

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
August 26, 2025

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Danielle Bennett	Athletic Trainer-UHS	\$32.16/hourly	08/04/2025
Julie Blackburn	Library Technician-MAG	\$19.61/hourly	08/14/2025
Savannah Cochran	Paraeducator II SPED-BV	\$19.99/hourly	08/14/2025
Diego De La O Mendoza	Bus Driver-DO	\$21.65/hourly	08/14/2025
Zalika Elzy	Paraeducator II SPED-MAG	\$19.99/hourly	08/14/2025
Jessica Flores	Student Store/Account Clerk-UHS	\$26.32/hourly	08/27/2025
Laura Friend	Director's Secretary-DO	\$27.39/hourly	07/01/2025
Hannah Gomez	Paraeducator II SPED-MAG	\$19.99/hourly	08/14/2025
Jacqueline Gomez	Noon Duty Aide-MAG	\$16.50/hourly	08/14/2025
Francisco Gonzalez	Paraeducator II SPED-MAG	\$19.99/hourly	08/14/2025
Noah Gutierrez	Paraeducator II SPED-UHS	\$19.99/hourly	08/14/2025
Neva Keefer	Library Media Technician-UJH	\$23.86/hourly	08/07/2025
Amanda Kozak	Paraeducator I SPED-PJH	\$18.85/hourly	08/14/2025
Jacob Macias	Paraeducator II SPED-CIT	\$19.99/hourly	08/18/2025
Isabella Martinez	Child Care Assistant-SYC	\$19.23/hourly	08/14/2025
Jenna McHenry	Paraeducator II SPED-PJH	\$19.99/hourly	08/14/2025
Sylvia Pedersen	Noon Duty Aide-SYC	\$16.50/hourly	08/14/2025
Elsa Perez	Noon Duty Aide-BV	\$16.50/hourly	08/14/2025
Elizabeth Reyes	Nutrition Services Lead I-UHS	\$17.42/hourly	08/14/2025
Victoria Ramirez	Paraeducator I GEN-SV	\$18.85/hourly	08/21/2025
Christina Riggle	Paraeducator II SPED-UHS	\$19.99/hourly	08/14/2025
Madison Robertson	Paraeducator II SPED-UHS	\$19.99/hourly	08/19/2025
Esther Villa	Paraeducator I SPED-FK	\$18.85/hourly	08/14/2025
Evelyn Villa Lopez	Health Technician-BV	\$23.41/hourly	08/25/2025

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Melinda Summers	Behavioral Health Therapist-BV	\$44.56/hourly	08/20/2025-06/04/2026
Sandoval			
Zachary Taylor	Stagehand I-UHS	\$16.50/hourly	08/25/2025-06/04/2026

2025 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Salary Schedule

Maribel Medrano	Paraeducator II-MAG	\$19.99/hourly	06/16/2025
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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Tiwalade Ademorijimi	Percussion Instructor-UHS	\$16.50/hourly	2025/2026
Travis Almquist	Water Polo Coach-UHS	\$900.00/stipend	06/09/2025-07/03/2025
Roxanne Alvarez	Webmaster-UJH	\$2,560.23/stipend	08/18/2025-06/04/2026
Elijah Alvarez Espinal	Band Coach-UHS	\$16.50/hourly	2025/2026
Aaron Bass	Football Assistant I-UHS	\$4,945.90/stipend	2025/2026
Keira Bozek	Water Polo Coach-UHS	\$900.00/stipend	06/09/2025-07/03/2025
Tom Canfield	Girls Flag Football Coach-UHS	\$1,000.00/stipend	06/09/2025-07/03/2025
David Cardoze	Marching Band Visual Technician-UHS	\$16.50/hourly	2025/2026
Pablo Carrillo	Boys Soccer Assistant Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Tristan Duong	Front Ensemble Technician-UHS	\$16.50/hourly	2025/2026
Jenise Espindola	Girls Volleyball Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Xavier Forte	Football Assistant I-UHS	\$4,945.90/stipend	2025/2026

