



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

REVISED

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

August 27, 2025 PUBLIC ACTION MEETING 7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **831 5891 1735** and the required password is **361651**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 27, 2025 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

- * • 2025-2026 District Goals

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

14. President's Report

- * • 2025-2026 Board Goals
- * • Board Reflection

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 6, 2025 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for checks numbers 120464 to P16238 for the period of June 30, 2025 to August 20, 2025.

General Current Expense	Fund 11	\$4,547,640.66
Capital Outlay	Fund 12	\$74,243.00
Special Revenue Funds	Fund 20	\$392,327.70
Capital Projects Fund	Fund 30	\$294,153.53
Enterprise Fund	Fund 50	\$38,265.83
Region I	Fund 52	\$123,346.60
Region I-Contracted Trans.	Fund 53	\$765,703.53
Region I-Summer School	Fund 54	\$29.13
Total of All Checks		\$6,235,709.98

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8029 to 8031 for a total of \$7,930.99.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2965 to 2977 for a total of \$80,475.36.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1035 to 1037 for a total of \$178.25.

MOVED _____ SECONDED _____ VOTE _____

e. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Reports for May and June 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for May and June 2025.

MOVED _____ SECONDED _____ VOTE _____

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35991 to 36012 for a total of \$68,430.02.

MOVED _____ SECONDED _____ VOTE _____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

i. IDEA Grant

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts federal grant funding from the Elementary and Secondary Education Act (ESEA) for Fiscal Year 2026 as follows:

ESEA Grant	FY26 Allocation
Title I	\$ 109,760

ESEA Grant	FY26 Allocation
Title IIA	\$ 45,251
Title III	\$ 12,905
Title III Immigrant	\$ 7,946
Title IV	\$ 10,000
Total	\$ 185,862

MOVED _____ SECONDED _____ VOTE _____

j. ESEA Grant

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts federal grant funding from the Individual with Disability Education Act (IDEA) for Fiscal Year 2026 as follows:

IDEA Grant	FY26 Allocation		
	Public	Non-Public	Total
IDEA Basic	\$ 652,620	\$ 1,202	\$ 653,822
IDEA Preschool	\$ 34,192	\$ 0	\$ 34,192
Total	\$ 686,812	\$ 1,202	\$ 688,014

MOVED _____ SECONDED _____ VOTE _____

k. Amendment to Shared Services Agreement with Township of Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the Shared Services agreement with the Township of Mahwah for School Security Officers.

MOVED _____ SECONDED _____ VOTE _____

l. Authorization of Online Auction for Electrical Utilities Rates

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education Approves the following resolution:

RESOLUTION OF Mahwah Board of Education AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, Mahwah Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.09965 /kWh or less for a 12 month term, a price of \$0.10033 /kWh or less for an 18 month term, a price of \$0.09880 /kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator/Board Secretary the Mahwah Board of Education be and [he/she] hereby is authorized to execute on behalf of the Mahwah Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.09965 /kWh or less for a 12 month term, a price of \$0.10033 /kWh or less for an 18 month term, a price of \$0.09880 /kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

MOVED _____ SECONDED _____ VOTE _____

m. Preschool and Kindergarten Bathroom Waiver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

n. Chapter 192/193 Service Agreement for the 2025-2026 school year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Board of Education of Bergen County Special Services School District (hereinafter referred to as "BCSSSD"), having offices at 327 E. Ridgewood Avenue, Paramus, New Jersey.

WHEREAS, the LEA is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. ISA: 10-1.

WHEREAS, the BCSSSD is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.

WHEREAS, the LEA is required by law to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district served by the LEA. N.J.S.A. 18A:46-19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1, et seq. (Laws of 1977, Chapter 192).

WHEREAS, the LEA is empowered by law to contract with another agency to provide the remedial and auxiliary services required under Chapters 192 and 193 of the Laws of 1977 pursuant to N.J.S.A. 18A:46A-1 through N.J.S.A. 18A:46A-17.

WHEREAS, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7.

WHEREAS, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9 et seq., and N.J.S.A. 18A:46A-l, et seq., which services shall be limited to examination, classification, speech correction, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language instruction, supplemental instruction, home instruction and compensatory education instruction, as appropriate, to eligible, New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible. The remedial and auxiliary services provided in accordance with this Agreement are those services provided to eligible pupils attending eligible non-public schools located within the local district for which the LEA is responsible. The remedial and auxiliary services to be provided in accordance with this Agreement will be provided only to those pupils who would be eligible for such services if they were enrolled in the public schools of this State.

