



Kho Hloov Pauv Txheej Txheem -Lub

Yim Hli 24, 2025

Tau Hais Qhia nyob rau nplooj ntawv 8

TXHEEJ TXHEEM

YIM HLI TIM 27, 2025

***4:30 TSAUS NTUJ (KAW KEV SIB THAM) *6:00 TSAUS NTUJ
(QHIB KEV SIB THAM) BOARD OF EDUCATION, ROOJ SIB
THAM TXHUA ZAUM**

**LUB ROOJ SIB THAM NO YUAV TSUM MUAJ
NYOB RAU**

2309 TULARE STREET, FRESNO, CALIFORNIA 93721

FRESNO UNIFIED SCHOOL DISTRICT

TSHOOJ OB - BOARD CHAV

PAB BOARD TUS MEJ ZEEJ ISLAS YUAV KOOM NYOB RAU

HAUV TSHUAB ROOJ SIB THAM NTAWM QHOV CHAW

YOG LI HAUV QAB NO:

Hacienda San Antonio

S/N San Antonio, Comala, Colima, Mexico

UA RAWLS LI TSAB CAI GOVERNMENT CODE SECTION 54953

(B) (2) TAG NRHO KEV UA TAU UA SAM SIM LUB ROOJ SIB

THAM NO NYOB RAU HAUV TSHUAB YUAV TSUM YOG NROG

HU NPE TAWM SUAB XAIV TSA

***TAU HAIS QHIA COV SIJ HAWM RAU ROOJ SIB THAM/KEV SIB THAM COV NQI LUS YOG MUAB K WV
YEES.**

Thov hais ceeb toom: Chaw nres tsheb yuav muaj txawm peem rau pab board cov rooj sib tham tom qab 5:00 tsaus ntuj nyob rau ntawm N Street Parking Pavilion, nyob rau qhov chaw nyob rau sab qab teb hnuv tuaj ces kaum txoj kev Tulare thiab "N" Cov Kev - nkag nyob rau ntawm txoj kev "N" mus. Pab Board rooj sib tham

cov neeg tuaj koom tsis muaj cov ntawv yawm sij (key cards) yuav tsum tau hais qhia rau tus tus neeg zov lub booth nres tsheb paub. Thov TSIS TXHOB rho daim pib. Ntau Ntxiv ntawd, The City of Fresno yuav tsis ceev saib xyuas cov tshuab (meters) tso nyiaj nres tsheb ntawm kev nyob rau thaj tsam no tom qab 6:00 tsaus ntuj, Monday mus txog Friday.

Rau qhov kev nyab xeeb yog tag nrho leej twg tuaj koom Fresno Unified Pab Board Cov Rooj Sib Tham, txhua tus nkag mus rau Lub Tsev Education Center yuav raug tshawb xyuas los ntawm daim hlauv nqus. Board Txoj Cai Tswj 5145.12 cia rau qhov siv rau tus pas hlau nplaum tshuaj xyuas. Cov khoom txhaum yog muaj raws li hauv qab no: cawv, yeeb tshuaj, cov riam, lossis cov phom.

Nyob rau kev ua raws li nrog tsab cai Americans with Disabilities Act, cov ntawd yuav tsum tau kev pab tshwj xeeb rau nkag mus rau pab Board rooj sib tham lub chav, yuav tau txais kev sau ntawv tseg tau sib tham nyob rau pab Board rooj sib tham, los yog lwm yam tshaj ntawv tuaj koom nyob rau pab Board cov rooj sib tham, thov hu mus rau tus Board President los yog Office yog 457-3727. Kev hais qhia paub nyob tsawg kawg 48 teev ua ntej lub rooj sib tham thiaj li hais qhia tau rau lub district paub yuav muaj qab hau hloov pauv tau kom paub tseeb muaj peev xwm mus tau rau Pab Board rooj sib tham thiab thiaj li npaj tau txhua yam cov kev pab, cov kev sib cev lus tau rau cov neeg muaj mob tsis taus tau los yog cov kev pab cuam.

Txhua tus mej zeej rau pej xeeb leej twg xav hais txog tswv yim rau pab Board yuav tsum tau muab ib daim card sau hais tsi ntsees (cov) rau nqi lus lawv xav tham txog. Daim card yuav tsum tau muab xa cob rau ua ntej los yog thaum pab Board qhov kev txiav txim rau nqi lus.

Nyob raws li nrog Pab Board tsab cai tswj 9322, (Board Bylaw 9322), cov menyuam kawm ntawv thiab cov niam txiv/cov neeg saib xyuas yuav thov cov lus hais qhia paub ncaj qha los yog cov lus hais qhia tus kheej (yog nrhiav tau nyob rau tsab cai Education code 49061 thiab/los yog 49073.2) yuav tau muab tshem tawm los ntawm cov qub sib tham dhau los nrog muab kev ua thov nyob rau kev sau ntawv rau tus Superintendent los yog Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

COV KEV PAB CUAM TXHAIS LUS Muaj txawm peem nyob rau lus Spanish thiab lus Hmoob nyob rau chav sib tham raws li thov.



