$643,612.75
30 CAPITAL PROJECTS FUND	($597,846.77)		$0.00	$41,676.39	($639,523.16)
40 DEBT SERVICE FUND	($125,705.22)		$132,829.17	$0.00	$7,123.95
	$7,276,097.53	$0.00	$5,088,659.39	$3,975,406.67	$8,389,350.25
60 CAFETERIA ACCOUNT	$113,749.83		$85,847.76	$150,792.10	$48,805.49
TOTAL GOVERNMENTAL FUNDS:	**$7,389,847.36**	**$0.00**	**$5,174,507.15**	**$4,126,198.77**	**$8,438,155.74**
TRUST & AGENCY FUNDS					
FLEX SPENDING	$19,173.01		$6,275.11	$1,505.39	$23,942.73
UNEMPLOYMENT	$420,370.74		$1,202.69	$21,344.24	$400,229.19
NET PAYROLL	$0.00		$1,596,563.10	$1,596,563.10	$0.00
PAYROLL AGENCY	$49,489.93		$1,191,585.84	$1,156,408.06	$84,667.71
TOTAL TRUST & AGENCY FUNDS:	**$489,033.68**	**$0.00**	**$2,795,626.74**	**$2,775,820.79**	**$508,839.63**
TOTAL ALL FUNDS:	**$7,878,881.04**	**$0.00**	**$7,970,133.89**	**$6,902,019.56**	**$8,946,995.37**

PREPARED AND SUBMITTED BY:

TREASURER OF SCHOOL MONIES
LISA PALMIERI

6/12/2025
DATE

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MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025			7,276,097.53
Add: Receipts			5,088,659.39
			12,364,756.92
Less: Disbursements			3,975,406.67
Balance per Books - May 31, 2025			8,389,350.25
Balance per Bank			
Lakeland Bank #624615786 (General)			12.25
Lakeland Bank #624611616 (General)			8,504,520.36
			8,504,532.61
Add: Due from Cafeteria Account:			
Check #101907	5/20/25	3,539.09	
Check #101931	5/20/25	82,441.37	
Check #101979	5/30/25	679.84	
Check #102012	5/30/25	64,081.05	
			150,741.35
			8,655,273.96
Less: Outstanding Checks			(265,923.71)
			8,389,350.25

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2025

Date Issued	Check #	Amount	Date Issued	Check #	Amount	Date Issued	Check #	Amount
11/30/22	97178	36.38	10/15/24	100928	36.61	5/20/25	101937	1,500.00
11/30/22	97181	36.38	11/29/24	101031	21.20	5/20/25	101939	3,071.70
11/30/22	97182	29.75	11/29/24	101037	36.61	5/20/25	101945	208.16
11/30/22	97183	25.38	11/29/24	101038	62.98	5/20/25	101948	60.00
11/30/22	97186	29.75	11/29/24	101056	68.98	5/20/25	101951	190.82
11/30/22	97187	36.38	11/29/24	101058	68.98	5/20/25	101952	40.00
11/30/22	97190	78.38	11/29/24	101059	37.71	5/20/25	101953	21.20
11/30/22	97206	25.38	11/29/24	101060	26.98	5/20/25	101954	21.20
11/30/22	97208	67.38	11/29/24	101061	26.98	5/20/25	101955	23.12
11/30/22	97209	25.38	11/29/24	101064	68.98	5/20/25	101956	30.83
11/30/22	97224	2,624.00	11/29/24	101076	600.00	5/20/25	101957	19.27
12/21/22	97329	36.25	12/20/24	101215	135.00	5/20/25	101960	52.17
3/30/23	97864	145.70	12/20/24	101270	23.12	5/20/25	101966	3,093.00
5/18/23	98077	200.00	12/20/24	101288	20.00	5/20/25	101972	100.00
6/13/23	98207	326.09	1/28/25	101389	21.20	5/20/25	101973	26.98
6/29/23	98291	136.75	1/28/25	101415	80.00	5/20/25	101974	25.73
6/29/23	98297	40.00	2/28/25	101467	481.00	5/20/25	101975	360.00
6/30/23	98340	511.00	2/28/25	101595	27.26	5/30/25	101976	5,994.45
9/16/23	98660	397.90	2/28/25	101626	450.00	5/30/25	101977	35.00
9/29/23	98777	150.00	3/18/25	101630	212.79	5/30/25	101978	3,500.00
10/30/23	98995	270.72	3/18/25	101697	17.34	5/30/25	101979	679.84
11/17/23	99034	37.98	4/15/25	101808	44.18	5/30/25	101980	124.32
11/17/23	99036	68.98	4/15/25	101818	7.71	5/30/25	101981	1,438.46
11/17/23	99039	68.98	4/15/25	101822	37.51	5/30/25	101982	3,027.40
11/17/23	99042	68.98	4/15/25	101824	77.37	5/30/25	101983	875.00
11/17/23	99044	68.98	4/15/25	101831	34.69	5/30/25	101984	364.89
11/30/23	99132	197.00	5/15/25	101851	590.00	5/30/25	101985	440.00
1/31/24	99415	1,475.00	5/20/25	101862	782.69	5/30/25	101986	917.00
2/28/24	99572	26.98	5/20/25	101863	297.67	5/30/25	101987	1,600.00
3/27/24	99761	10.34	5/20/25	101865	272.50	5/30/25	101988	2,333.00
4/12/24	99797	846.31	5/20/25	101867	347.61	5/30/25	101989	4,650.95
4/29/24	99885	33.84	5/20/25	101869	831.25	5/30/25	101990	4,453.97
5/17/24	99985	250.00	5/20/25	101883	20,067.00	5/30/25	101991	350.00
5/17/24	99995	52.17	5/20/25	101885	199.40	5/30/25	101992	678.00
5/17/24	100000	7.14	5/20/25	101886	160.00	5/30/25	101993	3,044.00
6/7/24	100020	400.00	5/20/25	101889	3,500.00	5/30/25	101994	13,830.00
6/27/24	100172	1.88	5/20/25	101906	700.00	5/30/25	101995	319.35
6/28/24	100235	525.00	5/20/25	101911	14.98	5/30/25	101996	12,627.75
6/30/24	100263	37.45	5/20/25	101913	100.00	5/30/25	101997	462.43
6/30/24	100272	2,192.55	5/20/25	101916	635.00	5/30/25	101998	41,676.39
7/31/24	100450	4,653.28	5/20/25	101921	2,800.00	5/30/25	101999	1,400.00
9/4/24	100492	97.69	5/20/25	101932	199.98	5/30/25	102000	1,020.84
9/4/24	100512	30.00	5/20/25	101935	679.80	5/30/25	102001	198.28
		16,379.48			34,903.06			114,885.50

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2025

Date Issued	Check #	Amount	Date Issued	Check #	Amount	Date Issued	Check #	Amount
5/30/25	102002	924.14						
5/30/25	102003	675.00						
5/30/25	102004	258.49						
5/30/25	102005	2,898.11						
5/30/25	102006	2,200.00						
5/30/25	102007	4,025.00						
5/30/25	102008	175.00						
5/30/25	102009	346.64						
5/30/25	102010	700.00						
5/30/25	102011	13,154.50						
5/30/25	102012	64,081.05						
5/30/25	102013	361.23						
5/30/25	102014	11.66						
5/30/25	102015	244.75						
5/30/25	102016	220.00						
5/30/25	102017	130.31						
5/30/25	102018	341.44						
5/30/25	102019	60.00						
5/30/25	102020	92.60						
5/30/25	102021	141.14						
5/30/25	102022	40.00						
5/30/25	102023	159.80						
5/30/25	102024	25.05						
5/30/25	102025	32.76						
5/30/25	102026	32.76						
5/30/25	102027	159.85						
5/30/25	102028	40.00						
5/30/25	102029	40.00						
5/30/25	102030	4.37						
5/30/25	102031	19.27						
5/30/25	102032	404.20						
5/30/25	102033	40.00						
5/30/25	102034	40.00						
5/30/25	102035	42.39						
5/30/25	102036	530.00						
5/30/25	102037	1,860.00						
5/30/25	102038	588.36						
5/30/25	102039	1,035.00						
5/30/25	102040	3,087.00						
5/30/25	102041	533.80						
		99,755.67			0.00			0.00

3

MOUNTAIN LAKES
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT AS OF MAY 31, 2025

RECAP:

	16,379.48	
	34,903.06	
	114,885.50	
	99,755.67	
	0.00	
	0.00	
TOTAL	**265,923.71**	Total outstanding checks as of May 31, 2025

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - CAFETERIA ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025			113,749.83
Add:	Receipts		85,847.76
			199,597.59
Less:	Disbursements		150,792.10
Balance per Books - May 31, 2025			48,805.49

Balance per Bank

Lakeland Bank #624611829 (Cafeteria)			199,431.68
Add: Bank Charge - Deluxe Business Systems 5/12/25			168.41
			199,600.09
Less: Due to General Account:			
Check #101907	5/20/25	3,539.09	
Check #101931	5/20/25	82,441.37	
Check #101979	5/30/25	679.84	
Check #102012	5/30/25	64,081.05	
			150,741.35
			48,858.74
Less: Outstanding Check #1179			53.25
			48,805.49

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - FLEX SPENDING ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025		19,173.01
Add:	Receipts	6,275.11
		25,448.12
Less:	Disbursements	1,505.39
Balance per Books - May 31, 2025		23,942.73
Balance per Bank		
	Lakeland Bank #624611608 (Flex Spending)	23,942.73

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - UNEMPLOYMENT ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025		420,370.74
Add:	Receipts	1,202.69
		421,573.43
Less:	Disbursements	21,344.24
Balance per Books - May 31, 2025		400,229.19
Balance per Bank		
	Lakeland Bank #624611802 (Unemployment)	400,229.19

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - NET PAYROLL ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025			0.00
Add:	Receipts		1,596,563.10
			1,596,563.10
Less:	Disbursements		1,596,563.10
Balance per Books - May 31, 2025			0.00
Balance per Bank			
	Lakeland Bank #624611691 (Net Payroll)		23,461.58
	Less: Interest due to General Fund		
	July - 2024	197.93	
	August - 2024	107.26	
	September - 2024	642.60	
	October - 2024	495.05	
	November - 2024	360.06	
	December - 2024	346.38	
	January - 2025	298.29	
	February - 2025	387.35	
	March - 2025	476.88	
	April - 2025	493.35	
	May - 2025	333.23	
			4,138.38
			19,323.20
	Less: Outstanding Checks		
	6/28/23 #151216	368.37	
	5/31/24 #151385	484.20	
	12/30/24 #151454	2,190.36	
	2/28/25 #151481	2,564.07	
	5/15/25 #151532	69.37	
	5/30/25 #151536	916.81	
	5/30/25 #151537	883.94	
	5/30/25 #151538	1,337.23	
	5/30/25 #151539	2,475.95	
	5/30/25 #151540	2,282.45	
	5/30/25 #151541	45.04	
	5/30/25 #151542	2,425.74	
	5/30/25 #151544	675.70	
	5/30/25 #151545	2,603.97	
			19,323.20
			0.00

