UPLAND UNIFIED SCHOOL DISTRICT

BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
June 18, 2025

I. GENERAL FUNCTIONS

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 9:02 a.m. on June 18, 2025. The meeting was held in the Community Room at the Upland Unified School District, District Office, 390 N. Euclid Ave., Upland, California 91786.

A. CALL TO ORDER

Trustees present: President, Mr. Wes Fifield; Vice-President, Mrs. Mary Locke, and Member, Mr. Sherman Garnett

Trustees absent: Board Clerk, Mr. Chris Cruz and Member, Mr. Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; and Dr. Jennifer DeAnda, Assistant Superintendent Business Services.

Administrators absent: Mrs. Pamela Salgado, Assistant Superintendent of Student Services and Dr. Ji Wang, Assistant Superintendent of Human Resources

B. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Board Member, Mr. Sherman Garnett.

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke **Seconded by: Sherman Garnett**

Vote by Trustees:

Chris Cruz	Aye:	No:	Abstain:	Absent: X
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye:	No:	Abstain:	Absent: X

D. SUPERINTENDENT COMMENTS

No comments

E. BOARD MEMBER'S COMMENTS AND FUTURE TOPICS

No comments from the Board members in attendance.

F. GOVERNANCE UPDATE

No updates

G. ADMINISTRATIVE REPORTS

1. Dr. Antonio Gonzalez provided an update on the California Dashboard Local Indicators 2025-2026. He shared that a self-report (based on surveys) was conducted. The surveys were distributed to 4th -12th grade students. The District had no findings, and all needs were addressed. Dr. Gonzalez stated that the District goes above and beyond to obtain the required feedback from our different stakeholders. Board President, Mr. Fifield, asked who provides the questions, and the answer was the District. Dr. Carmen Day and Dr. Bowman shared that the Kelvin Pulse Survey is designed to identify and report any student responses that may require immediate attention, based on the content of those responses. Board Member, Mr. Garnett, suggested that mental health/bullying law posters also be displayed in the school bathrooms. He requested a future presentation and report.

H PUBLIC COMMENTS

No comments

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

No comments

II. ACTION

A. Approve the 2025-2026 Local Control Accountability Plan.

Moved by: Mary Locke **Seconded by: Sherman Garnett**

Vote by Trustees:

Chris Cruz	Aye:		No:	Abstain:	Absent: X
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:		No:	Abstain:	Absent: X

B. Adopt the 2025-2026 Fiscal Year Budget

Moved by: Mary Locke **Seconded by: Sherman Garnett**

Vote by Trustees:

Chris Cruz	Aye:		No:	Abstain:	Absent: X
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:		No:	Abstain:	Absent: X

III. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comment

IV. CLOSED SESSION

The Board convened into Closed Session at 9:17 a.m. to discuss the following matters:

A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; Employee organization: California School Employees Association and its Chapter 163.

B. Public Employee Performance Evaluation (Government Code §54957) title: Superintendent.

V. RECONVENE OPEN SESSION

At 9:27 a.m., The Board reconvened into Open Session, announced that discussion had occurred, and no action was taken.

VI ADJOURNMENT

The meeting was adjourned at 9:29 a.m.

Moved by: Mary Locke **Seconded by: Sherman Garnett**

Vote by Trustees:

Chris Cruz	Aye:		No:	Abstain:	Absent: X
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:		No:	Abstain:	Absent X

President

Clerk

These minutes of the Special Board Meeting held on June 18, 2025, were originally scheduled for approval at the Regular Board Meeting of July 22, 2025. Approval was tabled. No changes were made and were resubmitted on August 26, 2025, by: Letty Talamantes