

MINUTES
CALLED MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

July 21, 2025

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call – Dr. Larry Blair, Chairman

Dr. Blair called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:30 a.m., Monday, July 21, 2025.

B. Invocation

Dr. Hanks gave the invocation.

Members Present	Dr. Larry Blair, Chairman Dr. Jay Thompson, Vice-Chairman Mr. Dennis Hughes, Secretary (Via Zoom) Dr. Jeff Hanks, Place 2 Dr. Kevin Rogers, Place 3 Dr. Jeff Turner, Place 6 Ms. Natalie Texada, Charter School Member
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Members Absent	None
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Staff Members Present	Dr. Clyde W. Steelman, Jr., Executive Director, Rory Peacock, Dr. Pam Brown, Brandilyn DePalma, Laura Weir, Hailee Fojtasek, Ravonne Allmon-Smith, and Nelline Dignum
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Guest(s)	Dr. Mike Moses and Mr. David Thompson, Thompson & Horton
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C. Citizen / Employee Comments

None.

D. Administer the Oath of Office to Dr. Kevin Rogers

Notary Public Nelline Dignum administered the Oath of Office to Dr. Rogers, Place 3. (Copy attached to the permanent record.)

EXECUTIVE SESSION

Chairman Blair stated that at 10:33 a.m. the board would enter into executive session as authorized by Gov't Code 551.074, discussing personnel or to hear complaints against personnel.

The board reconvened into open session at 11:10 a.m.

E. Consider Texas Education Agency Commissioner's Evaluation for Dr. Clyde W. Steelman, Jr.

Dr. Blair stated that the board accepted Texas Education Agency Commissioner's evaluation for Dr. Clyde W. Steelman, Jr. Dr. Blair read Dr. Steelman's letter announcing his retirement effective January 31, 2026.

F. Closed Session Deliberation Under Texas Government Code 551.074 Regarding Potential Candidate(s) to Fill the Board of Director Vacancy in Place 7 for the Remainder of the Unexpired Term Due to the Resignation of Director Karen Rue

G. Deliberation and Possible Action to Appoint a Replacement Director to Fill the Vacancy in Board of Director Place 7 for the Remainder of the Unexpired Term in Accordance with Commissioner of Education Rule 53.1001(a)(4)

A motion was made by Dr. Turner, seconded by Dr. Thompson, and passed (unanimously) that the board appoint Dr. Pat Linares to fill the vacancy in Board of Director Place 7 for the remainder of the unexpired term in accordance with Commissioner of Education Rule 53.1001(a)(4).

H. Presentation by Dr. Mike Moses and David Thompson, Thompson & Horton

Dr. Moses and Mr. Thompson discussed the Executive Director search timeline with the board.

EXECUTIVE SESSION

Chairman Blair stated that at 11:34 a.m. the board would enter into executive session as authorized by Gov't Code 551.074, discussing personnel or to hear complaints against personnel.

The board reconvened into open session at 11:50 a.m.

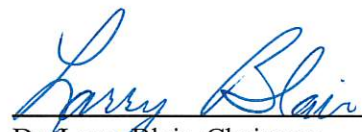
I. Deliberation and Possible Action to Enter into an Agreement with Thompson & Horton

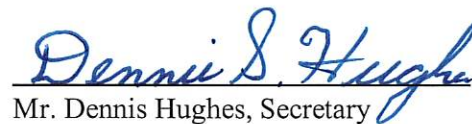
A motion was made by Dr. Rogers, seconded by Dr. Hanks, and passed (unanimously) that the board enter into an agreement with Thompson & Horton.

J. Adjourn

The next regular meeting of the ESC Region 11 Board of Directors will be August 25, 2025, at 10:30 a.m. Being no further business, Dr. Blair declared the meeting adjourned at 11:51 a.m.

Respectfully Submitted,


Dr. Larry Blair, Chairman


Mr. Dennis Hughes, Secretary

By: Nelline Dignum