Tau Muab Kev Pom Zoo Rau Txheej Txheem nrog:
Mao Misty Her, Superintendent

***4:30 TSAUS NTUJ**

HU ZAJ NKAUJ HAWM TUS CHIJ

Carlos Castillo, Ed.D., yuav coj hu zaj nkauj hawm tus Chij.

CIB FIM RAU PEJ XEEM HAIS LUS NYOB RAU CAIJ NYOOG KAW SIB THAM

TXHEEJ TXHEEM TAU TXAIS COV LUS HAIS QHIA PAUB & COV LUS HAIS

QHIA (Saib Section A)

SO NRES TOS RAU CAIJ NYOOG KAW SIB THAM RAU SIB THAM LI HAUV QAB NO:

1. Menyuum Kawm Ntawv Tej Kev Raug Rho Tawm Raws Nraim Li rau tsab cai Education Code Section 35146.
2. Rooj sib tham nrog tus Labor Negotiator (Tsoom Hwv Tsab Cai Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez thiab Paul Idsvoog; (cov) Koos Haum Neeg Ua Hauj Lwm: FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists thiab Aerospace Workers (IAMAW), Tsis Muaj Sawv Cev Rau Cov Neeg Ua Hauj Lwm: Tag nrho Management, Confidential, thiab Supervisory Cov Neeg Ua Hauj Lwm.
3. Kev Qhuab Qhia Cov Neeg Ua Hauj Lwm rau Tsoom Hwv, Muab Tshem Tawm, Muab Tso Tawm, Rov Qab Txais Dua, Kev Khiav Tawm (Tsoom Fwv Code Section 54957).
4. Tsoom Hwv Kev Ua Hauj Lwm/Kev Teem Caij - (Tsoom Hwv Tsab Cai Code Section 54957).
 - a. Chief Information Officer
 - b. Deputy Superintendent
5. Rooj sib tham nrog kws Lis Choj - Muaj Cai Tiv Thaiv (Tsoom Hwv Tsab Cai Code Section 54956.9 (d) (1)).
6. Rooj sib tham nrog Kws lij choj – Tau Foob yuav tshwm sim, ncua tseg, raug hem Plaub Ntug (Tsoom Hwv Tsab Cai Code Section 54956.9(d)(2)).
 - a. Rooj Plaub Yuav Tshwm Sim (lb)

*** 6:00 teev tsaus ntuj, ROV QAB LOS TXOOS UA KE thiab Hais Qhia Kev Ua**

Sam Sim CIB FIM Kaw Sib Tham kom Xyuas Dua Kev Qhib rau Cov Tsev

Kawm Ntawv Video

A. A. TAU TXAIS COV COV LUS HAIS QHIA PAUB & COV NTAUV MUAJ COV LUS HAIS QHIA

Nws tsis muaj cov nqi lus hais rau kem (qhov) no qhov txheej txheem.

B. B. ROOJ SIB THAM/SIB TAWM TSWV YIM TXHEEJ TXHEM

1. *6:05 tsaus ntuj.

QHIA thiab SIB THAM Kev Rov Qab Kho Sau Dua rau Cov Interim Goals thiab Interim Guardrails

[Present and Discuss Revisions to the Interim Goals and Interim Guardrails.docx](#) 

[Present and Discuss Revisions to Interim Goals and Guardrails-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov rov qab muab kho sau dua rau cov Interim Goals thiab Interim Guardrails. Cov rov qab muab kho sau dua yog muab kos ib txoj kab rau sab hauv qab thiab tau muab zas thiab muaj tag nrho qhov kev tau tsim muaj rau qhov xub pib cov ntaub ntawv nyob rau cov nqi lus qhov twg xub pib cov ntaub ntawv yog npaj tsis tau muaj txawm peem nyob rau lub sij hawm rau xub pib kev tsim.

Cov rov qab muab kho sau dua ib yam li muaj tag nrho tau ua dua tshiab tsi ntsees, nyob rau ib yam li nrog qhov tau tsim muaj tshiab tshab xub pib. Tsis muaj teeb meem nyiaj txiag nyob rau sij hawm tam sim no. Cov Neeg Hu Rau: Carlos Castillo, Ed.D., xov tooj (559) 457-3750 thiab David Chavez (559) 457-3713.

2. * 6:20 TSAUS NTUJ.

SIB THAM thiab MUAB KEV POM ZOO RAU Cov Kev Rov Qab Kho Sau Dua rau lub HOM Phiaj Qhia Nyeem Ntawv

[Discuss and Approve Revisions to Literacy Intervention Goal.docx](#) 

[Discuss and Approve Revision to the Literacy Intervention Goal-Backup.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov rov qab muab kho sau dua rau lub Hom Phiaj Qhia Nyeem Ntawv. Cov rov qab muab kho sau dua yog tau muab kos ib txoj kab rau sab hauv qab thiab tau muab zas thiab muaj tag nrho qhov kev tsim muaj rau qhov xub pib cov ntaub ntawv uas yog tsis tau muaj txawm peem nyob rau lub sij hawm lub hom phiaj tau tsim. Qhov 2030 tsi ntsees tau muaj ib yam tau tsim muaj, nyob rau qhov ib yam li nrog qhov xub pib. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Nws tsis muaj teeb meem nyiaj txiag nyob rau sij hawm tam sim no. Tus neeg hu rau: Carlos Castillo, Ed.D., xov tooj (559) 457-3731.