3

MOUNTAIN LAKES SCHOOL DISTRICT
BOARD OF EDUCATION
BANK RECONCILIATION - PAYROLL AGENCY ACCOUNT
AS OF MAY 31, 2025

Balance per Books - May 1, 2025					49,489.93
Add:	Receipts				1,191,585.84
					1,241,075.77
Less:	Disbursements				1,156,408.06
Balance per Books - May 31, 2025					84,667.71
Balance per Bank					
	Lakeland Bank #624611640 (Payroll Agency)				90,531.45
	Less: Outstanding Checks				
	WIRE	AFLAC	5/30/25	990.50	
	#445	Prudential	5/30/25	3,647.40	
	#446	Garnishment	5/30/25	1,225.84	
					5,863.74
					84,667.71

6/12 5:34pm

6/12 5:34pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 11 Month Period Ending 05/31/2025

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---

101	Cash in bank		$4,904,679.85
102-107	Cash and cash equivalents		$1,300.00
116	Capital reserve Account		$3,473,456.86
121	Tax levy receivable		$2,020,316.15
	Accounts receivable:		
132	Interfund	$152,784.19	
141	Intergovernmental - State	$226,943.17	
153,154	Other (net of est uncollectible of $_____)	$2,254,228.27	$2,633,955.63

--- R E S O U R C E S ---

301	Estimated Revenues	$40,590,439.00	
302	Less Revenues	($42,179,004.85)	
			($1,588,565.85)
	Total assets and resources		$11,445,142.64

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 11 Month Period Ending 05/31/2025

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---					
421	Accounts Payable				$137,250.44
481	Deferred Revenues				$46,308.65
	Other current liabilities including Net Assets				$80,733.70
	TOTAL LIABILITIES				$264,292.79
F U N D B A L A N C E					
--- A p p r o p r i a t e d ---					
753	Reserve for Encumbrances - Current Year			$4,766,391.45	
	Reserved fund balance:				
761	Capital reserve account -		$3,473,456.86		
				$3,473,456.86	
765	Reserve for Tuition Payments		$400,000.00		
				$400,000.00	
764	Reserve for Maintenance		$1,200,000.00		
				$1,200,000.00	
760	Reserved Fund Balance			$148,918.00	
601	Appropriations		$43,973,051.91		
602	Less : Expenditures	$37,013,475.33			
603	Encumbrances	$4,766,391.45	($41,779,866.78)		
				$2,193,185.13	
	Total Appropriated			$12,181,951.44	
--- U n a p p r o p r i a t e d ---					
770	Unreserved Fund Balance -			$1,408,127.36	
303	Budgeted Fund Balance			($2,409,228.95)	
	TOTAL FUND BALANCE				$11,180,849.85
	TOTAL LIABILITIES AND FUND EQUITY				$11,445,142.64

Mountain Lakes Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 11 Month Period Ending 05/31/2025

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$43,973,051.91	$41,779,866.78	$2,193,185.13
Revenues	($40,590,439.00)	($42,179,004.85)	$1,588,565.85
	$3,382,612.91	($399,138.07)	$3,781,750.98
Less: Adjust for prior year encumb.	($973,383.96)	($973,383.96)	
Budgeted Fund Balance	$2,409,228.95	($1,372,522.03)	$3,781,750.98
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	$2,409,228.95	($1,372,522.03)	$3,781,750.98
TOTAL Budgeted Fund Balance	$2,409,228.95	($1,372,522.03)	$3,781,750.98

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/2025

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$39,161,226.00	$40,834,228.85		($1,673,002.85)
3XXX	From State Sources	$1,429,213.00	$1,344,776.00		$84,437.00
	TOTAL REVENUE/SOURCES OF FUNDS	$40,590,439.00	$42,179,004.85		($1,588,565.85)

*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	$11,464,051.85	$10,099,854.02	$1,109,960.95	$254,236.88
11-2XX-100-XXX	Special Education - Instruction	$7,336,347.10	$6,261,009.42	$733,979.15	$341,358.53
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	$273,561.98	$125,346.44	$145,806.50	$2,409.04
11-402-100-XXX	School-Spons. Athletics - Instruction	$1,238,706.88	$820,947.16	$412,933.72	$4,826.00
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	$997,122.07	$646,431.07	$64,206.75	$286,484.25
11-000-211-XXX	Attendance and Social Work Services	$39,353.36	$31,041.56	$2,821.96	$5,489.84
11-000-213-XXX	Health Services	$1,286,940.47	$1,106,935.60	$135,525.86	$44,479.01
11-000-216-XXX	Speech, OT,PT & Related Svcs	$175,989.20	$158,435.78	$17,503.20	$50.22
11-000-217-XXX	Other Support Serv - Students Extra Srvc	$391,380.49	$342,775.59	$40,919.18	$7,685.72
11-000-218-XXX	Guidance	$891,082.31	$794,105.15	$80,140.86	$16,836.30
11-000-219-XXX	Child Study Teams	$1,014,252.27	$912,409.71	$80,493.88	$21,348.68
11-000-221-XXX	Improv of Inst. - Instruc Staff	$802,841.89	$722,367.05	$57,258.21	$23,216.63
11-000-222-XXX	Educational Media Serv/School Library	$310,641.91	$263,480.17	$29,941.16	$17,220.58
11-000-223-XXX	Instructional Staff Training Services	$31,575.57	$20,203.72	$857.27	$10,514.58
11-000-230-XXX	Supp. Serv.-General Administration	$943,713.95	$857,279.39	$63,728.46	$22,706.10
11-000-240-XXX	Supp. Serv.-School Administration	$1,742,414.85	$1,525,003.60	$138,500.48	$78,910.77
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	$746,511.62	$657,204.10	$56,037.04	$33,270.48
11-000-261-XXX	Require Maint. for School Facilities	$1,251,346.87	$1,034,493.25	$81,682.23	$135,171.39
11-000-262-XXX	Custodial Services	$2,540,820.53	$2,185,651.71	$267,897.56	$87,271.26
11-000-263-XXX	Care and Upkeep of Grounds	$283,790.53	$218,009.74	$15,671.78	$50,109.01
11-000-266-XXX	Security	$96,384.68	$62,875.74	$33,508.94	$0.00
11-000-270-XXX	Student Transportation Services	$821,570.47	$628,398.09	$145,661.33	$47,511.05
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	$7,180,189.60	$6,213,987.52	$718,533.03	$247,669.05
11-000-310-XXX	Food Services	$63,200.00	$42,178.14	$905.00	$20,116.86
	TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	$41,923,790.45	$35,730,423.72	$4,434,474.50	$1,758,892.23

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/2025

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	$543,705.00	$341,288.52	$23,320.00	$179,096.48
12-000-4XX-XXX Facilities acquisition & constr. serv.	$880,677.50	$457,084.55	$207,402.32	$216,190.63
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	$1,424,382.50	$798,373.07	$230,722.32	$395,287.11
*** SPECIAL SCHOOLS ***				
13-422-100-XXX Summer school -instruction	$360,955.96	$279,506.65	$79,449.31	$2,000.00
13-4XX-100-XXX Other spec. schools-instruction	$227,500.00	$170,187.89	$21,745.32	$35,566.79
13-4XX-200-XXX Other spec. schools-support serv.	$7,280.00	$7,280.00	$0.00	$0.00
TOTAL SPECIAL SCHOOLS EXPENDITURES/USES OF FUNDS	$595,735.96	$456,974.54	$101,194.63	$37,566.79
10-000-100-56X Transfer of Funds to Charter Schools	$29,143.00	$27,704.00	.00	$1,439.00
TOTAL GENERAL FUND EXPENDITURES	$43,973,051.91	$37,013,475.33	$4,766,391.45	$2,193,185.13

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 11 Month Period Ending 05/31/2025

		ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---				
1210	Local Tax Levy	$24,243,795.00	$24,243,795.00	.00
1310	Tuition from Individuals	$1,128,880.00	$1,355,658.89	($226,778.89)
1320	Tuition from LEAs Within State	$13,472,733.00	$14,760,168.59	($1,287,435.59)
1350	Tuition From Summer School	$63,964.00	.00	$63,964.00
1410	Transp Fees from Individuals	$8,000.00	$8,140.00	($140.00)
1910	Rents and Royalties	$16,000.00	$20,114.20	($4,114.20)
1XXX	Miscellaneous	$227,854.00	$446,352.17	($218,498.17)
	TOTAL LOCAL	$39,161,226.00	$40,834,228.85	($1,673,002.85)
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	$78,377.00	$78,377.00	.00
3131	Extraordinary Aid	$84,437.00	.00	$84,437.00
3132	Categorical Special Education Aid	$1,179,750.00	$1,179,750.00	.00
3177	Categorical Security	$86,649.00	$86,649.00	.00
	TOTAL	$1,429,213.00	$1,344,776.00	$84,437.00
	TOTAL REVENUES/SOURCES OF FUNDS	$40,590,439.00	$42,179,004.85	($1,588,565.85)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
*** G E N E R A L C U R R E N T E X P E N S E ***				
--- Regular Programs - Instruction ---				
11-105-100-101 Preschool - Salaries of Teachers	$156,580.00	$140,922.00	$15,658.00	.00
11-110-100-101 Kindergarten - Salaries of Teachers	$317,704.00	$285,933.60	$31,770.40	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	$2,809,976.54	$2,525,049.86	$284,926.68	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	$2,351,930.50	$2,107,940.52	$243,989.98	.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	$4,460,969.34	$4,021,255.64	$439,713.70	.00
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	$11,400.00	$4,450.00	$6,950.00	$0.00
11-150-100-320 Purchased Prof.-Ed. Services	$14,700.00	$10,055.20	.00	$4,644.80
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	$208,854.00	$191,721.66	$17,131.52	$0.82
11-190-100-340 Purchased Technical Services	$4,000.00	.00	.00	$4,000.00
11-190-100-500 Other Purch. Serv. (400-500 series)	$544,397.55	$458,301.99	$27,157.64	$58,937.92
11-190-100-610 General Supplies	$533,074.98	$305,120.40	$42,663.03	$185,291.55
11-190-100-640 Textbooks	$37,123.15	$37,123.15	.00	.00
11-190-100-800 Other Objects	$13,341.79	$11,980.00	.00	$1,361.79
TOTAL	$11,464,051.85	$10,099,854.02	$1,109,960.95	$254,236.88
--- SPECIAL EDUCATION - INSTRUCTION ---				
Visual Impairments:				
11-206-100-101 Salaries of Teachers	$7,036.25	$4,908.60	$2,127.65	$0.00
TOTAL	$7,036.25	$4,908.60	$2,127.65	$0.00
Auditory Impairments:				
11-207-100-101 Salaries of Teachers	$3,386,848.58	$2,943,569.45	$351,298.84	$91,980.29
11-207-100-106 Other Salaries for Instruction	$872,231.00	$737,522.76	$84,777.68	$49,930.56
11-207-100-610 General Supplies	$145,079.44	$4,483.10	$12.00	$140,584.34
11-207-100-800 Other Objects	$7,523.00	.00	.00	$7,523.00
TOTAL	$4,411,682.02	$3,685,575.31	$436,088.52	$290,018.19
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	$174,040.00	$156,636.00	$17,404.00	$0.00
TOTAL	$174,040.00	$156,636.00	$17,404.00	$0.00
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	$2,142,009.98	$1,921,557.95	$220,452.03	$0.00
11-213-100-610 General supplies	$7,672.98	$7,225.94	.00	$447.04
TOTAL	$2,149,682.96	$1,928,783.89	$220,452.03	$447.04
Home Instruction:				
11-219-100-101 Salaries of Teachers	$535,493.76	$465,803.70	$52,254.30	$17,435.76
11-219-100-320 Purchased Prof.-Ed. Services	$15,000.00	$2,585.40	.00	$12,414.60
11-219-100-500 Other Purch. Serv. (400-500 series)	$38,422.91	$16,716.52	$5,652.65	$16,053.74
11-219-100-610 General Supplies	$4,989.20	.00	.00	$4,989.20
TOTAL	$593,905.87	$485,105.62	$57,906.95	$50,893.30

Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL SPECIAL ED - INSTRUCTION	$7,336,347.10	$6,261,009.42	$733,979.15	$341,358.53
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	$269,273.00	$123,830.00	$145,443.00	.00
11-401-100-500 Purchased Services (300-500 series)	$200.00	$200.00	.00	.00
11-401-100-600 Supplies and Materials	$2,963.98	$1,316.44	$363.50	$1,284.04
11-401-100-800 Other Objects	$1,125.00	.00	.00	$1,125.00
TOTAL	$273,561.98	$125,346.44	$145,806.50	$2,409.04
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	$1,044,757.96	$637,520.90	$407,237.06	.00
11-402-100-500 Purchased Services (300-500 series)	$23,614.20	$22,176.62	$257.25	$1,180.33
11-402-100-600 Supplies and Materials	$67,559.35	$67,545.84	$13.51	.00
11-402-100-800 Other Objects	$102,775.37	$93,703.80	$5,425.90	$3,645.67
TOTAL	$1,238,706.88	$820,947.16	$412,933.72	$4,826.00
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	$231,201.70	$173,260.50	$3,907.20	$54,034.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	$53,235.00	$53,235.00	.00	.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	$612,685.37	$419,935.57	$60,299.55	$132,450.25
11-000-100-569 Tuition - Other	$100,000.00	.00	.00	$100,000.00
TOTAL	$997,122.07	$646,431.07	$64,206.75	$286,484.25
--- Attendance and social work services ---				
11-000-211-100 Salaries	$39,353.36	$31,041.56	$2,821.96	$5,489.84
TOTAL	$39,353.36	$31,041.56	$2,821.96	$5,489.84
--- Health services ---				
11-000-213-100 Salaries	$750,811.21	$647,496.63	$70,716.70	$32,597.88
11-000-213-300 Purchased Prof. & Tech. Svc.	$529,976.70	$453,672.28	$64,809.16	$11,495.26
11-000-213-500 Other Purchd. Serv.(400-500 series)	$250.00	.00	.00	$250.00
11-000-213-600 Supplies and Materials (600-615)	$5,324.46	$5,188.59	.00	$135.87
11-000-213-800 Other Objects	$578.10	$578.10	.00	.00
TOTAL	$1,286,940.47	$1,106,935.60	$135,525.86	$44,479.01
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	$175,119.20	$157,565.78	$17,503.20	$50.22
11-000-216-600 Supplies and Materials	$870.00	$870.00	.00	.00
TOTAL	$175,989.20	$158,435.78	$17,503.20	$50.22
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	$391,380.49	$342,775.59	$40,919.18	$7,685.72
TOTAL	$391,380.49	$342,775.59	$40,919.18	$7,685.72
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	$779,948.30	$689,295.50	$73,817.42	$16,835.38
11-000-218-105 Sal Secr. & Clerical Asst.	$92,911.00	$86,586.64	$6,323.44	$0.92
11-000-218-500 Other Purchased Services (400-500 series)	$2,081.22	$2,081.22	.00	.00

Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-600 Supplies and Materials	$9,001.69	$9,001.69	.00	.00
11-000-218-800 Other Objects	$7,140.10	$7,140.10	.00	.00
TOTAL	$891,082.31	$794,105.15	$80,140.86	$16,836.30
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	$889,405.68	$797,103.36	$71,008.64	$21,293.68
11-000-219-105 Sal Secr. & Clerical Asst.	$107,582.22	$98,096.98	$9,485.24	.00
11-000-219-600 Supplies and Materials	$17,264.37	$17,209.37	.00	$55.00
TOTAL	$1,014,252.27	$912,409.71	$80,493.88	$21,348.68
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	$661,912.14	$606,005.18	$55,091.96	$815.00
11-000-221-104 Salaries Other Prof. Staff	$114,818.79	$102,392.02	.00	$12,426.77
11-000-221-320 Purchased Prof. - Ed. Services	$1,500.00	$1,500.00	.00	.00
11-000-221-500 Other Purchased Services (400-500 series)	$9,000.00	$5,483.95	$2,166.25	$1,349.80
11-000-221-600 Supplies and Materials	$1,020.00	$29.94	.00	$990.06
11-000-221-800 Other Objects	$14,590.96	$6,955.96	.00	$7,635.00
TOTAL	$802,841.89	$722,367.05	$57,258.21	$23,216.63
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	$280,722.78	$233,586.92	$29,941.16	$17,194.70
11-000-222-600 Supplies and Materials	$29,919.13	$29,893.25	.00	$25.88
TOTAL	$310,641.91	$263,480.17	$29,941.16	$17,220.58
--- Instructional Staff Training Services ---				
11-000-223-320 Purchased Prof. - Ed. Services	$11,468.04	$9,806.00	.00	$1,662.04
11-000-223-500 Other Purchased Services (400-500 series)	$15,657.53	$8,926.89	$800.00	$5,930.64
11-000-223-600 Supplies and Materials	$1,500.00	$146.85	$57.27	$1,295.88
11-000-223-800 Other Objects	$2,950.00	$1,323.98	.00	$1,626.02
TOTAL	$31,575.57	$20,203.72	$857.27	$10,514.58
--- Support services-general administration ---				
11-000-230-100 Salaries	$423,298.00	$388,020.16	$35,276.52	$1.32
11-000-230-331 Legal Services	$106,154.41	$89,006.71	$12,615.25	$4,532.45
11-000-230-332 Audit Fees	$41,950.00	$41,950.00	.00	.00
11-000-230-339 Other Purchased Prof. Svc.	$28,243.44	$21,183.36	$3,569.62	$3,490.46
11-000-230-340 Purchased Tech. Services	$8,500.00	$7,500.00	.00	$1,000.00
11-000-230-530 Communications/Telephone	$5,480.00	.00	$480.00	$5,000.00
11-000-230-580 Travel - All Other	$1,921.10	$145.00	.00	$1,776.10
11-000-230-585 BOE Other Purchased Prof. Svc.	$3,645.39	$3,644.51	.00	$0.88
11-000-230-590 Misc Purchased Services (400-500)	$286,045.65	$274,613.35	$10,446.15	$986.15
11-000-230-610 General Supplies	$7,475.83	$7,175.23	.00	$300.60
11-000-230-820 Judgments Against. School District.	$4,523.78	.00	$360.00	$4,163.78
11-000-230-890 Misc. Expenditures	$7,826.00	$6,792.37	$980.92	$52.71
11-000-230-895 BOE Membership Dues and Fees	$18,650.35	$17,248.70	.00	$1,401.65
TOTAL	$943,713.95	$857,279.39	$63,728.46	$22,706.10
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	$903,392.54	$790,869.20	$71,899.40	$40,623.94

Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-240-104 Salaries Other Prof. Staff	$145,456.00	$133,334.52	$12,121.48	.00
11-000-240-105 Sal Secr. & Clerical Asst.	$539,740.83	$489,574.83	$37,578.10	$12,587.90
11-000-240-199 Unused Vac Payment to Term/Ret Staff	$21,939.00	$21,938.46	.00	$0.54
11-000-240-500 Other Purchased Services (400-500 series)	$30,951.71	$18,705.66	$10,016.51	$2,229.54
11-000-240-600 Supplies and Materials	$88,384.77	$62,316.93	$6,884.99	$19,182.85
11-000-240-800 Other Objects	$12,550.00	$8,264.00	.00	$4,286.00
TOTAL	$1,742,414.85	$1,525,003.60	$138,500.48	$78,910.77
--- Central Services ---				
11-000-251-100 Salaries	$443,221.37	$402,071.76	$36,137.94	$5,011.67
11-000-251-199 Unused Vac Payment to Term/Ret Staff	$10,000.00	$6,977.07	$2,155.00	$867.93
11-000-251-592 Misc Pur Serv (400-500 seriess)	$30,927.04	$25,584.58	$2,904.79	$2,437.67
11-000-251-600 Supplies and Materials	$6,391.66	$5,596.47	.00	$795.19
11-000-251-89X Other Objects	$5,763.09	$4,887.06	$876.03	.00
TOTAL	$496,303.16	$445,116.94	$42,073.76	$9,112.46
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	$162,419.00	$141,871.40	$12,897.80	$7,649.80
11-000-252-340 Purchased Technical Services	$35,302.00	$28,443.40	.00	$6,858.60
11-000-252-500 Other Pur Serv. (400-500 seriess)	$42,812.46	$33,699.05	$565.48	$8,547.93
11-000-252-600 Supplies and Materials	$4,175.00	$3,537.31	.00	$637.69
11-000-252-800 Other Objects	$5,500.00	$4,536.00	$500.00	$464.00
TOTAL	$250,208.46	$212,087.16	$13,963.28	$24,158.02
TOTAL Cent. Svcs. & Admin IT	$746,511.62	$657,204.10	$56,037.04	$33,270.48
--- Required Maint.for School Facilities ---				
11-000-261-100 Salaries	$281,966.50	$243,649.38	$33,340.56	$4,976.56
11-000-261-199 Unused Vac Payment to Term/Ret Staff	$2,155.06	$2,155.04	.00	$0.02
11-000-261-420 Cleaning, Repair & Maint. Svc	$849,912.03	$682,146.80	$39,091.91	$128,673.32
11-000-261-421 Lead Testing of Drinking Water	$6,771.00	$6,771.00	.00	.00
11-000-261-610 General Supplies	$89,597.28	$82,188.03	$5,887.76	$1,521.49
11-000-261-800 Other Objects	$20,945.00	$17,583.00	$3,362.00	.00
TOTAL	$1,251,346.87	$1,034,493.25	$81,682.23	$135,171.39
--- Custodial Services ---				
11-000-262-1XX Salaries	$1,254,513.40	$1,142,738.28	$111,775.12	$0.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	$2,225.00	$2,224.81	.00	$0.19
11-000-262-420 Cleaning, Repair & Maint. Svc.	$123,963.60	$105,859.83	.00	$18,103.77
11-000-262-441 Rental of Land & Bldgs Other Than Lease	$45,000.00	$45,000.00	.00	.00
11-000-262-444 Lease Purch Paymts - Energy Saving	$172,570.00	$170,098.63	$2,471.37	.00
11-000-262-490 Other Purchased Property Svc.	$36,683.03	$23,515.82	$1,484.18	$11,683.03
11-000-262-520 Insurance	$26,287.15	.00	.00	$26,287.15
11-000-262-610 General Supplies	$170,648.55	$144,066.43	$440.00	$26,142.12
11-000-262-621 Energy (Natural Gas)	$324,690.59	$295,777.61	$28,912.98	.00
11-000-262-622 Energy (Electricity)	$369,519.21	$246,705.30	$122,813.91	.00
11-000-262-8XX Other Objects	$14,720.00	$9,665.00	$0.00	$5,055.00

Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	$2,540,820.53	$2,185,651.71	$267,897.56	$87,271.26
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	$102,622.58	$80,608.44	$11,935.10	$10,079.04
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	$127,353.07	$107,799.47	$142.03	$19,411.57
11-000-263-610 General Supplies	$42,600.72	$20,461.59	$3,594.65	$18,544.48
11-000-263-800 Other Objects	$11,214.16	$9,140.24	.00	$2,073.92
TOTAL	$283,790.53	$218,009.74	$15,671.78	$50,109.01
--- Security ---				
11-000-266-100 Salaries	$89,384.68	$55,875.74	$33,508.94	.00
11-000-266-610 General Supplies	$7,000.00	$7,000.00	.00	.00
TOTAL	$96,384.68	$62,875.74	$33,508.94	$0.00
TOTAL Oper & Maint of Plant Services	$4,172,342.61	$3,501,030.44	$398,760.51	$272,551.66
--- Student transportation services ---				
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	$31,418.11	$11,770.00	$16,230.00	$3,418.11
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	$101,800.00	$81,216.00	$20,304.00	$280.00
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	$394,291.36	$291,059.47	$75,314.89	$27,917.00
11-000-270-514 Contract Svc (Sp Ed.)-vendors	$13,320.00	.00	.00	$13,320.00
11-000-270-517 Contract Svc (reg std) - ESCs	$58,104.20	$52,293.80	$5,810.40	.00
11-000-270-518 Contract Svc (Sp Ed) - ESCs	$213,886.80	$191,848.82	$20,002.04	$2,035.94
11-000-270-615 Transportation Supplies	$8,000.00	.00	$8,000.00	.00
11-000-270-800 Misc. Expenditures	$750.00	$210.00	.00	$540.00
TOTAL	$821,570.47	$628,398.09	$145,661.33	$47,511.05
--- Personal Services-Employee Benefits---				
11-XXX-XXX-220 Social Security Contributions	$540,685.58	$483,702.36	$44,297.64	$12,685.58
11-XXX-XXX-241 Other Retirement Contrb. - PERS	$669,739.96	$622,848.96	$46,891.00	.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	$53,514.86	$44,884.70	$8,630.16	.00
11-XXX-XXX-260 Workman's Compensation	$217,431.00	$188,860.00	.00	$28,571.00
11-XXX-XXX-270 Health Benefits	$5,472,077.64	$4,782,790.07	$568,714.23	$120,573.34
11-XXX-XXX-280 Tuition Reimbursement	$91,386.36	$15,282.00	$50,000.00	$26,104.36
11-XXX-XXX-290 Other Employee Benefits	$70,354.20	$70,354.20	.00	.00
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	$65,000.00	$5,265.23	.00	$59,734.77
TOTAL	$7,180,189.60	$6,213,987.52	$718,533.03	$247,669.05
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	$63,200.00	$42,178.14	$905.00	$20,116.86
TOTAL	$63,200.00	$42,178.14	$905.00	$20,116.86
Total Undistributed Expenditures	$21,611,122.64	$18,423,266.68	$2,031,794.18	$1,156,061.78
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	$41,923,790.45	$35,730,423.72	$4,434,474.50	$1,758,892.23
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	$41,923,790.45	$35,730,423.72	$4,434,474.50	$1,758,892.23

Mountain Lakes Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2025

		Appropriations	Expenditures	Encumbrances	Available Balance
*** C A P I T A L O U T L A Y ***					
--- E Q U I P M E N T ---					
	Regular programs-instruction				
12-120-100-730	Grades 1-5	$24,000.00	$23,121.00	.00	$879.00
12-140-100-730	Grades 9-12	$18,000.00	$17,983.00	.00	$17.00
	Special education - instruction				
12-207-100-730	Auditory Impairments	$156,495.00	$12,845.00	.00	$143,650.00
12-4XX-100-730	School-spons. & oth instr prog	$4,650.00	$4,649.76	$0.00	$0.24
	Undistributed expenses				
12-000-210-730	Support services-students-reg.	$9,270.00	$9,269.70	$0.00	$0.30
12-000-252-730	Admin. Info. Tech.	$24,950.00	$23,949.86	.00	$1,000.14
12-000-261-730	Undist. Exp.-Req. Maint. Schl Facilities	$8,600.00	$8,543.39	.00	$56.61
12-000-263-730	Undist. Exp.-Care and Upkeep of Grnds	$121,475.00	$97,934.81	.00	$23,540.19
12-000-266-730	Undist. Exp.-Security	$176,265.00	$142,992.00	$23,320.00	$9,953.00
	Undist. Exp. - Non-instructional Services				
	TOTAL	$543,705.00	$341,288.52	$23,320.00	$179,096.48
--- Facilities acquisition and construction services ---					
12-000-400-334	Architectural/Engineering Services	$41,868.95	$41,868.95	.00	.00
12-000-400-450	Construction Services	$790,510.55	$366,917.60	$207,402.32	$216,190.63
12-000-400-896	Assmt for Debt Service on SDA Funding	$48,298.00	$48,298.00	.00	.00
	Sub Total	$880,677.50	$457,084.55	$207,402.32	$216,190.63
	TOTAL	$880,677.50	$457,084.55	$207,402.32	$216,190.63
	TOTAL CAPITAL OUTLAY EXPENDITURES	$1,424,382.50	$798,373.07	$230,722.32	$395,287.11
*** S P E C I A L S C H O O L S ***					
--- Summer school - Instruction ---					
13-422-100-101	Salaries of Teachers	$158,955.96	$158,955.96	$0.00	$0.00
13-422-100-106	Other salaries of instruction	$200,000.00	$120,550.69	$79,449.31	.00
13-422-100-610	General Supplies	$2,000.00	.00	.00	$2,000.00
	TOTAL	$360,955.96	$279,506.65	$79,449.31	$2,000.00
	TOTAL SUMMER SCHOOL	$360,955.96	$279,506.65	$79,449.31	$2,000.00
--- Other special schools - instruction ---					
13-4XX-100-101	Salaries of Teachers	$177,500.00	$155,754.68	$21,745.32	$0.00
13-4XX-100-610	General supplies	$50,000.00	$14,433.21	$0.00	$35,566.79
	TOTAL	$227,500.00	$170,187.89	$21,745.32	$35,566.79
13-4XX-200-500	Other purchased services	$7,280.00	$7,280.00	$0.00	$0.00
	TOTAL	$7,280.00	$7,280.00	$0.00	$0.00
	TOTAL OTHER SPECIAL SCHOOLS	$234,780.00	$177,467.89	$21,745.32	$35,566.79
	TOTAL SPECIAL SCHOOLS EXPENDITURES	$595,735.96	$456,974.54	$101,194.63	$37,566.79

Mountain Lakes Board of Education

GENERAL FUND - FUND 10

STATEMENT OF APPROPRIATIONS

COMPARED WITH EXPENDITURES AND ENCUMBRANCES

For 11 Month Period Ending 05/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	$29,143.00	$27,704.00	.00	$1,439.00
TOTAL GENERAL FUND EXPENDITURES	$43,973,051.91	$37,013,475.33	$4,766,391.45	$2,193,185.13

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REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Mountain Lakes Board of Education

General Fund - Fund 10

For 11 Month Period Ending 05/31/2025

I, James Riley, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

6.19.2025
Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

4

6/12 5:34pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
School-Based Budget - Fund 15
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

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ASSETS AND RESOURCES

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--- A S S E T S ---

--- R E S O U R C E S ---

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
School-Based Budget - Fund 15
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

LIABILITIES AND FUND EQUITY

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

Reserved fund balance:

--- U n a p p r o p r i a t e d ---

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
School-Based Budget - Fund 15
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

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LIABILITIES AND FUND EQUITY

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RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Less: Adjust for prior year encumb.	$0.00	$0.00	

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

School-Based Budget - Fund 15
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE
For 11 Month Period Ending 05/31/25

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
	ESTIMATED	ACTUAL	UNREALIZED	

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

School-Based Budget - FUND 15
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/25

	Appropriations	Expenditures	Encumbrances	Available Balance
*** A P P R O P R I A T I O N S ***				
--- SPECIAL EDUCATION - INSTRUCTION ---				
--- UNDISTRIBUTED EXPENDITURES ---				

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
School-Based Budget - Fund 15
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

C A P I T A L O U T L A Y

Appropriations	Expenditures	Encumbrances	Available Balance

4

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Mountain Lakes Board of Education

School-Based Budget - Fund 15

For 11 Month Period Ending 05/31/25

I, James Riley, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

6.19.25
Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

6/12 5:34pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		$643,612.75
	Accounts receivable:		
132	Interfund	($12,743.02)	
141	Intergovernmental - State	($15,020.80)	
142	Intergovernmental - Federal	$9,895.79	
			($17,868.03)

--- R E S O U R C E S ---

301	Estimated Revenues	$1,820,598.19	
302	Less Revenues	($707,712.34)	
			$1,112,885.85
	Total assets and resources		$1,738,630.57

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	$23,106.25
481	Deferred revenues	$228,158.81
	Other current liabilities	$52,539.66
	TOTAL LIABILITIES	$303,804.72

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year			$1,184,866.15	
601	Appropriations		$1,820,598.19		
602	Less: Expenditures	$385,772.34			
603	Encumbrances	$1,184,866.15	($1,570,638.49)		
				$249,959.70	
	TOTAL FUND BALANCE				$1,434,825.85
	TOTAL LIABILITIES AND FUND EQUITY				$1,738,630.57

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/25

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$99,979.19	$65,078.34		$34,900.85
3XXX	From State Sources	$167,332.00	$157,945.00		$9,387.00
4XXX	From Federal Sources	$1,553,287.00	$484,689.00		$1,068,598.00
	TOTAL REVENUE/SOURCES OF FUNDS	$1,820,598.19	$707,712.34		$1,112,885.85

