

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
August 26, 2025**

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Laura Aleccia	Elementary Physical Education Teacher	\$84,445.00/annual	08/14/2025
Anthony Ban-Jo	Secondary Art Teacher-UJH	\$68,227.00/annual	08/14/2025
Arlon Chau	Occupational Therapist	\$98,214.00/annual	08/14/2025
Fabiola Del Villar	Elementary Teacher-UE	\$60,812.00/annual	08/14/2025-06/04/2026
Nathan Durham	U'College Counselor-UHS	\$76,252.00/annual	08/07/2025-06/11/2026
Shauna Fisher	Elementary Itinerant RSP Teacher	\$61,969.00/annual	08/14/2025-06/04/2026
Laura Goddard	Elementary Teacher-CIT	\$87,019.00/annual	08/14/2025-06/04/2026
Aliyah Haffner	Elementary Teacher-SYC	\$70,953.00/annual	08/14/2025
Sean Harrison	Secondary Music Teacher-PJH	\$64,364.00/annual	08/14/2025-06/04/2026
Irene Hernandez	Dual Language Immersion Teacher-BV	\$72,131.00/annual	08/14/2025
Jacquelyn Hoffman	Elementary TK Teacher-FK	\$64,879.00/annual	08/14/2025-06/04/2026
Kinga Houck	Secondary PE Teacher-PJH	\$87,691.00/annual	08/14/2025
Laina Josiah	Elementary TK Teacher-CIT	\$58,187.00/annual	08/14/2025-06/04/2026
Shant Keuroghelian	Secondary Music Teacher-UJH	\$73,991.00/annual	08/14/2025-06/04/2026
Jennifer Leal	Special Education Mild/Mod Teacher-UE	\$67,560.00/annual	08/14/2025-06/04/2026
Elizabeth Magdaleno	Dual Language Immersion Teacher-BV	\$72,131.00/annual	08/14/2025
Melody McHaffie	Assistant Principal-CAB	\$126,310.60/annual	08/04/2025
Samuel McKellip	Special Education Mild/Mod Teacher-UHS	\$68,227.00/annual	08/14/2025-06/04/2026
Cecile Melanson	Special Education Mild/Mod Teacher-UHS	\$96,846.00/annual	08/14/2025
Jessica Michel	Secondary Science Teacher-UHS	\$63,437.00/annual	08/14/2025
Audrey Monfreda	Elementary Itinerant Music Teacher	\$60,813.00/annual	08/14/2025-06/04/2026
Davina Morales	Elementary Itinerant Theatre Teacher	\$71,317.00/annual	08/14/2025-06/04/2026
Kimberlyn Myers	Special Education Mild/Mod Teacher-VAL	\$61,969.00/annual	08/14/2025-06/04/2026
Antonio Navarro	Secondary Welding Teacher-UHS	\$58,187.00/annual	08/14/2025-06/04/2026
Jeannette Nunez	Special Education Mild/Mod Teacher-FK	\$65,532.00/annual	08/14/2025-06/04/2026
Aimee Ozaki	Speech Language Pathologist	\$109,113.00/annual	08/14/2025
Jennifer Pena	Special Education Mild/Mod Teacher-CAB	\$93,391.00/annual	08/14/2025
Jennifer Perez	Elementary Itinerant Art Teacher	\$68,227.00/annual	08/14/2025-06/04/2026
Sara Phillips	Speech Language Pathologist	\$76,414.00/annual	08/14/2025
Jacob Rightmer	Secondary Math Teacher-UJH	\$58,187.00/annual	08/14/2025-06/04/2026
Vanessa Romero	Special Education Mild/Mod RSP Teacher-CIT	\$61,969.00/annual	08/14/2025-06/04/2026
Brenda Rubio	Intervention & Support Counselor-UHS	\$86,252.00/annual	08/01/2025-06/08/2026
Vanessa Ruiz Rosales	Elementary Teacher-SV	\$64,879.00/annual	08/14/2025-06/04/2026
Lyndsay Shepherd	Special Education Mod/Severe Teacher-UHS	\$96,846.00/annual	08/14/2025
Jimmy Shiau	Secondary Art Teacher-UJH	\$79,194.00/annual	08/14/2025-06/04/2026
Nicholas Simone	Special Education Mild/Mod Teacher-CIT	\$91,744.00/annual	08/14/2025-06/04/2026
Laura Tronson	Preschool Teacher-SV	\$100,302.00/annual	08/14/2025
Vanessa Williams	Elementary Itinerant Physical Education Teacher	\$64,364.00/annual	08/14/2025
Amber Yoshioka	Elementary Teacher-CAB	\$81,357.00/annual	08/14/2025
Vanessa Zuniga	Elementary DLI Teacher-BV	\$76,955.00/annual	08/14/2025

