



SYSTEMS AND RESOURCES ...

We will improve efficiency (productivity, cost, etc.) while also making decisions (including resource allocations) that are grounded in a strategic academic direction and data.

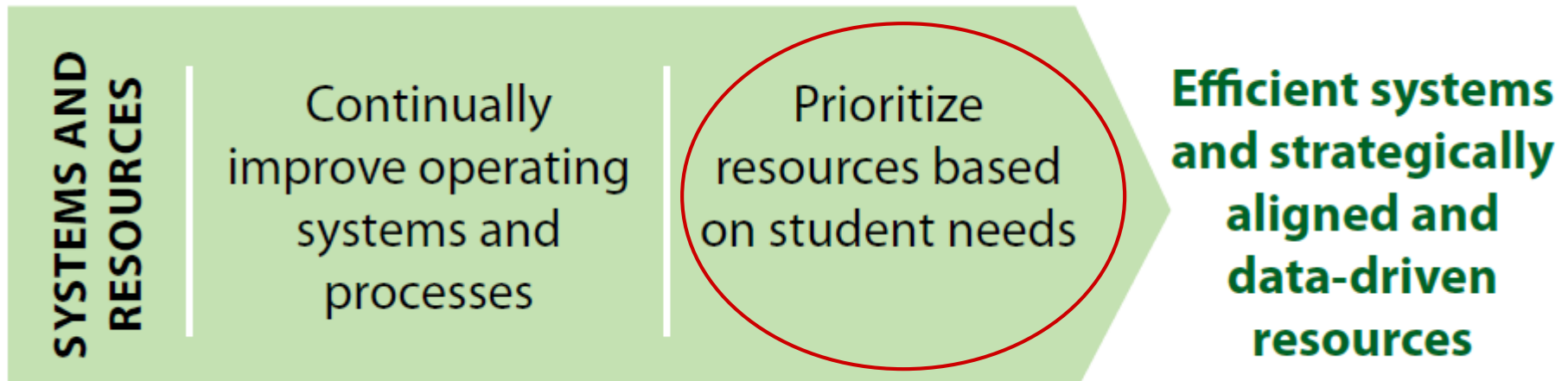
Budget and Finance Advisory Committee Introduction

December 17, 2015



Purpose

Budget & Finance Advisory Committee - reviews the parameters that guide budget development, including revenue assumptions, fund balance targets, and expenditure goals; identifies process and presentation recommendations that provide transparency in linking goals, outcomes and district spending plans; and develops monitoring procedures that hold the district accountable for executing the budget plan.





Agenda

- Where we are
 - 5 minutes
- Exercise: Strategic Priorities
 - 15 Minutes
- Recap of Board Presentation
 - 20 Minutes
- Smarter School Spending
 - 15 Minutes
- What's Next and Final Comments
 - 5 Minutes



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Where We Are

FY2017 Budget Development Update



- ✓ November 2 - Board reviews/discusses Fiscal Year 2017 budget assumptions, staffing formulas and strategic priorities
- ✓ November 11 - Departments receive Fiscal Year 2017 Budget templates
- ✓ November 12 - Board Budget Commission Meeting to Discuss Multi-year Budgeting Strategy
- ✓ November 12 - Budget and Finance Advisory Committee, initial meeting (CFO only)
- ✓ November 19 - Expanded Cabinet discusses budget approach, options and provides feedback
- ✓ December 14 - Board approves FY2017 budget assumptions, staffing formulas and strategic priorities
- ✓ December 17 - Budget and Finance Advisory Committee, 2nd meeting
- January 14 - Departments Submit Budgets, Governors State of the State and Education Budget
- January 21 - Board Budget Commission Meeting to Discuss Multi-year Budgeting Strategy
- January 21 - Budget and Finance Advisory Committee, 3rd meeting

