

Sayreville, New Jersey  
July 29, 2025  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on July 29, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:29 P.M. Roll call: Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan, Mrs. Chudkowski, and Mrs. Maldonado were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Ms. Blackburn of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:40 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - STUDENT MATTERS
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:00 P.M. The Board reopened the meeting to the public at 7:29 P.M.

Roll Call: Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan, Mrs. Chudkowski, and Mrs. Maldonado were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction

(Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*Laura Massa  
Staff Member*

*Meredith Pisaeno  
Staff Member*

CORRESPONDENCE

The Board received two thank you letters students, an invitation from the Borough of Sayreville for the September 11<sup>th</sup> Memorial Service, and a letter from a resident on various topics.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Six yes votes recorded by Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of June 16, 2025

BOARD DISCUSSIONS

**Finance Committee Comments** – Mrs. Pabon advised the committee met and discussed the status of projects related to the Bond Referendum and other infrastructure projects throughout the district. Mrs. Pabon further advised the committee received updates on current litigation.

**Personnel Committee Comments**– Dr. Aguiles advised the committee met and discussed open positions, new hires, and state issued changes to teacher observations.

**Governance Committee Comments** – Mr. Fernandez advised the committee met and reviewed the status of policy updates, new job descriptions, revisions to the 2025-2026 and 2026-2027 school year calendars, and updates to state legislation.

**Student Achievement Committee Comments** – Mrs. Grossman advised the committee met and discussed revisions to curriculum guides, the submission of the Bilingual Waiver application, reviewed student test scores and the Emergency Virtual or Remote Instruction Plan, professional development, and grant updates.

**Middlesex County School Boards Association Update** – Mrs. Bloom advised that an organization meeting was held and topics for the upcoming year were chosen.

PRESENTATION

- 2025 NJ Graduation Proficiency, WIDA Access, and Advanced Placement Assessment Results – Ms. Grossman
- 2024-25 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of May 2025.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2025.
3. The Board of Education of Sayreville approved the Secretary Report for the month of May 2025.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of May 2025.
5. The Board of Education of Sayreville retroactively approved the list of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$4,942,129.72 for the Operating Account.
6. The Board of Education of Sayreville retroactively approved list of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$415,515.65 for the Medical Account.
7. The Board of Education of Sayreville retroactively approved the list of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$247,492.35 for the Prescription Account.
8. The Board of Education of Sayreville retroactively approved the list of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$71,148.33 for the Cafeteria Account.
9. The Board of Education of Sayreville retroactively approved the list of bills dated July 15, 2025, prepared by the Board Secretary in the amount of \$5,768,525.48 for the Operating Account.
10. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$5,153,562.25 for the Operating Account.
11. The Board of Education of Sayreville approved the list of bills dated August 1, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.
12. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$9,766,84 for the Cafeteria Account.
13. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$1,575,083.92 for the Medical Account.
14. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$352,863.45 for the Prescription Account.
15. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$49,889.43 for the Dental Account.
16. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$1,348.00 for the Athletics Account.
17. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$4,229,408.80 for the Referendum Account.

18. The Board of Education of Sayreville approved the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$3,940.00 for the ESIP Account.

19. The Board of Education of Sayreville approved the June 2025 payroll, prepared by the Board Secretary in the amount of \$8,086,738.33 for the Payroll Account.

20. The Board of Education of Sayreville retroactively approved a revision of a contract with CDW Government LLC for print management services from July 1, 2024 through June 30, 2025, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed **\$45,000.00** annually. (revision in bold)

21. The Board of Education of Sayreville retroactively approved an amendment to the contract with Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. for the 2024-2025 school year to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, from \$15,000 to \$15,600.

22. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use Culture and Climate Funds to purchase SWMHS Orientation Bomber T-Shirts to be given to incoming Freshman and new students at a cost of \$3,700.00.

23. The Board of Education of Sayreville approved the submission of the FY26 Perkins Secondary Consolidated Grant application in the amount of \$14,836.00.

24. The Board of Education of Sayreville approved the submittal of the IDEA FY26 Consolidated Grant application and the acceptance of the following IDEA FY26 allocations to the Sayreville Public School District as itemized below:

|            |                |
|------------|----------------|
| Basic:     | \$1,633,555.00 |
| Preschool: | \$ 66,958.00   |
| Total:     | \$1,700,513.00 |

25. The Board of Education of Sayreville approved the Non-Public Funding for the 2025-2026 school year as follows:

|            |             |
|------------|-------------|
| Textbooks  | \$ 6,674.00 |
| Technology | \$ 4,763.00 |
| Security   | \$24,600.00 |
| Nursing    | \$17,472.00 |

26. The Board of Education of Sayreville approved the Non-Public Funding for the 2025-2026 school year as follows:

|             |             |
|-------------|-------------|
| Chapter 192 | \$36,517.00 |
| Chapter 193 | \$41,436.00 |

27. The Board of Education of Sayreville approved the salary grant offsets per the IDEA Preschool application for the project period July 1, 2025, through June 30, 2026.

**IDEA Preschool FY26 Salary Grant Offsets**

| Name               | School & Position            | Salary      | IDEA 20-251-100-106 | IDEA Percent Funded |
|--------------------|------------------------------|-------------|---------------------|---------------------|
| Pearson, MaryAlice | Cheesequake Paraprofessional | \$37,150.00 | \$37,150.00         | 100%                |
| Rivera, Migdalia   | Selover Paraprofessional     | \$37,050.00 | \$29,808.00         | 80.45%              |

**Note:** This is a routine motion required because a portion of the salary of these paraprofessionals is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

28. The Board of Education of Sayreville approved the following resolution:

WHEREAS, Erin Hill, School Business Administrator, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to **\$53,000**, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Sayreville Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000** for the school district, and further authorizes the School Business Administrator, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

29. The Board of Education of Sayreville approved the attached Facility Usage Fees for the 2025-2026 school year.

30. The Board of Education of Sayreville retroactively approved revisions to the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2025, through June 30, 2026, as follows (**revisions in bold**):

| Plan Design   | Rate              |
|---|-------------------|
| District Plan                                       |                   |
| Single  | \$3,596.16        |
| Employee/Spouse                                     | <b>\$8,534.40</b> |
| Employee/Child(ren)                                 | <b>\$6,514.20</b> |
| Family  | <b>\$9,881.28</b> |
| NJEHP/GSHP – Educator’s & Garden State Health Plans |                   |
| Single  | <b>\$2,757.24</b> |
| Employee/Spouse                                     | <b>\$6,543.00</b> |
| Employee/Child(ren)                                 | \$4,994.28        |
| Family  | <b>\$7,575.84</b> |

31. The Board of Education of Sayreville retroactively approved lodging for two Sayreville War Memorial High School Technology Student Association students and two teachers/advisors from July 1 through July 2, 2025, due to a weather-related flight cancellation, in Nashville, Tennessee, in the amount of \$860.07. Travel services provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education.