****pending compliance with criminal background check***

2025 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Justin Adams	Spanish Teacher	\$61.99/hourly	06/09/2025-07/03/2025
Milos Blagojevic	Social Science/World History Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Natalie Carlton	English Teacher	\$50.38/hourly	06/09/2025-07/03/2025
Kevin Cassidy	Social Science/US History Teacher	\$61.99/hourly	06/09/2025-07/03/2025
Megan Cazarez	US History Teacher	\$56.09/hourly	06/09/2025-07/03/2025
David Condino	Economics Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Razvan Dinu	Math/Algebra I/Geometry Teacher	\$65.43/hourly	06/09/2025-07/03/2025

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Rob Ingles	World History Teacher	\$61.99/hourly	06/09/2025-07/03/2025
Jessica Lora	Spanish Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Mike Macias	World History Teacher	\$61.99/hourly	06/09/2025-07/03/2025
William McGee	English Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Laura McMullen	Government Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Chris Morgan	Biology Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Jessica Michel	Biology Teacher	\$40.21/hourly	06/09/2025-07/03/2025
Andrew Ortiz	Math Teacher	\$61.99/hourly	06/09/2025-07/03/2025
Scott Robertson	Physical Education Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Victoria Sage	US History Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Tyler Shea	Physical Education Teacher	\$56.09/hourly	06/09/2025-07/03/2025
Darryl Thomas	Social Science/Government/Econ. Teacher	\$65.43/hourly	06/09/2025-07/03/2025
Sharalee Turcios	English Teacher	\$53.24/hourly	06/09/2025-07/03/2025
Bo Whieldon	Physical Education Teacher	\$65.43/hourly	06/09/2025-07/03/2025

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN #6409	Secondary Math Teacher	07/10/2025	Resignation
EIN #8888	Secondary Art Teacher	07/31/2025	Resignation
EIN #9262	Secondary Math Teacher	08/02/2025	Resignation

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Jonathan Alfaro	Football Assistant Coach-UHS	\$4,945.90/stipend	Fall 2025
Sarah Farnworth	Girls Volleyball Summer Camp Coach	\$500.00/stipend	06/09/2025-07/03/2025
Heather Inglima	Physical Education Department Chair-UHS	\$1,500.00/stipend	08/15/2025-01/16/2026
Heather Inglima	Girls Volleyball Summer Camp Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Joy Jackson	Special Education Department Chair-UHS	\$1,625.00/stipend	08/18/2025-01/16/2026
Jaime Jennings	Co-PBIS Coordinator	\$1,280.11/stipend	2024/2025
Jaime Jennings	Co-PBIS Coordinator	\$1,280.11/stipend	2025/2026
Luke Jennings	Cross Country Summer Camp Coach-UHS	\$1,500.00/stipend	06/09/2025-07/03/2025
Ronald Kimberling	Math Department Chair-UHS	\$2,025.00/stipend	08/15/2025-01/16/2026
Jessica Lora	World Languages Department Chair-UHS	\$1,500.00/stipend	08/15/2025-01/16/2026
Laura McMullen	Co-PBIS Coordinator	\$1,280.11/stipend	2024/2025
Laura McMullen	Co-PBIS Coordinator	\$1,280.11/stipend	2025/2026
John McNally	Social Studies Department Chair-UHS	\$2,000.00/stipend	08/15/2025-01/16/2026
James Miura	CTE Department Chair-UHS	\$1,500.00/stipend	08/15/2025-01/16/2026
Christopher Morgan	Science Department Chair-UHS	\$1,900.00/stipend	08/15/2025-01/16/2026
Joshua Ouellette	Football Assistant Coach-UHS	\$4,945.90/stipend	Fall 2025
Victoria Raus	English Department Chair-UHS	\$2,225.00/stipend	08/15/2025-01/16/2026
Scott Robertson	Girls Volleyball Summer Camp Coach-UHS	\$500.00/stipend	06/09/2025-07/03/2025
Bridget Santoyo	Co-Counseling Department Chair-UHS	\$750.00/stipend	08/15/2025-01/16/2026
Marnie Simmons	Co-Counseling Department Chair-UHS	\$750.00/stipend	08/15/2025-01/16/2026
Angelique Tahajian	VAPA Department Chair-UHS	\$1,500.00/stipend	08/15/2025-01/16/2026