3. *6:35 teev tsaus ntuj.

QHIA thiab SIB THAM txog Cov Tub Ntxhais Kawm Ntawv Cov Kev Ua Tau Tshwm Sim Cov Lus Hais Qhia Kev Tswj Saib Xyuas

[Present and Discuss Student Outcomes Focused Governance Monitoring Report.docx](#) 

[Present and Discuss Student Outcomes Focused Governance Monitoring Report-BACKUP](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog lub Yim hli 2025 Student Outcomes Focused Governance cov lus hais qhia paub kev saib xyuas rau cov hom phiaj thiab cov nkauj kev ua li hauv qab no: Hom Phiaj Nyeem Ntawv Ntxov, Nyeem Ntawv Ntxov - Interim Goal 2, thiab Cov Xib Hwb Qhia Tau Zoo - Interim Guardrail 2. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau sij hawm tam sim no. Tus neeg hu rau: Carlos Castillo, Ed.D., xov tooj (559) 457-3750 thiab David Chavez, xov tooj (559) 457-3713.

4. *7:35 teev tsau ntuj

SIB THAM THIAB POM ZOO RAU qhov Xub Pib Muab Kev Sib Tham Npaj Tswv Yim los ntawm Fresno Teachers Association Pauv mus rau Fresno Unified School District rau qhov Rov Qab Qhia Kev Cog Lus Pom Zoo 2025/26

[Discuss and Approve Initial Proposal from FTA Trades to FUSD.docx](#) 

[Discuss and Approve Initial Proposal from FTA Trades to FUSD-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog SIB THAM THIAB POM ZOO RAU qhov Xub Pib Muab Kev Sib Tham Npaj Tswv Yim los ntawm Fresno Teachers Association Pauv mus rau Fresno Unified School District rau qhov Rov Qab Qhia Kev Cog Lus Pom Zoo 2025/26. Nyob raws li nrog tsab cai Government Code 3547, tag nrho xub pib sib tham npaj rau qhov tag nrho kev sawv cev yuav tsum tau muab qhia nyob rau rooj sib tham rau pej xeeb rau tsoom hwm-tsev kawm ntawv tus tswv hauj lwm thiab tom qab ntawd yuav tsum tau khaws tseg pej xeeb cov lus. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau sij hawm tam sim no. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

5. *7:40 tsaug ntuj

SIB THAM THIAB POM ZOO RAU qhov Xub Pib Muab Kev Sib Tham Npaj Tswv Yim los ntawm Fresno Teachers Association Pauv mus rau Fresno Unified School District rau qhov Rov Qab Qhia Kev Cog Lus Pom Zoo 2025/26

[Discuss and Approve Initial Proposal from FUSD to FTA Trades.docx](#) 

[Discuss and Approve Initial Proposal from FUSD to FTA trades](#)

[- BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog SIB THAM THIAB POM ZOO RAU qhov Xub Pib Muab Kev Sib Tham Npaj Tswv Yim los ntawm Fresno Teachers Association Pauv mus rau Fresno Unified School District rau qhov Rov Qab Qhia Kev Cog Lus Pom Zoo 2025/26. Nyob rau raws li nrog tsab cai Government Code 3547, tag nrho xub pib sib tham npaj rau qhov tag nrho kev sawv cev yuav tsum tau muab qhia nyob rau rooj sib tham rau pej xeeb rau tsoom hwm-tsev kawm ntawv tus tswv hauj lwm thiab tom qab ntawd yuav tsum tau khaws tseg pej xeeb cov lus. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau sij hawm tam sim no. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

6. *7:45 TSAUS NTUJ

DISCUSS and APPROVE Proposition 28 Annual Report

[Discuss and Approve Proposition 28 Annual Report](#) 

[Discuss and Approve Proposition 28 Annual Report-
BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov ntaub ntawv hais txog Proposition 28 Arts thiab Suab paj nruag hauv Tsev Kawm Ntawv Nyiaj Txiag Guarantee thiab kev ris dej num Act Tshaj Tawm Txhua Xyoo. Kev Kawm Ntawv Code Section 8820[g][4] yuav tsum tau muaj Proposition 28 Tshaj Tawm Txhua Xyoo kom tau pom zoo los ntawm lub Rooj Tswjhwms Saib thiab muab tso rau ntawm lub Koos Haum Kawm Ntawv hauv Zos thiab California Department of Education chaw nruab ntug (internet). Tus Thawj Coj saib kev kawm **cov kev pom zoo muab kev pom zoo rau**. Nyiaj Txiag: Muaj txaus nyiaj txiag hauv tus nqi ntawm \$12,172,000 muaj nyob rau hauv cov Proposition 28 Kev npaj siv nyiaj txiag. Hu rau tus neeg: Carlos Castillo, Ed.D., xov tooj: (559) 457-3750.