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	$99,979.19	$65,340.02	$2,079.45	$32,559.72
TOTAL LOCAL PROJECTS	$99,979.19	$65,340.02	$2,079.45	$32,559.72
STATE PROJECTS:				
SDA Emergent Needs & Capital Maintenance (492)	$68,582.00	.00	.00	$68,582.00
ARP - State Fiscal Recovery Funds (498)	$1,200,000.00	.00	$1,109,300.60	$90,699.40
Nonpublic textbooks (501)	$3,784.00	$3,784.00	.00	.00
Nonpublic handicapped services (506)	$66,550.00	$36,104.24	$30,445.76	.00
Nonpublic nursing services (509)	$9,620.00	$9,620.00	.00	.00
Nonpublic Technology Aid (510)	$3,626.00	$3,626.00	.00	.00
Nonpublic School Programs (511)	$15,170.00	$15,000.00	.00	$170.00
TOTAL STATE PROJECTS	$1,367,332.00	$68,134.24	$1,139,746.36	$159,451.40
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	$9,642.00	$6,449.48	$933.90	$2,258.62
I.D.E.A. Part B (Handicapped) (250-259)	$305,486.00	$211,750.75	$41,726.44	$52,008.81
ESSA Title II - Part A/D (270-279)	$27,085.00	$23,023.85	$380.00	$3,681.15
ARP - ESSER Grant Program (487)	$11,074.00	$11,074.00	.00	.00
TOTAL FEDERAL PROJECTS	$353,287.00	$252,298.08	$43,040.34	$57,948.58
*** TOTAL EXPENDITURES ***	$1,820,598.19	$385,772.34	$1,184,866.15	$249,959.70

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 11 Month Period Ending 05/31/25

		ESTIMATED	ACTUAL	UNREALIZED
1XXX	Other Revenue from Local Sources	$99,979.19	$65,078.34	$34,900.85
	Total Revenues from Local Sources	$99,979.19	$65,078.34	$34,900.85
--- STATE SOURCES ---				
3257	SDA Emergent Needs & Capital Maintenance	$68,582.00	$68,582.00	.00
32XX	Other Restricted Entitlements	$98,750.00	$89,363.00	$9,387.00
	Total Revenue from State Sources	$167,332.00	$157,945.00	$9,387.00
--- FEDERAL SOURCES ---				
4411-16	Title I	$9,642.00	.00	$9,642.00
4451-55	Title II	$27,085.00	$6,010.00	$21,075.00
4471-74	Title IV		$10,000.00	($10,000.00)
4420-29	I.D.E.A. Part B (Handicapped)	$305,486.00	$168,679.00	$136,807.00
4540	ARP-ESSER Grant Program	$11,074.00	.00	$11,074.00
4548	ARP-State Fiscal Recovery Funds	$1,200,000.00	$300,000.00	$900,000.00
	Total Revenues from Federal Sources	$1,553,287.00	$484,689.00	$1,068,598.00
	TOTAL REVENUES/SOURCES OF FUNDS	$1,820,598.19	$707,712.34	$1,112,885.85

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/25

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	$99,979.19	$65,340.02	$2,079.45	$32,559.72
TOTAL LOCAL PROJECTS	$99,979.19	$65,340.02	$2,079.45	$32,559.72
State Projects:				
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	$98,750.00	$68,134.24	$30,445.76	$170.00
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	$68,582.00	.00	.00	$68,582.00
20-498-XXX-XXX ARP - State Fiscal Recovery Funds	$1,200,000.00	.00	$1,109,300.60	$90,699.40
-- TOTAL Other State Programs --	$1,367,332.00	$68,134.24	$1,139,746.36	$159,451.40
TOTAL STATE PROJECTS	$1,367,332.00	$68,134.24	$1,139,746.36	$159,451.40
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	$9,642.00	$6,449.48	$933.90	$2,258.62
20-25X-XXX-XXX I.D.E.A. Part B	$305,486.00	$211,750.75	$41,726.44	$52,008.81
20-27X-XXX-XXX ESSA Title II - Part A/D	$27,085.00	$23,023.85	$380.00	$3,681.15
20-487-XXX-XXX ARP-ESSER Grant Program	$11,074.00	$11,074.00	.00	.00
TOTAL Other Federal Programs	$353,287.00	$252,298.08	$43,040.34	$57,948.58
TOTAL FEDERAL PROJECTS	$353,287.00	$252,298.08	$43,040.34	$57,948.58
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	$0.00	$0.00	$0.00	$0.00
T O T A L E X P E N D I T U R E S	$1,820,598.19	$385,772.34	$1,184,866.15	$249,959.70

4

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Mountain Lakes Board of Education

Special Revenue Fund - Fund 20

For 11 Month Period Ending 05/31/25

I, James Riley, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

6.19.25

Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

6/12 5:35pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---

101	Cash in bank		($639,523.16)
	Accounts receivable:		
141	Intergovernmental - State	$904,200.00	
			$904,200.00

--- R E S O U R C E S ---

	Total assets and resources	$264,676.84

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

421	Accounts Payable				$9,825.75
	TOTAL LIABILITIES				$9,825.75

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year			$63,260.25	
601	Appropriations		$2,441,634.34		
602	Less : Expenditures	$2,178,749.50			
603	Encumbrances	$63,260.25	($2,242,009.75)		
				$199,624.59	
	Total Appropriated			$262,884.84	

--- U n a p p r o p r i a t e d ---

770	Fund balance			$176,432.00	
303	Budgeted Fund Balance			($184,465.75)	
	TOTAL FUND BALANCE				$254,851.09
	TOTAL LIABILITIES AND FUND EQUITY				$264,676.84

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/25

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-334 Architectural/Engineering Services	$6,800.00	$6,800.00	.00	.00
30-000-4XX-390 Other purchased prof. & tech. serv.	$142,453.76	$20,453.76	.00	$122,000.00
30-000-4XX-450 Construction services	$2,292,380.58	$2,151,495.74	$63,260.25	$77,624.59
Total fac.acq.and constr. serv.	$2,441,634.34	$2,178,749.50	$63,260.25	$199,624.59
TOTAL EXPENDITURES	$2,441,634.34	$2,178,749.50	$63,260.25	$199,624.59
*** TOTAL EXPENDITURES AND TRANSFERS	$2,441,634.34	$2,178,749.50	$63,260.25	$199,624.59

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REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Mountain Lakes Board of Education

Capital Projects Fund - Fund 30

For 11 Month Period Ending 05/31/25

I, James Riley, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

6.19.2025

Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

6/12 5:35pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---

101	Cash in bank		$7,123.95
121	Tax levy receivable		$132,830.13

--- R E S O U R C E S ---

301	Estimated Revenues	$1,721,563.00	
302	Less Revenues	($1,721,563.00)	
	Total assets and resources		$139,954.08

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 11 Month Period Ending 05/31/25

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

Other current liabilities				$140,041.17
TOTAL LIABILITIES				$140,041.17

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

Reserved fund balance:

601	Appropriations		$1,721,563.00		
602	Less : Expenditures	$1,721,562.51			
			($1,721,562.51)		
				$0.49	
	Total Appropriated			$0.49	

--- U n a p p r o p r i a t e d ---

770	Fund Balance	($87.58)	
	TOTAL FUND BALANCE		($87.09)
	TOTAL LIABILITIES AND FUND EQUITY		$139,954.08

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$1,721,563.00	$1,721,562.51	$0.49
Revenues	($1,721,563.00)	($1,721,563.00)	$0.00
	$0.00	($0.49)	$0.49
--- Change in Maint. / Capital reserve account ---			
Subtotal	$0.00	($0.49)	$0.49
Less: Adjust for prior year encumb.	$0.00	$0.00	
Budgeted Fund Balance	$0.00	($0.49)	$0.49

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/25

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
--- Local Sources ---					
1210	Local tax levy	$1,593,951.00	$1,593,951.00		.00
	Total Local Sources	$1,593,951.00	$1,593,951.00		$0.00
--- State Sources ---					
3160	Debt service aid Type II	$127,612.00	$127,612.00		.00
	Total State Sources	$127,612.00	$127,612.00		$0.00
	TOTAL REVENUE/SOURCES OF FUNDS	$1,721,563.00	$1,721,563.00		$0.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Mountain Lakes Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/25

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-834 Interest on Bonds	$461,563.00	$461,562.51	$0.49
40-701-510-910 Redemption of Principal	$1,260,000.00	$1,260,000.00	.00
TOTAL	$1,721,563.00	$1,721,562.51	$0.49
TOTAL USES OF FUNDS BEFORE TRANSFERS	$1,721,563.00	$1,721,562.51	$0.49
*** TOTAL USES OF FUNDS ***	$1,721,563.00	$1,721,562.51	$0.49

4

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Mountain Lakes Board of Education

Debt Service Fund - Fund 40

For 11 Month Period Ending 05/31/25

I, James Riley, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,

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Board Secretary/Administrator

6.18.25

Date

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Schedule of Fees For Facilities Use	
(Fees apply to Class V users)	
Facility	**Fees**
Moutain Lakes High School	
Auditorium	$300
Wilkins Turf Field	$150
Wilkins Field with lighting	$200
"The Pit" Turf Field	$150
Halsey Fields	75
Baseball/Soccer Field	$75
Main Gym	$100
Auxliary Gym	$75
Cafeteria	$75
Media Center	$50
Computer Lab	$30
Classroom	$15
Lobby	$10
Parking Lot	$10
Briarcliff Middle School	
Auditorium	$100
Cafeteria	$25
Computer Lab	$30
Main Gym	$20
Classroom	$15
Media Center	$20
Baseball/Soccer Field	$75
Parking Lot	$10
Lobby	$8
Wildwood Elementary	
Auditorium/Main Gym	$100
Cafeteria	$50
Computer Lab	$20
Classroom	$15
Media Center	$25
Field	$15
Playground	$15
Lake Drive School	
Auditorium	$100
Cafeteria	$25
Computer Lab	$20
Main Gym	$25
Lobby	$8
Classroom	$15
Playground	$15
Other Fees (per hour)	
Extraordinary Grounds/Custodial	$50
Site Supervisor	$50
Audio/Video (base) Fee	$25
Audio/Video (on-site) Fee	$50
Technology (base) Fee	$25
Technology (on-site) Fee	$50
Non-Refundable deposit/Cancellation Fee	25% of total permit
Security Deposit (refundable)	10%

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Mountain Lakes
EDUCATION ASSOCIATION

MOUNTAIN LAKES EDUCATION ASSOCIATION

June 19, 2025

MEMORANDUM OF AGREEMENT

Between the Mountain Lakes Education Association and the Mountain Lakes Board of Education

This Memorandum of Agreement ("MOA") is entered into by and between the **Mountain Lakes Education Association (MLEA)** and the **Mountain Lakes Board of Education (the Board)**.