32. The Board of Education of Sayreville retroactively approved Change Order GC-02 to the contract with James R. Ientile, Inc. for Parking Lot Expansion at Dwight D. Eisenhower Elementary School in the amount of \$10,813.00 for changes to storm drainage due to unforeseen existing buried manhole, to be deducted from the allowance of \$25,000.00, leaving an allowance balance of \$14,187.00.

33. The Board of Education of Sayreville retroactively approved Change Order M-4 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Emma L. Arleth Elementary School, Jesse Selover School, and Sayreville War Memorial High School in the amount of \$74,216.44 to add insulation blanket over hallway rafters in two hallways at Emma L. Arleth Elementary School, to be deducted from the remaining allowance of \$214,159.84, leaving an allowance balance of \$139,943.40.

34. The Board of Education of Sayreville approved a contract with Natural Green Lawn Care for the grooming of the softball and baseball fields at Sayreville War Memorial High School and Sayreville Middle School in the amount of \$51,600.00. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-09 for landscaping services and materials.

35. The Board of Education of Sayreville approved an agreement for Professional Services with Proximity Learning for Live Virtual Instruction provided by certificated teachers for American Sign Language at Grades 9-12 at Sayreville War Memorial High School and for Grade 3 district wide for the period from August 1, 2025 through June 30, 2026 at a total cost of \$173,999.74.

36. The Board of Education of Sayreville approved a purchase of curriculum materials from McGraw-Hill/ALEKS in the amount of \$149,025.71 for StudySync ELA Core Curriculum materials and online subscriptions for Grades 6 through 8, all materials and subscriptions are included in the approved curriculum guides for ELA.

37. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2025-2026 school year from SHI International Corp through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Microsoft Licensing in the amount of \$93,199.14.

38. The Board of Education of Sayreville approved a contract for the 2025-2026 school year with Aspire Techology Partners through the Educational Data Services Contract EDS # 12724 for managed network, virtualization, and security services with a total amount not to exceed \$209,306.00.

39. The Board of Education of Sayreville approved a contract with CDW Government LLC for print management services from July 1, 2025 through June 30, 2026, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed \$45,000.00 annually.

40. The Board of Education of Sayreville approved the purchase of the following security technology hardware items in the amount of \$89,460.00 from CDW Government Inc. for the 2025-2026 school year. Pricing obtained through ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services bid # ESCNJ/AEPA-22G:

| <b>Item</b>                   | <b>Qty</b> | <b>Unit Cost</b> | <b>Total Cost</b> |
|-------------------------------|------------|------------------|-------------------|
| Milestone Husky IVO 1800R NVR | 4          | \$22,365.00      | \$89,460.00       |

41. The Board of Education of Sayreville approved the purchase of renewal curriculum software subscription/licensing items from Savvas Learning Company LLC in the total amount of \$163,978.76 for Envision Math for the 2025-2026 school year.

42. The Board of Education of Sayreville approved the purchase of curriculum software subscription/licensing items from Amplify Education, Inc. in the total amount of \$39,539.44 for mClass Dibels 8th Edition Literacy Screener for Grades K-3, to be paid using FOCUS grant funds in the amount of \$17,340.00 and the remaining \$22,199.44 to be paid by the Board of Education for the 2025-2026 school year.

43. The Board of Education of Sayreville approved the participation bowling rental fees of \$2,150.00 to the Greater Middlesex Conference for the 2025-2026 school year.

44. The Board of Education of Sayreville approved the Administrative Team to attend a full day workshop on Thursday, August 21, 2025, at Kean University. The total cost of the workshop for all participants will not exceed \$2,000.00.

45. The Board of Education of Sayreville approved the attendance of the following personnel at the AASA 2026 National Conference on Education in Nashville, Tennessee from Wednesday, February 11, 2026, through Saturday, February 14, 2026, at the costs listed below:

Richard Labbe – Superintendent  
 David Knaster – Assistant Superintendent

Registration: \$795.00/person  
 PO Processing Fee: \$ 25.00  
 Accommodations: \$319.000 per night plus applicable taxes and fees  
 Meals: Per OMB Guidelines  
 Mileage/Air Travel: Per State & OMB Guidelines

46. The Board of Education of Sayreville approved NJ Center for Autism Resources & Education to present nine CPI Trainings on the following dates during the 2025-2026 school year in the total amount of \$5,687.50.

- August 25, 2025
- September 16, 2025
- September 17, 2025
- September 18, 2025
- September 24, 2025
- September 25, 2025
- September 30, 2025
- October 1, 2025
- December 2, 2025

47. The Board of Education of Sayreville approved the following presenter to facilitate professional development on September 3, 2025 in the total amount of \$1,875.00:

| Presenter                       | Professional Development Title                     |
|---------------------------------|--|
| Educational Data Services, Inc. | Right To Know-RTK Refresher Trainings - 2 sessions |
| Educational Data Services, Inc. | Asbestos Awareness Training - 1 session            |

48. The Board of Education of Sayreville approved the following resolution:

**Resolution  
 Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **2009 International 22-Passenger Wheel Chairlift school bus, a 2012 GMC 24-Passenger School Van, and Hatco Food Warming Tray Slide**

- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

Mrs. Hernandez asked if the unsold items can be donated from the above item. Dr. Labbe and Ms. Hill responded.

**BUILDINGS AND GROUNDS**

49. The Board of Education of Sayreville approved the submission of an application to the Executive County Superintendent for the use of substandard educational spaces for the 2025-2026 school year in the schools indicated:

**EMMA L. ARLETH ELEMENTARY SCHOOL**

|                |   |
|----------------|---|
| Room 15        | Toilet Room Facilities for Kindergarten Classrooms              |
| Room 19        | Toilet Room Facilities for Kindergarten Classrooms              |
| Room 33        | Toilet Room Facilities for Kindergarten Classrooms              |
| Room 35        | Toilet Room Facilities for Kindergarten Classrooms              |
| Room 36        | Toilet Room Facilities for Kindergarten Classrooms              |
| Room 39        | Toilet Room Facilities for Kindergarten Classrooms              |
| Library Office | Talented and Gifted Instruction Room/ Speech Therapy/Counseling |

**DWIGHT D. EISENHOWER ELEMENTARY SCHOOL**

|         |  |
|---------|--|
| Room 14 | Toilet Room Facilities for Kindergarten Classrooms |
| Room 18 | Small Group Resource Instruction Grades K/3        |

