



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
July 22, 2025

A special meeting of the Upland Unified School District Board of Trustees was called to order at 8:19 p.m. on July 22, 2025. The meeting was held at the Upland Unified School District, District Office, 390 N. Euclid Ave., Upland, California 91786.

Trustees present: President, Mr. Wes Fifield; Vice-President, Mrs. Mary Locke, Board Clerk, Mr. Chris Cruz, Member Sherman Garnett, and Member, Mr. Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Shinay Bowman, Chief Academic Officer and Dr. Ji Wang, Assistant Superintendent of Human Resources

Administrators absent: Mrs. Pamela Salgado, Assistant Superintendent of Student Services

I. CALL TO ORDER

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Mr. Wes Fifield, Board President.

B. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Sherman Garnett Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

C. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comments

II. CLOSED SESSION

The Board convened into Closed Session at 8:20 p.m. to discuss the following matters:

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources, Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources, Employee organization: California School Employees Association and its Chapter 163.
- B. Public Employee Employment Government Code §54957 Certificated, Classified and Management: Assistant Principal at Baldy View Elementary and Pioneer Junior High.
- C. Conference with Legal Counsel - Existing Litigation - Government Code §54956.9(d)(1) - 1 Matter Claim CIVSB2217150
- D. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code §54956.9(d)(1) 7 Matters, includes ADR Claim #CR042, WC Claim # UUS-24-007, and EIN#4801
- E. Public Employee Performance Evaluation Government Code §54957 Title: Superintendent

III. RECONVENE OPEN SESSION

At 10:35 p.m., the Board reconvened into Open Session, announced that discussion had occurred, and the following action was taken:

- B. Pursuant to Government Code §54957, the Board took action to approve the appointment of Justin Hall as the Vice-Principal of Pioneer Junior High, effective the 2025-2026 school year by the following vote:

Moved by: Sherman Garnett Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

- B. Pursuant to Government Code §54957, the Board took action to approve the appointment of Alejandro Ramos as the Vice-Principal of Baldy View Elementary, effective the 2025-2026 school year by the following vote:

Moved by: Chris Cruz Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Pursuant to Government Code §54956.9(d)(1), the Board took action to approve ADR Claim #CR042 by the following vote:

Moved by: Sherman Garnett Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Pursuant to Government Code §54956.9(d)(1), the Board took action to approve WC Claim #UUS-24-0007 by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Pursuant to Government Code §54956.9(d)(1), the Board took action to approve EIN#4801 by the following vote:

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Pursuant to Government Code §54956.9(d)(1), the Board took action to reject the demand to cure and correct submitted by Mr. David Palmer. The board directed administration to provide written notice to Mr. Palmer, Case No. SBSCC #CIVSB2437355 and Case No. 5:25-cv-00315-JGB-SP by the following vote:

Moved by: Chris Cruz Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:		No:	Abstain: X	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

IV. ADJOURNMENT

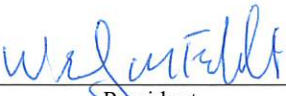
The meeting was adjourned at 10:36 p.m.

Moved by: Sherman Garnett

Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:



President



Clerk

Minutes respectfully reviewed and submitted by Letty Talamantes, 7/22/25