

Northern York County School District



Regular Meeting of the Board of School Directors
July 22, 2025

A regular meeting of the Board of School Directors was held on July 22, 2025 at the District Administration Office.

The meeting was called to order at 6:50 PM

Members in attendance: Zachary Kile, John Gunning, Gerald Schwille, Joe Rudy, Greg Hlatky, Gregory Weir, Paul Miller, Renee Bordlemay, Steve Becker

Absent:

Non-Members present:

Dr. Meakin	Superintendent
Mrs. Sentman	Director of Human Resources
Mr. LaBuda	Assistant to the Superintendent
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Rudy, seconded by Schwille
Approve the June 24, 2025 Board Meeting Minutes
Motion carried, with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Bordlemay
Approve the July 22, 2025 Board Meeting Agenda, as presented.
Motion carried, with all 9 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda - *None*

Reports:

Superintendent Report – Dr. Meakin

- Update on Back to School and Professional Development
- Updated the Board on the summer program held for the 1st year at WES (same as program that has been held at DES)

Student Liaison – Claire Hubbard - (Only reports during months school is in session)

Inter-Municipal – No Report

CAIU – Gerald Schwille – *No report*

Cumberland Perry CTC – Gregory Weir

- Construction project update

Polar Bear Foundation – Renee Bordlemay – *no meeting*

Motion by Rudy, seconded by Hlatky

General Fund manual checks dated from June 1, 2025 to June 30, 2025 for check number 341661 to check 341779, and check 341782 to check 341861, in the amount of \$1,789,352.85

General Fund payroll check dated June 6, 2025 for check number 341574 to check 341580 in the amount of \$ 6,555.00 and checks dated June 20, 2025 for check 341780 to check 341781 in the amount of \$115.00.

Capital Reserve Fund check dated June 26, 2025 for check 520 in the amount of \$3,197.60

2024 Construction Fund checks dated April 14 to Jun 30, 2025 for checks 1001 to check 120 in the amount of \$2,399,539.12.

Food Service Account checks dated June 9, 2025 for check 9354 to check 9367 to check 9377 in the amount of \$ 166,833.412.

Student Activity Account checks dated June 1 to June 30, 2025 for check 1130 to check 1135 amount of \$ 36,454.76.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

Acceptance of the July 2025 Treasurer's Report

Motion carried with all 9 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Hlatky

Approve by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Kristi Janosco

MTSS Cohort Series: Research-Based Practices & Personalized Support (No Cost)

CAIU – September 27, November 18, 2025, February 10, April 9, 2026

2) Kristi Janosco

CAIU Principal's Network (No Cost)

CAIU – October 9, December 4, 2025, March 5, May 14, 2026

3) Matthew Meakin

PASA-PSBA School Leadership Conference

Pocono Manor - October 19 – October 21, 2025

Motion carried with all 9 Directors voting *Yes*.

Athletics and Activities Report – *No Items for Approval*

Motion by Rudy, seconded by Gunning

Approve by consent the Budget and Finance Report

A. Approve the list of Personal Tax Exonerations from YATB for July 2025

[\(Attachment #4\)](#)

B. Approve the disposal of obsolete technology items. [\(Attachment\)](#)

Motion carried with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Rudy

Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) Northern York Football and Cheer

Youth Football Game

Bostic Stadium, Concession Stand, Ticket Booth, Press Box

8/16/2025 -- Saturday

8 am-4 pm

Category 3

Rental Fees – None

Game Manager – \$150/game

Clock Operator - \$150/game

Security -- \$12.50/hr per security personnel

Field Lining -- \$75/event

Certificate of liability insurance is on file.

2) Next Level Sports

Youth Basketball Camp

Dillsburg Elementary – Gym

8/11-15/2025 – 9 am – 3:30 pm (end at 12:30 on Friday)

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

3) Next Level Sports

Youth Flag Football Camp

South Mountain Elementary – Outdoor Field

9/21-11/9/25 – Sundays – 1:30 pm – 7 pm

Rental Fees – None

Certificate of liability insurance is on file.

4) Next Level Sports

Youth Volleyball Clinic

SME – Gym

12/7/2025-1/18/2026 – Sundays -- 3 pm-8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

5) Next Level Sports

Youth Basketball Clinic

SME – Gym

10/5-11/16/2025 – Sundays – 3 pm-8 pm

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

Motion carried with all 9 Directors voting *Yes*.