FY2017 Budget Development Update

- Calendar Changes

Event	Originally Approved	Proposed
Board Budget Commission Meeting	February 23, 2016	February 29, 2016
Regional Public Hearing	March 11, 2016	March 10, 2016
Regional Public Hearing	March 18, 2016	March 17, 2016
Regional Public Hearing	March 25, 2016	March 24, 2016
Midyear Adjustments	January 11, 2016	February 1, 2016
Budget Public Hearing		April 11, 2016



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Strategic Priorities and Other Considerations

Budget Parameters-Expenditures



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- Allocation decisions will be made to prioritize achieving a more equitable distribution of resources pursuant the district's equity audit.
- The district will allocate resources to implement effectively the system's move to a "charter system" operating model.
- The district will fund pension obligations in accordance with State statute and actuarial standards.
- The district will invest in a multi-year school turn-around strategy that provides additional support and interventions for schools at risk of state take-over.
- The district will make investments in early childhood education based on findings from research study.

Budget Parameters- Expenditures cont.



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- The district will ensure that the budget is aligned to the Board's mission and vision and that resources are allocated against key district strategic priorities in the areas of:
 - Academic Program
 - Ongoing implementation of district's CRCT remediation & enrichment efforts
 - Improvement in student achievement in math, science, and literacy, including a comprehensive materials of instruction strategy (inclusive of textbook adoption and online student and teacher resources)
 - Ongoing implementation of signature programming across clusters
 - Ongoing implementation of positive behavior supports programming
 - Talent Management
 - Strategies to recruit, professionally develop, and retain high quality staff
 - Continued implementation of multi-year compensation study recommendations to address pay parity
 - Systems & Resources
 - The safety, security, and well-being of students and staff (including the implementation of a new safety/security model)
 - Preventative maintenance of support infrastructure (including buildings, buses and technology)
 - Culture
 - Continued implementation cultural transformation strategy, including strengths based programming
 - Implementation of District's external communications strategy

Considerations for Discussion



SYSTEMS AND RESOURCES ...

- Strategic Priorities
 - CRCT Remediation / Enrichment
 - Materials of instruction strategy
 - Signature programs and flexibility
 - Positive Behavior Supports (PBS)
 - Recruit, develop, retain high quality staff
 - Pay parity
 - New safety and security model
 - Infrastructure maintenance
 - Cultural transformation
 - External communication strategy
 - Turnaround
 - Early Childhood

- Operational Challenges
 - Transportation
 - HVAC and other maintenance
 - Operational cost of bringing back on buildings
- Schools
 - Staffing formulas
 - Equity audit
 - Scaling up of existing charters
 - Maintenance of effort
- Other
 - Pension
 - Benefit Rates



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Recap of December Board Presentation

Budget Adjustments

- General Fund
 - CTAE – Industry Certification
 - Charter School Buy-Back Services

- Special Revenue Funds
 - IDEA Capacity Building Grant
 - Striving Readers Grant
 - CREST Education Grant
 - Elevating and Celebrating Effective Teachers and Teaching Project
 - Choice Neighborhood Grant
 - Farmers Insurance
 - UPS Foundation
 - Suicide Prevention Grant
 - Pre-K Lottery
 - Pre-K Start-up



Revenue Assumptions

- State- \$4.5 million for Charter System
- Local- Growth of 3%
- Other- Adjustments = -\$14.0 million + \$7.5 million

Resources	Actual 2014	Actual* 2015	Original 2016	Amended 2016	Projected 2017
Local	\$431.61	\$452.61	\$478.19	\$497.12	\$512.04
State	\$153.28	\$167.22	\$177.90	\$181.80	\$186.30
Other	\$12.93	\$17.29	\$26.75	\$24.30	\$17.80
Revenue Total	\$597.82	\$637.11	\$682.84	\$703.22	\$716.14
Use of Fund Balance	\$0.00	\$15.36	\$0.00	\$0.00	\$0.00
Total Resources	\$597.82	\$652.47	\$682.84	\$703.22	\$716.14
*Unaudited					

Budget Assumptions

- Early projections assume both state and local revenue will continue to increase
- Minimize use of fund balance
- Increased salary and benefits costs
- Pension liabilities continue to be a large cost to the district
- Increased Charter School funding
- Increased Funding for School Turnaround Strategy
- Increased funding for Special Education and Social Emotional programs
- Review of enrollment projections

School Staffing Allocations

The proposed approach to staffing allocations is a blend of previous allocation procedures (which allocated specialty teachers separately) with the flexibility we introduced in the FY16 allocation process.