It is agreed by both parties that the following changes shall be made to the Collective Bargaining Agreement effective **July 1, 2025**:

1. Remove the position of **Athletic Coordinator/Liaison for Briarcliff** from Schedule B-1.

2. Remove the position of **AP Test Coordinator** from Schedule B-1.

3. **Add the following stipend to Schedule B-2**:
   Volleyball – Assistant Coach
   Add a second assistant coach at the following steps:
   - Step 1: $3,096
   - Step 2: $3,495
   - Step 3: $3,893
   - Step 4: $4,960

4. **Create the following stipend in Schedule B-2**:
   Cheer – Assistant Coach
   Add the assistant coach at the following steps:
   - Step 1: $2,600
   - Step 2: $3,000
   - Step 3: $3,300
   - Step 4: $4,200

IN WITNESS WHEREOF, the MLEA and the Board have caused this Agreement to be executed by their respective Presidents.

For the Mountain Lakes Education Association:

Name: _____
Title: Co-President
Date: _____

Name: _____
Title: Co-President
Date: _____

For the Mountain Lakes Board of Education:

Name: _____
Title: President
Date: _____

MLEA Executive Board

Co-President: Mike Alves
Treasurer: Deirdre Lombardi

Co-President: Rose Dunn
Secretary: Mary Venanzi

15

HANNAH-RAY DELBURY

SUMMARY

Talented Interpreter with advanced conversational abilities in English and American Sign Language. Maintain emotion, style and content of speaker's words in translations and familiar with deeper cultural context behind phrases. Highly-motivated employee with desire to take on new challenges. Strong worth ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills.

SKILLS

- Consecutive Translation
- Friendly, Positive Attitude
- Ethical Codes Adherence
- Confidential Information Protection

EXPERIENCE

YWAM

Montego Bay, Jamaica

Sign Language Interpreter 09/2022 to 06/2023

- Translated spoken words simultaneously orally or using hand signs, maintaining message content and style.
- Confirmed accuracy of technical terms and terminology and remained consistent during translation revisions.
- Adhered to ethical codes protecting information confidentiality.
- Interpreted conversations, instruction and meetings for hearing, Deaf, and Hard of Hearing individuals.

EDUCATION AND TRAINING

BACHELOR OF SCIENCE: DEAF STUDIES 04/2022

Carolina University, Winston-Salem

CERTIFICATIONS

- EIPA - 3.6

15

Hannah Ray Delbury

Personal Summary

Talented Interpreter with fluency in American Sign Language and English. Maintain emotion, style and content of speaker's words in translations and familiar with deeper cultural context behind phrases. Highly-motivated employee with desire to take on new challenges. Strong worth ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills. Devoted to giving every customer a positive and memorable experience.

Skills

- Live interpretations
- Interpersonal Communication
- Continuous professional development
- ASL Fluency
- Accurate Translation
- Critical Thinking

Experience

Educational Interpreter, 08/2024 - Current
Governor Livingston High School - Berkeley Heights, NJ

- Assisted deaf students with their academic studies by providing appropriate accommodations and resources.
- Facilitated meetings between parents and guardians of deaf children and school personnel as needed.
- Attended IEP meetings to provide support for the student's needs in the educational setting.

American Sign Language Interpreter, 11/2023 - Current
Passaic County Technical Institute - Wayne, NJ

- Facilitated communication between Deaf and hearing individuals in order to ensure effective understanding.
- Interpreted ASL into spoken English, as well as translated spoken English into ASL.
- Adhered to the code of ethics set forth by the Registry of Interpreters for the Deaf.
- Collaborated with other interpreters to ensure quality interpretation services were provided during complex assignments.
- Participated in continuing education activities related to interpreting and language development.
- Acted as an advocate for Deaf persons by advocating for their rights in various situations.
- Educated hearing people about Deaf culture and its importance in successful interactions with Deaf individuals.

American Sign Language Interpreter, 08/2022 - 06/2023
YWAM - St James, Jamaica

- Conducted sign language interpretation for deaf clients.
- Instructed students staff and teachers concerning functions and capabilities of interpreters.
- Adjusted translations to students' cognitive level and collaborated with other educational team members as necessary.
- Traveled with or guided tourists who speak another language to appreciate context and culture of foreign setting.

Education and Training

05/2022 Carolina University - Winston-Salem, NC
Bachelor of Science Deaf Studies-ASL Interpreting

Certifications

EIPA, 3.6

Heather Blackwell Long, PT, DPT

Education

The Richard Stockton College of New Jersey, Pomona, NJ

- Doctor of Physical Therapy, May 2009, cumulative GPA 3.76
- Master of Physical Therapy, May 2002, cumulative GPA 3.71
- Bachelor of Science in Biology, May 2000, cumulative GPA 3.71

License and Certification

New Jersey State Board of Physical Therapy License, NJ40QA01035600
New Jersey Department of Education School Physical Therapist Certification, 00389466

Work Experience

Mountain Lakes Board of Education, NJ October Sept 2019 - Present

- Independent contract therapist providing comprehensive physical therapy evaluation and treatment for children with hearing impairment at The Lake Drive School as well as children with special needs in general education at the Wildwood School, Briarcliff Middle School and Mountain Lakes High School.

Sound Start Babies, Mountain Lakes, NJ Aug 2018 - Present

- NJ Early Intervention Physical Therapist, providing comprehensive targeted team evaluations and treatment of babies and toddlers, up to three years of age, who are deaf and hard of hearing.
    - Independent contract (Aug 2024 - Present)
    - Part time staff physical therapist (Aug 2018 - Aug 2024)

Next Step Pediatric Therapy, Summit, NJ, Caldwell, NJ May 2009 - Aug 2021

- Part time staff physical therapist with private outpatient pediatric office providing medical and school based evaluation and treatment of children with special needs.

New Beginnings School, Fairfield, NJ

- Independent contract therapist providing comprehensive treatment of children with special needs in the school environment.
    - Maternity leave coverage (Dec 2015 - Jan 2016)
    - Medical leave of absence coverage (Nov 2014 - Jan 2015)
    - Extended year program (July 2013 - Aug 2013)

Bell Physical Therapy, Kinnelon, NJ July 2010 – Aug 2010

- Physical therapist contracted to Montville School District extended year program covering maternity leave of absence, providing treatment of children with special needs in the school and home environments.

Bergen County Special Services, Paramus, NJ Sept 2002 – Sept 2006, July 2009

- Full time staff physical therapist at the Hillcrest School providing comprehensive evaluation and treatment of children with special needs, ages three through fourteen, including extended school year program.
- Clinical Instructor/Supervisor for physical therapy students
- Bergen County Governor's Teacher Recognition/Educational Services Professional Honoree 2006

Kathleen G. McMullen

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OBJECTIVE
Obtain a Deaf and Hard of Hearing Early Childhood teaching position with a focus on inclusive practices.

EDUCATION
The College of New Jersey, Ewing NJ
Bachelor of Arts in Sociology Deaf and Hard of Hearing Early Childhood Education, May 2024
Cumulative GPA: 3.2/4.0
Masters of Arts in Deaf and Hard of Hearing Early Childhood Education May 2025

CERTIFICATIONS
HIB (Harassment, Intimidation, and Bullying Prevention) TCNJ School of Ed, Spring 2021
Narcan Training for Opioid Overdose Certification: Drug and Alcohol Counseling- Savage Sisters, Fall 2023
Safe Sleep Practices for Caregivers: Reduce the Risk of SUID Penn State Better Kid Care Program Summer, 2023
New York Substitute teacher Aid Credential, Fall 2020
Act 126 Mandated Reporter Training, Montgomery County PA, Fall 2024
Early Childhood Praxis, Winter 2025

TEACHING EXPERIENCE
Student Teacher, Klockner Elementary School, **Hamilton**, NJ, Fall 2021
• Observed several 5th grade classes
• Assisted daily classroom activities
• Taught an engaging, culturally relevant, literacy lesson
Student Teacher, HeadStart Preschool, **Trenton,** NJ, Spring 2022
• Interacted and observed preschool students over the course of the semester.
• Evaluated the children's development over a span of three months.
• Directed an interactive lesson using hands on materials during a read-aloud.
Student Teacher, Knowledge Beginning Daycare, ***Plainsboro****, NJ, Spring 2022*
• Collaborate with the Head Teacher to meet all the children's need
• Engaged with 12 Children of the ages, one and two.
Student Teacher, Antheil Elementary School, ***Ewing****, NJ, Fall 2022*
• Empowered a class of fourth graders to be motivated in reading and writing.
• Designed and implemented a lesson on inclusivity and acceptance.
Student Teacher, Endeavor Elementary School, ***Burlington County****, NJ, Spring 2023*
• Facilitate discussion with third graders about their thoughts, feelings and options of constantly moving school due to parents being in the Military.
• Taught an original mathematical lesson on fractions.
Student Teacher, Deaf Education , Spring 2023
• Traveled to four different schools (Pennsylvania School for The Deaf, Memorial Middle School, Swarthmore Elementary School, and Bruce Street School - Newark) to conduct a new lesson every two weeks. • Differentiated instruction to best fit the the needs of all the children in the classroom
• Utilized accommodated technology, including hearing aids, a FM system and other communicative devices.
• Adapted teaching style to fit varied teaching settings and classrooms (Urban, Manual, Oral, and Bilingual).
Student Teacher, B. Bernice Young Elementary School, ***Burlington Township****, NJ , Spring 2024*
•Facilitator of Inclusive Learning Environments
•Collaborator with Classroom Team and Support Services
•Observer and Reflective Practitioner
Student Teacher, Montgomery County Intermediate School, ***Montgomery County****, PA, Fall 2023*
• Interacted and observed in a early intervention Deaf classroom with children who all had hearing technologies ranging from the ages of three to five
•Engaged and taught Deaf and Hard of Hearing students in an auditory and oral setting while also using ASL to support language
•collaborate with an Audiologist, Speech Pathologist and a Teacher of the Deaf to make sure that all the lesson goals and objectives are meeting the specific needs of the students.
•Ensured that children were gaining skills that they could use in their academic careers and everyday life to be an active

participant in their community.

Paraprofessional,Katzenbach School For The Deaf, Winter 2025

•Assist a student one on one in order to attend to their personal, emotional, and academic needs
•Provided individualized support
•Facilitated and translated conversation between students and educators

WORK EXPERIENCE

Child-Care Provider, **Long Island, NY** 2019-2020

• Cared for multiple children all under the age of 11
• Met each child's needs by cooking, cleaning and assisting them with anything they need help with
• Ensured that each child was able to understand and complete different assignments sent home to them *Old Navy Sales Associate*, **Bohemia**, NY, 2019
• Maintained Sales floor and made sure that they were up to standards
• Assisted customers with whatever they needed

*Waitress, Ihop, **Lake Grove**, NY, 2019-2023*

• Seated customers
• Took all different kinds of food and drink orders
• Met modifications
• Managed a successful work environment

*The Goddard School of Ewing, **Ewing**, NJ, Summer 2023-Winter 2025*

• Co-teach a classroom of 9 infants ranging from the ages, three months to twelve months.
•Encourage the use of Sign Language to communicate
• Guide socialization between the babies
• Instruct play
• Inform parents of all the amazing things that their child has done throughout the day

The Goddard School of Stony brook, Stony Brook, NY, Summer 2024-Fall 2024

•Co-teach a classroom of 20 preschool age children
•Evaluated the children's development over a span of three months.
•Worked one on one with children to ensure that they understood the objectives and goals of the day.