C. **POM ZOO RAU TXHEEJ TXHEEM**

Tag nrho Pom Zoo Cov Nqi Txheej Txheem Rau yog tau muab txiav txim li txoj kev ua nrog pab Board of Education thiab yuav tsum tau ua nyob raws li nrog ib tug tsa tes rau. Nws yuav tsum tsis muaj kev sib tham sib txawv rau cov nqi lus ntshe yog Board ib tug mej zeej thov xwb, nyob rau qhov tshwm sim twg, cov nqi lus yuav tsum tau muab txiav txim tom qab muab kev pom zoo rau qhov Kev Pom Zoo Txheej Txheem.

LUB CIB FIM rau Pej Xeeb Hais Lus nyob rau qhov Kev Pom Zoo Rau Txheej Txheem

1. LEES TXAIS Findings of Fact thiab Cov Kev Pom Zoo rau District Administrative Board

sij hawm txij li lub rooj sib tham txhua zaum rau pab Board tau muaj nyob rau lub Yim hli tim 13, 2025. Tus Superintendent **cov kev pom zoo kev lees txais**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district tam sim no. Tus neeg hu rau: Carlos Castillo,

2. ADOPT Resolution 26-02, Vehicle Procurement Delegation

[Adopt Resolution 26-02, Vehicle Procurement Delegation.docx](#) 

[Adopt Resolution 26-02 Vehicle Procurement Delegation-BACKUP.pdf](#) 

Pab Board of Education tau txais thiab tau muab txiav txim qhov Findings of Fact thiab Cov Kev Pom Zoo rau District Administrative Panels kev paub los ntawm cov kev hais plaub nyob rau kev rho tawm thiab kev rov qab lees txais cov rooj plaub tau ceev hais sam sim lub Tau muaj tag nrho nyob rau pab Board cov ntawv yog Resolution 26-02, Vehicle Procurement Delegation yuav muab kev pom zoo rau qhov kev yuav rau cov tsheb tsi ntsees yuav tsum tau ua rau kev sib txawv thiab menyuam kawm ntawv siv thauj neeg mus los. Tus Superintendent **cov kev pom zoo kev lees txais**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiam txiag rau lub district nyob rau sij hawm no. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

3. LEES TXAIS Tau Muab Kev Pom Zoo Rau Tso Cai Theej Sawv Cev

[Adopt Provisional Internship Permits](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog Provisional Internship Permit (PIP) cov kev pom zoo ua rau rov qab ntiav dua los yog ntiav nyob nruab nrab Board kev lees txais. Cov thawj xib hwb nyob rau tsev kawm ntawv tau pom zoo rau Human Resources tias cov xib hwb tau muaj tseg nyob rau kev txhawb pab cov ntawv yog tau rov qab ntiav dua los yog tau ntiav nyob rau lawv cov hauj lwm nyob rau 2025/26 vim yog rau yuav-rau-muaj ua txaus tag nrho cov hauj lwm yuav tsum muaj daim credetial. Txhua txhua cov no yog tag nrho ua hauj lwm mus rau kev ua tiav log qhov yuav tsum tau kawm cov chav/cov kev tshau nrog qhov kawg rau 2026/27 tsev kawm ntawv xyoo. Tus Superintendent **cov kev pom zoo lees txais**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district lub sij hawm no. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

4. LEES TXAIS Qhov Zam Ncua Sib Txawv rau Bilingual Cross-Cultural Language thiab Kev Xyuam

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development.docx](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog Bilingual Cross-Cultural Language thiab Kev Xyuam (BCLAD) Kev Tso Cai rau tsev kawm ntawv xyoo 2025/26. Txoj cai Kawm Ntawv (Education Code 44225(m) cia qhov kev qhia rau maub cov kev zam rau ua puv nkaus nyob rau seem tias yog zoo ua -puv- tag nrho nyuab. Tus neeg muaj kev txawj paub txaus tau muaj tseg nyob rau qhov

txhawb pab cov ntawv tab tom ua hauj lwm mus rau kev ua tiav tag qhov yuav tsum tau chav kawm ua hauj lwm rau qhov Multiple Subject Credential thiab BCLAD Kev Tso Cai. Tus Superintendent **cov kev pom zoo kev lees txais**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district lub sij hawm no. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

5. TXAIS SIV Ntau txoj lus Zam rau qhov kom muaj daim ntawv pov thawj txog kev kawm txog kev qhia haujlwm

[Adopt Variable Term Waiver for Career Technical Education Credential Holders.docx](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog Variable Term Waiver cov kev pom zoo rau Career Technical Education Credential Holders. Qhov Kev Qhia (Commission) nyob rau Teacher Credentialing (CTC) tau hais tias Preliminary Career Technical Education (CTE) cov muaj credential yuav tsum tau siv qhov Variable Term Waiver rau qhov Kev Tso Cai Tus Xyaum Lus Askiv (English Learner Authorization) kom txog rau qhov CTE program yog tau ua tiav log. Cov chav kawm Tus Neeg Xyaum Lus Askiv (English Learner) yog tau muab kho nyob rau qhov CTE program. Txhua cov yuav tsis muaj qhov Kev Tso Cai Tus Xyaum Lus Askiv (English Learner Authorization) nyob rau lwv cov ntaub ntawv kom txog rau thaum qhov CTE program yog tau tiav tag thiab qhov clear credential yog tau siv. Tus Superintendent **cov kev pom zoo kev lees txais**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lu district nyob rau lub sij hawm no. Tus neeg hu rau: David Chavez (559) 457-3713.