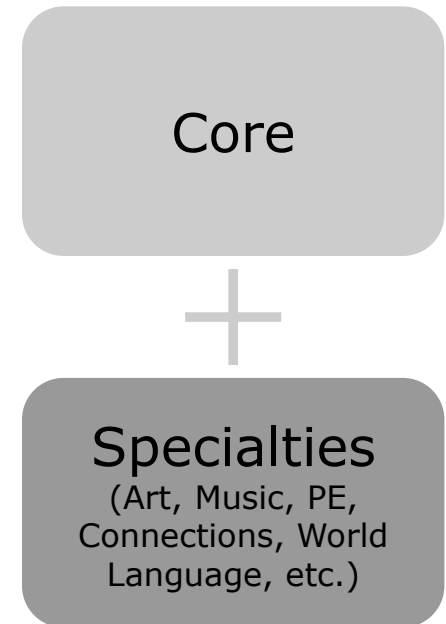
Principals will continue to have flexibility in how they use their allotted positions and will also be able to use flexible funds (to the extent that they are available) to “purchase” additional positions to pursue programmatic goals such as specialized programs, reduced class sizes, etc.

The proposed allocation approach may result in some additional teachers being allocated at the elementary level in FY17.

FY2016



FY2017





Base Staffing Formulas

Grade Level	Funding Class Size	Average Core Class Size	Average with Specials
Kindergarten (with para)	25	21.15	17.77
Core Grades 1-3	26	21.99	18.45
Core Grades 4-5	30	25.20	21.15
Core Grades 6-8	32	31.85	20.37
Core Grades 9-12	32	26.54	20.72

- Additional Allocations for
 - ES Specials (Art, Music, PE, Band Orchestra, World Language, etc.)
 - MS Connections (Art, Music, PE, Band Orchestra, World Language, etc.) and CTAE
 - HS Electives (Art, Music, PE, Band Orchestra, World Language, etc.)

Analysis



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Cluster	KINDG TEACHER	CORE TEACHER 1	CORE TEACHER 2	CORE TEACHER 3	CORE TEACHER 4	CORE TEACHER 5	ES Core + Extended Core	CORE TEACHER 6-8	MS Core + Extended Core	CORE TEACHER 9-12	HS Core + Extended Core	Core average
Carver Cluster	☐ 20.70	☐ 22.63	● 23.19	☐ 22.00	☐ 26.07	☐ 24.00	☐ 19.24	☐ 31.74	☐ 21.97	☐ 26.56	○ 21.98	☐ 23.81
Douglass	○ 19.83	○ 20.13	○ 21.39	○ 21.57	○ 24.32	☐ 24.06	○ 18.26	● 32.14	○ 20.63	☐ 26.60	☐ 22.51	○ 22.89
Grady Cluster	● 23.00	☐ 22.20	☐ 22.80	● 23.47	● 27.79	☐ 26.57	☐ 20.45	● 32.06	☐ 22.34	☐ 26.58	☐ 23.48	● 24.73
Jackson	☐ 20.75	☐ 21.74	☐ 22.72	○ 21.00	○ 24.53	○ 22.40	○ 18.30	☐ 31.85	☐ 21.75	○ 26.46	☐ 23.33	○ 23.15
Mays	☐ 21.79	○ 20.64	☐ 21.82	○ 21.50	○ 24.93	☐ 24.64	○ 18.76	☐ 31.77	☐ 22.45	● 26.73	● 23.88	☐ 23.50
North Atlanta	● 23.68	● 24.06	☐ 22.81	● 23.91	● 27.72	☐ 26.50	● 21.02	☐ 31.94	● 23.14	☐ 26.68	● 23.87	● 25.15
South Atlanta	○ 20.47	○ 20.87	☐ 22.00	☐ 22.13	☐ 26.00	☐ 25.00	☐ 19.00	○ 31.56	☐ 21.83	☐ 26.58	☐ 22.42	☐ 23.54
Therrell HS	☐ 21.86	☐ 21.21	☐ 22.76	☐ 22.69	☐ 25.46	● 27.62	☐ 19.76	☐ 31.96	● 22.83	☐ 26.54	☐ 22.70	☐ 24.27
Washington	☐ 21.21	☐ 21.31	● 23.17	☐ 21.69	☐ 26.36	☐ 25.09	☐ 19.19	● 32.11	● 23.12	☐ 26.52	☐ 22.62	☐ 23.98