ADDITIONAL ASSIGNMENTS

Brian Bock	Extra Hours to move classrooms from Upland High School to Upland Junior High School from 07/01/2025-08/13/2025; NTE 3 days at Daily Rate. (Funded by GNED)
Amy Braeger Jake Johnston	Certificated Teachers from Sierra Vista Elementary will work extra hours to attend overnight camp from 04/06/2026-04/08/2026 at \$139.65/night; NTE \$279.30/each. (Funded by GNED)

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Emer Cervantes Makayla Draeger	Certificated Teachers will work extra hours to supervise the Running Club at Sycamore Elementary from 09/01/2025-05/30/2026; NTE 20 hours/each at Intervention Rate. (Funded by LCAP)
Dave Condino	Certificated Teacher will receive additional compensation for receiving additional students in his classroom during the 2025 Summer School session from 06/09/2025-07/03/2025; NTE \$648.00 at \$3.00/day for 18 days. (Funded by GNED)
Dean Connor	Certificated Teacher will work extra hours for Adult School from 07/01/2025-06/30/2026; NTE 4 hours/day at Adult Ed Rate. (Funded by ADLT)
Sarah Farnworth Darryl Thomas	Certificated Co-Athletic Director will work extra hours during summer from 07/01/2025-08/30/2025; NTE 100 hours at Intervention Rate. (Funded by SITE)
Sarah Fash	Certificated Teacher will work extra hours to attend a Medical Detectives online training from 08/04/2025-08/08/2025; NTE 40 hours at Curriculum Planning Rate. (Funded by LCAP)
Ana Garcia	Certificated Teacher will work extra hours to attend the 2025 Summer Equity Institute on 06/10/2025; NTE \$50.00/hour. (Funded by LCAP)
Aliyah Haffner Madison Schell	Certificated Teachers will work extra hours to receive training to effectively adapt and employ tools from our signature program: The Leader In Me from 06/07/2025-08/04/2025; NTE 6 hours at Curriculum Planning Rate. (Funded by LCAP)
Demetrius Howard	Certificated Teacher will receive additional compensation for receiving additional students in his classroom during the 2025 Summer School session from 06/09/2025-07/03/2025; NTE \$540.00 at \$3.00/day for 18 days. (Funded by GNED)
Wendy Marquez	Certificated Teacher will work extra hours to attend the Behavior and Safety Task Force meetings from 07/01/2025-06/04/2026; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Laura McMullen	Certificated Teacher will receive additional compensation for receiving additional students in her classroom during the 2025 Summer School session from 06/09/2025-07/03/2025; NTE \$378.00 at \$3.00/day for 18 days. (Funded by GNED)
Andrew Ortiz	Certificated Teacher will receive additional compensation for receiving additional students in his classroom during the 2025 Summer School session from 06/09/2025-07/03/2025; NTE \$108.00 at \$3.00/day for 18 days. (Funded by GNED)
Janet Pelkey Melissa Washington	Certificated Teachers from Sycamore Elementary will work extra hours for signature program, Leader In Me, and summer planning for the 2025/2026 school year from 06/05/2025-08/04/2025; NTE 7.5 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Scott Robertson	Certificated Teacher will work extra hours to cover Volleyball tryouts at Upland High School from 06/23/2025-06/25/2025; NTE 9 hours at Intervention Rate. (Funded by COAC)
Victoria Sage	Certificated Teacher will receive additional compensation for receiving additional students in her classroom during the 2025 Summer School session from 06/09/2025-07/03/2025; NTE \$108.00 at \$3.00/day for 18 days. (Funded by GNED)
Sierra Vista Teachers	Certificated Teachers from Sierra Vista Elementary will work extra hours to provide strategic interventions to students outside the normal working hours from 08/18/2025-06/04/2026; NTE 3 hours/week/each at Curriculum Planning Rate. (Funded by LCAP)
Sierra Vista Teachers	Certificated Teachers from Sierra Vista Elementary will work extra hours for Saturday School attendance recovery for the 2025/2026 school year; NTE 30 hours/each at Intervention Rate. (Funded by ELO)

