

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Mr. Nick Orrill
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Members Absent: Dr. Karl Espeleta

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-92 Mrs. Blum motioned to approve the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Pulos

Aye: Paul

Motion Carried

No. 25-93 Mrs. Blum motioned to dispense with the reading of the minutes and Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Orrill, Pulos

Aye: Paul

Motion Carried

No. 25-94 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of July 14, 2025.
- B. Approve the financial reports for July 2025.
- C. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Megacity Fire & Security	1119214	7/18/2025	List	\$ 6,952.20
Mascot Media	8207329	7/1/2025	1197813	\$ 5,200.00
Montgomery Cty ESC	1145652	7/15/2025	EAT/TVN	\$25,500.00
Facilities Management Exp	1119203	7/10/2025	37009	\$ 8,995.00
Dayton Creative Printing	1166239	7/22/2025	33069	\$ 9,500.00
Bark Technologies	1204634	7/8/2025	BRK-1606	\$ 6,900.00
Everdriven	1145649	7/3/2025	71439	\$ 3,452.30

Approve the Then and Now Certifications Continued:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Empowering to Elevate	1145650	7/10/2025	135	\$ 6,000.00
Capital Varsity	8207309	7/1/2025	R1707	\$ 4,791.21
Capital Varsity	8207310	7/1/2025	R1728	\$11,050.40
Capital Varsity	8207325	7/1/2025	66979	\$ 6,470.26
South Community	1145661	8/1/2025	5914-IN	\$ 3,704.40
Healthcare Process Consult	1145659	7/29/2025	104	\$ 6,750.00

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Orrill

Aye: Paul

No. 25-95 Mr.Orrill motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Cheryl Brenner	Resignation as Substitute Teacher, Effective 7/29/25
Lauren Fire	Resignation as Substitute Teacher, Effective 7/31/25
Christine Grow	Resignation as Substitute Teacher, Effective 7/14/25
Jeff Heinle	Resignation as Substitute Teacher, Effective 7/14/25
Juanita Preston	Resignation as Substitute Teacher, Effective 7/14/25
Jazlyn Simon	Resignation as Substitute Teacher, Effective 7/29/25
Yvonne West	Resignation as Substitute Teacher, Effective 7/25/25

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Marvette Floyd	Resignation as Paraprofessional, Effective 8/1/25 - KELC
Cathy French	Retirement as Paraprofessional, Effective 8/1/25 - KELC
Thomas Glascoe	Resignation as Bus Driver, Effective 8/7/25 - SC
Angela Grillmeier	Resignation as Interpreter, Effective 8/1/25 - HS
Pamela Myers	Resignation as Food Service Worker, Effective 7/16/25 - MS
Wally Myers	Resignation as Food Service Worker, Effective 7/16/25 - MS
Jazmin Negrón-DeJesus	Resignation as Food Service Worker, Effective 7/29/25 - KELC
Richard Schwabe	Retirement as Bus Driver, Effective 6/1/25 - SC
Rachael Schwartz	Resignation as Food Service Worker, Effective 7/23/25 - HS
Kelly Stanley	Resignation as Substitute: Secretary, MultiMedia, Paraprofessional, Educational Assistant, Effective 7/18/25 - DS

NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Amelia Bernard	Teacher - Orchestra, Bachelors150, 0 Yrs. Exp, Effective 8/11/25 - DS
Jenna Bowser	Teacher - 5th Grade, Bachelors, 0 Yrs. Exp., Effective 8/11/25 - NW
Timothy Robin Dakin	Teacher - Art, Masters, 5 Yrs. Exp., Effective 8/11/25 - HS
Katelyn Fries	Teacher - Intervention Specialist, Bachelors+15, 1 Yr. Exp., Effective 8/11/25 - HS

