

## CEDAR BLUFF ELEMENTARY SCHOOL

705 N. Cedar Bluff Road, Knoxville, TN 37923

[www.knoxschools.org/cedarbluffes](http://www.knoxschools.org/cedarbluffes)

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Ashley Booher, Principal

Brian King, Asst. Principal  
Angela Allen, Asst. Principal

## **PARENT & STUDENT HANDBOOK 2025-2026**

We would like to welcome you to Cedar Bluff Elementary School! Our school is part of the Knox County School system, a system known across the state for its academic standards and excellent curriculum. We currently have approximately 1050 students in Kindergarten-5<sup>th</sup> grade. Our student population is a varied one, representing families from many different parts of our country and the world. We are proud of our student body and believe it to be made up of the finest children in the world. Our Parent & Student Handbook has been prepared for you to get to know our school better and to understand our school expectations. It outlines activities and procedures at the school and is based on our district regulations and policies that all schools must follow to ensure the safety and academic support needed for every student.

**Please take the time to review this important information with your child. This handbook is viewed as due notice of the procedures and practices to which those who attend CBES are expected to follow. You may refer to this hard copy or access the electronic copy on our school's website.**

### **PARENT INFORMATION NIGHT**

Mark your calendars for the upcoming Parent Information Nights. Parent Information Nights are evenings when parents are invited to come learn about their child's new teacher, grade level expectations, and what to expect for the coming year. Parents are encouraged to attend these information sessions so they can best support their child's learning and teachers for this school year.

- Kindergarten - Open House & Parent Information Night - Thursday, August 14th at 5:00 p.m.
- 1st Grade - Parent Information Night - Tuesday, August 12th at 5:30 p.m.
- 2nd Grade - Parent Information Night - Wednesday, August 13th at 5:00 p.m.
- 3rd Grade - Parent Information Night - Wednesday, August 13th at 5:30 p.m.
- 4th Grade - Parent Information Night - Tuesday, August 12th at 6:00 p.m.
- 5th Grade - Parent Information Night - Tuesday, August 12th at 5:00 p.m.

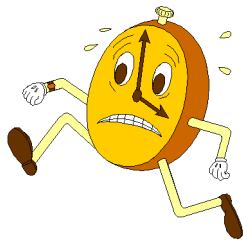
### **FRONT ENTRANCE PROCEDURES**

Our school is secured with a video monitoring system, and all doors will remain locked at all times. In order to gain entrance into the building, you will need to come to the front entrance, press the button to identify yourself, your child, and the nature of your visit. Please be sure to bring your photo ID with you for every visit. Upon clearance to enter the foyer, you will need to immediately go through the door on the right to enter the front office. Parents and volunteers are always welcome in our school. However, we must insist on the following procedures and policies set forth by our district to ensure the safety of every child:

- Present a driver's license or photo identification and state the nature of your visit.
- Enter the main office and sign in.
- Obtain and wear (at all times & in a visible place) a Visitor's Badge.
- At the end of your visit, you will return the Visitor's Badge to the front office, sign out, & exit the building.

## **TRANSPORTATION**

The Knox County School's Board of Education policy states that transportation is to be provided for children in grades Kindergarten- 5th grade who live 1 mile or more from the school. Elementary school students who live within an area of one (1) mile from the school, by the shortest route, live in the parent responsibility zone and are not eligible for transportation service. Bus stops shall be determined by the KCS Transportation Department and assigned based on the proximity from a student's primary residential address. Students are only permitted to ride a bus to/from their primary residential address. You may reach transportation at 594-1550 or check on the district website for bus number, pick up/drop off times, and locations. Please make sure that your child's teacher is aware of any changes to your child's daily transportation. These changes must be documented in a handwritten note, including the guardian's signature and date. **\*\* PLEASE NOTE ~ We do not accept any phoned in, ParentSquare, or email transportation changes. All transportation changes must be in writing and signed by the legal parent/guardian. Without a handwritten, signed note, students will be sent home via their normal transportation method.**



## **TARDINESS**

School begins at 7:45 a.m. Any student arriving after 7:45 a.m., will be marked tardy and will need to be walked into the office to be signed in by a parent. Do not drop students off or allow them to walk in unattended. Excessive tardiness is as serious as absenteeism. Tardiness disrupts the classroom instruction environment and denies your child a smooth, productive, and organized morning.