Motion by Miller, seconded by Schuille

Approve by consent the Policy Committee Report

A. Policies for Final Approval:

- 1) [Board Policy 916](#) – Volunteers
- 2) [Board Policy 918](#) – Title One Parent and Family Engagement

B. Policy for Tentative Approval:

- 1) [Board Policy 718](#) - Service Animals

Motion carried with 9 Directors voting *Yes*.

Board Operations Committee – *No items for approval*.

Motion by Bordlemay, seconded by Rudy

Approve by consent the Personnel Committee Report**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Resignation

- 1) Felicia Ensminger, 2nd Grade Teacher, WES, effective June 13, 2025.
- 2) Hannah Larkin, 3rd Grade Teacher, SME, effective June 13, 2025.
- 3) Raina Kane, 1st Grade Teacher, SME, effective June 13, 2025.
- 4) Matthew Vance, Learning Support Teacher, NHS, effective ~~TBD~~ September 12, 2025. (Potential release prior to September 12, 2025 if vacancy filled).

B. Professional Staff Employment

- 1) Nicole Fickes, Life Skills/PACE Classroom Teacher, NHS, at a rate of \$56,078 (MA, Step 4) effective August 18, 2025 (Austin).
- 2) Denise Pearson, Learning Support Teacher, NMS, at a rate of \$82,478 (MA+30, Step 17) effective August 18, 2025 (Buxton).
- 3) Magdelini Drivas, K-3 Teacher, NES, at a rate of \$55,778 (BA, Step 6), effective TBD based on a release date from prior school district (Clendaniel).
- 4) Haley Hosman, 2nd Grade Teacher, SME, at a rate of \$51,578 (BA, Step 1) effective August 18, 2025 (Place).
- 5) Stacey Maus, 7th Grade Reading Teacher, NMS, at a rate of \$76,178 (MA, Step 15) effective TBD based on a release date from prior school district (McLaughlin).
- 6) Hannah Barshinger, 3rd Grade Teacher, SME, at a rate of \$52,578 (BA, Step 3) effective August 18, 2025 (Larkin).

C. Professional Staff Transfer

- 1) Jill Hayman, Learning Support Teacher, DES, to Learning Support Teacher, NMS, effective August 20, 2025 (Barley).
- 2) Nicolette Place, 2nd Grade Teacher, SME, to 2nd Grade Teacher, WES, effective August 20, 2025 (Ensminger).

D. Support Staff Resignation

- 1) Maggie Horvath, SME, Instructional Aide / Learning Support Aide, effective June 11, 2025.
- 2) Mary Smith, NES, Instructional Aide/Learning Support Aide, effective June 11, 2025.

E. Support Staff Employment

- 1) Kera Barnhart, NMS, 2nd Shift Custodian, at a rate of \$15.60 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective July 1, 2025 (Bittner).
- 2) Jennifer Jones, Administration Building, Transportation Assistant & Tax Accountant, at a rate of \$23.50 per hour, 7.5 hours per day, effective August 4, 2025. (King).
- 3) Laura Gallen, NHS, 2nd Shift Custodian, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective July 21, 2025 (Steele).

F. ESS Resignation

- 1) Abigail Clendaniel, NES/SME, Instructional Aide / Library Aide, effective June 30, 2025.
- 2) Lauren Paulus, SME, Instructional Aide / Building Aide, effective June 30, 2025.
- 3) Patricia Zandy, NMS, Instructional Aide / Learning Support, effective June 30, 2025.
- 4) Michelle Johnson, NHS, Instructional Aide / Learning Support, effective June 30, 2025.
- 5) Maryann Hart, WES, Intensive Instructional Support Aide / MDS Classroom, effective July 8, 2025.
- 6) Taylor Govern, WES, Intensive Instructional Support Aide / MDS Classroom, effective July 31, 2025.