6. APPROVE Personnel List

[Approve Personnel List.docx](#) 

[Approve Personnel List-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov neeg muab sau tseg, Appendix A, yog tau muab rau. Tus Superintendent **pom zoo kom pom zoo rau**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau sij hawm no. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

7. MUAB KEV POM ZOO RAU Rooj Sib Tham Cov Qub Lus

[Approve Meeting Minutes-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus sib tham thawj lwm rau lub rooj sib tham txhua zaum rau lub Fresno Unified School District Board of Education tau muaj, lub Yim hli 13, 2025. Tus Superintendent **cov kev pom zoo muab kev pab rau**. Teeb meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag rau lub district lub sij hawm tam sim no.

Tus neeg hu rau: Superintendent, Mao Misty Her, xov tooj (559) 457-

8. MUAB KEV POM ZOO RAU Kev Cog Lus Kev Ua Hauj Lwm
rau Ben Amuku Drati, Deputy Superintendent
[Approve Employment Agreement for Ben Amuku Drati Deputy Superintendent.docx](#) 

Tus Superintendent yuav qhia nyob rau caij nyoog qhib qhov Hais Lus Hais Cov Lus Hais Qhia rau qhov Deputy Superintendent's Employment Agreement yog yuav tsum ua nrog Government Code section 54953(c)(3). Qhov ncua rau tus Deputy Superintendent's Employment Agreement pib nyob rau lub Cuaj hlis 02, 2025, thiab ua mus ntxiv mus rau lub Rau hli 30, 2028, ntshe yog rau lwm yam tau hloov pauv ua raws li rau cai li choj thiab/los yog cov ncua rau qhov Kev Cog Lus Pom Zoo Kev Ua Hauj Lwm (Employment Agreement). Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb Meem Nyiaj: Cov nqi yuav tsum yog tau hais nyob rau qhov Hais Lus Cov Lus Hais Qhia (Oral Report) thiab yog tau paub nyob rau cov ncua rau tus Deputy Superintendent's Employment Agreement. Qhov Hais Lus Cov Lus Hais Qhia (Oral Report) thiab Kev Cog Lus Pom Zoo Kev Ua Hauj Lwm (Employment Agreement) rau tus Deputy Superintendent yuav tsum muaj txawm peem rau rov qab xyuas dua nyob rau pab Board rau

Education Office tsis pub lig tshaj lub Yim li 26, 205. Tus neeg hu rau: David Chavez, xov tooj (559) 457-3713.

9. APPROVE Use of Individual Piggyback Contracts
[Approve Use of Individual Piggyback Contracts.docx](#) 
[Approve Use of Individual Piggyback Contracts-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog daim ntawv sau tseg rau cov ntawv cog lus xya piggyback rau siv sam sim tab tom 2025/26 rau kev thiab raug nqi-zoo yuav zoo tshaj plaws kev ua tias siv tsam thawj rau kev tsub nqi sib tw los ntawm qhov kev cog lus tiag tiag twv (bid) nrog lwm lub tsev kawm ntawv district los yog tsoom hww koos haum. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb meem nyiaj txiag: Tau muab kwv yees kev them nqi ib xyos rau txhua txhua piggyback kev cog lus (yog hais tias tau siv) yog tau qhia paub nyob rau qhov tshuam txog nyiaj txiag: kwv yees kev them nuj nqis txhua xyoo rau txhua daim ntawv cog lus piggyback (yog tias siv) tau qhia rau ntawm cov ntaub ntawv khaws rov qab; nyiaj txiag yuav tau txiav txim raws li lub phiaj xwm mus rau lub phiaj xwm. Tus neeg tiv tauj: Paul Idsvoog, xov tooj (559) 457-3134.

10. APPROVE Award of Request for Proposals 26-02,
Cybersecurity Augmentation for Internal Equipment [Approve](#)

[Award of Request for Proposals 26-02, Cybersecurity Augmentation for Internal Equipment](#)

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia paub nyob rau Thov rau Cov Kev Npaj Sib Tham Hom Phiaj (Request for Proposals) (RFP) 26-02, rau yuav khoom tau muab tso ua ke cybersecurity cov cuab yeej thiab cov kev ua hauj lwm saib xyuas. Cov cuab yeej no thiab cov kev ua hauj lwm saib xyuas no cia ua kom zoo dua ntxiv nextwork thiab data security rau cov menyuam kawm ntawv, cov neeg ua hauj lwm, thiab district cov kev muaj pab. Cov neeg ua hauj lwm tau pom zoo muab phaj tshab rau Development Group, Inc., (Redding, CA) rau tus nqi yog \$3,278,707 yog li \$2,692,053 tau muab kev pom zoo rau kev them rov qab los nrog Tsoom Hwv Kkev Sib Tham Lus Kev Qhia Ua (Federal Communications Commission_ nyob rau hauv qab tswj hwm qhov Cybersecurity Pilot Program. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb Meem Nyiaj Txiag: Muaj nyiaj seem txaus rau tus nqi yog \$586,654 yog muaj txawm peem nyob rau qhov Information Technology pob nyiaj. Tus Neeg hu rau: Tami Lundberg, xov tooj 457-3560.