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John Gold	Track Assistant Coach-UHS	\$3,000.00/stipend	06/09/2025-07/03/2025
Kyle Green	Water Polo Coach-UHS	\$900.00/stipend	06/09/2025-07/03/2025
Lane Haywood	Girls JV Flag Football Coach-UHS	\$3,782.16/stipend	2025/2026
Michael Horton	Baseball Assistant Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Tom Inglima	Girls Flag Football Coach-UHS	\$1,000.00/stipend	06/09/2025-07/03/2025
Jesus Lires	Boys Soccer Assistant Coach-UHS	\$750.00/stipend	06/09/2025-07/03/2025
Adonai Mejia	Regiment Visual Technician-UHS	\$16.50/hourly	2025/2026
Dymond Mitchell	Girls Basketball Coach-UHS	\$1,000.00/stipend	06/09/2025-07/03/2025
Robert Peace	Baseball Assistant Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Justin Rios	Baseball Assistant Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Savannah Rodriguez	Color Guard Coach-UHS	\$16.50/hourly	2025/2026
Tyler Ruha	Football Assistant I-UHS	\$4,945.90/stipend	2025/2026
Jordan Salgado	Baseball Assistant Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Andrew Vivo	Color Guard Instructor/Technician-UHS	\$16.50/hourly	2025/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN #5808	Paraeducator II SPED-SV	06/05/2025	Retirement
EIN #6472	Noon Duty Aide-CAB	06/05/2025	Resigned
EIN #6819	Library Media Technician-UHS	06/13/2025	Resigned
EIN #8001	Speech Language Pathologist Assistant-UHS	08/12/2025	Resigned
EIN #8106	Nutrition Services Assistant II-UHS	06/05/2025	Resigned
EIN #8137	Paraeducator I SPED-UHS	06/05/2025	Resigned
EIN #8208	Community Resource Worker I-DO	08/01/2025	Resigned
EIN #8842	Paraeducator II SPED-VAL	06/05/2025	Resigned
EIN #8851	Nutrition Services Cook-BV	08/07/2025	Resigned
EIN #9142	Substitute Paraeducator	08/15/2025	Resigned
EIN #9163	Paraeducator II SPED-FK	06/05/2025	Resigned
EIN #9486	Substitute Paraeducator	08/15/2025	Resigned

PERMANENT INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Penny Martin	Noon Duty Aide-PT	08/14/2025	2 hrs. to 3 hrs.

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Andy Aleman	Nutrition Services Assistant II-UHS	08/27/2025-10/31/2025	4 hrs. to 6 hrs.
Edgar Coto	Nutrition Services Assistant II -CAB	08/27/2025-09/12/2025	3.5 hrs. to 8 hrs.
Hilda Gomez	Noon Duty Aide-CIT	08/27/2025-10/31/2025	3 hrs. to 5 hrs.
Monica Leyba	Noon Duty Aide-CIT	08/27/2025-10/31/2025	3 hrs. to 5 hrs.
Clara Llinas	Noon Duty Aide-CIT	08/27/2025-10/31/2025	3 hrs. to 5 hrs.
Maritza Macias	Noon Duty Aide-CIT	08/27/2025-10/31/2025	3 hrs. to 5 hrs.
Rebecca Macias	Noon Duty Aide-CIT	08/27/2025-10/31/2025	3 hrs. to 5 hrs.
Yvonne McAllister	Nutrition Services Assistant II-UHS	08/27/2025-10/31/2025	4 hrs. to 6 hrs.
Lisa Ojeda	Nutrition Services Assistant I-BV	08/27/2025-10/31/2025	3.5 hrs. to 8 hrs.
Mainor Ramos	Nutrition Services Driver-DO	08/27/2025-06/12/2026	3.75 hrs. to 8 hrs.
Roberte Stewart	Nutrition Services Assistant I-CAB	08/27/2025-09/15/2025	2 hrs. to 4 hrs.
Vickie Twardowski	Nutrition Services Assistant II-SYC	08/27/2025-06/04/2026	2.5 hrs. to 3 hrs.