MOVED _____ SECONDED _____ VOTE _____

o. Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per bids received June 18, 2025:

Route	Contractor	Per diem	Inc/Dec	Aide
E1613	Lenoirs Transport	\$64.00	\$3.00	\$25.00
E1615	John Leckie Inc.	\$337.99	\$1.93	\$100.00
E1616	Horizon Transportation	\$235.00	\$3.99	\$60.00
E1617	Horizon Transportation	\$115.00	\$3.99	\$25.00
E1618	Lenoirs Transport	\$213.00	\$3.00	\$50.00

MOVED _____ SECONDED _____ VOTE _____

p. Option Two Programs

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Option Two Programs for the 2025-2026 school year.

1. Early College Admissions Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ.
2. On-Campus College Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ - BCC Prep Program for High School Seniors; and Rockland Community College, Rockland, NY.
3. Dual Enrollment Program- Articulation Agreements with/but not limited to Seton Hall University, South Orange, NJ- Project Acceleration; Bergen Community College, Paramus – Dual Enrollment Program, as well as the BCC Prep Program for High School Seniors, NJ; Fairleigh Dickenson University, Teaneck, NJ – Middle College Program; NJIT, Newark, NJ; Saint Elizabeth University, Morristown, NJ; Saint Thomas Aquinas College, Orangeburg, NY; and Ramapo College of NJ, Mahwah, NJ.

4. High school level courses taken prior to grade nine- Approved level 1 courses taught at Ramapo Ridge Middle School by certified staff: Algebra 1, Geometry, Spanish 1, and French 1, Chinese 1.
5. Courses for advancement - Partnership with/but not limited to Bergen Community College, Paramus, NJ; Ridgewood High School, Ridgewood, NJ; Wayne Township Public Schools, Wayne, NJ.
6. Co-curricular activities- Courses of study approved for: Marching Band 1, 2, 3,4; Jazz Band 1,2,3,4.
7. Online Courses/ Virtual Learning Programs- Articulation agreement with the following vendors:
 - Educere, LLC
455 Pennsylvania Avenue, Suite 140, Fort Washington PA, 19034
 - The Virtual High School (VHS, Inc.)
4 Mill and Main Place Suite 510, Maynard, MA 01754
 - MOESC ATT: New Jersey Virtual School
900 Hope Road, Tinton Falls NJ 07712
8. Community Service Action Program (Off-campus)
9. **Thunderbird Internship Program: Career & Academic Internships (Work-based Learning Experience)** locations to be determined and approved by Work-based coordinator.
10. Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing
Physical Education through interscholastic athletic participation.
11. Dance for performing arts elective credit.
12. World Language Program- Native Language Assessment; Approval of Instructional Programs Offering. World Languages Not Taught in Public School Districts and Study Abroad.

MOVED _____ SECONDED _____ VOTE _____

q. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Michael	DeTuro	NJSSC – NJ Superintendents’ Study Council Meetings	09/18/2025 02/19/2026 03/19/2026 04/23/2026 05/21/2026	\$200

MOVED _____ SECONDED _____ VOTE _____

r. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Business (11-12) to Federal Reserve Bank, NYC, NY	9/26/25	MHS	21
Music (6-8) to Brandywine Senior Living, Mahwah, NJ	12/18/25	RR	40
Chorus (6-8) to Lyndhurst Middle School, Lyndhurst NJ	3/6/26	RR	80
Music (6-8) to Mahwah Senior Center, Mahwah, NJ	5/7/26	RR	40
Music (6-8) to David Griffen Hall, NYC, NY	6/18/26	RR	180

MOVED _____ SECONDED _____ VOTE _____

s. Course of study:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the following courses of study.