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Jeannie Stansbury Certificated Teacher on Special Assignment will work extra hours to support the District's 100% goal work and assist in onboarding new employees from 06/01/2025-06/12/2025; NTE 12 hours at Curriculum Planning Rate. (Funded by LCAP)

UHS Teachers Certificated Teachers from Upland High School will work extra hours for Saturday Credit Recovery from 08/30/2025-06/30/2026; NTE 4 hours/each/Saturday at Intervention Rate. (Funded by GNED)

Certificated TK Teachers from various sites will work extra hours to complete training for Conscious Discipline curriculum from 08/01/2025-06/30/2026; NTE 10 hours/each at Curriculum Planning Rate. (Funded by UPK Grant)

Emily Cowley	Jacquelyn Hoffman	Jolene Hruska	Laina Josiah	Elizabeth Magdaleno
Liz Rynear	Melissa Washington			

Certificated Teachers from Upland High School will work extra hours from 08/05/2025-08/07/2025 for Freshman Summer Academy; NTE 16.5 hours/each at Intervention Rate. (Funded by UPK Grant)

Patrick Barnes	Natalie Carlton	Susan Coffee	Tyler Dole	Jennifer Garcia
Jaime Jennings	Angela Kelley	Desiree Kyle	Laura McMullen	Cecile Melanson
Victoria Sage				

Certificated Teachers from Pioneer Junior High will work extra hours for a Math Department planning day from 05/01/2025-06/30/2025; NTE 7.5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Avon Bunaguen	Leah Davis	Tu Peng	Adrienne Spina
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Certificated Teachers from Pioneer Junior High will work a planning day on 08/01/2025 and Summer Bridge from 08/05/2025-08/08/2025; NTE 22 hours/each at Intervention Rate. (Funded by ELOP)

Avon Bunaguen	Emily Corral	Allyson Crawley	Dallas Duncan	Robyn Duncan
Anita Marquez	Joan Nugent	Melissa Perry		

Certificated Teachers will receive a stipend for participating in Academic Leads for the 2025/2026 school year; NTE \$2,500.00 stipend/each. (Funded by LCAP)

Janette Abasta	Kaitlyn Aven	Savita Bal	Matthew Benedict	Shannon Beutler
Amy Braeger	Avon Bunaguen	Megan Cazarez	Susan Coffee	Allyson Crawley
Sharline Dababneh	Carolyn DeFazio	Hannah Esparza	Anthony Forlenza	Katy Glass
Renee Guerra	Jennifer Guzman	Barbara Hamilton	Lisa Harich	Debbie Haynes
Cathy Henderson	Dalvina Henrich	Doug Hutchings	Stephanie Ibarra	Lori Jacobson
Lisa Jenne	Jake Johnston	Angela Kelley	Alexandra Kolowena	Stephanie Masterson
William McGee	Ben McKelvey	Erin McKenna	Christeen Molchan	Karleen Mowery
Veronica Navarro	Alana O'Neil	Debbie Peters	Kathy Phelps	Andrew Ramirez
Lisa Rowe	Ashlie Russo	Victoria Sage	Elizabeth Salazar	Maria Sanchez
Maribel Smith	Beth Stone	Erick Taggart	Kristina Webb	Melissa Whitsell
Jamie Whitten	Stacey Wickum	Laura Wilkin		