11. MUAB KEV POM ZOO RAU Kev muab tshem tawm rau Twv (bid) 26-05, Early Learning Department Conversion thiab Chaw Kom Muab Kho Zoo Dua Ntxiv Tuaj

[Approve Award of Bid 26-05, Early Learning Department Conversion and Site Improvements.docx](#) 

[Approve Award of Bid 26-05, Early Learning Department Conversion and Site Improvements-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia paub nyob (bid) 26-05, Early Learning Department Conversion thiab Chaw Kom Muab Kho Zoo Dua Ntxiv. Qhov hauj lwm muaj zoo ib yam rau qhov kev muab nruab rau (installation) rau cov cuab yeej nyob qhov tshav puam ua si, qhov muab hloov chaw thiab muab ntxiv rau xov laj kab ncig, thiab muaj feem ua ke chaw ua hauj lwm. Cov neeg ua hauj lwm pom zoo muab tshem tawm tag nrho cov kev twv (bids). Tus Superintendent **cov kev pom zoo muab kev pom zoo rau kev muab tshem tawm**. Teeb meem nyiaj txiag: Kev muab tshem tawm cov kev twv (bids) cov lus qhia paub nyob rau tsis ua teeb meem nyiaj txiag rau lub district nyob rau sij hawm tam sim no. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

12. MUAB KEV TAWM SUAB POM ZOO Early Math Initiative - Count Play Explore Grant Agreement

[Ratify Early Math Initiative - Count Play Explore Grant Agreement](#) 

[Ratify Early Math Initiative - Count Play Explore Grant Kev Cov Lus-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog qhov kev cog lus pom zoo nrog Fresno County Superintendent rau Cov Tsev Kawm Ntawv. Early Learning yuav tau txais cov nyiaj txiag los ntawm qhov Early Math Initiative/Count Play Explore pob nyiaj. Cov nyiaj txiag yuav tsum tau siv rau txhab ntau ntiv kev paub nyob nruab nrab cov neeg kawm ntawv thiab cov tsev neeg hais txog txoj kev tseem ceeb rau kawm lej thiab science ntov, tab tom ib plig ua tau zoo ib yam lawv kev muaj peev xwm yuav muab kev txhawb pab tau cov menyuam yau qhov kev xyaum nyob rau cov seem no. Qhov nyiaj dej siab yog tau txais lub Tsib hlis 13, 2025. Tus Superintendent **cov kev pom zoo muab kev pom zoo rau**. Teeb meem nyiaj txiag: Qhov nyiaj dej siab yog \$350,000. Tus neeg hu rau: Carlos Castillo, Ed.D., xov tooj (559) 457-3750.

13. RATIFY Change Orders

[Ratify Change Orders.docx](#) 

[Ratify Change Orders-BACKUP.pdf](#) 

Muaj tag nrho nyob rau pab Board phau ntawv yog cov lus hais qhia paub nyob rau Paus Orders rau cov hauj lwj li hauv qab no:

- Bid 24-18, Farber Educational Campus South Building Qhov Kev Kho Dua Tshiab
- Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, Theater Kev Ua Dua Tshiab
- Twv 24-56, Fresno High School Auxiliary Gym thiab Lub Chaw Zoo Dua Ntxiv
- Twv 24-84, Scandinavian Middle School Sitework thiab Portable Improvement
- Bid 24-92, Cambridge High School Sitework thiab Portable Improvement
- Twv 24-93, Computech Middle School Sitework thiab Portable Muab Kev Kho Zoo Dua Ntxiv Tuaj
- Bid 24-97, Tehipite Middle School FUSD Technology Hub

Tus Superintendent **cov kev pom zoo muab kev tawm suab pom zoo rau**. Teeb meem nyiaj txiag: Muaj nyiaj txiag txaus nyob rau tus nqi yog \$709,776 yog muaj txawm peem nyob rau qhov Measure M Pob Nyiaj rau Bids 24-18, 24-35, thiab 24-97, \$121,782 yog muaj txawm peem nyob rau qhov Measure M thiab Q Savings Pob Nyiaj rau Bid 24-56, thiab \$143,821 yog muaj txawm peem nyob rau qhov Measure M thiab Elementary thiab Secondary School Emergency Relief III Federal Fund rau Bids 24-84, 24-92, thiab 24-93. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