Mathematics	World Language and ESL	Social Studies
Kindergarten - Units 1&2	French 1	AP European History
Grade 1 - Units 1&2		
Grade 2 - Units 1&2	English Language Arts	
Grade 3 - Units 1&2	Writing Creatively and Technically	Gifted and Talented Enrichment
Grade 4 - Units 1&2	Discovering Identity Through Young AD	Education as a Career
Grade 5 - Units 1&2	Effective Communication	
Math Lab 6	Film as Literature	Guidance
Math Lab 7	Journalism	Mindfulness, Resilience, and Wellness
Math Lab 8		
Business		
Business & Personal Law		
Social Media & Business		
Entrepreneurship		
AP Economics		

MOVED _____ SECONDED _____ VOTE _____

t. 2025-2026 District Mentoring Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for the 2025-2026 school year, including the plan's fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

u. Submission – District Professional Development Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the 2025-2026 school year district professional development plan statement of assurance in compliance with the Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

v. Submission – District Mentoring Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the 2025-2026 school year district mentoring plan statement of assurance in compliance with the Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

w. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the September 2025–2026, paraprofessional statement of assurance in compliance with the Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

x. Doctoral Stipend

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a doctoral stipend of \$2,000 per year for 18 credits beyond MA +60 for Andrew Beutel, for the 2025-2026 school year, according to the Terms of Agreement Between the Mahwah Education Association and the Mahwah Township Board of Education.

MOVED _____ SECONDED _____ VOTE _____

y. Doctoral Stipend

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a doctoral stipend of \$4,000 per year for Allison Bowden, for the 2025-2026 school year, according to the Terms of Agreement Between the Mahwah Education Association and the Mahwah Township Board of Education.

MOVED _____ SECONDED _____ VOTE _____

z. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2025.

First Name	Last Name	From Column	To Column
Kathleen	Altomare	D - MA	E - MA+15
Diana	Capani	D - MA	E - MA+15
Beth	Clark	F - MA+30	G - MA+45
Timothy	Culloty	F - MA+30	G - MA+45
Mary	DiRienzo	B - BA+15	D - MA
Michael	Dlugo	D - MA	E - MA+15
Michael	Doris	D - MA	E - MA+15
Darrele	Dunbar	C - BA+30	D - MA
Carolyn	Ferguson	F - MA+30	G - MA+45
Jennifer	Fitzgerald	F - MA+30	G - MA+45
Michele	Giannattasio	F - MA+30	G - MA+45
Linda	Hornyak	D - BA+45	F - MA+30
Justin	Jaskot	D - MA	E - MA+15
Carly	Kalman	G - MA+45	H - MA+60
Megan	Krumm	E - MA+15	F - MA+30
Walker	Larson	E - MA+15	F - MA+30
Jillian	Laurice	F - MA+30	G - MA+45
Sarah	Levi	B - BA+15	D - MA
Alison	Malone	G - MA+45	H - MA+60
Yovana	Mena	B - BA+15	C - BA+30
Jaclyn	Nelson	F - MA+30	G - MA+45
Ana	Rossig	A - BA	B - BA+15
Emily	Shapiro	E - MA+15	F - MA+30
Stacey	Shapiro	F - MA+30	G - MA+45
Danielle	Signor	F - MA+30	G - MA+45
Kaelah	Steenstra	D - MA	E - MA+15
Matthew	Surich	A - BA	B - BA+15

MOVED _____ SECONDED _____ VOTE _____

* aa. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2025-2026 school year as follows:

1. Goal 1: Curriculum and Instruction

Mahwah Public Schools will continue to implement the New Jersey Tiered System of Supports (NJTSS) with a focused commitment to strengthening Tier 2 and Tier 3 and maintaining Tier 1 interventions. We will deepen our use of multiple data sources to identify student needs and guide

instructional decisions, ensuring that targeted strategies are in place to address areas for growth, particularly for students who require additional academic or behavioral support, and/or advancement, beyond core instruction.

2. Goal 2: Finance and Facilities

Mahwah Public Schools will initiate the process of planning and preparing for a facilities referendum focused on enhancing the district's infrastructure to meet current and future needs. This includes assessing critical facility upgrades, prioritizing long-term sustainability, and ensuring our learning environments support high-quality education. A key component of this work will be meaningful community engagement, including soliciting feedback, providing transparent updates, and ensuring that all stakeholders are informed and involved throughout every phase of the process, from initial planning to final vote.

MOVED _____ SECONDED _____ VOTE _____

* bb. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2025-2026 school year as follows:

1. Goal 1: Successful Planning and Execution of District Referendum

To ensure the successful planning, communication, and implementation of a district referendum to enhance facilities and programming by fostering transparency, stakeholder agreement, and fiscal responsibility.