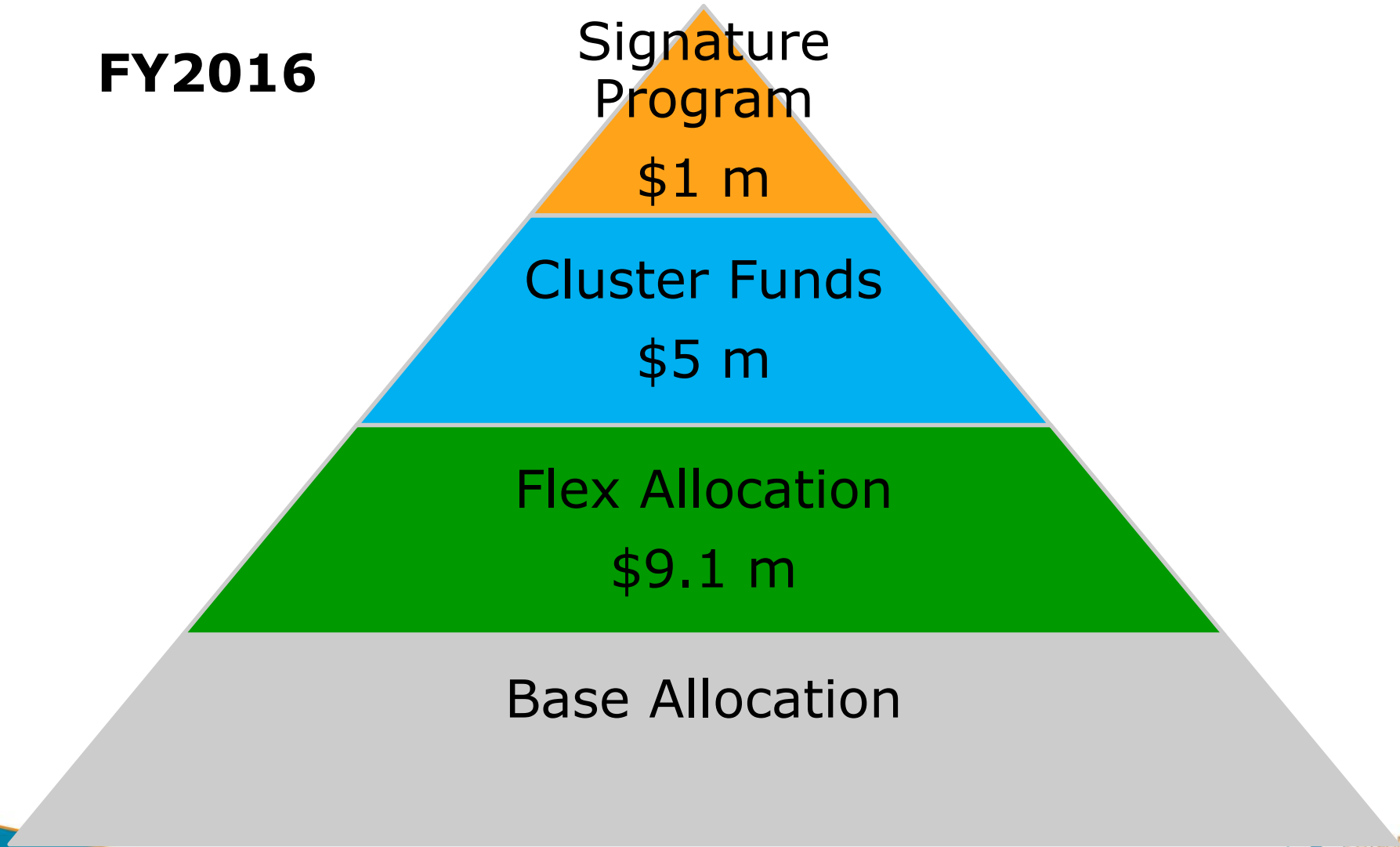
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Non-Personnel