COMMUNITY SERVICE

Religious Education Teacher, **Farmingville**, *NY, 2016-2020*

• *V*olunteered one hour per week throughout the nine month school year

Volunteer Starkey Hearing Foundation and American society for Deaf Children, **Ewing**, *NJ, 2021-Present* • Raise funds for donations through various events
• Educate others to protect hearing, raise awareness of Deaf Culture and American Sign Language • Provide the opportunity of speech language and hearing aids to people who are in search of these resources.

INVOLVEMENT AND LEADERSHIP

Delta Zeta Sorority, **Ewing**, NJ, *2021-Present*

• *"Sunshine" Chair*
    • *Celebrate the achievements of all one-hundred chapter member weekly*
    • *Motivate chapter members to strive for success*
    • *Encourage members to recognize the achievement of other members*

SKILLS

• Proficient in American Sign Language
• Leadership
• Critical Thinking
• Creativity
• Personable
• Empathic
• Patient
• Engaging
• Organized

TECHNOLOGY SKILLS

- Google Suite (Classroom, Forms, Jam-board, Sheets, Slides)
- Canva
- Microsoft Office(Word, Powerpoint, Excel)
- FlipGrid
- Kahoot
- Zoom

Francesca P. Roselli, M.A., OTR/L

Objective

To utilize my expertise as an Occupational Therapist in a school setting, employing a collaborative, team-oriented approach to enhance staff, family, and children's functional independence across various environments.

Education

Master of Arts in Occupational Therapy
New York University, New York, NY | May 1997
Bachelor of Science in Occupational Therapy
New York University, New York, NY | September 1993

Professional Experience

Glen Ridge School District, Glen Ridge, NJ
School Occupational Therapist | September 1999 – Present

- Manage a caseload of 30–40 students, conducting assessments, evaluations, and consultations as needed.
- Lead child study team and IEP meetings, providing specialized training for parents and teachers.
- Develop sensory diets and implement individualized programming within the classroom setting.
- Facilitate sensory-motor and fine-motor group sessions, as well as direct treatment interventions.
- Mentor and support new occupational therapists within the district.

Sunny Days, Inc., Clifton, NJ
Early Intervention Occupational Therapist | November 1998 – September 1999

- Delivered direct treatment and case management for children ages 0-3, focusing on developmental milestones.
- Provided parent education to ensure the carryover of therapeutic strategies into daily routines.
- Participated in team meetings to ensure comprehensive care and service delivery for families.

JFK Johnson Rehabilitation Institute, Edison, NJ
Occupational Therapist, Clinical Specialist | October 1994 – November 1998

- Supervised a team of 12 Occupational Therapists in a pediatric rehabilitation setting.
- Contributed to the Utilization Review Committee to oversee treatment approaches and patient outcomes.
- Coordinated Level I and II fieldwork affiliations for OT students.
- Managed a diverse caseload of children (ages 0-21), conducting assessments, evaluations, and discharge planning.
- Specialized in the Neonatal Intensive Care Unit (NICU), working alongside a multidisciplinary team to support the recovery of medically fragile infants.

Additional Training and Continuing Education

Therapeutic Interventions for School-Based Settings

- Succeeding with the Struggling Student – 3 credits
- ADHD: Focusing, Learning, Teaching – 3 credits
- Across The Spectrum: Teaching Students with Autism – 3 credits
- Literacy and Learning – 3 credits
- Move, Grow, Play! Using Play to Teach and Learn – 3 credits
- Equitable Learning with Assistive Technology in the Classroom – 3 credits
  ...and many other specialized courses covering topics such as child development, executive functioning, and sensory integration.

Recent Continuing Education (2021-2025)

- *Evidence-Based Developmental Approach to the Pediatric Brain* – 6 hours
- *High Impact Strategies for Oppositional, Uncooperative, and Aggressive Behaviors* – 6 hours
- *Improving Visual and Fine Motor Performance Using Neuroplasticity* – 2 hours
- *Preschoolers and Autism* – 6 hours
- *Supporting the Participation of Autistic Children and Young Adults* – 1 hour
- *Primitive Reflex Webinar* – 1.5 hours
- *Solving the Handwriting Puzzle* – 2 hours
  ...including numerous courses in sensory processing, inclusion strategies, and specialized interventions for children with developmental delays or disabilities.

Certifications

- Licensed Occupational Therapist, New Jersey
- Member, American Occupational Therapy Association (AOTA)

Orlando R Wallace

Skills

Carpeting, custodial work

Experience

Aramark/ custodial- maintenance
February 2022- Present

- Team lead
- Cleaning
- Putting objects together
- Etc

Certificates/ licenses

Boilers license - Black seal

Jacquelyn Tartaglia

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Experience

Pearl R Miller Middle School, Kinnelon NJ
September 2019 - Present

- Develop and write curriculum tailored to meet educational standards, ensuring the delivery of rigorous and comprehensive lessons.
- Maintain consistent communication with parents and guidance, to share concerns and provide necessary support for individual student needs.
- Differentiate lesson plans to accommodate diverse learning styles and abilities, ensuring all students can access and engage with the curriculum effectively.
- Work closely with an in-class support teacher to provide assistance and accommodations for special education students, fostering an inclusive learning environment.
- Participate in regular meetings with grade-level peers and content supervisor to share instructional content, and ensure instructional rigor is maintained and aligned with educational standards and district goals.

Schuyler Colfax Middle School, Wayne NJ
September 2018 - June 2019

- Collaborated with two interdisciplinary teams to align curriculum and develop engaging lesson plans.
- Delivered targeted instruction in Basic Skills classes to support student literacy and foundational competencies.
- Engaged in monthly new teacher professional development focused on best practices and instructional strategies.
- Submitted reflective and standards-based lesson plans regularly.

Coaching/ Activities

Volunteer Softball Coach - Butler High School
March 2024 - Present

- Support coaching staff by implementing outfield-focused practice plans.
- Foster positive team culture centered on growth mindset and resilience.

Varsity Softball Coach — *Kinnelon High School*
September 2021 - March 2024

- Led team to win N1G1 state sectional championship, first in 25 years, in inaugural year as head coach.
- Developed and led team practices and individualized skills training.
- Managed schedules, coordinated logistics, and participated in staff hiring.

Junior Varsity Tennis Coach — *Kinnelon High School*
August 2019 - Present

- Assist head coach in planning and executing rigorous practice sessions.
- Implement preseason fitness programs and develop player fundamentals.
- Promote a supportive, team-focused environment.

Ski Club Advisor — *Kinnelon High School*
December 2023 - Present

- Coordinate transportation and student accountability expectations with high school and middle school administrators for club days.
- Arrange logistics with the resort to ensure a smooth experience for club members.
- Oversee attendance, maintain accurate records, and manage communication with parents to ensure transparency and address concerns.

Education

Fairleigh Dickinson University, Madison — *M.A.T*
August 2017 - May 2018

Fairleigh Dickinson University, Madison — *B.A*
August 2013 - May 2017

Leadership

7th Grade Team Facilitator
September 2024 - Present

- Lead bi-weekly team meetings; coordinate grade-level events and initiatives.
- Planned and organized annual 7th-grade field trip.
- Collaborate with guidance counselors to address student concerns and develop targeted support strategies for students in need.

Professional Book Club
June 2023 - Present

- Selected texts, coordinated meetings, and led staff discussions on professional growth themes.

AI Ed Camp
January 2024

- Co-led professional development on integrating Magic School AI into instruction.
- Demonstrated tools to enhance teaching efficiency and student engagement.

Medical Emergency Response Team
September 2023 - Present

- Actively participates as a member of the Crisis Response Team, contributing to the planning and execution of strategies for managing and resolving emergency situations within the school community.
- Demonstrates readiness to respond effectively to medical emergencies within the school environment.

ScIP Committee
September 2021 - June 2024

- Contributed to staff evaluation system improvements and implementation.
- Served as liaison to communicate staff feedback and support transitions to new observation models.

Appendix B

District, Charter School and Renaissance School Project Comprehensive Equity Plan Needs Assessment

District, Charter School or Renaissance School Project Comprehensive Equity Plan Needs Assessment

Needs Assessments

Needs assessments for:

- Board Responsibilities (Tables 2–4)
- Staff Development and Training (Table 5)
- School and Classroom Practices (Table 6–13)

Directions

Indicate compliance by yes or no. If non-compliant, list the name of the school(s) not in compliance; specific areas identified as non-compliant **must** be addressed in the Comprehensive Equity Plan Corrective Action forms.

Board Responsibilities

N.J.A.C. 6A:7-1.7; Title VII, Civil Rights Act of 1964; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5, Title IX; U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard
Adopt or re-adopt and implement written educational equity policies that require the following: (N.J.A.C. 6A:7-1.4a)

Table 2: Equity in School and Classroom Practices, that shall, as a minimum, do the following (N.J.A.C. 6A:7-1.7)

Board Responsibility	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Identify and address all forms of prejudice and discrimination in all district, charter or renaissance school project activities and programs, practices, curricula, instructional materials and assessments.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure equitable access to all schools, facilities, activities and programs, and benefits for all students regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a).	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Provide equitable treatment for pregnant and married students	**Yes**	**Policy 5752 – Marital Status and Pregnancy (January 19, 2021)**	
Prohibit or eliminate all forms of harassment, including sexual harassment, intimidation and bullying. (P.L.2010, c122).	**Yes**	**Policy 3362 – Sexual Harassment (March 21, 2022)** **Policy 5512 – Harassment, Intimidation, and Bullying (March 3, 2025)**	

Table 3: Affirmative Action Officer, Affirmative Action Team, Develop Comprehensive Equity Plan

Board Responsibility	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
The appointment of an Affirmative Action Officer (AAO) who can also serve as, or coordinate with, the district, charter or renaissance school project school's Section 504 Officer and/or the district, charter or renaissance school project's Title IX Coordinator. (N.J.A.C. 6A-7-1.5).	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	

Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
Provide staff development to ensure that all equity requirements are in compliance with N.J.A.C. 6A:7-1.6.	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	
Authorize the Affirmative Action Officer and team to develop a Needs Assessment and a Comprehensive Equity Plan, implement the plan over a three-year period of time, submit an annual Statement of Assurance of its implementation and progress, and complete the District Performance Review in the NJQSAC. Charter and renaissance school projects will report annual progress in the NJDOE, Office of Charter and Renaissance Schools Annual Report.	**Yes**	**Policy 1523 – Comprehensive Equity Plan (May 20, 2024)**	
Collect and analyze Annual Yearly Progress Target data for underperforming student groups disaggregated by gender, race, ethnicity, limited English proficiency, special education, migrant status, date of enrollment, student suspension, expulsion, child study team referrals; Pre-K–12 promotion/retention data; Pre-K–12 completion rates and re-examination and re-evaluation of classification and placement of students in special education programs if there is over representation within certain groups; staffing practices; quality of program data; and stakeholder satisfaction data. Identify any school-level underperforming student groups on Annual Yearly Progress Target reports for State assessments.	**Yes**	**School Performance Reports** **Board of Education Committee Meetings: Curriculum, Instruction, and Assessment; Special Education**	

