



**AGREEMENT BETWEEN
WESTMINSTER SCHOOL DISTRICT
AND
WESTMINSTER TEACHERS ASSOCIATION**



August 20, 2025

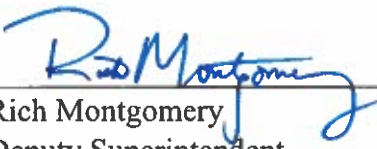
Repurposing Schroeder Primary Support Teacher

This memorandum of understanding is made and entered into by and between the Westminster School District ("District") and the Westminster Teachers Association ("WTA").

This District and the Association mutually agree to this MOU for the purpose of supporting students and staff at Schroeder Elementary School only for the 2025-2026 school year. Under this MOU:

- Schroeder staff have mutually agreed to the Primary Support Teacher (PST) being repurposed to assume the role of a classroom teacher in Kindergarten. This will:
 - Eliminate a Kindergarten/First Grade Combination class, through the addition of a Kindergarten class
 - Create lower class sizes in First Grade
 - Leave additional room for future enrollment
 - Prevent future Combination classes in higher grade levels (cascading effect)
 - Designate the Upper Support Teacher (UST) as the lead support teacher for Schroeder

This MOU shall not be precedent setting nor form any basis for a past practice. The Parties agree that this MOU is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this MOU waives, modifies, or amends any provision of the CBA.


Rich Montgomery
Deputy Superintendent
Human Resources
8/27/25
Date


Kim Bui
President
Westminster Teachers Association
8/27/25
Date