

Revere Board of Education

Board Work Session Agenda - MINUTES

July 8, 2025 at 5:30pm

Revere Administration Building

3496 Everett Road

Richfield , OH, 44286



Revere Board of Education / Work Session - MINUTES

Agenda / July 8, 2025 / 5:30pm - MINUTES

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:36 PM

II. ROLL CALL

Kasha Brackett Hayden Hajdu Keith Malick Natalie Rainey Courtney Stein-Absent

III. PRESENTATIONS

No presentations at this time.

IV. BOARD OF EDUCATION'S AGENDA

No items at this time.

V. TREASURER'S AGENDA - Mr. Berdine

No items at this time.

VI. SUPERINTENDENT'S AGENDA - Mr. White

1. Certificated/Licensed Personnel

a. New Administrative Positions and Job **Descriptions**

Res. 26-104134

It is recommended that the Board of Education approve the new positions and job descriptions for the following:

- -Director of Curriculum and Instruction
- -Director of Operations

Moved by Mrs. Bracket, Seconded by Mr. Hajdu **Motion Passed**

b. Change of Employment - Mrs. Marcia Roach Res. 26-104135 It is recommended that the Board of Education accept the resignation of Mrs.

Marcia Roach as Curriculum Coordinator, effective 8/1/25, contingent upon the Board approving her as the Director of Curriculum and Instruction;

It is further recommended that the Board of Education approve Mrs. Marcia Roach as the Director of Curriculum and Instruction for a three-year term, effective 8/1/25.

Moved by Mr. Malick, seconded by Mrs. Brackett
Motion Passed

c. New Administrative Hire - Director of Operations
Res. 26-104136
It is recommended that the Board of Education approve Mrs. Kristen Nicole Campbell (Nikki Campbell) as the Director of Operations for a three-year term beginning August 1, 2025.

Moved by Mr. Malick, seconded by Mrs. Rainey Motion Passed

d. Pre-employment Administrative Contract (Transition Days)
Res. 26-104137 consensus items 1. d-f
It is recommended that the Board of
Education approve the following for preemployment contract (transition) days at the
per diem rate during the month of July 2025:

William (Bill) Conley - Up to (5) five days

Marcia Roach - Up to (5) five days

Kristen (Nikki) Campbell - Up to (5) five days

e. Resignation(s)
It is recommended that the Board of Education approve the following resignation(s):

Sarah Cutright / Student Services Coordinator / District / Effective: 8/1/25, contingent upon her being approved for employment by the Medina City Schools Board of Education on July 9, 2025.

Becky Telehany / Intervention Specialist / Bath Elementary School / Effective: End of 2024-2025 School Year

f. New Hire(s) - Certificated
It is recommended that the Board of
Education approve the following new hire. All
new hires are contingent upon an approved
background check and confirmation of
appropriate licensure/permit, if required:

Res. 26-104137 consensus items 1.d-f

Moved by Mr. Hajdu, seconded by Mr. Malick Motion Passed.

Emily Forster / BA / Step 2 / Intervention Specialist / at RMS / Effective: 2025-2026 School Year (R.Warner vacancy)

Jessica Welch / BA / Step 6 / Intervention Specialist / at BES / Effective: 2025-2026 School Year (Telehany vacancy)

2. Classified Personnel

a. Resignation
Res. 26-104138
It is recommended that the Board of
Education approve the following resignation:

Lisa Evans / Assistant to the Treasurer / Central Office / Effective: August 1, 2025

Moved by Mrs. Brackett, seconded by Mrs. Rainey Motion Passed

VII. INFORMATION/DISCUSSION ITEMS

Review draft agenda for the July 15, 2025 regular meeting.

VIII. EXECUTIVE SESSION

Res. 26-104139
Moved into Executive Session at 6:00 PM to discuss the following item:
Personnel: To discuss the employment of a public employee.

Moved by Mrs. Brackett, seconded by Mrs. Rainey Motion Passed

IX. The President called the Board of Education out of Executive Session at7:05 PM

X. ADJOURNMENT

Res. 26-104140

Moved by Mr. Mallick, seconded by Mr. Hajdu to adjourn the maeting at 7:05 PM

Approved By/ Richard Berdine

Treasurer

Date



Revere Board of Education / Regular Meeting - MINUTES

Agenda / July 15, 2025 / 5:30pm / MINUTES

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Kasha Brackett Hayden Hajdu Keith Malick Natalie Rainey Courtney Stein

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS

None at this time.