**HARRY S. TRUMAN ELEMENTARY SCHOOL**

|              |   |
|--------------|---|
| Room C2-2    | Toilet Room Facilities for Kindergarten Classrooms      |
| Room A16     | ASI Math Classroom/Talented and Gifted Instruction Room |
| Media Center | ASI Classroom/Media Center                              |

**WOODROW WILSON ELEMENTARY SCHOOL**

|           |  |
|-----------|--|
| Room 21   | Toilet Room Facilities for Kindergarten Classrooms |
| Room 27   | Toilet Room Facilities for Kindergarten Classrooms |
| Room 28   | Toilet Room Facilities for Kindergarten Classrooms |
| Room 31   | Toilet Room Facilities for Kindergarten Classrooms |
| Room 13   | Toilet Room Facilities for Preschool Classrooms    |
| Room 14   | Toilet Room Facilities for Preschool Classrooms    |
| Room 6    | Resource/ASI Room                                  |
| Cafeteria | Two Small Classrooms and Storage                   |

**PROJECT BEFORE AT CHEESEQUAKE**

|          |   |
|----------|---|
| Room 101 | Toilet Room Facilities for Preschool Classrooms |
| Room 102 | Toilet Room Facilities for Preschool Classrooms |
| Room 103 | Toilet Room Facilities for Preschool Classrooms |
| Room 105 | Toilet Room Facilities for Preschool Classrooms |
| Room 106 | Toilet Room Facilities for Preschool Classrooms |
| Room 107 | Toilet Room Facilities for Preschool Classrooms |
| Room 108 | Toilet Room Facilities for Preschool Classrooms |
| Room 110 | Toilet Room Facilities for Preschool Classrooms |
| Room 111 | Toilet Room Facilities for Preschool Classrooms |

|          |   |
|----------|---|
| Room 112 | Toilet Room Facilities for Preschool Classrooms |
| Room 113 | Toilet Room Facilities for Preschool Classrooms |
| Room 200 | Toilet Room Facilities for Preschool Classrooms |
| Room 201 | Toilet Room Facilities for Preschool Classrooms |
| Room 202 | Toilet Room Facilities for Preschool Classrooms |
| Room 203 | Toilet Room Facilities for Preschool Classrooms |
| Room 204 | Toilet Room Facilities for Preschool Classrooms |
| Room 205 | Toilet Room Facilities for Preschool Classrooms |
| Room 207 | Toilet Room Facilities for Preschool Classrooms |

**PROJECT BEFORE AT SELOVER**

|         |   |
|---------|---|
| Room 2  | Toilet Room Facilities for Preschool Classrooms |
| Room 3  | Toilet Room Facilities for Preschool Classrooms |
| Room 4  | Toilet Room Facilities for Preschool Classrooms |
| Room 5  | Toilet Room Facilities for Preschool Classrooms |
| Room 6  | Toilet Room Facilities for Preschool Classrooms |
| Room 8  | Toilet Room Facilities for Preschool Classrooms |
| Room 9  | Toilet Room Facilities for Preschool Classrooms |
| Room 10 | Toilet Room Facilities for Preschool Classrooms |
| Room 16 | Toilet Room Facilities for Preschool Classrooms |
| Room 17 | Toilet Room Facilities for Preschool Classrooms |
| Room 18 | Toilet Room Facilities for Preschool Classrooms |
| Room 19 | Toilet Room Facilities for Preschool Classrooms |
| Room 20 | Toilet Room Facilities for Preschool Classrooms |

50. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Sayreville Police Department held a Juvenile Police Academy Graduation Ceremony at the Sayreville War Memorial High School on Friday, July 11, 2025 from 1:00 pm to 7:00 pm in the gym and cafeteria.
  - b. SWMHS Band Parent Association to hold a Band Camp Dessert Reception at the Sayreville War Memorial High School on Thursday, August 21, 2025 from 3:00 pm to 6:00 pm in the cafeteria.
  - c. Harry S. Truman Elementary School PTO to hold a Popsicles with the Principal Event at the Harry S. Truman Elementary School on Wednesday, September 3, 2025 from 3:00 pm to 5:00 pm in the gym and front of school.
  - d. Sayreville Recreation Department to hold Wrestling Practices at the Emma L. Arleth Elementary School Mondays and Wednesdays from September 8, through October 29, 2025 from 4:30 pm to 6:00 pm and Tuesdays and Thursdays from September 9, through October 30, 2025 from 6:00 pm to 7:30 pm in the gym.
  - e. Harry S. Truman Elementary School PTO to hold PTO Meetings at the Harry S. Truman Elementary School on September 11, October 9, November 20, 2025, January 8, February 19, March 26, April 30, and May 28, 2026 from 6:00 pm to 8:00 pm in the gym.
  - f. Sayreville Recreation Department to hold Sayreville Day overflow parking at the Sayreville War Memorial High School on September 20, 2025 from 3:00 pm to 9:00 pm and September 21, 2025 from 9:00 am to 5:00 pm in the parking lot.
  - g. Harry S. Truman Elementary School PTO to hold an Ice Cream Social Event at the Harry S. Truman Elementary School on Thursday, September 25, 2025 from 4:00 pm to 6:30 pm in the gym.
  - h. Sayreville Recreation Department to hold overflow parking for a Diwali Event at the Sayreville War Memorial High School on Saturday, October 11, 2025 from 3:00 pm to 9:00 pm in the parking lot.

- i. Harry S. Truman Elementary School PTO to hold a Monster Mash Event at the Harry S. Truman Elementary School on Thursday, October 23, 2025 from 5:00 pm to 8:30 pm in the gym.
- j. KP Cultural Association to hold a Garba and Dinner Event at the Samsel Upper Elementary School on Saturday, October 25, 2025 from 5:00 pm to 11:00 pm in the gym, cafeteria, and parking lot. Fees in accordance with schedule.

**SUPPORT SERVICES**

51. The Board of Education of Sayreville retroactively approved the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024- 2025 school year. (Transportation is required)

| <b>Student I.D. #</b> | <b>School</b>                      | <b>Cost Per Student</b> | <b>Aide</b> | <b>Related Services</b> |
|-----------------------|------------------------------------|-------------------------|-------------|-------------------------|
| 7027764903            | Regional Achievement Academy/MOESC | \$28,700.00             | NA          | NA                      |
| 9836342672            | Regional Achievement Academy/MOESC | \$4,200.00              | NA          | NA                      |
| 5737701426            | Interim Alternative Program/SCESC  | \$7,970.00              | NA          | NA                      |

- b. Bedside instruction for student #5126466271 at a rate of \$60/hour payable to Brookfield Schools/For Keeps Program.