## **SCHOOL HOURS**

In order to follow the state mandated guidelines for instructional time per grade level, we must remind everyone and enforce our school hour's policy. **Instructional time begins at 7:45 a.m., and concludes at 2:45 p.m. Half Day dismissal is at 11:15 a.m. Early Release Days also dismiss at 11:15.** This means that school announcements will begin at 7:40 a.m. each day and students will be *actively involved* in their learning beginning promptly at 7:45 a.m. If your child is tardy, you **must** walk him/her into the front office/main entrance to sign them in. School personnel are on duty beginning at 7:10 a.m., to monitor student arrivals. Students should NOT be dropped off at school prior to 7:10 a.m. Since our school day ends at 2:45 p.m., and we begin dismissal transitions, we ask that students not be signed out **after 2:15**. This causes tremendous issues with dismissal procedures and can create a safety issue.

## **MORNING DROP-OFF & ARRIVAL -**

The elementary school building will open at 7:10 a.m. The instructional day begins at 7:45 a.m. Students may not be dropped-off prior to 7:10 a.m., and students should never be left unattended on school grounds. Students that are dropped off after 7:45 a.m., will be marked tardy. Beginning at 7:45 a.m., parents/guardians will need to park and escort their child into the front office/main entrance to be signed in.

Beginning in August of 2025 - we will be making changes to our car-rider arrival and dismissal procedures to help alleviate traffic from Cedar Bluff Road.

- All CAR-RIDER morning drop-off and afternoon pick-up will enter just past the preschool to access the CAR-RIDER Line. Once you are in the car loop, ELEMENTARY SCHOOL parents will stay in the right hand lane. MIDDLE SCHOOL parents will stay in the left-hand lane. Middle School parents will use the left-hand lane to drop off students. Elementary traffic will continue around to the back of the elementary school using the right-hand lane. The two lines will merge to one line just before the elementary school.



- Elementary school parents will pull to the furthest cone to drop off students. We will have numerous drop off cone locations between 7:10-7:45 a.m. We have strategically placed adults at the beginning, middle, and end to support student transition into the building. Please do not stop and leave open spaces between cones. This increases delays for other parents/guardians dropping off students.
- Students should exit the driver side of the car if at all possible. If exiting the passenger side, please have students walk in front of their vehicle to the sidewalk.
- The car-rider line will close the doors promptly at 7:45 a.m., to begin learning and instruction. If your child is tardy, you will need to drive to the main/front entrance on Cedar Bluff Road, park in the parking lot, and escort your child into the building to sign-in with the front office staff.
- Bus and KCS transportation only will use the Front Circle for drop off and pick up. Car-riders are not permitted to use the front circle.
- Families living in the PRZ (Parent Responsibility Zone) that wish to walk their child to school need to utilize the sidewalks and marked crosswalks to safely escort students to the school.
- Upon arrival, students will report to the cafeteria for breakfast or to the gym to wait for dismissal to classrooms at 7:30 a.m. At 7:30 a.m., students will be dismissed to their classrooms to join their teachers. Any student arriving after 7:30 a.m., will report directly to their classroom. Students eating breakfast at school should arrive prior to 7:30 a.m., to allow for time to eat and get to class on time.
- Parents are not permitted to utilize the parking lots or streets to drop off students. This is for the safety of the students, staff, and community. All students should be dropped off and picked up using our designated systems and procedures. Dropping students off in any location other than the designated drop-off locations will be considered as child endangerment and will be reported to the Department of Child Services.