2. Goal 2: Commitment to Up-to-Date Policies and Regulations

The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. More specifically, we will review series 2000 & 8000. The Mahwah Board of Education will review and update board policies on an ongoing and yearly basis.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Thomas Lambe, business administrator, at Mahwah Public Schools; effective October 19, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Yvonne Ramirez, instructional paraprofessional, at Ramapo Ridge Middle School; effective retroactive to June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Xuan Zhu, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bharathi Palanivelu, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2025 - June 30, 2026; salary to be Step 3, \$22,853.82; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Barbara Barrosa, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Fakhira Yosofzad, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Cydney Rockman, as school psychologist, at Betsy Ross School, from September 1, 2025 – June 30, 2026; salary to be Column F, Step 3, \$68,966; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – Interim Assistant Principal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Joseph Schmidt, as leave replacement for Employee #5090, pursuant to New Jersey Statute 18A:16-1.1, to begin on October 6, 2025 – May 6, 2026, at a rate of \$625.00 per day; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Laura Beattie, as leave replacement for Employee #9697, pursuant to New Jersey Statute 18A:16-1.1, from September 4, 2025 – October 3, 2025; rate to be \$80 per hour; to be paid by submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Bus Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide pm bus supervision from September 4, 2025 - September 19, 2025; to be paid their hourly rate for hours worked via a submitted voucher.

First Name	Last Name	Building
Darryl	Johnson	George Washington School
Joslyn	Lucero	George Washington School
Deepti	Menon	George Washington School
Rosanne	Mason	George Washington School
Trisha	Mitchell	George Washington School
Tara	Pragdat	Betsy Ross School
Allison	Schlackman	Betsy Ross School
Audrey	Von Zwehl	Betsy Ross School
Jodi	Kunish	Betsy Ross School
Kathy	Gusmano	Betsy Ross School
Leroy	Burns	Lenape Meadows School
Tatjana	Klanke	Lenape Meadows School
Luisa	Gonzalez	Lenape Meadows School
Wendy	Brooks	Lenape Meadows School
Jessica	Demsky	Lenape Meadows School
Jared	Kornfeld-Loewy	Lenape Meadows School

MOVED _____ SECONDED _____ VOTE _____

k. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Maryana Gerges, instructional paraprofessional, at Lenape Meadows School; from 1 hour per day to 2.5 hours per day; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

l. Decrease in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a decrease in hours for Lori Stewart Crammes, instructional paraprofessional, at George Washington School; from 8.75 hours per day to 8.5 hours per day; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

m. Applied Behavioral Analysis Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide applied behavioral analysis (ABA) services, after school, as per individualized education plan requirements; to be paid \$70/hour, the district's home instruction rate; payment to be made through a submitted voucher for hours worked; effective September 1, 2025 - June 30, 2026.

Name
Chante Wynn

MOVED _____ SECONDED _____ VOTE _____

* n. NJFLA/Maternity/Child Care Leave

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence for Employee #5090, effective on October 13, 2025 – May 1, 2026, using existing and available sick days, vacation days, holidays, and using NJFLA from February 2, 2026 – May 1, 2026.

MOVED _____ SECONDED _____ VOTE _____

* o. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4263, effective on September 2, 2025 – November 21, 2025, using NJFLA from September 2, 2025 – November 21, 2025.

MOVED _____ SECONDED _____ VOTE _____

p. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9697, effective on September 1, 2025 – October 3, 2025, taking FMLA from September 1, 2025 – October 3, 2025.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedules H & L of the MEA contract.

Mahwah High School

Co-curricular Activity	Advisors	Amount
Photography Club#	Justin Saputski	\$1,980#
Yearbook Advisor, Business	Keith Normoyle	\$6,832
AV Audio-visual Technician	Jason Nahum	\$3,786
Media Services	Samantha Longo	Flat Rate

Two advisors splitting one stipend equally

MOVED _____ SECONDED _____ VOTE _____

r. Reemployment – Driver for Marching Band Trailer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following marching band trailer drivers for the 2025-2026 school year; salaries to be in accordance with each individual's contractual agreement, to be paid via a submitted voucher for hours worked.

First Name	Last Name
Jonathan	Marcus
William	Maier
Timothy	Miller

MOVED _____ SECONDED _____ VOTE _____

s. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following student government associations officers to serve as a nonvoting student representative on the Board for the 2025 – 2026 school year.