D. RATIFY Filing of Notices of Completion

[Tawm Suab Pom Zoo Rau Kev Ua rau Cov Ntawv Haij](#) 

[Ratify Filing of Notices of Completion.docx](#)

Tau muaj tag nrho nyob rau pab Board cov ntawv yog Cov Ntawv rau Kev Ua Tiav Log rau cov hauj lwm uas tau ua tiav tag raws li rau cov kev npaj thiab cov kev tsi ntsees yog hauv qab no: Bid 24-66, Edison High School Athletic Chaw Ua Si Muab Kho Kom Zoo Dua Ntxiv, thiab 24-97, Tehipite Middle School Fresno Unified School District Technology Hub. Tus Superintendent **cov kev pom zoo ua muab kev tawm suab pom zoo rau**. Teeb meem nyiaj txiag: Cov nyiaj khaws cia yog tau muab tso tawm nyob raws li nrog cov ncu cog lus tseg thiab California tej kev muaj. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

- E. MUAB KEV TAWM SUAB POM ZOO RAU kev yuav khoom ntawm Lub Plaub Hlis tim 1, 2025 mus txog Lub Plaub Hlis hnuv tim 30, 2025—Thawj Cov Ntawv Muaj Cov Lus Hais Qhia

[Ratify April Purchase Orders Primary Report.docx](#) 

[Ratify April Purchase Orders Primary Report-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia paub nyob rau cov kev yuav khoom tau muab rau nyob rau lub Plaub hli 01, 2025, mus txog lub Plaub hli 30, 2025 - Thawj Zaug Cov Ntawv Hais Qhia. Ob cov nqi txheej txheem yog tau qhia rau tawm suab pom zoo cov kev yuav khoom. Thawj nqi lus muaj tag nrho Cov Ntawv Hais Qhia Thawj Lwm nrog tag nrho cov kev yuav khoom tau muab rau sam sim tab tom cov lus hais qhia cov hnuv tim nrog qhov kev tsi muaj rau cov ntawv tias yuav qhai qhov kev tseem ceeb ua tau cuam tshuam rau txaus rau txhua tus Board mej zeej. Tag nrho cov kev yuav khoom seem yog nyob rau Cov Ntawv Hais Qhia Ntau Ntxiv Tshaj thiab tau qhia li yog qhov nqi lus txheej txheem ob. Tus Superintendent **cov kev pom zoo muab kev tawm suab pom zoo rau**. Teeb Meem Nyiaj Txiag: Cov nyiaj txiag tau paub nyob rau qhov kev txhawb pab cov ntawv. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

- F. TAWM SUAB POM ZOO Rau Yuav Cov Khoom nyob rau lub Plaub hli 01, 2025, mus txog Plaub hli 30, 2025 - Cov Lus Hais Qhia Tshaj Ntxiv

[Ratify April Purchase Orders Supplemental Report.docx](#) 

[Ratify April Purchase Orders Supplemental Report-](#)

[BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia cov kev yuav khoom nyob rau lub Plaub hlis 01, 2025, mus txog Plaub hlis 30, 2025 - Cov Lus Hais Qhia Tshaj Ntxiv.

16. Muaj ob nqi lus tau muab los nthuav qhia los ntawm kev pom zoo yuav khoom. Thawj nqi lus hais qhia muaj tag nrho Thawj Cov Lus Hais Qhia nrog rau tag nrho kev yuav khoom los tawm lub sij hawm cov hnuv qhia no nrog kev zam kom txis txhob muaj cov kev cuam tshuam rau kev txaus siab ntawm ib tus Board member. Txhua qhov kev yuav khoom uas tseem tshuav nyob rau hauv daim ntawv Ntxiv Cov Lus Hais Qhia thiab nthuav qhia raws li txheej txheem thib ob. Tus Superintendent **cov kev pom zoo muab kev tawm suab pom zoo rau.** Teeb Meem Nyiaj: Nyiaj txiag yog tau paub nyob rau qhov kev txhawb pab cov ntawv. Tus neeg hu rau: Paul Idsvoog, tus xov tooj (559) 457-3134.

17. MUAB KEV TAWM SUAB POM ZOO RAU cov kev yuav khoom nyob rau Lub Tsib Hlis 01, 2025, mus txog Tsib hlis 31, 2025—Thawj Cov Ntawv Hais Qhia
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Primary Report.docx](#) 
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Primary Report-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia paub cov kev yuav khoom nyob rau Lub Tsib Hlis 01, 2025, mus txog Tsib hlis 31, 2025—Thawj Cov Ntawv Hais Qhia. Ob cov nqi txheej txheem lus yog tau qhia kom muab kev tawm suab pom zoo rau cov kev yuav khoom. Thawj nqi txheej txheem lus muaj tag nrho cov Ntawv Hais Qhia Thawj Zaug nrog tag nrho cov kev yuav khoom tau muab rau sam sim qhov tau hais qhia cov hnuv tim nrog qhov txis muaj rau cov ntawd tia syuav qhia qhov kev tseem ceeb cuam tshuam rau txaus siab rau txhua tus Board mej zeej. Tag nrho cov kev yuav khoom seem yog nyob rau cov Ntawv Hais Qhia Tshaj thiab tau qhia yog qhov nqi txheej txheem ob. Tus Superintendent **cov kev pom zoo muab kev tawm suab pom zoo rau.** Teeb Meem Nyiaj Txiag: Cov nyiaj txiag yog tau paub nyob rau qhov kev txhawb pab cov ntawv. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