### **DISMISSAL**

Regular dismissal is at 2:45 p.m.; early dismissal on 1/2 day is at 11:15 a.m.; Early Release Day Dismissal is also 11:15 p.m. Students that need to leave early due to appointments or other commitments must provide a written notice to the teacher that is signed by the parent/guardian. The parent/guardian will have to come into the front office to provide identification and sign out their child. Early pickups are not permitted after 2:15 p.m., for the safety of the students. Students are dismissed from school in one of four ways - Bus-rider, Daycare pickup, Car-rider, and Walkers -

- **Bus Dismissal** - Buses are dismissed at 2:45 p.m.
- **Daycare Pickup** - Daycare riders will be escorted to their daycare transportation.
- **Car-Rider Dismissal** - Car-Rider Line will follow the same procedures as morning arrival (outlined above). Parents will enter the car-rider line just past the preschool. Car-Rider dismissal will begin as soon as buses are dismissed from school grounds-promptly at 2:45 p.m. It is the expectation that parents are in the car-rider line waiting to pick up their student by 2:45 p.m. In order to pick up students in the car-rider pick-up line, the parent or guardian must have a school issued car-rider tag. Be sure to have your car tags visible as you pull through the line. We were able to go through our car rider lines with an average of 15 minutes when everyone follows the rules and tags are visible. If your child is still waiting after the car-rider line is completed, you will need to come to the main entrance, park in the parking lot, and enter the building ( with your ID) to sign out your child. If you forget your car tag, you will need to park in the parking lot and walk into the office with your identification.
- **Walkers** - Walkers are students who are released from school at 2:45 p.m., to walk home on their own each day. Students who are walkers **must live in the Parent Responsibility Zone (PRZ) of the school**. Elementary school students who live within an area of one (1) mile from the school, by the shortest route, live in the parent responsibility zone and are not eligible for transportation service. Students who will be walkers will be released out the front of the school to walk home at 2:45 p.m., each day. Please be advised, once “Walker” students are released out the front door, they are unsupervised and expected to independently and

immediately walk home. If you wish for your child to be a walker, a parent with identification must stop by the office to sign a waiver/permission form. This waiver/permission must be updated and signed every school year.

### **SCHOOL ATTENDANCE POLICIES**

Attendance is extremely important for your child's academic success. Knox County Schools excuses absences for student illness, death in the immediate family, recognized religious holidays and genuine family emergencies. Knox County Schools does not excuse absences caused by early or extended vacations or weekend trips.

**Excuses for student absences must be written, dated, and signed by the parent/guardian and turned in to their child's teacher within 5 days of the absence.**

Up to 10 absences per school year may be excused with a parent/ guardian note.

Anytime a child is out sick, a doctor's note can be provided to excuse the child's absences as Medical. Medical notes are unlimited. Phone calls will not be accepted, only handwritten notes to your child's teacher, which includes the signature of the guardian and the date. Messages sent via ParentSquare in response to the "ParentSquare Absentee Notification" will be accepted as well. Attendance is very important as children learn a great deal of information every day. New concepts, skill building, and assessments are part of our everyday curriculum and improving student achievement is directly linked to regular attendance. Further information in regards to Attendance can be found in [KCS Board Policy - J-120](#).



- **State law** requires children to be present for a minimum of 3 hours and 30 minutes in order to be counted present for the day. Students arriving at school after 11:15 a.m., or leaving prior to 11:15 a.m. (without returning) will be marked absent for the day. This law applies to full and ½ days.
- **MAKE-UP WORK** – If students are absent due to illness, they will be given time that equals the absence time to make up missed work once they return to school. (Sick one day = One day to make up for missed work). Please do not call our front office to pick up assignments, please communicate with the classroom teacher to arrange. Please note that teachers are not required to provide work prior to a known absence. Make-up work will be provided after the student returns to school.
- **TRUANCY** - Excessive absenteeism is a violation of state law and calls for stern action by the school district. Parents are held responsible for ensuring that their child is attending school. The school's social worker will reach out to parents should attendance/truancy become an issue.

### **FIELD TRIPS**

Field Trips are exciting and fun learning opportunities for students. When possible we invite parents to join us for these unique learning opportunities. However, we ask that only parents/legal guardians attend field trips as chaperones or guests.