52. The Board of Education of Sayreville retroactively approved an amendment to the contract for Individual Nursing Services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$68/hour for LPN Services and \$84/hour for RN Services, from \$75,000.00 to \$77,944.32.

53. The Board of Education of Sayreville retroactively approved an extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be for four to eight weeks during June, July, and August 2025 (Transportation is required).

| <b>Student I.D. #</b> | <b>School</b>                              | <b>Cost Per Student</b> | <b>Aide</b> | <b>Related Services</b> |
|-----------------------|--|-------------------------|-------------|-------------------------|
| 4997674008            | Collier High School                        | \$11,490.00             | NA          | NA                      |
| 8972806783            | Cranford Public School                     | \$9,861.00              | NA          | NA                      |
| 6494329317            | Haskell Elementary School                  | \$2,800.00              | NA          | NA                      |
| 4462108812            | Mercer County Special Services High School | \$9,500.00              | NA          | NA                      |

54. The Board of Education of Sayreville retroactively approved a McKinney Vento tuition contract for an extended school year program from July 1, 2025 through August 7, 2025 for student #1829193507 at a cost of \$1,132.45 payable to Manalapan-Englishtown Regional School District.

55. The Board of Education of Sayreville approved the following McKinney Vento tuition contracts for the 2025-2026 school year payable to Manalapan-Englishtown Regional School District.

| <b>Student I.D. #</b> | <b>School</b>                       | <b>Annual Tuition</b> | <b>Start Date</b> |
|-----------------------|-------------------------------------|-----------------------|-------------------|
| 1009624016            | Milford Brook School                | \$17,489.38           | 09/04/2025        |
| 8810086540            | Milford Brook School                | \$18,529.33           | 09/04/2025        |
| 1829193507            | Manalapan-Englishtown Middle School | \$43,425.82           | 09/04/2025        |

56. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

| <b>Student I.D. #</b> | <b>School</b>                      | <b>Cost Per Student</b> | <b>Aide</b> | <b>Related Services</b> |
|-----------------------|------------------------------------|-------------------------|-------------|-------------------------|
| 5032266978            | Academy Learning Center            | \$60,120.00             | NA          | NA                      |
| 2171399711            | Academy Learning Center            | \$60,120.00             | NA          | NA                      |
| 8664507974            | Academy Learning Center            | \$49,320.00             | \$45,360.00 | \$2,349.50              |
| 5884817389            | Bonnie Brae                        | \$77,515.00             | NA          | NA                      |
| 4277328183            | Center for Lifelong Learning/ESCNJ | \$60,120.00             | \$45,360.00 | NA                      |
| 1086237600            | Center for Lifelong Learning/ESCNJ | \$49,320.00             | \$45,360.00 | \$2,349.50              |
| 3021320869            | Center for Lifelong Learning/ESCNJ | \$60,120.00             | \$45,360.00 | NA                      |
| 1213401475            | Center for Lifelong Learning/ESCNJ | \$60,120.00             | NA          | NA                      |
| 2084063917            | Center for Lifelong Learning/ESCNJ | \$49,320.00             | NA          | NA                      |
| 1274187868            | Center for Lifelong Learning/ESCNJ | \$60,120.00             | \$45,360.00 | NA                      |
| 9915502816            | Center for Lifelong Learning/ESCNJ | \$60,120.00             | NA          | NA                      |
| 8110293261            | Collier Middle School              | \$68,940.00             | NA          | NA                      |
| 9188920423            | Collier Middle School              | \$68,940.00             | NA          | NA                      |
| 6763442239            | Collier High School                | \$68,940.00             | NA          | NA                      |
| 7668070228            | Collier High School                | \$68,940.00             | NA          | NA                      |
| 4997674008            | Collier High School                | \$68,940.00             | NA          | NA                      |
| 3373009177            | Collier Middle School              | \$68,940.00             | NA          | NA                      |
| 5071831021            | Collier Middle School              | \$68,940.00             | NA          | NA                      |
| 4439524718            | Collier High School                | \$68,940.00             | NA          | NA                      |
| 8972806783            | Cranford Public School             | \$71,000.00             | NA          | NA                      |
| 4960426998            | CPC High Point School              | \$104,554.80            | NA          | NA                      |
| 3033263921            | Cornerstone Day School             | \$92,582.40             | NA          | NA                      |

| <b>Student I.D. #</b> | <b>School</b>                              | <b>Cost Per Student</b> | <b>Aide</b> | <b>Related Services</b> |
|-----------------------|--|-------------------------|-------------|-------------------------|
| 1649420682            | Cornerstone Day School                     | \$92,582.40             | NA          | NA                      |
| 3450478830            | Developmental Learning Center/MUCJ         | \$108,021.00            | NA          | NA                      |
| 2324866906            | East Mountain School                       | \$70,137.00             | NA          | NA                      |
| 8570745064            | Future Foundations Academy/ESCNJ           | \$60,120.00             | NA          | NA                      |
| 2212282274            | Future Foundations Academy/ESCNJ           | \$60,120.00             | NA          | NA                      |
| 8203545024            | Future Foundations Academy/ESCNJ           | \$60,120.00             | NA          | NA                      |
| 9424652611            | Future Foundations Academy/ESCNJ           | \$60,120.00             | NA          | NA                      |
| 3124176798            | Future Foundations Academy/ESCNJ           | \$60,120.00             | NA          | NA                      |
| 2293475369            | Harbor School                              | \$77,886.00             | \$38,520.00 | NA                      |
| 6494329317            | Haskell Elementary School                  | TBD                     | NA          | NA                      |
| 9364575438            | Hawkswood School                           | \$77,227.20             | \$44,820.00 | NA                      |
| 8292928631            | Hawkswood School                           | \$77,227.20             | NA          | NA                      |
| 8906674750            | JFK Rehabilitation Institute               | \$39,100.00             | NA          | NA                      |
| 7239136897            | JFK Rehabilitation Institute               | \$39,100.00             | NA          | NA                      |
| 1522593133            | Lakeview School                            | \$105,906.60            | NA          | NA                      |
| 2093541538            | Lakeview School                            | \$105,906.60            | NA          | NA                      |
| 2290258867            | Lakeview School                            | \$105,906.60            | NA          | NA                      |
| 3314130584            | Lakeview School                            | \$105,906.60            | NA          | NA                      |
| 4462108812            | Mercer County Special Services High School | \$68,400.00             | \$37,800.00 | NA                      |
| 4676012528            | Midland School                             | \$85,275.00             | NA          | NA                      |
| 2371404818            | Mount Carmel Guild Academy                 | \$56,700.00             | NA          | NA                      |
| 9423630866            | Neptune Public Schools                     | \$64,999.80             | NA          | NA                      |
| 8388781026            | New Road School at Somerset                | \$74,066.40             | \$30,450.00 | NA                      |
| 1503579387            | New Road School at Somerset                | \$74,066.40             | \$30,450.00 | NA                      |
| 9498030091            | Newmark School                             | \$72,727.20             | NA          | NA                      |