FY2016





**FY2017
Proposal**

**Cluster
Funds**

**Signature
Program**

Flex Allocation

Base Allocation

State Allocation = \$101.21, \$95.73, \$128.91



How you earn it

What you can do with it



School Development Process

Training Sessions		
Date	9:00 to 12:00	1:00 to 4:00
Monday, January 11, 2016	South Atlanta and Forrest Hills	Washington
Tuesday, January 12, 2016	Mays	Therrell, BEST, CSK
Wednesday, January 13, 2016	Grady	Jackson
Thursday, January 14, 2016	Douglas (All)	Carver (All)
Friday, January 15, 2016	North Atlanta	Make-up

Cluster Support Sessions		
Date	9:00 to 12:00	1:00 to 4:00
Monday, January 18, 2016	Holiday	
Tuesday, January 19, 2016	Douglas and Carver (Middle and High Schools)	Washington
Wednesday, January 20, 2016	Mays	Therrell, BEST, CSK
Thursday, January 21, 2016		Turn-Around Elementary Schools
Friday, January 22, 2016	Grady	Jackson

Cluster Support Sessions		
Date	9:00 to 12:00	1:00 to 4:00
Monday, January 25, 2016	North Atlanta	South Atlanta and Forrest Hills



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Smarter School Spending

Smarter School Spending



SYSTEMS AND RESOURCES ...

- <http://smarterschoolspending.org/>

The screenshot shows the homepage of the Smarter School Spending website. The header features the logo "Smarter School SPENDING FOR STUDENT SUCCESS" in blue and green, with the tagline "Free processes and tools that help districts use their resources to improve student achievement" in teal. To the right of the header are social media icons for Twitter, Facebook, Google+, and RSS, along with a "SHARE" button. Below these is a search bar with the placeholder text "Search..." and links for "SIGN IN" and "REGISTER". The main navigation bar includes four links: "GET STARTED", "FIND RESOURCES", "JOIN THE COMMUNITY", and "LEARN MORE". The central image shows three students in a classroom setting. A girl in the foreground is wearing green safety goggles and pouring orange liquid from a beaker into a test tube. A boy in the background is also wearing safety goggles. A girl in the foreground is wearing a pink shirt and has her hand raised. Below the image is a blue banner with the text "KEY ACTION 3" and "Build community support". At the bottom of the page, a teal banner contains the text: "Smarter School Spending is a new way of aligning resources (people, time, and money) with your student achievement goals."

Smarter School
SPENDING
FOR STUDENT SUCCESS

Free processes and tools that help districts use their resources to improve student achievement

SHARE    

Search...

SIGN IN | REGISTER

GET STARTED FIND RESOURCES JOIN THE COMMUNITY LEARN MORE

KEY ACTION 3

Build community support

Smarter School Spending is a new way of aligning resources (people, time, and money) with your student achievement goals.



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What's Next

What's Next



SYSTEMS AND RESOURCES ...

- Next Meeting- January 21st