Siblings or other children are not permitted on field trips, so that our students can be the focus and attention on the trip. It is our school policy that any time a class takes a field trip and bus transportation is provided, students are required to ride the bus to the field trip site.

If the teacher/grade level chooses to allow dismissals on the field trip, parents/guardians may choose to assume responsibility of their student at the conclusion of a field trip as opposed to having them return to the school under the supervision of a Knox County School employee, if the following process is followed:

- The parent/guardian must submit a request in writing to the school's front office at a minimum of 24 hours prior to the field trip. (This will give the school time to verify the request and ensure everything is in order.)



- The KCS employee in charge of the field trip will verify the parent/guardian's identity at the field trip site, the parent is to provide valid ID, and have him/her sign a sign-out sheet turning over responsibility to the parent/guardian.
- The parent/guardian may only assume responsibility of the student(s) for which he/she has legal custody from field trips.
- A parent/guardian who is serving as a chaperone may not leave the field trip to take his/her personal student home, since it may compromise the adult to student ratios that must be maintained.
- The Knox County School employee in charge of the field trip has discretion and reserves the right to deny the request of the parent/guardian if the previous steps were not followed.

Please be aware that a student's behavior can impede a child's ability to attend a field trip due to student safety and security reasons. This decision will ultimately be determined by the school administration.



### **TEXTBOOKS, LAPTOPS & SCHOOL SUPPLIES**

All students are fully responsible for the care and location of any textbooks and laptops that are issued to them. Loss or destruction of any school textbook requires reimbursement from the family to the school. Parents are responsible for ensuring the care of textbooks and reimbursing the school for any damaged or lost textbooks or library books. Records and Report Cards will be held if these fines are not paid in a timely manner. Laptops are for educational use only. Outside of school students should only use laptops for school assigned activities. Misuse of laptops at school or home may result in the loss of privileges of the device. Please complete and follow the expectations outlined in the KCS Technology Agreement - more information can be found here - <https://www.knoxschools.org/chromebooks>

### **SCHOOL LUNCH PROGRAM**

**GREAT NEWS: CBES qualified to be a CEP (Community Eligibility Provision) school and all students will qualify for free breakfast and lunch all year for 2025-2026.**

Well-balanced lunches, including milk, are offered at CBES. Children may bring lunch from home but are not permitted to have soft drinks. With the number of students in our school, we are unable to heat student lunches.

Therefore, please do not bring lunches from home that require heating. Students are NOT permitted to use microwaves at school. In accordance with KCS policy, students are not permitted to charge breakfast/lunch items or ice cream. Therefore, parents may want to ensure your child has funds in their account and parents are responsible for ensuring that their child's account is up-to-date.



There is a parent portal called LINQ Connect at <https://lingconnect.com>, which can be used to add money to student accounts, as well as apply for free/reduced priced meals. Please feel free to contact the School Nutrition office at 865-594-3640 or Mona Underwood at 865-594-9563 should you have any questions.

Free & Reduced lunch programs are still available for those who qualify. Further information in regards to Free/Reduced Lunches can be found at [www.knoxschools.org/meals](http://www.knoxschools.org/meals).

- Reduced Breakfast - .30
- Full-price Breakfast - \$2.25
- Reduced lunch - .40
- Full Price Lunch - \$3.25
- Ice cream on special occasions - \$1.00

Please keep in mind that students with peanut allergies will be offered a peanut-avoidance area/table. Please be aware our school cafeteria does serve peanut products, please make sure to communicate any food allergies with your child's teacher.