First Name	Last Name	Position
Grace	Pardo	President
Nicholas	Mule	Corresponding Secretary

MOVED _____ SECONDED _____ VOTE _____

t. Appointment – Volunteer Assistant Boys Soccer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sorosh Tourzani, as volunteer assistant boys soccer coach for the 2025 - 2026 season; pending fingerprinting and employment verification, at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

u. Revised - Threat Assessment Team – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

Name	Position
Michael Henzel	Principal
Cydney Rockman	School Psychologist
Brittany Ritterman	Social Worker
Kyla Murphy	School Counselor
Robert Birney	School Resource Officer
Harry Hunt	School Security Officer
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

v. Revised - School Safety/School Climate Committee Members – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Michael Henzel	Cydney Rockman
Lori Bregman	
Jason Schmitt	
Lisa Rizzo	
Kaitlyn O'Donohue (Parent)	

MOVED _____ SECONDED _____ VOTE _____

w. Student Participation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Anya Patel to participate in the National Speech and Debate Association as a debater; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

x. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yamini Patel, as volunteer advisor and adult representative for Anya Patel to participate in National Speech and Debate Association as a debater, for the 2025-2026 school year; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

y. Fieldwork/Practicum Observations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2025 spring semester, for the following students, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Ashley Munno Brianna Almanzar Joey Angco Niah Murphy	Ramapo College School of Nursing	Emilie Brinson, School Nurse

MOVED _____ SECONDED _____ VOTE _____

z. Professional Services Agreement Contract – Kreyco, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Kreyco, Inc, at a cost of \$46,000, for the period of September 1, 2025 - December 22, 2025.

MOVED _____ SECONDED _____ VOTE _____

aa. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2025-2026 school year:

Last Name	First Name	City
Bogaenko	Nina	Ramsey
Bonilla	Amanda	Bergenfield
Bregman	Brooke	Suffern

Last Name	First Name	City
Campana	Jennifer	Mahwah
Campbell	Janaina	Mahwah
Cornacchia	Julie	Allendale
Covello	Kari	Mahwah
Crames	Nicholas	Mahwah
Curtiss	Paula	Mahwah
Decker	Linnette	Mahwah
Dunlap	Stephanie	Mahwah
Enea	Bonnie	Mahwah
Genardi	Rebecca	Mahwah
Gusmano	Katherine	Mahwah
King	Anna	Ramsey
Kovalsky	Lisa	Mahwah
Kruithof	Rebecca	Mahwah
Kurzer	Dawn	Mahwah
Lauturner	Jean	Oakland
Lehmann	Concetta	Mahwah
Modelfino	Amanda	Elmwood Park
Moskovitz	Sheryl	Mahwah
Patti	Jacqueline	Wanaque
Petrie	Jennifer	Mahwah
Prasad	Priya	Mahwah
Schulman	Elizabeth R	Franklin Lakes
Shenouda	Madonna	Mahwah
Thoelen	Taylor	Mahwah
Trupp	Lida	Montebello

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
 Confidential Student Matters
 Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

* Upcoming Events

9/2/25 - 9/3/25	Opening Days for Staff
9/4/25	Schools Open
9/9/25	Back to School Night at Joyce Kilmer
9/10	Back to School Night at Betsy Ross & Lenape Meadows 6:00 p.m.
9/11/25	Back to School Night at Mahwah High School 7:00 p.m.
9/16/25	Back to School Night at George Washington
9/17/25	Mahwah Board of Education Meeting 7:00 p.m.
9/18/25	Back to School Night at Ramapo Ridge 6:00 p.m.
9/23/25	Rosh Hashanah - Schools Closed
10/2/25	Yom Kippur - Schools Closed
10/8/25	Mahwah Board of Education Meeting 7:00 p.m.
10/13/25	Staff Development Day – Schools Closed for Students
10/20/25	Diwali - Schools Closed
10/29/25	Mahwah Board of Education Meeting 7:00 p.m.
11/3/25 - 11/5/25	Parent/Teacher Conferences: PreK-5 Single Session only
11/6/25 - 11/7/25	NJEA Convention – Schools Closed
11/12/25	Mahwah Board of Education Meeting 7:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education Meeting 7:00 p.m.
12/17/25	Mahwah Board of Education Meeting 7:00 p.m.

12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year's Day - Schools Closed
1/7/26	Reorganization Meeting/Public Work Session/Action Meeting