

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
August 27, 2025

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- a. New Jersey Quality Single Accountability Continuum (NJQSAC) Placement Scores

<u>DPR Area</u>	<u>County Score</u>
Instruction and Program	87%
Fiscal Management	96%
Governance	94%
Operations	97%
Personnel	98%

- b. HPS AI Plan - Mr. Paul Wolford

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

MINUTES:

- a. Approval of meeting minutes from the July 16, 2025 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- b. 2025-2026 Model Mentoring Plan
c. 2025-2026 Professional Development Plan
d. School Ethics Commission - June submission

_____ Moved, _____ Seconded
Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves students in Pre-K through eighth grades to take the following walking and NVRHS transported field trips for the 2025-2026 school year:

- Haworth Municipal Library
- Bank of New Jersey in Haworth
- Haworth Pond
- Memorial Field in Haworth
- Haworth Post Office
- Haworth Town Hall
- Haworth Swim Club
- Downtown Haworth
- Veolia Water Company in Haworth
- First Congregational United Church of Christ
- Sacred Heart Catholic Church
- Northern Valley High School
- Haworth Historic Marker
- All Northern Valley School Districts

b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-2026 School Improvement Panel (ScIP) members:

- Paul Wolford
- Kevin Lane
- Adrienne Huettenmoser
- Kylie Porcelli
- Jessica Henthorn
- Nicole Chamberlain
- Jennifer Eisberg
- Nancy Polifroni, RN
- Angelica Talamo

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised 2025-26 District Calendar.

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the resignation, with regret, of Brainy Nunez, Custodian, effective August 29, 2025.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Cristina Martell	LAN-221-W199 Intermediate Italian I	Bergen Community College
2.	Abigail Ronberg	EDUC 6813 Structured Literacy: Students with Reading Difficulties 1	Fairleigh Dickinson University

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Nicole Chamberlain	November 19, 2025	AMTNJ Pre-K to 3 Fall Conference	Lincroft, NJ	\$295.00
2.	Pam Bagot	October 27 & 28, 2025	Art Education NJ Annual Conference	Princeton, NJ	\$165.00

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the temporary stipends for the following employees for the 2025-2026 school year:

1.	Nancy Polifroni	Health Coordinator	\$2,500.00
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- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Enrichment Staff for August 18 through August 29, 2025 (Monday - Thursday 9:00 a.m. - 12:00 p.m.), contingent upon enrollment:

Bianca Archetto	\$1,977.33
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- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the list of Service Providers for outside student evaluations or instruction, for the 2025-26 school year at their individual contracted rates.

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to work for the Before and/or After School Care Program for the 2025-26 school year, at rate of \$26.50 per hour (Lead Person at \$28.60 per hour):

- Michele Breakfield
- Anne Farley
- Kristi Giambona
- Jeanne Gregg
- Rebecca Hall
- Debra Klein
- Terry Leeshock
- Dina Mattessich
- Suzanne Paulillo
- Michael Rucereto
- Janet Smithson
- Sandy Van Horn

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Jashar Lusha as a Custodian (no black seal), at an annual salary of \$42,500.00, benefit eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Pam Delaportas as a substitute teacher for the 2025-26 school year, not benefit eligible.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of July 1, 2025 to July 31, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	07/15/2025	\$56,877.22
Board Share - FICA	07/15/2025	\$2,632.44
State Share - FICA	07/15/2025	\$1,403.83

	TOTAL:	\$60,913.49
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<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	07/30/2025	\$57,378.81
Board Share - FICA	07/30/2025	\$2,670.81
State Share - FICA	07/30/2025	\$1,403.83
	TOTAL:	\$61,453.45

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of August, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of June, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves the shared services agreement with the Northern Valley Regional High School District to provide a Part-Time Speech Therapist for the 2024-25 school year at a total cost of \$27,655.00.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the annual service and maintenance contract with Siemens Industry, Inc. for building heating and cooling at a total cost of \$10,696.19.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Asbury Park Computer Management System – Budgeting/Accounting System Services and Payroll/Personnel System Services to provide comprehensive financial management services for the 2025-26 school year, at an annual cost of \$18,330.00, plus services fees as applicable.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SLICE Summer Program (7/1/25-7/31/25) tuition contract for student ID number 3246583217 for a total cost

of \$1,120.00.