18. POM ZOO Rau Kev Txiav Txim Yuav Khoom los ntawm Tsib Hlis 01, 2025, txog Tsib Hlis 31, 2025 - Daim Ntawv Qhia Ntxiv
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Supplemental Report.docx](#) 
[Ratify Purchase Orders from May 01, 2025, through May 31, 2025 - Supplemental Report-BACKUP.pdf](#) 

Tau muaj tag nrho nyob rau pab Board cov ntawv yog cov lus hais qhia paub Kev Txiav Txim Yuav Khoom los ntawm Tsib Hlis 01, 2025,

txog Tsib Hlis 31, 2025 - Daim Ntawv Qhia Ntxiv Ob Nqi Txheej Txheem yog tau muab qhia rau kev tawm suab pom zoo cov kev yuav khoom. Thawj nqi khoom suav nrog Thawj Cov Lus Hais Qhia nrog tag nrho kev yuav khoom tau muab rau sam sim tab tom muab cov ntawv hais qhia paub cov hnuv tim muaj qhov tsis yog tag nrho rau cov ntawv tias yuav qhia qhov kev tseem ceeb cuam tshuam rau txaus siab rau txhua tus Board mej zeej.

18. Tag nrho cov seem yuav cov khoom yog nyob rau hauv Cov Lus Hais Qhia Tshaj ntxiv thiab tau qhia yog yog qhov nqi lus txheej txheem ob. Tus Superintendent **cov kev pom zoo muab kev tawm suab pom zoo rau** Teeb Meem Nyiaj: Nyiaj txiag yog tau paub nyob rau qhov kev txhawb cov ntawv. Tus neeg hu rau: Paul Idsvoog, xov tooj (559) 457-3134.

TSIS TAU TEEM CAIJ HAIS LUS RAU COV KEV SIB THAM CEV LUS

Cov neeg uas xav hais txog cov ntsiab lus nyob rau hauv lub Rooj Tswj hwm Saib cov teeb meem kev txiav txim, tab sis **tsis tau** teev tseg nyob rau txheej txheem no yuav ua li no nyob rau tam sim no. Yog hais tias koj xav hais txog pab Board nyob rau tsi ntsees nqi lus tias yog tau teev tseg nyob rau qhov txheej txheem, koj yuav tsum au li no thaum uas tsi ntsees nqi lus yog tau hu. Txhua cov yuav tsum muab cob rau tus neeg hais lus daim card tsi ntsees lub ntsiab lus lawv xav hais txog. Yuav rub kev ua ntev rau, daim card yuav tsum tau muab cob rau ua ntej tus Board President tshaj tawm tsis teem caij hais lus sib tham cev lus.

Sam sim sij hawm cov kev txwv yog nyob rau qhov kev piav qhia rau tus Board President, txhua cov mej zeej rau pej xeeb yuav tsum tau muab txwv tsis pub tham ntau tshaj peb (3) feeb rau ib tug neeg hais lus rau tag nrho peb caug (30) feeb rau pej xeeb hais lus yog tau tsim muaj nyob rau qhov txheej txheem no. Pab Board lees paub tias txhua cov neeg yuav nug pab Board kom teb cov lus nug los yog teb rau cov tswv yim tau hais sam sim tsis teem caij hais lus sib tham thiab raws li nrog Board Bylaws 9323, Pab Board yuav tsis ua dab tsi los yog muab kev sib tham nyob rau txhua nqi lus tsis pom nyob muab tso tawm rau txheej txheem, ntshe yog tau tso cai nrog cai li choj xwb.

Cov mej zeej rau pej xeeb muaj cov lus nug nyob rau hauv school district cov teeb meem yuav tau muab lawv rau sau ua ntawv. Pab Board yuav muab xa sai sai ncaj qha mus rau tus Superintendent txhua qhov thov li txoj cai tias yog tau muab ua ntej lawv nyob rau sij hawm tam sim no. Tus neeg ua hauj lwm mej zeej paub zoo yuav los muab cov lus teb rau cov lus nug.

CIB FIM rau Pab Board Mej Zeej Muaj Zoo Ib Yam nyob rau Pab Board Tau Sib Qhia Cov Kev Cog Lus Pom Zoo

Pab Board cov mej zeej yuav muaj lub cib fim yuav muaj zoo ib yam nyob rau pab Board Tau Sib Tham Qhia Cov Kev Cog Lus Pom Zoo.

G. MUAB XAUS TSEG CIA

TAU TEEM CAIJ RAU LUB ROOJ SIB THAM TXHUA

ZAUM TOM NTEJ HNUB WEDNESDAY, CUAJ HLIS

TIM 10, 2025