G. ESS Employment

- 1) Sharon Giselman, Administration Building, Substitute Registrar, effective July 1, 2025 through July 31, 2025.
- 2) Alek Elder, NHS, Swim Aide, effective August 22, 2025.
- 3) Ray Bowman, NES/SME, Instructional Aide / Library Aide, effective August 22, 2025.
- 4) Maggie Horvath, SME, Instructional Aide / Building Aide, effective August 22, 2025.
- 5) Amber Decker, SME, Instructional Aide / Learning Support Aide, effective August 22, 2025.
- 6) Dylan Honafius, SME, Instructional Aide / Learning Support Aide, effective August 22, 2025.
- 7) Jeann Hamaker, WES, Intensive Instructional Aide / MDS Classroom, effective August 22, 2025.

H. Salary Step Movement

- 1) Elizabeth Hoffman, 5th Grade Teacher, SME, BA to MA, effective May 17, 2025.

I. NOLA Program: Teacher of Record Assignments

Per the NYCSD collective bargaining agreement, Appendix E, MOU: CAOLA (later noted as NOLA), the following professional staff will serve as the "Teacher of Record" for a virtual course on a voluntary basis and as needed within the NOLA program for the 2025-26 School Year:

- 1) **English:** Colette Eckert, Michael Andreoli, Michael Barber
- 2) **Math:** Tom Seltzer, Erin Townsend, Aimee Eshleman, Jana Miller, Jesse White, Brooke Sowers
- 3) **Social Studies:** Katheryn Wicker, Katelyn Bonner, Dawn Hazen, Kyle Polinka

- 4) **Science:** Ryan Fryer, Tom Hatch, Tammy Podlaski, Kyle Polinka
- 5) **Spanish:** Kathryn Wicker
- 6) **French:** Melanie Daughenbaugh
- 7) **PE/Health:** Todd Teal
- 8) **Business:** Tracy Marshall
- 9) **Agriculture:** Meagan Smyers

J. Coach Employment

- 1) Jonathan Wirth, JH Boys Cross Country Coach, at a rate of \$2,322.
- 2) Alek Elder, Asst. Swim Coach, at a rate of \$3,130.40.

K. Substitute Aide

- 1) Kathy Ryan (Substitute Registrar, \$20.40/hr)

L. Athletic Helper:

- 1) Danette Lynes

M. Summer Maintenance:

- 1) Aida Garcia-Zuniga

N. Coach Resignation

- 1) Jackalyn Speicher, JV Girls Soccer Coach.

O. LTS Assignment

- 1) Kyrsten Corbett, 3rd Grade, DES, effective August 18, 2025 through November 14, 2025 at a rate of \$272.89 per day (Hammell).
- 2) Dylan Surita, 2nd Grade, DES, effective September 15, 2025 through November 24, 2025 at a rate of \$272.89 per day (Sutherland).

Motion carried with all 9 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Weir

- A. Approve the educational services addendum with The Vista School for one student for the 2025 extended school year. ([Attachment #5](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- B. Approve the agreement with Yellow Breeches Educational Center, Inc. for 3 academic placements for the 2025-2026 school year. ([Attachment #6](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

- C. Approve the educational services contract with Diakon Youth Services 2025-2026 school year. ([Attachment #7](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- D. Approve the Contracted Transportation Service Agreement with E and B Transportation for the 2025-2026 school year. ([Attachment #8](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

E. Appoint Saxton & Stump as the District's solicitor for the period of July 1, 2025 through June 30, 2026, in accordance with the Engagement Letter dated July 16, 2025.
(Attachment: Engagement Letter)

Motion carried with all 9 Directors voting *Yes*.

New Business:

Motion by Rudy, seconded by Gunning

A. Appoint Michael Walker, Assistant Principal, NHS, to Assistant Superintendent for a term commencing on or before November 1, 2025 and ending on June 30, 2029.

Motion carried with all 9 Directors voting *Yes*.

Recognition of the Public – Items not on the agenda (See attached)

Items for Future Agendas:

Mr. Schwille asked for the Board to be updated on district test scores.

Mr. Kile noted that an Executive Session, to discuss Personnel, would be held at the conclusion of the Board meeting.

Presentations Not Previously Included on Agenda: *None*

Motion by Rudy, seconded by Hlatky, to Adjourn at 7:12 PM.

Motion carried with all 9 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary

2nd Recognition of the Public – Items Not on the Agenda

1) David Hazen – Policies 005 and 009