### **SCHOOL CLINIC AND MEDICATIONS**

Cedar Bluff Elementary School is fortunate to have a full time school nurse. If your child is ill or emergency medical treatment is necessary, the parents will be contacted. If it is determined that a child is ill (fever, vomiting, severe headache) the parent will be notified and will be expected to pick the child up. Your child must be fever and vomit free for 24 hours (without medication) before returning to school. If medication is required to be taken during school hours, it will be administered by the nurse or trained school staff. The following procedures are required to be followed for prescription medication:



1. A physician must complete a Medical form: Administration of Medication for each medication. Medication will not be administered without a physician's authorization form. Forms can be found here : <https://www.knoxschools.org/cms/lib/TN01917079/Centricity/Domain/2650/AD-H-326-1.pdf>
2. All medication MUST be in the original pharmacy labeled container. \*Note – Over-the-counter medication prescribed by a health care provider must be brought to school in an unopened original container.
3. If any changes in medication occur during the school year (change in dosage, amount or time) a new form must be completed along with a new pharmacy labeled container.
4. Only one form for each medication may be used.
5. Medication must be brought to school by a responsible adult and submitted to the front office. Students CANNOT transport medication. It must be turned into the school office by a parent.

### **SCHOOL TO PHYSICIAN COMMUNICATION**

Teachers and staff are only allowed to communicate with a child's Physician with parent permission through a signed KCS Authorization of Protected Information form. This includes completing rating scales or classroom observation forms for doctors, mental health professionals, etc. Parents will need to come to the front office to complete the required release forms. These forms must be updated/resigned each school year to continue communication.

### **NUTRITION PROGRAM AND FOOD/SNACKS/TREATS IN THE CLASSROOM**

Knox County Schools has specific nutrition guidelines that we must follow. Due to a large number of allergies to foods, dyes, and snacks we will need to be very cautious about what is allowed to be brought to school. When sending in class-wide snacks/treats, please remember that no homemade items can be sent. Items must be store bought, unopened, and in the original packaging. One suggestion for birthday treats in the classroom would be to purchase ice cream for your child's class through the school's cafeteria. Please communicate with your child's teacher before sending in snacks/treats/food.

### **TELEPHONE CALLS TO THE SCHOOL**

In order to minimize instructional interruptions, we will only relay messages to your child in the case of an emergency. Students will not be called to retrieve phone calls. Teachers may not be called to answer a phone call during instructional time. If you would like to speak with a teacher, you may leave them a voicemail and they will return your call when they are not responsible for the supervision and/or instruction of students.





### **REPORT CARDS/PROGRESS REPORTS**

Report Cards are issued every nine weeks. Report Cards should be signed by a parent/guardian and returned to the school immediately. Report Cards may be supplemented by parent-teacher conferences or by other written reports to parents. Progress Reports are sent home at the 4.5 week interim of a 9 week quarter. Please reach out to your child's teacher if you have any questions or concerns regarding your child's grades.

### **PARENT – TEACHER CONFERENCES AND COMMUNICATION**

CBES teachers consider parent conferences as a key element in communicating with parents/guardians. Parents are encouraged to reach out to their child's teacher directly should you have any issues, questions, or concerns about your child or their academic progress. ParentSquare is the school and teachers' primary mode of communication. It is CRITICAL that all parents ensure they have access to ParentSquare to receive communication. More information on ParentSquare - <https://www.knoxschools.org/parentsquare>

If you wish to arrange to meet with your child's teacher, please contact our school office to leave a message for the teacher or contact your child's teacher directly through email or ParentSquare. The teacher will contact you to establish a mutually convenient date and time for your meeting. Please keep in mind that teachers are given 24 hours to respond to messages from parents and should only be expected to reply during contracted hours of 7:30 a.m. to 3:15 p.m. Monday through Friday.

### **STUDENT DISCIPLINE**

Most discipline matters will be handled among teachers, students, and parents. However, when a child's behavior affects the learning or safety of other students, the teacher and/or administration will take appropriate actions.

### **COUNSELORS AND STUDENT SUPPORT**

We have trained school counselors who can provide small group or individual school-based counseling with students. Please contact the office if you desire a parent conference or consultation, and they will return your call. Please keep your child's teacher or grade level counselor informed should your child face hardships or life challenges in which they may need support.

