Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: July 31, 2025
Time: 8:00 a.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
- ☑ Marie Harrison, Board President
- ☑ Keith Wood, Board Vice President
- ☑ Donald Weaver, Member
- ☐ Sean Buckner, Member (not present)
- ☐ Jennifer Boykins, Past President (not present)

The Enterprise City Board of Education held a special called board meeting, July 31, 2025 at 8:00 a.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 8:00 a.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the July 31, 2025 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Mr. Wood and seconded by Mr. Weaver. Mrs. Harrison turned the meeting over to Superintendent Thomas.

During business action items, Dr. Thomas asked the Board to preview a wording change to Board Policy 5.10 to potentially be voted on at the August 2025 board

meeting. The wording change impacts the Employee Leave section in the current Board Policy to fall in line with the Alabama Paid Parental Leave state law that was recently approved. Mr. Weaver made a motion to preview the Board Policy wording change. Mr. Wood gave a second. A vote of 3-0 was placed in favor of the Board Policy 5.10 wording change preview.

The Board reviewed a proposal from UES to perform borings in the asphalt drives and parking areas at each ECS site to assess importance of repairs needed at each location. Mrs. Harrison called for a motion to approve the proposal to which Mr. Wood made the motion. Mr. Weaver gave a second. There was no discussion and a vote of 3 – 0 was placed in favor of the proposal to UES.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Weaver made the motion to approve all personnel items while Mr. Wood gave a second. A vote of 3 to 0 was placed in favor of the personnel action items.

Personnel Action Items, July 31 2025

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Jennifer Fortney	Special Education Teacher/Enterprise High School	PE Teacher/Coppinville	2025 - 2026 School Year

RETIREMENTS

Name	Position	Location	Effective Date
Timothy Walton	Bus Driver	Transportation	11/1/2025

RESIGNATIONS

Name	Position	Location	Effective Date
Patricia Henderson	Bus Driver	Transportation	5/23/2025
LaToya Simon	Bus Driver	Transportation	5/23/2025
Dayla Gulledge	PE Teacher	Coppinville	5/23/2025
Pamela Mouser	Special Education Teacher	Special Projects	8/5/2025

Simone Lofton	First Class Pre-K Aide	Enterprise City Schools	5/23/2025	
Joy Martin	Instructional Aide	Holly Hill	5/23/2025	
Teresa Dean	Bus Driver	Transportation	5/23/2025	
Latoris Thomas	Bus Driver	Transportation	5/23/2025	

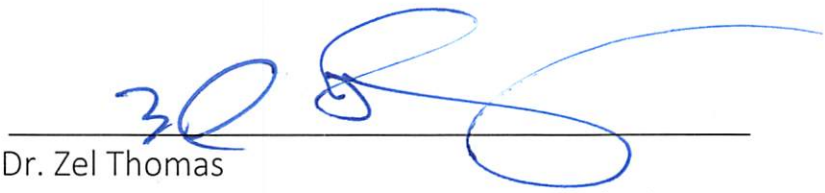
EMPLOYMENT

Name	Position	Location	Effective Date	
Latoya Simon	Sub Bus Driver	Transportation	7/30/2025	
Stephanie Phillips	Special Education Aide	Hillcrest	7/30/2025	
Megan Carson	Social Science Teacher	Enterprise High School	7/30/2025	
Kasey Haulk	Instructional Aide	Rucker Blvd	7/30/2025	
Brittany Byal	Special Education Aide	Enterprise High School	7/30/2025	
Kristen Stanley	Special Education Teacher	Enterprise High School	7/30/2025	
Briana Wesley	Special Education Teacher	Enterprise High School	7/30/2025	
Ronald Penix	Bus Driver	Transportation	7/30/2025	
Shari Hambleton	Bus Driver	Transportation	7/30/2025	
Bobby Fuller	Sub Bus Driver	Transportation	7/30/2025	
Renee Sowell	Bus Driver	Transportation	7/30/2025	
Glenniss Lewis	Bus Driver	Transportation	7/30/2025	
Triunna Lewis	Instructional Aide	Enterprise High School	7/30/2025	
Regan Hawthorne	IT Technician	Technology	8/4/2025	
Rosemary Johns	Bus Driver	Transportation	8/5/2025	Pending employment requirements
Latoris Thomas	Sub Bus Driver	Transportation	7/30/2025	
Rickey Green	Special Education Aide	Enterprise High School	7/30/2025	
Joshua Eldreth	PE Aide	Holly Hill	7/30/2025	
Lyndsay Elliott	Adjunct Health Science Teacher	Enterprise High School	7/30/2025	
Dawn Zinn	Elementary Teacher	Special Projects	8/1/2025	
Linda McCowen	Clerical Aide	Dauphin	8/1/2025	Pending background clearance

During Superintendent Comments, Dr. Thomas thanked the board members for attending the special called meeting to handle last minute personnel actions before the students start.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on August 26, 2025 at 5:00 p.m.

Board President Harrison officially adjourned the meeting.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education