NEW CONTRACTS/APPOINTMENTS - NON-CLASSIFIED

William Reid Allen	Supervisor of Technology CIT, 8 Hrs. Per day, 15 Yrs. Exp., Effective 8/1/25 - SC
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Lauren Fire	Paraprofessional, 7 Hrs. Per Day, 1 Yr. Exp., Effective 8/11/25 - PS
Soraya Freels	Paraprofessional, 7 Hrs. Per Day, 0 Yrs. Exp., Effective 8/8/25 - KELC
Ronald Holtz	Custodian 2nd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 8/4/25 - HS
Danielle Hoskins	Paraprofessional, 7 Hrs. Per Day, 8 Yrs Exp., Effective 8/8/25 - PS
Tammy Maness	Substitute Bus Assistant, As Needed, Effective 8/6/25 - SC
Esther Saylor	Paraprofessional, 7 Hrs. Per Day, 6 Yrs. Exp., Effective 8/8/25 - KELC
Summer Scherer	Paraprofessional, 7 Hrs. Per Day, 5 Yrs. Exp., Effective 8/8/25 - KELC
Megan Stephens	Educational Assistant, 3 Hrs. Per Day, 5 Yrs. Exp., Effective 8/11/25 - EL
Mary Townsend	Educational Assistant, 5 Hrs. Per Day, 10 Yrs. Exp., Effective 8/11/25 - KELC
Amy Wilt	Educational Assistant, 3 Hrs. Per Day, 11 Yrs. Exp., Effective 8/11/25 -EL

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Julie Buzzard	From Paraprofessional 6.5 Hrs. Per day - UN to 7 Hrs. Per Day - KELC, Effective 8/11/25
Krista Huggler	From 3 Hrs. Per Day Educational Assistant to 7 Hrs. Per Day, Paraprofessional, Effective 8/8/25 - PS
Tanner Lee	From Master Grounds 6 Hrs. Per Day to 8 Hrs. Per Day, Effective 8/4/25 - SC
Moghnia Parsons	From Custodian 3.5 Hrs. Per Day to 4 Hrs. Per Day, Effective 8/11/25 - CO
Darrell Reed	From Custodian 3rd Shift to 2nd Shift, Effective 8/11/25 - KELC
Lyn Roth	From 3.5 Hrs. Per Day Educational Assistant to 6.5 Hrs. Per Day Paraprofessional, Effective 8/8/25 - NW
Brianna Rowlett	From Food Service Cashier 6.5 Hrs. Per Day to 4.75 Hrs. Per Day - CTC

BUILDING CHANGES/BUILDING ADDITIONS

Ashley Burkhardt	From Teacher - Prep NW/EH to KELC
Kenduiywa Carpenter	From Paraprofessional MS to HS
Heather Coffey	From Teacher PreK KELC to PS
Amy Coleman	From Records Manager KELC to PS
Ashley Dietsch	From Teacher - Prep NM/EH to KELC
Ashley Files	Teacher Art UN - Add KELC
Emily Hix	From Teacher PreK KELC to PS
Kelly Landis	Teacher Music UN - Add KELC
Melanie Ivey	From Teacher Prep KELC to NW
Noelle Leingang	From Asst. Principal/PreSchool Supervisor KELC to PS
Sandra Miller	From Teacher PreK KELC to PS
Kristina Neuhart	From Teacher PreK KELC to PS
Rebecca Porterfield	From Teacher PreK KELC to PS
Natascha Rentz	From Paraprofessional KELC to PS
Alyson Sataneck	From Teacher IS KELC to PS
Haley Smith	From Educational Assistant EH to UN
Norma Wright	Teacher Prep UN - Add NM

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2025

Melissa Jennings	Additional 10 Hours
Emilee Rhoton	Reduction of 10 Hours

STIPENDS 2025-2026

Puja Harjani Hoendorf - Link Crew
Jennifer Howard - Link Crew Coordinator
Christopher Lemon - Link Crew
Vickie Moody - Nurse Liaison
Patricia Richthammer - Worker's Compensation

SUPPLEMENTAL CONTRACTS 2025-2026 - DISTRICT

Beth Cooper	LPDC, Cat. 18, 100%, 3 Yrs. Exp.
Terri Forest	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Seth Forrest	Elementary School Detention, First Semester, Cat 19, 100%, 5 Yrs. Exp.
Seth Forrest	Elementary School Detention, Second Semester, Cat 19, 100%, 5 Yrs. Exp.
Kristy Geiger	Facilitator EYT Program, Cat. 15, 100%, 5 Yrs. Exp.
Tracy Kincaid	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Jeffrey Spieles	Facilitator EYT Program, Cat. 15, 100%, 5 Yrs. Exp.
Norma Wright	LPDC Chair, Cat. 14, 100%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS 2025-2026 - MIDDLE SCHOOL

Loretta Amos	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Amelia Bernard	Orchestra, Cat. 15, 50%, 0 Yrs. Exp.
Ryan Chatterton	Orchestra, Cat. 15, 50%, 5 Yrs. Exp.
Lisa Chromick	Peer Prevention Team, Cat. 19, 50%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Cherie Frantz	Muse Machine, Cat. 19, 25%, 2 Yrs. Exp.
Alisha Harlow	Muse Machine, Cat. 19, 25%, 2 Yrs. Exp.
Kristen Johnson	Nerd Herd, Cat. 19, 100%, 0 Yrs. Exp.
Thomas David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Gianna Lukasevich	Wednesday School, Cat. 19, 100%, 1 Yrs. Exp.
Joy McKarns	TV Producer, Cat. 17, 100%, 5 Yrs. Exp.
Joy McKarns	Yearbook, Cat. 17, 100%, 0 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Christopher Roden	Vocal Music, Cat. 15, 100%, 5 Yrs. Exp.
Tabetha Sloboda	Band, Cat. 15, 100%, 5 Yrs. Exp.
Brittany Trevino	Peer Prevention Team, Cat. 19, 50%, 1 Yr. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.

EXTENDED DAYS**0-2**

Julianne Bauer
Michelle Gagnet
Tracy Kincaid
Jennifer Moyer
Nikki Tinnerman

0-3

Ashley Alkhafaji
Loretta Amos
Joseph Barnes
Megan Barthauer
Jack Bolek
Mary Kay Bolek
Zoe Boone
Leslie Borgmeier
Vivian Brauer
Rebecca Burch
Ximena Castillo Corcuera
Rebecca Castle
Heather Clark
Heather Coffey
Ellie Cooper
Jasmine Crowder
Kristen Delk
Beth Detrick
Connor DeWine
Sarah Diehl

Amanda Dull
Diana Espy
Michael Espy
Nena Feltner
Margaret Fischer
Breanna Fisher
Terri Forest
Seth Forrest
Kristy France
Heather Gaffin
Amanda Gallup
Cera Globis
Lauren Halsey
Alisha Harlow
Gabrielle Hatton
Cassandra Hebauf
Emily Hix
Ashley Holtz
Emily Howard
Mallory Isaacs

Melissa Jennings
Gary Jones
Sydney Langenkamp
Mick Lopez
Nicholas Luttrell
Heather Means
Jessica Miller
Sandra Miller
Kellie Moore
Nicholas Moore
Rachel Morgret
Kristina Neuhart
Jessica Pahl
Jolie Pierce
Rebecca Porterfield
Jennifer Reese
Emilee Rhoton
Bobbie Ruddle
Barry Rush
Alyson Sataneck

Derek Shellabarger
Allison Shively
Jennifer Smith
Kelly Smith

Jeffrey Spurlock
Christopher Stanley
Edward Utacht
Meagan Wagner

Emily Walker
Leslie Whitten

0-4

Shannon Prikkel
Mandi Turpin

0-5

Cheryl Atchley
Jodi Budde
Sarah Clawson
Melissa Fitzgerald
Hannah Logan
Rhonda O'Connor
Michelle Pearce
Carrie Stone
Nikki Tinnerman
Rachel Winn

0-6

Vickie Moody
Edward Utacht

0-15

Todd French
Kelli Morris
Angela Einkenberry-Slusher
Shelby Turner
Catlyn Waltemire

SUBSTITUTE TEACHER

Leonard Fowler

COACHES - HIGH SCHOOL

Paige Birdsall
Matthew Bridenbaugh
Connor DeWine
Brandon Harrison
Zachary Kirby
Christopher Stanley

Volleyball Varsity Asst., Volunteer, 2 Yrs. Exp.
Volleyball Head Coach Girls, Volunteer, 4 Yrs. Exp.
Tennis Head Varsity, Cat. 11, 100%, 2 Yrs. Exp.
Football Varsity Volunteer, Volunteer, 1 Yr. Exp.
Golf Varsity Head Boys, Cat. 11, 100%, 4 Yrs. Exp.
Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Tierra Freeman
Nichol Mengerink

Cheer 8th Grade, Cat. 16, 100%, 5 Yrs. Exp.
Cheer 7th Grade, Cat. 16, 100%, 5 Yrs. Exp.

ATHLETIC WORKERS - MIDDLE SCHOOL

Kristy Geiger
Alisha Harlow
Joshua Schuh

ATHLETIC WORKERS - HIGH SCHOOL

Daniel Acevedo	Jody Henry	Katherine Pfeffer
Paige Birdsall	Evan Houdieshell	Lynn Pfeffer
Matthew Bridenbaugh	Michael Humbert	Wyatt Pfister
Andrew Brown	Christine Jasinski	Phylicia Pierson
Robert Brown	Maggie Kincer	Jeanene Popp
Steve Burtis	Braden Kindell	Shirley Rammel
Brad Canan	EmmaGrace LaSalle	Emilee Rhoton
Christina Champ	John Lintz	Rachel Ritenour-Bartley
Beth Detrick	Matthew Maiken	Benjamin Rulli
Jordan Diehl	Amy Mangen	Joshua Schuh
Harrington Dunson	Kinsey Mangen	Matthew Shaltry
George Eaton	Michael Mangen	Rebekah Skaroupka
Eugene Eyler	Kristine Mangen	Nicole Spitler
Ann Hall	Amy Matthews	Brittany Trevino
Jacilyn Hart	Mark Mays	Eric Wagner
Sarah Gosser	Jason Metcalf	Emily Walker
Chad Griffith	Emily Miller	Justin Weaver
Nathan Hannahan	Jacob Myers	Susan Webb
Puja Harjani	Eric Newman	Steve Whitesell
Christine Harris	Serenity Osgood	Aaron Zender
Dwayne Henderson	Michael Parente	

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Orrill, Woodie, Blum, Pulos

Motion Carried

No. 25-96 Mr. Pulos motioned to approve the the consent agenda as follows:

- A. Accept public cash donation of \$500 to the district for staff breakfast from Friends Service Co., Inc - dba Friends Office.
- B. Accept public cash donation of \$1,250 to the district for staff breakfast from Waibel Energy Systems.
- C. Accept public cash donation of \$1,000 to sponsor a teacher luncheon for the district from Energy Optimizers.
- D. Accept donation of Delta Predator 3-D Printer to Northmont High School valued at \$500 from David Turner.
- E. Approve contracting special education services with the Warren County ESC in the amount of \$80,000.
- F. Approve contracting services with Key Behavioral Services, LLC in the amount of \$10,000.

Mr. Orrill seconded the motion and the roll call vote as follows:

Aye: Pulos, Orrill, Blum Woodie

Aye: Paul

Motioned Carried

BOARD REPORTS

Mr. Orrill

*Thanked the Tech team for the seamless operation of chromebook distribution.

*Mr. Orrill will be at the Union Night Out this weekend.

*Open House was well attended.

Mrs. Blum

*Thanked all the members of the Citizens for Northmont Schools for a successful fundraiser.

SUPERINTENDENT'S REPORT

*It was great to see so many people at all the open houses.

*This Wednesday and Thursday, our 5th-12th grade students were able to pick up their Chromebooks

*Over 2200 Chromebooks were distributed. This is always a great event to connect with our families and students prior to school starting. Thanks to the tech team for organizing this event and ensuring it was a smooth process for our families. Thanks to everyone who volunteered to support this.

*A shout-out to Amy Sipes for creating a successful New Teacher Orientation. She and her staff did a good job of welcoming new staff to replace staff members who left us. There were a number of presenters who highlighted support and opportunities available to new staff. As always, Linda did a great job with an ice-breaker and introduction experience! Twenty-five certified staff were onboarded in the process.

*The Ohio Department of Education and Workforce released to districts the amounts of federal funding that we receive throughout the year. We were nervous that the federal government was going to drastically cut the amount we were to receive. We are happy to report that our allocation for this year will be \$2,016,457, which is a modest reduction of \$17,638 from last year. We would prefer it to increase, but we were bracing for a bigger loss.

*Thanked Bethany Kincer for putting together the High School summer school program.

NEW BUSINESS

No. 25-97 Mrs. Blum motioned and Mrs. Woodie seconded the motion to appoint Mr. Pulos as OSBA delegate and Mr. Orrill as the alternate for the annual business meeting at Capital Conference.

Aye: Blum, Woodie, Pulos, Orrill

Aye: Paul

Motion Carried

No. 25-98 Mrs. Blum motioned and Mrs. Woodie seconded the motion to move the November 17, 2025 board meeting to November 10, 2025.

Aye: Blum, Woodie, Orrill, Pulos

Aye: Paul

Motion Carried

No. 25-99 There being no further business, Mrs. Blum declared the meeting adjourned at 6:20 p.m. The next regular Board of Education meeting will be at 6:00 p.m., August 25, 2025, Northmont Administration Offices, 1150 W. National Rd, Englewood, Ohio.

President Linda Blum
Treasurer Ann Ferraro

Visitors: 4

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