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SLICE Summer Program (7/1/25-7/31/25) tuition contract for student ID number 3246583217 for a total cost of \$1,120.00.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SLICE Program tuition contract for the 2025-26 school year (9/1/25-6/30/26) for student ID number 404011 for a total cost of \$11,198.00.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the TIP Program tuition contract for the 2025-26 school year (7/1/25-6/30/26) for student ID number 5392979738 for a total cost of \$65,179.00.
- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the PIE 2.0 Program tuition contract for the 2025-26 school year (7/1/25-6/30/26) for student ID number 9503167708 and for (9/1/25-6/30/26 for student ID numbers 404012 and 1834130847 (with one 1:1 Aide) at a total cost of \$237,414.70.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Valley Program tuition contract for the 2025-26 school year (7/1/25-6/30/26) for student ID numbers 9288066229, 6490080492, 8247384878, 6198161365 and 5813167589 (with 2 1:1 Aides) at a total cost of \$574,000.00.

m. **SCHOOL TAX PAYMENT SCHEDULE
2025-2026 SCHOOL YEAR**

PAYMENT DATE	OPERATING BUDGET	DEBT SERVICE	MONTHLY TOTAL
August 15, 2025	\$1,122,699.20	\$46,586.10	\$1,169,285.30
September 12, 2025	\$1,122,699.20	\$46,586.10	\$1,169,285.30
October 10, 2025	\$1,122,699.20	\$46,586.10	\$1,169,285.30
November 14, 2025	\$1,122,699.20	\$46,586.10	\$1,169,285.30
December 12, 2025	\$1,043,904.80	0	\$1,043,904.80
January 9, 2026	\$1,201,493.60	\$93,172.20	\$1,294,665.80
February 13, 2026	\$1,122,699.20	\$46,586.10	\$1,169,285.30
April 10, 2026	\$1,122,699.20	\$46,586.10	\$1,169,285.30
May 8, 2026	\$1,122,699.20	\$46,586.10	\$1,169,285.30
June 12, 2026	\$1,122,699.20	\$46,586.10	\$1,169,285.30

VOTED TAX LEVY	\$11,226,992.00	\$465,861.00	\$11,692,853.00
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- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves payment for the use of 5 parking spaces at \$50.00 per space, per month, for 10 months to the First Congregational United Church of Haworth.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Perry Weather to provide outdoor warning system software for the 2025-26 school year at a total cost of \$2,850.00.

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 0173	Duties of Public School Accountant	Revised	Recommended	August 27, 2025	
P 0174	Legal Services	Revised	Mandated	August 27, 2025	
P 0177	Professional Services	Revised	Mandated	August 27, 2025	
P 1570	Internal Controls	Revised	Mandated	August 27, 2025	
R 1570	Internal Controls	Revised	Mandated	August 27, 2025	
P 1620	Administrative Employment Contracts	Revised	Mandated	August 27, 2025	
P 6111	Special Education Medicaid Initiative (SEMI) Program	Revised	Mandated	August 27, 2025	

R 6111	Special Education Medicaid Initiative	Revised	Mandated	August 27, 2025	
P 6220	Budget Preparation	Revised	Mandated	August 27, 2025	
R 6220	Budget Preparation	Revised	Recommended	August 27, 2025	
P 0143	Board Member Election and Appointment	Revised	Recommended	August 27, 2025	
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities	New	Recommended	August 27, 2025	
P 1648.15	Recordkeeping for Healthcare Settings In School Buildings - COVID-19	Abolished	Mandated	August 27, 2025	
P 2422	Statutory Curricular Requirements	Revised	Mandated	August 27, 2025	
P 5117	Interdistrict Public School Choice	Revised	Recommended	August 27, 2025	
R 5117	Interdistrict Public School Choice	Revised	Recommended	August 27, 2025	
P 5339.01	Student Sun Protection	New	Mandated	August 27, 2025	

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
 Curriculum & Instruction
 Negotiations
 Public Relations
 BCSBA/NJSBA
 Haworth Home & School Association
 Northern Valley Regional High School & NV Educational Foundation
 Legislative Chairperson
 Senior Citizens Liaison

Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, August 27, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing request for student tuition enrollment. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded

Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded
Roll Call:

ADJOURNMENT:

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary