

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

49. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of bids received in response to a bid opening held on August 21, 2025, for Solar Canopy Completion at Sayreville War Memorial High School, due to high cost.

50. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the School Business Administrator to enter into negotiations with potential contractors for the Solar Canopy Completion at Sayreville War Memorial High School.

SUPPORT SERVICES

51. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route for the 2025-2026 school year:

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	402EC
School:	Woodrow Wilson Elementary School
Cost:	\$362.25 per diem x 90 days
Total Cost:	\$32,602.50

Host:	Educational Services Commission of New Jersey
Route:	405EC
School:	Rugby School
Cost:	\$207.90 per diem x 185 days
Total Cost:	\$38,461.50

B – VISION 2030: STUDENT ACHIEVEMENT

Not Approved

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Determination of Enrollment Ineligibility for the students listed below.

- 7579101857
- 7645931518
- 6209262661
- 1654541794

D – VISION 2030: PERSONNEL**Approval of Resignation(s)**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Olchaskey, Francis	Campus Monitor	District	<i>Retroactive 08/25/2025</i>

Approval of Degree Status Upgrades, Salary Amendments and Corrections

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Brown-Eckstein, Gerard	Music Teacher	<i>On or before 10/03/2025</i>

Approval of Leave Requests and Modifications

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Gough, Jamie	English Teacher	SWMHS	Disability	11/03/2025 through 11/17/2025
			Unpaid Medical Leave	11/18/2025 through 12/12/2025
			Unpaid Childrearing Leave	12/13/2025 through 03/25/2026
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	FMLA	09/01/2025 through 09/30/2025

Approval of New Hires and Modifications

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Casey, Meaghan <i>(G. Morosco)</i>	SUES	Replacement Special Education Grade 5 Teacher	Prorated Salary \$61,000 (BA, Step 2)	*TBD	Non- tenure
Graham, LaShell <i>(J. Vilichka)</i>	SUES	Replacement Special Education Grade 5 Teacher	Prorated Salary \$64,500 (MA, Step 3)	*TBD	Non- tenure
Huston, Jennifer <i>(N. Duhigg)</i>	SMS	Replacement Special Education Teacher	Prorated Salary \$62,000 (BA, Step 3)	*TBD	Non- tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Chavarry, Roger <i>(new position)</i>	Wilson School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Guild, Danelle <i>(L. Cadena)</i>	District	Bus Aide (3 Hours)	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	*TBD
Kolodziejski, Dawn <i>(J. Rohas)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Kowal, John	District	IT Support Technician	Prorated Salary \$54,000	*TBD

<i>(B. Schioppo)</i>			(Step 2)	
Polanco, Jeovanni <i>(J. Borg)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Russo, Santino <i>(R. Benedict)</i>	District	Maintenance Worker 3 pm – 11 pm	Prorated Base Salary \$40,000 Stipend <u>+\$500</u> Total Salary \$40,500 (Step 2)	*TBD
Sampson, Rahina <i>(J. Garcia)</i>	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Segura Trinidad, Johnny <i>(K. Redding)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Shah, Forum <i>(D. Ruiz)</i>	Project Before Selover	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Spingarn, Lisa <i>(L. Mayers)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

35. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Rabago, Jennifer <i>(new position)</i>	Custodian 3 pm – 11 pm Wilson School	Stockroom District	Prorated Base Salary \$49,225 Black Seal <u>+\$1,200</u> Longevity <u>+\$1,100</u> Total Salary \$51,525	07/29/2025 through 06/30/2026

			(OG1)	
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Approval of Volunteer Coaches

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as coaching aide (unpaid) for the school year 2025-2026:

Assignment	Last Name	First Name
Football	Lembrick	Sayon

Approval of Substitutes

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below permanent substitute bus driver for the school year 2025-2026. *Not to exceed 29 hours/week.*

*Coelho, Carol

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute bus driver at a rate of \$25.00/hourly for the school year 2025-2026. *Not to exceed 29 hours/week.*

Hausmann, John

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Terry, Katherine	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Cohen, Jennifer	\$70.88

Approval of Personnel for Tier 3 Intervention Services

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Lawlor, Christine	Eisenhower School

Approval of Sidebar Agreements

42. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for the school year 2024-2025.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Halilaj, Sal	District	Variably Assigned Custodian	Base Salary \$42,287 Black Seal +\$1,200 Longevity +\$900 Total Salary \$44,387	09/01/2024 through 06/30/2025
Kahse, Phillip	District	Maintenance/ Stockroom Worker	Base Salary \$39,489 Black Seal +\$1,200 Stipend +\$500 Longevity +\$700 Total Salary \$41,889	09/01/2024 through 06/30/2025
Krzyzanowski, Eric	SMS	Custodian	Base Salary \$38,230 Black Seal +\$1,200 Stipend +\$2,000 Total Salary \$41,430	09/01/2024 through 06/30/2025

43. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustment for the individual listed below.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Rabago, Jennifer	District	Stockroom	Prorated Base Salary \$49,225 Black Seal +\$1,200 Longevity +\$1,100 Total Salary \$51,525 (OG1)	07/29/2025 through 06/30/2026

Approval of Professional Days

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Kosobucki, Dawn	USA Canada Lions Leadership Forum	09/19/2025	N/A
Wojcik, John	New Jersey Basketball Coaches Association Coaches Clinic	09/26/2025	\$150.00

RRI/ki