### **ELECTRONICS/SMART WATCHES/WIRELESS COMMUNICATION DEVICES**

In accordance with the new TN State law HB 0392, all phones/communication devices/smart watches/devices with cameras or recording abilities and other electronic equipment or personal communication devices brought to school by students must be in the 'off' mode and kept in a backpack at all times and may not be used at school unless directed to do so by administration. Improper use or storage of electronic devices may result in confiscation of the device until it can be released directly to a student's parents and/or guardians. Please note- CBES is not responsible for any lost, damaged, or stolen property or device brought to school by a student.



## **TOYS**

Students should not bring toys, games, or non-school related items to school, with the exception of special days and with teacher permission. These items create a distraction to the learning environment and create opportunities for conflict amongst peers. The school is not responsible for items brought to school. Items may be confiscated by teachers or staff for parents to pick up in the front office.

## **LOST & FOUND**

We maintain a lost & found at our school. Many expensive and useful items are left in our lost and found. Due to sheer volume, we will donate all left over items to charity at the end of each nine weeks. Please be sure to label all clothing and personal items with your child's name, including coats, sweatshirts, lunchboxes, backpacks, water bottles, etc.

## **DRESS CODE & POLICY**

Knox County Schools has a standard for appropriate dress. Appropriate dress should reflect a concern for each child's comfort, safety, cleanliness, and sense of modesty. To help create the best learning environment for our students, the following standards for student dress must be observed in all Knox County Schools:

- Pants must not sag below the waist or touch the floor.
- Shirts and blouses must completely cover the abdomen, back and shoulders. Shirts or tops must cover the waistband of pants or skirts that are worn at the waistline, as long as no midriff is showing.
- Head apparel, except for religious or medical reasons, must not be worn inside the building.
- Footwear is required and must be safe and appropriate for indoor and outdoor activities.
- Clothing or accessories may not display offensive or vulgar images or language and may not advertise products that students cannot legally purchase.
- Short shorts, mini-skirts, and spandex are deemed inappropriate.

The school administration reserves the right to determine whether the student's attire is within the limits of decency and modesty. Parents may be asked to bring their child a change of clothing if needed.

## **EMERGENCY PROCEDURES**

The contact information you fill out for your child will be kept on file in the front office and is used in case of an emergency. *Therefore, it is critical that contact information is always up-to-date.* Please inform the front office of any changes to phone numbers, contacts, or address as soon as possible. Be sure to provide emergency contact numbers of all the people who are approved by you to contact.

- **School Closing / Early Dismissal-** Decisions to close school due to inclement weather or other concerns are made by District Office personnel, not individual schools. You will be notified by a District Office phone call, ParentSquare, or the local news. Please do not call our front office, as this becomes an extremely busy time in getting 1100 students home safely and securely. We appreciate your patience and support during this time. On such occasions, school buses will operate on their regular schedule. However, should buses be canceled or delayed, KCS Transportation will communicate those changes. In order to avoid confusion and to ensure your child arrives home safely – parents must indicate on the Emergency Dismissal Form how your child is to be dismissed in such a situation. We will follow what is written on the form unless other arrangements are made.
- **Emergency Situations** - In the event of a crisis or emergency situation, please know we will follow the guidance of KCS, KCS Security, Knox County emergency, and law enforcement officers. Please note that during an emergency situation, the building may be on lock down and parents will not be able to enter the building until the situation is resolved.

**ANIMALS ON CAMPUS**

In the interest of student and staff safety, no pets or animals are allowed on our campus. Only Habit trained and registered service animals are allowed with administrative approval. This includes animals/pets in vehicles in the car-rider line during arrival and dismissal.

**UNSAFE SCHOOL CHOICE POLICY**

Under the Tennessee State Board of Education's Unsafe School Choice Policy, any public school student who is the victim of a violent crime as defined under Tennessee Code Annotated 40-38-11(g), or the attempt to commit one of these offenses as defined under Tennessee Code Annotated 39-12-101, shall be provided an opportunity to transfer to another grade-level appropriate school within the district. Additional information regarding this option may be obtained by contacting Brian Hartsell at 594-1502.