Table 4: Adopt the Comprehensive Equity Plan (CEP) by board resolution, and facilitate and support implementation of the CEP, by undertaking or authorizing the following actions:

Board Responsibility	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Inform the school community of the Board's policies prohibiting bias, harassment, discrimination and segregation; and ensuring equity in educational activities and programs.	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	
Define the responsibilities of the AAO (Affirmative Action Officer/504 Officer, and/or Title IX Coordinator); require that the AAO be a certificated staff person; and train the AAO to handle the district, charter, or renaissance school projects equity responsibilities.	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	
Inform students, staff and the community of the name, office address, and phone number of the district, charter, or renaissance school project's AAO, and publicize the location and availability of the district, charter, or renaissance school project's CEP, policies, grievance procedures and annual reports.	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	
Investigate and resolve discrimination complaints, grievances and incidents between students and staff or among students, based on the protected categories listed at N.J.A.C. 6A:7-1.1(a).	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	
Report on progress made in meeting the adequate yearly targets (as set by the NJDOE) for closing the achievement gap.	**Yes**	**School Performance Reports** **Board of Education Committee Meetings: Curriculum, Instruction, and Assessment; Special Education**	
Authorize the AAO to conduct yearly equity training for all staff.	**Yes**	**Policy 1140 – Affirmative Action Program (May 20, 2024)**	

Board Responsibility	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
A county vocational school district shall admit resident students based on board-approved policies and procedures that ensure equity and access for enrollment that shall be posted on the county vocational school district website. N.J.A.C. 6A:19-2.3(b), Career and Technical Education Programs and Standards.		(For County Vocational School Districts Only)	

Staff Development and Training

Provide staff development, which will be open to parents and community members, to identify and resolve problems associated with the student achievement and opportunity gaps and other inequities arising from prejudice on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a) **every school year**, as follows (Table 5).

Table 5: Staff Development and Training (N.J.A.C. 6A:7-1.6 & N.J.S.A. 10:5)

Staff Development and Training	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
All certificated (administrative and professional) staff.	**Yes**	**Policy 3240 – Professional Development for Teachers and School Leaders (January 19, 2021)**	
All non-certificated (non-professional) staff	**Yes**	**Policy 3240 – Professional Development for Teachers and School Leaders (January 19, 2021)**	

School and Classroom Practices

A. *Equity in Curriculum*
(Tables 6 and 7)

N.J.A.C. 6A:7-1.7(b); Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5; Title IX, Education Amendments of 1972, U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard

Ensure that the district, charter school or renaissance school project's curriculum and instruction are aligned to the New Jersey Student Learning Standards and address the elimination of discrimination and the achievement gap, as identified by underperforming school-level AYP (Progress Targets profiles) for State assessment, by providing equity in educational activities and programs and by providing opportunities for students to interact positively with others regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a). Areas covered include, but are not limited to, the following (Tables 6 and 7)

Table 6: Equity in Curriculum

School and Classroom Practices	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
School climate and culture, safe and positive learning environment.	**Yes**	**Policy 5512 – Harassment, Intimidation, and Bullying (March 3, 2025)**	
Courses of study, including Physical Education	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Library materials/Instructional materials and strategies	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)** **Policy and Regulation 2361 – Acceptable Use of Computer Networks/Computers and Resources (January 19, 2021)** **Policy 2510 – Adoption of Textbooks (January 19, 2021)** **Policy and Regulation 5750 – Equal Educational Opportunity (May 20, 2024)**	
Technology/software and audio-visual materials	**Yes**	**Policy 2360 – Use of Technology (January 19, 2021)** **Policy and Regulation 2361 – Acceptable Use of Computer Networks/Computers and Resources (January 19, 2021)**	

School and Classroom Practices	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
		Policy and Regulation 5750 – Equal Educational Opportunity (May 20, 2024)	
Guidance and counseling, including harassment, intimidation and bullying, sexual harassment, and grievance procedures.	Yes	Policy 5512 – Harassment, Intimidation, and Bullying (March 3, 2025)	
Extra-curricular activities and programs	Yes	Policy 1523 – Comprehensive Equity Plan (May 20, 2024) Policy and Regulation 2430 – Extracurricular Activities (January 19, 2021)	
Tests and other assessments	Yes	Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021) Policy 2610: Educational Program Evaluation (January 19, 2021) Policy 2622: Student Assessment (May 2, 2022) Policy 2624: Grading Policy and Procedure (January 19, 2021)	
Reduction and/or prevention of under representation of minority, female and male students in all classes, activities and programs.	Yes	Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)	

Table 7: Equity in Curriculum

School and Classroom Practices	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
Include a multicultural curriculum in the instructional content and practices across the curriculum.	Yes	Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)	

School and Classroom Practices	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
Ensure the Amistad Commission Curriculum is taught as part of the history of the United States. (N.J.S.A. 18A:35-1)	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure the Commission on Holocaust Education curriculum for elementary and secondary school students, as developmentally appropriate. (N.J.S.A. 18A:35-28)	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Include instruction on all curricular requirements pursuant to N.J.A.C. 6A:8, including curriculum developed concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) or curriculum developed by any commissions constituted for the development of curriculum concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a).	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	

B. *Equity in Student Access*
(Tables 8–10)

N.J.A.C. 6A:7-1.7; Titles VI & VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5 IDEA of 1997; Guidelines for Eliminating Discrimination and Denial of Services in Vocational Education (1989); U.S. Supreme Court, 1982; Plyler v. Doe; U.S. Supreme Court, 1974, Castañeda v. Pickard

Provide equitable and bias-free access for all students to all school facilities, courses, programs, activities and services, regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a) as follows (Table 8):

Table 8: Equity in Student Access

School and Classroom Practices	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Ensure equal and barrier-free access to all school and classroom facilities.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Attain minority representation of students within each school, including racial and ethnic balance, within each school which approximates the district, charter or renaissance school project's overall minority racial and ethnic representation.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Refrain from locating new facilities in areas that will contribute to imbalanced, isolated, or racially identifiable school enrollments.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure that students are not separated or isolated on the basis of protected categories listed at N.J.A.C. 6A:7-1.1(a) resulting in disproportionate placement within schools, courses, classes, activities and programs or extracurricular activities, except as provided under N.J.A.C. 6A:7-1.7(b), which permits a district, at its discretion, to conduct portions of classes that deal exclusively with human sexuality in separate developmentally appropriate sessions based on gender identity, provided the course content for each such separately conducted sessions is the same.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	

Ensure that students are not separated or isolated on the basis of protected categories listed at N.J.A.C. 6A:7-1.1(a) resulting in disproportionate placement within schools, courses, classes, activities and programs or extracurricular activities (Tables 9 and 10)

Table 9: Equity in Student Access

School and Classroom Practices	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Ensure that minority and female students are not under-represented in gifted and talented or accelerated/advanced courses, including math and science.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure that minority and male students are not disproportionately represented in detentions, suspensions, expulsions, dropouts, or special need classifications.	**Yes**	**Policy 5600: Student Discipline/Code of Conduct (January 19, 2021)**	
Ensure equitable and bias-free access for all students to computers, computer classes, career and technical education programs, and technologically advanced instructional assistance, regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a).	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure that all multilingual learners have equal and bias-free access to all school activities and programs.	**Yes**	**Policy 2423: Bilingual and ESL Education (May 20, 2024)**	
Ensure that all students with disabilities have equal and bias-free access to all school activities and programs.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure that all schools' registration procedures are in compliance with State and Federal regulations and case law.	**Yes**	**Policy 8140: Pupil Enrollments (April 3, 2023)**	

Table 10: Equity in Student Access

School and Classroom Practices	Compliant (Yes or No)	Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision	List name of noncompliant school(s) in the district
Utilize a State approved language proficiency assessment on an annual basis for determining the English language proficiency of multilingual learners.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Utilize bias-free measures for determining the special needs of students with disabilities.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensure that support services (e.g. school-based youth services, health care, tutoring and mentoring) are available to all students, including multilingual learners.	**Yes**	**Policy 5310: Health Services (September 5, 2023)**	
Ensure that all pregnant students are permitted to remain in the regular school activities and programs. Ensure that equivalent instruction is provided to the students, if not permitted to attend school by a doctor.	**Yes**	**Policy 5752: Marital Status and Pregnancy (January 19, 2021)**	

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C. Equity in Guidance Programs and Services

N.J.A.C. 6A:7-1.7(c)Title IX, Education Amendments of 1972, & Carl D. Perkins Vocational & Technical Education Act of 1998

Ensure that the school district, charter or renaissance school project's guidance program provides the following (Table 11):

Table 11: Guidance Programs and Services

Guidance Programs and Services	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Access to adequate and appropriate counseling services for all students, inclusive of any protected categories listed at N.J.A.C. 6A:7-1.1(a)	**Yes**	**Policy 2411: Guidance Counseling (May 20, 2024)**	
The presentation of a full range of possible occupational, professional, and Career and Technical Education choices for all students, including careers in the science and technology industries and non-traditional careers.	**Yes**	**Policy 2411: Guidance Counseling (May 20, 2024)**	
Guidance counselors are using bias-free materials.	**Yes**	**Policy 2411: Guidance Counseling (May 20, 2024)**	

D. Equity in Physical Education

N.J.A.C. 6A:7-1.7 (d) and Title IX, Education Amendment of 1972

Ensure that the district, charter or renaissance school project's physical education program is co-educational, as follows (Table 12):

Table 12: Physical Education

Physical Education	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
All instructional activities are equitable and are co-educational.	**Yes**	**Policy 2411: Guidance Counseling (May 20, 2024)**	

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E. Equity in Athletic Programs

Athletic Guidelines 1986; N.J.A.C. 6A:7-1.7(d) and Title IX, Education Amendments of 1972

Ensure that the district, charter or renaissance school project's Athletic Program accomplishes the following (Table 13):

Table 13: Athletic Programs

Athletic Programs	**Compliant (Yes or No)**	**Documentation or evidence to substantiate compliance must include Board policy title, number and date of adoption and or revision**	**List name of noncompliant school(s) in the district**
Ensures relatively equitable numbers of varsity and sub-varsity teams for male and female students.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensures equitable scheduling of night games, practice times, locations and numbers of games for male and female teams.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Ensures that athletic programs receive equitable treatment that includes staff salaries, purchase and maintenance of equipment, etc.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	
Provides comparable facilities for male and female teams.	**Yes**	**Policy 2260- Affirmative Action Program for School and Classroom Practices (January 19, 2021)**	