| Student I.D. # | School                                | Cost Per Student | Aide | Related Services |
|----------------|---------------------------------------|------------------|------|------------------|
| 2743911736     | Piscataway Regional Day School        | \$49,320.00      | NA   | \$2,349.50       |
| 1974151376     | Princeton Child Development Institute | \$127,800.00     | NA   | NA               |
| 8253882128     | Somerset Secondary Academy/SCESC      | TBD              | NA   | NA               |
| 5737701426     | Somerset Career Center/SCESC          | \$74,000.00      | NA   | NA               |
| 3621082678     | The Center School                     | \$89,159.40      | NA   | NA               |
| 6985028995     | UBHC/Rutgers Day School               | \$83,974.15      | NA   | NA               |
| 5375117932     | UBHC/Rutgers Day School               | \$83,974.15      | NA   | NA               |
| 6051014756     | UBHC/Rutgers Day School               | \$83,974.15      | NA   | NA               |

- b. The repair of a Roger Touchscreen Mic for student #7480232175 at a cost of \$505.37 payable to Phonak, USA.
- c. The repair of a Roger Touchscreen Mic for student #1353981173 at a cost of \$238.99 payable to Phonak, USA.
- d. The purchase of a Rifton Pacer Medium Gait Trainer for student #6161062578 at a cost of \$3,037.50 payable to Rifton Equipment.

57. The Board of Education of Sayreville retroactively approved the extension of the following previously approved jointured transportation route for the 2023-2024 school year:

Host: Somerset County Educational Services Commission of New Jersey  
 Route: Q4117  
 School: New Road School of Somerset  
 Cost: \$315.00 per diem x 23 days  
 Total Amount: \$7,245.00  
 Effective Date: January 1, 2024  
 Cancelled On: February 3, 2024

58. The Board of Education of Sayreville retroactively approved the additional days/changes for the following transportation routes for the 2024-2025 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: T214  
 School: Dwight D. Eisenhower Elementary (McKinney Vento)  
 Cost: \$189.00 per diem x 1 day (Added school day)  
 Total Cost: \$189.00

Host: Educational Services Commission of New Jersey  
 Route: T230  
 School: Woodrow Wilson Elementary (McKinney Vento)  
 Cost: \$240.24 (Off Route Mileage)

59. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation route for ESY 2025:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: S2161  
 School: The Center School  
 Cost: \$154.35 per diem x 4 days  
 Total Cost: \$617.40  
 Effective Date: July 7, 2025

60. The Board of Education of Sayreville retroactively approved the following transportation routes for ESY 2025:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: Q25  
 School: Academy Learning Center  
 Cost: \$205.80 per diem x 29 days  
 Total Cost: \$5,968.20  
 Effective Date: June 30, 2025

Host: Educational Services Commission of New Jersey  
 Route: Q58  
 School: Cornerstone Day School  
 Cost: \$116.55 per diem x 28 days  
 Total Cost: \$3,263.40  
 Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey  
 Route: Q59  
 School: Mount Carmel Guild  
 Cost: \$241.50 per diem x 20 days  
 Total Cost: \$4,830.00  
 Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey  
 Route: Q83  
 School: Hawkswood School  
 Cost: \$219.45 per diem x 26 days  
 Total Cost: \$5,705.70  
 Effective Date: July 11, 2025

61. The Board of Education of Sayreville retroactively approved the following joint transportation contract for ESY 2025:

JOINTURED ROUTE

Host: Wanaque Board of Education  
 Route: 2628  
 School: Haskell Elementary School  
 Joiner: Sayreville Board of Education  
 Cost: \$146.90 x 20 days  
 Total Cost: \$2,938.00  
 Effective Date: June 30, 2025

62. The Board of Education of Sayreville retroactively approved Registration/Admission Fee for Camp XL trip for students and faculty members on Wednesday, July 23, 2025, to the Metuchen Pool, Metuchen, NJ, in the amount of \$450.00 to be paid by the Board of Education.

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

FINANCE

63. The Board of Education of Sayreville approved to reject the bid submitted by Creative Coaching Consultants for the Virtual/Remote Teacher Coaching Services opened on July 23, 2025 as materially defective for failing to comply with the bid specifications related to the inclusion of unlimited 30-minute coaching sessions during the cohort periods.

64. The Board of Education of Sayreville approved to award the bid for Virtual/Remote Teacher Coaching Services to EdConnective, Inc. as the lowest responsible bidder for bids opened on July 23, 2025 for the contract period of September 8, 2025 to May 6, 2026, in the total amount of \$156,000.00.

SUPPORT SERVICES

65. The Board of Education of Sayreville retroactively approved the extension of the following previously approved transportation routes for the 2024-2025 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: 2294  
 School: Academy Learning Center  
 Cost: \$280.35 per diem x 3 days  
 Total Cost: \$841.05

Host: Educational Services Commission of New Jersey  
 Route: 2295  
 School: Academy Learning Center  
 Cost: \$204.75 per diem x 3 days  
 Total Cost: \$614.25

66. The Board of Education of Sayreville approved Admission and Bus Parking Fees for the attendance of four hundred thirty Samsel Upper Elementary School Grade 5 students and forty-five chaperones to attend Liberty Science Center, Jersey City, NJ, on Wednesday April 8, 2026, in the total amount of \$5,685.00 (\$5,160.00 student fees, \$405.00 chaperone fees, and \$120.00 bus parking fee for twelve buses) to be paid using funds from the Climate Change Education and Resilience Continuation Grant.

**B – VISION 2030: STUDENT ACHIEVEMENT**

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 1578108828

CURRICULUM

2. The Board of Education of Sayreville approved the 2025-2026 Memorandum of Understanding with Rider University for the dual-credit Tomorrow’s Teachers Honor course at SWMHS.

3. The Board of Education of Sayreville approved the curriculum guides as indicated below.

|                    |               |
|--------------------|---------------|
| Reading            | Kindergarten  |
| Reading            | Grade 1       |
| Library Media Arts | Grade 4 and 5 |
| LAL: Writing       | Grade 4       |
| POR Math           | Grade 4       |

|                    |         |
|--------------------|---------|
| Physical Education | Grade 7 |
|--------------------|---------|

4. The Board of Education of Sayreville approved the Back-to-School Event calendar for the 2025-2026 school year as indicated below.