**BULLYING/HARASSMENT**

Knox County Schools prohibit acts of harassment, intimidation, bullying and cyber-bullying. Harassment, intimidation, or bullying is conduct that disrupts both a student’s ability to learn and a school’s ability to educate students in a safe and orderly environment. When someone intentionally does something to hurt or harm another and continues to do it over a period of time after being told to stop, that is bullying. (Other actions are rude or mean if done once, either intentionally or unintentionally). All Knox County Schools’ staff are responsible for ensuring this is implemented in all areas under their purview or direct supervision.

"Cyber-bullying" means bullying undertaken through the use of electronic devices. "Harassment, intimidation, or bullying" means any act that substantially interferes with a student’s educational benefits, opportunities or performance. Also, if the act takes place on school grounds, at any school-sponsored activity, on school-provided equipment or transportation or at any official school bus stop. Any act that has the effect of:

- Physically harming a child or damaging a student’s property;
- Knowingly placing a student or students in reasonable fear of physical harm to the student or damage to the student’s property;
- Causing emotional distress to a student or students; or
- Creating a hostile educational environment; or if the act takes place off school property or outside of a school-sponsored activity, it is directed specifically at a student or students and has the effect of:
  - Creating a hostile educational environment; or
  - Otherwise creating a substantial disruption to the educational environment or learning process.

Students who feel they are being harassed, bullied or intimidated may report this concern to any teacher, school counselor, school administrator, or the office of the Superintendent, using any means of communication with which they feel comfortable. Consequences and appropriate remedial action for students who commit acts of harassment, intimidation or bullying may range from behavioral interventions up to and including suspension or expulsion. The appropriate action will be consistent with established Board Policy, case law, Federal and State statutes. To view this policy in its entirety, visit [J-211](#) at [www.knoxschools.org](http://www.knoxschools.org)



CONFLICT	RUDE	MEAN	BULLYING
Occasional	Occasional	Once or Twice	Is REPEATED
Not planned; in the heat of the moment	Spontaneous: unintentional	Intentional	Is planned and done on purpose
All parties are upset	Can cause hurt feelings; upset	Can hurt others deeply	The target of the bullying is upset
All parties want to work things out	Based in thoughtlessness, poor manners or narcissism	Based in anger; impulsive cruelty	The bully is trying to gain control over the target
All parties will accept responsibility	Rude person accepts responsibility	Behavior often regretted;	The bully blames the target
An effort is made by all parties to solve the problem			The target wants to stop the bully's behavior, the bully does not
Can be resolved through mediation	Social skill building could be of benefit	Needs to be addressed/ should NOT be ignored	CANNOT be resolved through mediation

Source: Jennifer Astles, DASA Newsletter, January 2014, TST BOCES

**CIVILITY CODE/ADULT CONDUCT**

In accordance with the School Board Policy Civility Code - [B-230](#): Students, faculty, staff, parents, guardians and all other members of the community shall:

1. Treat one another with courtesy and respect at all times.
2. Take responsibility for one’s actions.
3. Be cooperative, to the greatest extent possible, toward one another and in solving problems based on what is in the best interest of students.
4. Refrain from behavior that threatens or attempts to disrupt school or school district operations; physically harms someone; intentionally causes damage; employs loud or offensive language, gestures, or profanity; or inappropriately shows a display of temper.

**COMPLIANCE AND REGULATIONS**

The Knox County School System affirms that it will comply with Title IX of the Educational Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, Title VI and Title VII of the Civil Rights Act of 1964, and Age Discrimination Act in Employment Act of 1967. No person shall, on the ground of race, color, national origin, sex, religion, age, disability or veteran status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or be subjected to discrimination in employment opportunities or benefits.

After reviewing the handbook, please sign and return the portion below to your child’s teacher:

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**I have read the 2025-2026 Cedar Bluff Elementary Parent & Student Handbook and understand the expectations outlined.**

**Child’s Name:** \_\_\_\_\_

**Parent’s Name:** \_\_\_\_\_

**Parent’s Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_