Certificated Teachers from Foothill Knolls STEAM Academy of Innovation will work extra hours for planning from 06/18/2025-06/04/2026; NTE 7 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Caroline Benavidez	Rebecca Bruinekool	Tisha Cate	Kellie Cushman	Hannah Esparza
Sarah Fash	Chris Filer	Cynthia Franco	Jorge Gonzalez	Christine Guerra
Basia Hamilton	Emily Lavender	Wendy Martinez	Debbie Peters	Amanda Soto
Beth Stone	Angela Vasquez	Dawn Vieira	Mary Weiss	Melissa Whitsell

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Certificated Teachers will work extra hours for Summer School Athletics from 06/09/2025-07/03/2025; NTE 60 hours/each at Intervention Rate. (Funded by GNED)

Mike Diaz	Francisco Huerta	Heather Inglima	John McNally	Tyler Shea
Darryl Thomas				

Certificated Teachers will work extra hours for attending the ESY Orientation and Planning sessions from 05/15/2025-06/12/2025; NTE 6 hours/each at Curriculum Planning Rate. (Funded by SPED)

Arlene Acosta	Jonathan Alfaro	Shaista Ansari	Sarah Ater	Matthew Choppi
Emily Crain	Jennifer Crull	Makayla Draeger	Jenny Dulaney	Amber Fajardo
Shauna Fisher	Valarie Flores	Cloteail Henry	Jazz Hepler	Stephanie Heredia
Joy Jackson	Jamie Knoop	Diana Lee	Diana M. Lee	Deena Ligorria
Cole McCarty	Roberta Melo	Kristi Mistone	Rebecca Pope	Yenisel Ramirez
Stephanie Rodriguez	Kelly Rushing	Maria Sanchez	Layla Spry	Kelly Stanger
Ramirez				
Laura Vega	Courtney Watt	Kristina Webb		

Certificated Teachers from Pioneer Junior High will work extra hours for Saturday School during the 2025/2026 school year; NTE 5 hours/each/Saturday at Intervention Rate. (Funded by LCAP)

Janette Abasta	Courtney Allen	Amber Arguello	Julie Balcom	Ken Balcom
Sarah Barry	Avon Bunaguen	Kevin Cassidy	Indra Chapman	Emily Corral
Allyson Crawley	Leah Davis	Shawna Dixon	Dallas Duncan	Robyn Duncan
Daniel Egge	Dana Flynn	Katy Glass	Megan Gleeson	Valerie Hackbarth
Hannah Hersh	Sean Harrison	Cathy Henderson	Jamie Knoop	Ken Maass
Anita Marquez	Michelle Marshall	Gregg Martin	Valerie Nelson	Lourdes Ocon
Tu Peng	Robert Perkins	Lee Ridgeway	Adrienne Spina	Layla Spry

Certificated Teachers from various sites will work extra hours to participate in Write from the Beginning Committee from 08/13/2025-06/30/2026; NTE 25 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Annette Avalos	Savita Bal	Shannon Beutler	Amy Braeger	Madeline Cho
Jennifer Crozier	Hannah Esparza	Carly Forbes	Jennifer Gardner	Tracey Green
Aliyah Haffner	Joy Hannan	Debbie Haynes	Christine Hunter	Stephane Ibarra
Lori Jacobson	Jenny Kang	Alexandra Kolowena	Wendy Martinez	Erin McKenna
Katie McWhirter	Ricole Mitchum	Luz Ortiz	Debbie Peters	Kathy Phelps
Linda Richter	Sara Ries	Carina Rivera	Lisa Rowe	Maribel Smith
Chelsea Torres	Melissa Whitsell			

Certificated Second Grade Teachers will work extra hours to complete 100% Goal documentation from 05/01/2025-06/30/2025; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Ragbinder Anderson	Stephanie Baker	Allyson Brown	Gabriella Catalano	Jennifer Crozier
Josie Dickenson	Joana Fetbrandt	Cynthia Franco	Tracey Green	David Hammond
Joy Hannan	Dalvina Henrich	Amy Hughes	Maria Jacob	Lori Jacobson
Debra Johnson	Jenny Kang	Karen Lemoine	Nicole Love	Alejandra Lugo
Andrea Maddox	Jackie Martin	Velia Martinez	Yvette Massie	Melody McHaffie
Christine Mendez	Jean Mendez	Jennifer Norell	Luz Ortiz	Angelica Ortiz-Smith
Deborah Peters	Julie Phillips	Rena Preciado	Lisa Rowe	Briana Sall
Melody Simons	Amanda Swan	Rebecca Tang		