**Back to School Calendar 2025-2026**

|                               |                                |
|-------------------------------|--------------------------------|
| Monday, September 15, 2025    | Project Before and High School |
| Tuesday, September 16, 2025   | Sayreville Middle School       |
| Wednesday, September 17, 2025 | Samsel Upper Elementary School |
| Thursday, September 18, 2025  | K-3 Elementary Schools         |

5. The Board of Education of Sayreville approved the Parent Teacher Conference calendar for the 2025-2026 school year as indicated below.

|                             |                    |  |
|-----------------------------|--------------------|--|
| Tuesday, January 20, 2026   | Afternoon Sessions | Project Before, All K-3, Sayreville MS, SWMHS          |
| Tuesday, January 20, 2026   | Evening Sessions   | Samsel Upper Elementary                                |
| Wednesday, January 21, 2026 | Afternoon Sessions | All K-3, Samsel Upper Elementary, SWMHS                |
| Wednesday, January 21, 2026 | Evening Sessions   | Project Before and Sayreville MS                       |
| Thursday, January 22, 2026  | Afternoon Sessions | Project Before; Samsel Upper Elementary; Sayreville MS |
| Thursday, January 22, 2026  | Evening Sessions   | SWMHS and All K-3                                      |
| Friday, January 23, 2026    | Afternoon Sessions | All Schools  |

6. The Board of Education of Sayreville approved the academic calendars for 2025-2026 as indicated below.

**Grades K-5 Trimester Calendar**

| Session (days)   | Start      | End       | Progress Reports | Report Cards |
|------------------|------------|-----------|------------------|--------------|
| Trimester 1 (60) | 9/4/2025   | 12/9/2025 | 10/17/2025       | 12/18/2025   |
| Trimester 2 (61) | 12/10/2025 | 3/18/2026 | 2/2/2026         | 3/26/2026    |
| Trimester 3 (62) | 3/19/2026  | 6/26/2026 | 5/7/2026         | 6/30/2026    |

**Grades 6-12 Quarter Calendar**

| Session (days) | Start      | End        | Progress Reports | Report Cards |
|----------------|------------|------------|------------------|--------------|
| Quarter 1 (45) | 9/4/2025   | 11/14/2025 | 10/8/2025        | 11/20/2025   |
| Quarter 2 (45) | 11/17/2025 | 1/30/2026  | 12/18/2025       | 2/5/2026     |
| Quarter 3 (46) | 2/2/2026   | 4/15/2026  | 3/5/2026         | 4/23/2026    |
| Quarter 4 (47) | 4/16/2026  | 6/26/2026  | 5/19/2026        | 6/30/2026    |

CO-CURRICULUM

7. The Board of Education of Sayreville approved the attendance of thirty-two Sayreville War Memorial High School Varsity Competition Cheerleading Team members and three teachers/coaches at the UCA National High School Spirit Championship competition from Wednesday, February 4, 2026, through Monday, February 9, 2026. Parents will be attending with their children. All expenses are to be paid by the team members.

8. The Board of Education of Sayreville approved the following activities at the Sayreville War Memorial High School for the 2025-26 school year.

**ACTIVITY**

**DATE**

Incoming Freshman Orientation

August 27, 2025

Underclass Portraits 9-11

October 13, 2025

Powder Puff

October 15, 2025

Homecoming and Pep Rally

October 17, 2025

**ACTIVITY**

**DATE**

|  |                            |
|--|----------------------------|
| Homecoming Dance   | October 18, 2025           |
| Fall Dramatic Play   | November 14-15, 2025       |
| Picture Retake Day   | November 17, 2025          |
| Holiday Concert (Instrumental/Chorus 7pm)                          | December 10, 2025          |
| (Inclement weather)  | December 17, 2025          |
| DECA District Competition (Kean Univ.)                             | January 10, 2026           |
| HOSA Regional Conference   | February 1, 2026           |
| OM Gateway Regional Conference                                     | February 1, 2026           |
| Variety Show   | February 5, 2026           |
| HOSA State Conference  | March 1, 2026              |
| Spring Musical – (Evening) 7 p.m.<br>(Matinee 1 pm & Evening 7 pm) | March 13-14, 2026          |
| DECA State Competition   | March 3-6, 2025            |
| FBLA State Leadership Conference                                   | March 9-12,2025            |
| Mr. Sayreville   | March 25, 2026             |
| OM State Conference  | April 1, 2026              |
| National Honor Society Induction Ceremony                          | April 8, 2026              |
| Spring Choral Concert/Instrumental Spring Concert<br>(7pm)         | April 22, 2026             |
| Honor Society Induction Night                                      | May 19, 2026               |
| Spring Pep Rally   | April 24, 2026             |
| DECA Career Development Conference                                 | April 25-30, 2025          |
| OM World Finals  | May 26 – 31, 2026          |
| Junior Prom  | May 15, 2026               |
| National Honor Society Car Wash and Clothing Drive                 | May 3, 2026                |
| Senior Awards Night  | May 21, 2026               |
| Senior Trip to Disney  | May 28, 2026- June 1, 2026 |
| HOSA International Conference                                      | June 16 – 21, 2026         |
| Senior Breakfast   | June 5, 2026               |
| Senior Prom  | June 5, 2026               |
| Senior BBQ   | June 16, 2026              |
| Parade of Graduates  | June 10, 2026              |
| TSA National Conference (Nashville, TN)                            | June 27- July 1, 2026      |
| FBLA National Leadership Conference                                | June 28- July 3, 2026      |
| Dates to be determined:  |                            |
| NJGPA  |                            |
| NJSLA  |                            |
| TSA State Competition  |                            |

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the June 16, 2025, through June 30,

2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2024-2025**

| Month                            | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|----------------------------------|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| <b>September</b>                 |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 4     | 1   | 0    | 2   | 0   | 0   | 0   | 0              | 7      |
| Number of Incidents Investigated | 4     | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 4      |
| Number of Confirmed Cases        | 1     | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 1      |
| Number of Unconfirmed Cases      | 3     | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 3      |
| <b>October</b>                   |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 7     | 7   | 0    | 4   | 2   | 0   | 0   | 1              | 21     |
| Number of Incidents Investigated | 7     | 7   | 0    | 2   | 0   | 0   | 0   | 1              | 17     |
| Number of Confirmed Cases        | 0     | 3   | 0    | 2   | 0   | 0   | 0   | 0              | 5      |
| Number of Unconfirmed Cases      | 7     | 4   | 0    | 0   | 0   | 0   | 0   | 1              | 12     |
| <b>November</b>                  |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 3     | 3   | 1    | 0   | 1   | 0   | 0   | 0              | 8      |
| Number of Incidents Investigated | 3     | 3   | 0    | 0   | 0   | 0   | 0   | 0              | 6      |
| Number of Confirmed Cases        | 3     | 1   | 0    | 0   | 0   | 0   | 0   | 0              | 4      |
| Number of Unconfirmed Cases      | 0     | 2   | 0    | 0   | 0   | 0   | 0   | 0              | 2      |
| <b>December</b>                  |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 7     | 3   | 1    | 3   | 1   | 0   | 0   | 0              | 15     |
| Number of Incidents Investigated | 7     | 3   | 1    | 1   | 0   | 0   | 0   | 0              | 12     |
| Number of Confirmed Cases        | 1     | 1   | 1    | 0   | 0   | 0   | 0   | 0              | 3      |
| Number of Unconfirmed Cases      | 6     | 2   | 0    | 1   | 0   | 0   | 0   | 0              | 9      |
| <b>January</b>                   |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 5     | 2   | 2    | 2   | 2   | 1   | 4   | 0              | 18     |
| Number of Incidents Investigated | 5     | 2   | 2    | 1   | 0   | 1   | 4   | 0              | 15     |
| Number of Confirmed Cases        | 0     | 0   | 1    | 0   | 0   | 0   | 2   | 0              | 3      |
| Number of Unconfirmed Cases      | 5     | 2   | 1    | 1   | 0   | 1   | 2   | 0              | 12     |
| <b>February</b>                  |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported     | 7     | 2   | 4    | 1   | 2   | 0   | 2   | 0              | 18     |
| Number of Incidents Investigated | 7     | 2   | 1    | 0   | 0   | 0   | 2   | 0              | 12     |
| Number of Confirmed Cases        | 5     | 0   | 1    | 0   | 0   | 0   | 0   | 0              | 6      |

| Month                                   | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|---|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| <b>February</b>                         |       |     |      |     |     |     |     |                |        |
| Number of Unconfirmed Cases             | 2     | 2   | 0    | 0   | 0   | 0   | 2   | 0              | 6      |
| <b>March</b>                            |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 3     | 7   | 1    | 4   | 1   | 0   | 0   | 0              | 16     |
| Number of Incidents Investigated        | 3     | 7   | 1    | 1   | 0   | 0   | 0   | 0              | 12     |
| Number of Confirmed Cases               | 2     | 5   | 0    | 1   | 0   | 0   | 0   | 0              | 8      |
| Number of Unconfirmed Cases             | 1     | 2   | 1    | 0   | 0   | 0   | 0   | 0              | 4      |
| <b>April</b>                            |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 4     | 1   | 4    | 2   | 1   | 1   | 0   | 0              | 13     |
| Number of Incidents Investigated        | 4     | 1   | 4    | 0   | 1   | 0   | 0   | 0              | 10     |
| Number of Confirmed Cases               | 1     | 0   | 1    | 0   | 0   | 0   | 0   | 0              | 2      |
| Number of Unconfirmed Cases             | 3     | 1   | 3    | 0   | 1   | 0   | 0   | 0              | 8      |
| <b>May</b>                              |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 4     | 2   | 4    | 0   | 1   | 1   | 0   | 0              | 12     |
| Number of Incidents Investigated        | 4     | 2   | 4    | 0   | 0   | 0   | 0   | 0              | 10     |
| Number of Confirmed Cases               | 1     | 1   | 2    | 0   | 0   | 0   | 0   | 0              | 4      |
| Number of Unconfirmed Cases             | 3     | 1   | 2    | 0   | 0   | 0   | 0   | 0              | 6      |
| <b>June</b>                             |       |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 2     | 2   | 2    | 1   | 0   | 0   | 1   | 0              | 8      |
| Number of Incidents Investigated        | 2     | 2   | 1    | 1   | 0   | 0   | 1   | 0              | 7      |
| Number of Confirmed Cases               | 1     | 2   | 0    | 1   | 0   | 0   | 1   | 0              | 5      |
| Number of Unconfirmed Cases             | 1     | 0   | 1    | 0   | 0   | 0   | 0   | 0              | 2      |
| <b>TOTALS</b>                           |       |     |      |     |     |     |     |                |        |
| <b>Number of Incidents Reported</b>     | 46    | 30  | 19   | 19  | 11  | 3   | 7   | 1              | 136    |
| <b>Number of Incidents Investigated</b> | 46    | 29  | 14   | 6   | 1   | 1   | 7   | 1              | 105    |
| <b>Number of Confirmed Cases</b>        | 15    | 13  | 6    | 4   | 0   | 0   | 3   | 0              | 41     |
| <b>Number of Unconfirmed Cases</b>      | 31    | 16  | 8    | 2   | 1   | 1   | 4   | 1              | 64     |

2. The Board of Education of Sayreville approved a Sidebar Agreement with the Sayreville Education Association to settle Grievance 2024-25 3 1/6 Pay.

3. The Board of Education of Sayreville approved the revised BOE policies and regulations listed below for a First Reading. Attachment C-1

- R 5600 Student Discipline Code of Conduct (M) (Revised)

4. The Board of Education of Sayreville approved the 2025-26 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan. Attachment C-2.

5. The Board of Education of Sayreville approved a revision to the 2025-26 School District Calendar that includes “Subject to Change” notations for the Eid holidays. Attachment C-3.

6. The Board of Education of Sayreville approved a revision to the 2026-27 School District Calendar that includes “Subject to Change” notations for the Eid holidays and the changing of the Eid al-Fitr school holiday from March 10, 2027, to March 9, 2027. Attachment C-4.

7. The Board of Education of Sayreville approved the 2025-26 Emergency Virtual or Remote Instruction Plan. Attachment C-5

8. The Board of Education of Sayreville approved the job descriptions listed below:

- Director of Curriculum & Instruction (Attachment C-6)
- Administrative Secretary - Security and Technology (Attachment C-7)
- Part-Time Secretary - Technology and Security (Attachment C-8)

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

| <b>Name</b>           | <b>Position</b>                          | <b>Department/<br/>Location</b> | <b>Effective Dates</b>            |
|-----------------------|--|---------------------------------|-----------------------------------|
| Bender, Valerie       | Full-time Support Secretary              | Human Resources                 | <i>Retroactive</i><br>07/11/2025  |
| Clifford, Christopher | Maintenance Worker                       | District                        | 07/30/2025                        |
| Delgado, Andrea       | Part-time Paraprofessional               | Project Before Wilson           | <i>Retroactive</i><br>06/30/2025  |
| Johnson, Tony         | Bus Driver                               | District                        | <i>Retroactive</i><br>06/30/2025  |
| Kelly, Deirdre        | Social Studies Teacher                   | SMS                             | <i>Retroactive</i><br>06/30/2025  |
| Schmidt, Julia-Mary   | Bus Aide & Lunchroom/<br>Playground Aide | District & SUES                 | <i>Retroactive</i><br>07/03/2025  |
| Shaik, Ruksar Begum   | Part-time Paraprofessional               | Project Before Cheesequake      | <i>Retroactive</i><br>06/30/2025  |
| Whitman, Madison      | Grade 2 Teacher                          | Wilson School                   | <i>On or before</i><br>09/05/2025 |