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BOARD OF EDUCATION'S AGENDA

No items at this time.

VII. CUYAHOGA VALLEY CAREER CENTER (CVCC) - Mrs. Burke

VIII. TREASURER'S AGENDA - Mr. Berdine Res. 26-104141 consensus items 1-5

- 1. Approval of the Minutes, Attachment T-1
 The Treasurer recommends approval of the minutes from the Work Session held on June 17, 2025 and the Regular Meeting held on June 24, 2025.
- 2. Approval of Financial Report, Attachment T-2 The Treasurer recommends approval of the Financial Report for the month of June 2025.
- 3. Purchase Orders, Attachment T-3
 The Treasurer recommends that the Board of
 Education authorize and certify payment of the

purchase orders as detailed in the attachment, since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

- 4. Donations, Attachment T-4
 The Treasurer recommends the approval, with appreciation, of the donations listed.
- 5. Transfers and Advances, Attachment T-5 The Treasurer recommends that the Board of Education approve the following transfers and advances as detailed.

Res. 26-104141 consensus items 1-5 Moved by Mr. Malick, seconded by Mrs. Brackett Motion Passed

IX. SUPERINTENDENT'S AGENDA - Mr. White

- 1. Certificated/Licensed Personnel Res. 26-104142 consensus items 1, a-e
 - a. Separation Agreement
 It is recommended that the Board of
 Education approve the Separation Agreement
 and Release of Claims between the Board
 and Tara Kieser and that the Superintendent
 be authorized to sign the agreement on behalf
 of the Board.
 - b. Change of Employment
 It is recommended that the Board of
 Education accept the resignation of Bryan
 Petsche as Assistant Principal of Richfield
 Elementary School, effective 8/1/25,
 contingent upon the Board approving him as
 Assistant Principal of Revere Middle School;

It is further recommended that the Board of Education approve Bryan Petsche as Assistant Principal of Revere Middle School effective 8/1/25.

c. Salary Increase - Additional Education It is recommended that the Board of Education approve a salary incase for the following based upon additional education:

Megan Kistner / MA+15

Brittany Fallon / MA+15

Cindy Beshara / MA+60

Kim VanFossen / MA+60

d. Game Workers 2025-2026 (certificated)

It is recommended that the Board of Education approve the following with compensation. All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:

Ryan Fletcher
Dan Mosher
Dave Flegal
Wade Vantrease
Jason Cottrell

e. Additional Hours

It is recommended that the Board of
Education approve the following staff
members for Up to (8) eight additional hours
to support new teachers as part of New
Teacher Orientation, to be paid at the tutor
rate.

Andrew Gaug Sarah Zustin

Res. 26-104142 consensus items 1. a-e Moved by Mr. Malick, seconded by Mrs. Stein Motion Passed

2. Classified Personnel Res. 26-104143 consensus items 2. a-e

a. Change of Employment
It is recommended that the Board of
Education accept the resignation of Kitsa
Fuciu as Accounts Payable, effective 8/1/25,
contingent upon the Board approving her as
Finance Assistant;

It is further recommended that the Board of Education approve Kitsa Fuciu as Finance Assistant effective 8/1/25.

b. Salary Adjustment - Additional Responsibilities

/ District Communications Specialist

It is recommended that the Board of

Education approve Brenda Moll,

Administrative Assistant to the Superintendent

for a salary increase with compensation of

\$70,727, effective August 1, 2025 due to

acquiring the responsibilities as the District

Communications Specialist following the

retirement of Karen Arbogast.

c. Kindergarten and Preschool Drivers / 2025-2026 It is recommended that the Board of

It is recommended that the Board of
Education approve the following Kindergarten
and Preschool Drivers effective for the 20252026 school year with no expectation of
continued employment beyond the current
school year:

Denise Weil - K

Linda Skunta - K Lisa Solomon - K Sharon Mulheim - PS

d. Substitute(s) - Classified
It is recommended that the Board of
Education approve the following to be used as
needed. All new hires/substitutes are
contingent upon an approved background
check, verification of transcripts/years of
experience and confirmation of appropriate
licensure/permit, if required:

Lauren Winar / Substitute Classroom & Playground Aide / Effective: 2025/2026 School Year

e. Game Workers 2025-2026 (classified)
It is recommended that the Board of
Education approve the following with
compensation. All new hires are contingent
upon an approved background check and
confirmation of appropriate licensure/permit, if
required:

Angie Hendrickson Beth D'Amico Billy D'Amico Lori Head Eric Head Kitsa Fuciu Helen Lechman Amy Ellis Betsy Riley Denise Timpone Gianna DeRubeis Ruby Aldrich Julie Dressler Christine Modin

Res. 26-104143 consensus items 2. a-e Moved by Mrs. Brackett, seconded by Mrs. Stein Motion Passed

3. Student Services
Res. 26-104144 consensus items 3. a-e

a. Additional Hours / Summer 2025
It is recommended that the Board of
Education approve the following certificated
staff to complete summer evaluations and
transition planning conferences:

Valerie Patterson / Speech & Language Pathologist (SLP) / Up to 88 hours (up to 8 hours allowed per SLP evaluation) / at \$60/per hour.

Allison Truax-Loescher / Psychologist / Up to 152 hours (up to 12 hours allowed per Psych. evaluation) / at \$60/per hour.

b. Wood County Educational Service Center /

Agreement / 2025-2026
It is recommended that the Board of
Education approve the agreement as detailed
in Attachment S-1

 c. Educational Service Center of Northeast Ohio / Visually Impaired Services Agreement / 2025-2026

It is recommended that the Board of Education approve the agreement as detailed in Attachment S-2.

- d. Educational Service Center of Northeast Ohio / Hearing Impaired Service Agreement / 2025-2026 It is recommended that the Board of Education approve the agreement as detailed in Attachment S-3.
- e. Total Education Services (TES) / Consulting Agreement / 2025-2026 It is recommended that the Board of Education approve the agreement as detailed in Attachment S-4

Res. 26-104144 consensus items 3. a-e Moved by Mr. Hajdu, seconded by Mrs. Rainey Motion Passed

4. Other Business

a. Revere Boys' Cross Country Overnight Trip - September 2025 / Trinity/Valkyrie Invitational (Louisville, KY)
Res. 26-104145
It is recommended that the Board of Education approve the overnight trip as detailed in Attachment OB-1

Moved by Mrs. Brackett, seconded by Mr. Hajdu Motion Passed

 b. DPIA Funds / Public Overview and Discussion (no action)
 Public overview and discussion regarding DPIA Funds.

X. INFORMATION/DISCUSSION ITEMS

The August Work Session will be held on Tuesday, August 12, 2025 beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular August Meeting will be held on Tuesday, August 19, 2025, beginning at 5:30 PM in the Revere High School Media Center.

XI. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XII. EXECUTIVE SESSION

Res. 26-104146

Moved by Mrs. Stein, seconded by Mrs. Brackett to

move into Executive Session at 5:58 PM to discuss the following item:

Personnel: To discuss the employment of a public employee

Motion Passed

XIII. The President called the Board of Education out of Executive Session at 7:12 PM

XIV. ADJOURNMENT

Res. 26-104147

Moved by Mr. Malick, seconded by Mr. Hajdu to adjourn the meeting at 7:12 PM

Approved By:// Richard Berdine

Treasurer

Date



Revere Board of Education / Special Meeting - MINUTES

Special Board Meeting Agenda / July 18, 2025 / 3:45pm / MINUTES

I. CALL TO ORDER

Mr. Malick called the meeting to order at 3:52 PM

II. ROLL CALL

Kasha Brackett Hayden Hajdu-Absent Keith Malick Natalie Rainey Courtney Stein

III. SUPERINTENDENT'S AGENDA - Mr. White

1. Certificated/Licensed Personnel

a. New Administrative Hire - Interim Principal of Richfield Elementary School
Res. 26-104148
It is recommended that the Board of Education approve Mr. Kirk Pavelich as the Interim Principal of Richfield Elementary School for a one-year term beginning August 1, 2025.

Moved by Mr. Malick, seconded by Mrs. Brackett Motion Passed

b. New Administrative Hire - Interim Assistant Principal of Richfield Elementary School Res. 26-104149 It is recommended that the Board of Education approve Mrs. Angela Smith as the Interim Assistant Principal of Richfield Elementary School for a one-year term beginning August 1, 2025.

Moved by Mr. Malick, seconded by Mrs. Stein Motion Passed

Res. 26-104160 Moved by Mr. Malick, seconded by Mrs. Stein to adjourn the meeting at 3:57 PM Approved By.

Richard Berdine

Treasurer

Date