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LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Christine Cuevas	Behavioral Health Therapist-DO	08/01/2025-09/30/2025
Lauren Gutierrez	Paraeducator II SPED-SV	08/28/2025-12/19/2025

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Akira Jones	Clerical	\$16.50/hourly	08/21/2025
Brittany Medrano	Clerical	\$16.50/hourly	08/21/2025
Abigail Mitchell	Clerical	\$16.50/hourly	08/21/2025
Mayra Ocon	Clerical	\$16.50/hourly	08/21/2025

ADDITIONAL ASSIGNMENTS

Kara Dunn	Classified staff to serve as the Theater Coach at various sites from 08/01/2025-06/30/2025; NTE 20 hrs./per week at \$35.00/per hour (Funded by AMS)
Jessica Ignisaban	Classified staff to serve as the Visual Arts Coach at various sites from 08/01/2025-06/30/2025; NTE 20 hrs./per week at \$35.00/per hour (Funded by AMS)
Jenna Ramirez	Classified staff to serve as the Dance Coach at various sites from 08/01/2025-06/30/2025; NTE 20 hrs./per week at \$35.00/per hour (Funded by AMS)

Classified staff from various sites worked additional hours from 08/05/2025-08/08/2025 to assist with Nutrition Summer Program; NTE 7 hrs./ea. at Current Hourly Rate. (Funded by FUND13)

Christina Escareno	Elizabeth Flores	Miguel Garcia	Yvonne McAllister	Anne-Marie Perea
Rachelle Stanisci	Celina Tinajero			

Classified staff working from 08/11/2025-06/04/2026 to work as Counseling Center Interns; NTE 16 hrs./ea. per week \$2,000 per semester. (Funded by 2929)

Timothy Dorsey	Patrick Ezeli	Mayra Galicia	Katie Jacquez	Zethan Lehrman
Caleb Lennon	Lauren Lomeli	Monica Melgoza	Julia Provencs	Xu Yang

Classified staff from Upland High School worked additional hours from 08/05/2025-08/12/2025 to assist with 2025/2026 registration; NTE 5 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Alma Afu	Vanessa Diaz	Kristin Dixon	Yvette Driggs	Hannah Gomez
Jacqueline Gomez	Simerjit Grewal	Barbara Guldner	Nathan McHenry	Shawna Mitchell
John Ortega	Elizabeth Palomino	Veronica Santiago	Kholoud Swaity	Diane Torrez Ishida
Ashley Valencia	Jocelin Velasco Valdez			

Classified staff from Upland Jr. High working additional hours from 07/01/2025-06/30/2026 to support with school start-up activities, student events, and family engagement initiatives for the 2025/2026 school year; NTE 25 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Kelley Acuna	Roxanne Alvarez	Maria Aranda	Julian Bibby	Alejandro Cabezas
Robert Campos	Ramon Carlos	Pat Castro	Amber Conway	Amarrette Cruz
Ava Gonzalez	Laura Gonzalez	Flavia Harney	Itzel Hernandez	Aimee Kavic
Denise Leslie	Mirna Limon	Hortencia Lazano	Jen McHenry	Abraham Miranda-Lara
Janine Niemeyer	Jeremy Preseau	Stephan Ralston	Cheri Raney	Brenda Roberson
Maria Romero	Paul Hernandez	Dora Solorzano	Rosemary Vasquez	Francisco Yepes

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CONFERENCE

Raul Santana

CITE 2025 Annual Conference participation from 11/17/2025-11/20/2025; NTE \$2,500.00. (Funded by GNED)

Juliet Banderas

Nancy Butler

Amanda Copper

2026 User Conference ASB & Beyond participation from 01/21/2026-01/23/2026; NTE \$1,175.00/ea. (Funded by LCAP)