Certificated New Teachers will work extra hours to participate in New Teacher Academy Orientation from 08/11/2025-08/12/2025; NTE 13 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Roxana Betancourt	Shauna Fisher	Laura Goddard	Irene Hernandez	Jacquelyn Hoffman
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Laina Josiah	Jennifer Leal	Elizabeth Magdaleno	Kinga Matusik-Houck	Kimberlyn Myers
Antonio Navarro	Jeannette Nunez	Jennifer Perez	Vanessa Romero	Lyndsay Shepherd
Jimmy Shiau	Nicholas Simone	Laura Tronson	Nicole Wu	Vanessa Zuniga

Certificated Teachers from Valencia Elementary will work extra hours to attend a PBIS planning meeting on 08/12/2025; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Jenny Kang	Ashlee King	Casey McCormick
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Certificated Kinder Teachers from Valencia Elementary will work extra hours for assessments and placements for incoming students from 08/11/2025-08/12/2025; NTE 16 hours/each at Curriculum Planning Rate. (Funded by SITE)

Renee Acevedo	Lori Jacobson	Rachel Wilson
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Certificated Teachers from various sites will attend a 2-day cultural leadership Unity program training from 08/14/2025-06/04/2026; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Courtney Allen	Amber Arguello	Valerie Nelson
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Certificated Teachers from various sites will attend a 2-day training for Unity workshop from 07/24/2025-07/25/2025; NTE 12 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Diana Barrera	Jacquelyn Fitzgerald	Jaime Jennings	Kimberly Sanchez
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Certificated Teachers from Sycamore Elementary will work extra hours for Shared Decision Team summer planning for the 2025/2026 school year from 06/05/2025-08/04/2025; NTE 3 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Raghbinder Anderson	Ginny Chaney	Debbie Haynes	Melody McHaffie	Janet Pelkey
Kathy Phelps	Melissa Washington	Laura Wilkin		

Certificated Teachers from Valencia Elementary will work extra hours to attend a Leadership Planning Meeting with the Principal on 08/13/2025; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Amy Hughes	Ashlee King	Kelly Mattocks	Brenda McClellan	Heather McMahon
Nicole Prado	Liz Ryneer	Jennifer Soto	Rachel Wilson	

Certificated Teachers from Baldy View Elementary will work extra hours for grade level planning from 06/09/2025-08/15/2025; NTE 4 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Roxana Betancourt	Shannon Beutler	Deserie Coleman	Joana Fetbrandt	Lupe Fillinger
Emily Gomez	Lorena Guerrero	Nancy Hauffen	Irene Hernandez	Stephanie Ibarra
Maria Jacob	Kim Liu	Frank Martinez	Sarah Martinez	Velia Martinez
Erin McKenna	Yubane Sanchez	Angelica Smith	Kelsey Sorenson	Lisa Yoshimura

Certificated Teachers from Magnolia Elementary will work extra hours for grade level planning from 08/01/2025-08/15/2025; NTE 4 hours/each at Curriculum Planning Rate. (Funded by ELLI)

Cynthia Castillo	Madeline Cho	Jolene Hruska	Magdalena Juarez	Lorianne Lavarias
Roberta Melo	Christine Mendez	Cari Pike	Lisa Rowe	

Certificated Teachers from Magnolia Elementary will work extra hours to provide 2 hours of summer planning for SPED/RSP teachers from 08/01/2025-08/15/2025; NTE 2 hours/each at Curriculum Planning Rate. (Funded by ELLI)

Jonathan Alfaro	Holly Mead	Roberta Melo
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Certificated Teachers from Magnolia Elementary will work extra hours to provide 4 hours of summer grade level planning from 08/01/2025-08/15/2025; NTE 4 hours/each at Curriculum Planning Rate. (Funded by ELLI)

Jonathan Alfaro	Cynthia Castillo	Madeline Cho	Josiane Dickenson	Stacy Dominguez
Taylor Flowers	Carly Forbes	Lisa Harich	Caitlin Heundl	Jolene Hruska
Magdalena Juarez	Lori Lavarias	Holly Mead	Roberta Melo	Christine Mendez
Karleen Mowery	Jennifer Ocegueda	Cari Pike	Megan Radford	Lisa Rowe
Julie Thornes				

Certificated Teachers from Citrus Elementary will work extra hours to assist with Saturday School attendance recovery from 08/18/2025-07/01/2026; NTE 25 hours/each at Intervention Rate. (Funded by LCAP)

Gabrielle Alvarado	Cody Castro	Jenny Dulaney	Neil Estep	Anthony Forlenza
Denise Guerrero	Nicholas Hernandez	Christine Hunter	Rebecca Jimenez	Laina Josiah
Andrea Maddox-Butler	Nicole McAllister	Julie Phillips	Sharmika Phillips	Andrew Ramirez
Carina Rivera	Jason Skrzat	Mary Stockwell	Timothy Torres	

Certificated Teachers from Upland Elementary will work extra hours for Grade Level Planning from 08/11/2025-06/04/2026; NTE 25 hours/each at Curriculum Planning Rate. (Funded by TTL1)

Annette Avalos	Savita Bal	Connie Delany	Dalvina Henrich	Jazz Hepler
Vicki Kawasaki	Tiffany Kunzelman	Karen Lemoine	Stephanie Masterson	Derek Neri
Luz Ortiz	Gabrielle Roldan	Noemi Sandoval	Lori Solorzano	Benjamin Vazquez
Lindsay White	Jennifer Yang			

Certificated Teachers from Upland Elementary will work extra hours for learning Kagan structures to support cooperative and collaborative learning on 08/12/2025; NTE 8 hours/each at Curriculum Planning Rate. (Funded by TTL1)

Annette Avalos	Savita Bal	Connie Delany	Dalvina Henrich	Vicki Kawasaki
Tiffany Kunzelman	Karen Lemoine	Stephanie Masterson	Derek Neri	Luz Ortiz
Gabrielle Roldan	Noemi Sandoval	Lori Solorzano	Lindsay White	Jennifer Yang

Certificated Teachers from Sycamore Elementary will work extra hours for Grade Level planning from 06/05/2025-08/04/2025; NTE 3 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Raghbinder Anderson	Ginny Chaney	Aliyah Haffner	Amber Harris	Debbie Haynes
Sara Klein	Crystal Loftis	Kevin Maedel	Janet Pelkey	Kathy Phelps
Jasmin Quach	Brianna Sall	Madison Schell	Rebecca Tang	Melissa Washington
Laura Wilkin				

Certificated Teachers from Cabrillo Elementary will work extra hours for Grade Level planning from 07/01/2025-08/08/2025; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Evelyn Aguilera	Carolyn De Fazio	Candice Gallego	Alexandra Kolowena	Gabriela Larson
Nicole Love	Clarissa Lugo	Kalliope Maratidis	Raquel Martinez	Douglas McCully
Marcella McMahon	Katie McWhirter	Elizabeth Morton	Jennifer Pena	Jeanette Savko
Maribel Smith	Lisa Whobrey			

Certificated Teachers on the Cabrillo Leadership team will work extra hours to work on Global Academy planning from 08/01/2025-08/13/2025; NTE 6 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Evelyn Aguilera	Carolyn De Fazio	Candice Gallego	Alexandra Kolowena	Kalliope Marantidis
Jacqueline Martin	Yvette Massie	Douglas McCully	Marcella McMahon	Elizabeth Morton
Jeanette Savko	Maribel Smith	Lisa Whobrey		

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
August 26, 2025**

CONFERENCE

Antonio Gonzalez Dual Enrollment Summit Conference participation from 09/10/2025-09/12/2025; NTE \$1,600.50. (Funded by LCAP)

The AVID Summer Institute San Diego 2 Conference participation from 07/29/2025-08/01/2025; NTE \$2,603.00/each. (Funded by LCAP)

Shauna Fisher | Justin Hall | Angela Huerta | Ana Martin

12th Annual Dual Enrollment Summit Conference participation from 09/10/2025-09/12/2025; NTE \$3,978.50/each. (Funded by MCEC)

Courtney Miller | Nathan Newman | Brenda Rubio | Christine Ventrella