**Approval of Contractual Retirement Payment(s)**

2. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

| <b>Name</b>    | <b>Position</b> | <b>Location</b> | <b>Retirement Payments</b> | <b>Years of Service</b> |
|----------------|-----------------|-----------------|----------------------------|-------------------------|
| Carr, Barry    | Custodian       | SUES            | \$24,272.12                | 36                      |
| Coleman, Aimee | Music Teacher   | SUES            | \$15,624.00                | 30                      |
| Cozzi, Laura   | Teacher         | Truman School   | \$17,203.45                | 33                      |
| Daloia, Paul   | Music Teacher   | Wilson School   | \$15,000.00                | 27                      |

| <b>Name</b>        | <b>Position</b>            | <b>Location</b>   | <b>Retirement Payments</b> | <b>Years of Service</b> |
|--------------------|----------------------------|-------------------|----------------------------|-------------------------|
| Ford, Maryanne     | Teacher                    | Truman School     | \$12,700.80                | 29                      |
| Grover, Suzanne    | Teacher                    | Arleth School     | \$6,750.00                 | 25                      |
| Halilaj, Sal       | Custodian                  | District          | \$6,487.36                 | 15                      |
| Henry, Susan       | Teacher                    | Eisenhower School | \$10,340.00                | 19                      |
| Mezzina, Coleen    | Full-time Paraprofessional | SMS               | \$2,348.39                 | 26                      |
| Siriday, Laurie    | Full-time Paraprofessional | SMS               | \$12,880.65                | 25                      |
| Thornton, Kimberly | Teacher                    | Truman School     | \$15,639.50                | 32                      |

**Approval of Contractual Vacation Payment(s)**

3. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

| <b>Name</b>   | <b>Position</b>                         | <b>Location</b> | <b>Vacation Day Payments</b> |
|---|---|-----------------|------------------------------|
| Anderson, Jessica                                   | Custodian                               | SUES            | \$743.48                     |
| Carr, Barry   | Custodian                               | SUES            | \$7,664.88                   |
| Gratto, Keith                                       | Maintenance Worker                      | District        | \$1,457.35                   |
| Halilaj, Sal  | Custodian                               | District        | \$3,414.38                   |
| Laffey, Christopher                                 | Custodian                               | Truman School   | \$1,655.05                   |
| Lecaros, Carlos                                     | Custodian                               | District        | \$1,239.20                   |
| Patterson, Richard                                  | Custodian                               | SWMHS           | \$1,089.36                   |
| Poss, Robert – Payable to the Estate of Robert Poss | Bus Mechanic                            | District        | \$1,884.62                   |
| Schioppo, Brandon                                   | FT IT Support Technician                | District        | \$2,019.23                   |
| Schleck, Pamela                                     | Supervisor of Early Childhood Education | District        | \$9,044.10                   |
| Shepherd, Michael                                   | FT IT Support Technician                | District        | \$605.77                     |

**Approval of Rescindment**

4. The Board of Education of Sayreville approved the rescindment of the approvals as indicated below for the 2025-2026 school year.

| <b>Name</b>   | <b>Position</b> | <b>Location</b> |
|---------------|-----------------|-----------------|
| Mancino, Dawn | Campus Monitor  | District        |

**Approval of Rescindment of Termination**

5. The Board of Education of Sayreville approved the rescindment of the termination as indicated below for the 2023-2024 school year.

| <b>Name</b>     | <b>Position</b> | <b>Location</b> |
|-----------------|-----------------|-----------------|
| Smaldone, Nancy | Bus Aide        | District        |

**Approval of Suspension(s)**

6. The Board of Education of Sayreville retroactively approved the suspension without pay for Nancy Smaldone, Bus Aide, from April 17, 2024, through June 18, 2025.

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

7. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

| Name             | Assignment                | Location          | Degree Change   | Effective Dates                     |
|------------------|---------------------------|-------------------|---|-------------------------------------|
| Chuntz, Theresa  | English Teacher           | SWMHS             | <b>BA to MA</b><br>\$78,200<br>(Step 8)   | 09/01/2025<br>through<br>06/30/2026 |
| Cinelli, Jordan  | K/1 Looping Teacher       | Eisenhower School | <b>BA to MA</b><br>\$63,500<br>(Step 2)   | 09/01/2025<br>through<br>06/30/2026 |
| Dragone, Rebecca | Special Education Teacher | Arleth School     | <b>BA to BA+30</b><br>Base Salary \$90,100<br>Longevity +\$750<br>Stipend <u>+\$125</u><br>Total Salary \$90,975<br>(Step 11) | 09/01/2025<br>through<br>06/30/2026 |
| Gehris, Allison  | Special Education Teacher | Arleth School     | <b>BA to MA</b><br>Base Salary \$63,500<br>Stipend <u>+\$125</u><br>Total Salary \$63,625<br>(Step 2)                         | 09/01/2025<br>through<br>06/30/2026 |
| Miller, Kyle     | ESL Teacher               | SUES              | <b>MA to MA+30</b><br>\$65,500<br>(Step 3)  | 09/01/2025<br>through<br>06/30/2026 |
| O'Brien, Cindy   | School Nurse              | Truman School     | <b>BA+30 to MA</b><br>\$91,100<br>(Step 11)   | 09/01/2025<br>through<br>06/30/2026 |
| Rapach, Jennifer | School Nurse              | District          | <b>BA to BA+30</b><br>\$62,500<br>(Step 2)  | 09/01/2025<br>through<br>06/30/2026 |
| Williams, Kerri  | English Teacher           | SMS               | <b>BA to MA</b><br>\$70,000<br>(Step 6)   | 09/01/2025<br>through<br>06/30/2026 |

8. The Board of Education of Sayreville retroactively approved the salary amendments for the following non-certificated personnel for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

| Name            | Location | Assignment | 2024-2025 Salary  | Effective Dates                     |
|-----------------|----------|------------|---|-------------------------------------|
| Vichorec, Peter | District | Custodian  | Base Salary <b>**\$45,983</b><br>Longevity <u>+\$1,100</u><br>Total Salary <b>**\$47,083</b><br>(WBS/Step 17) | 05/31/2025<br>through<br>06/30/2025 |

*\*\*Pending Teamster Contract Negotiations*

9. The Board of Education of Sayreville retroactively approved the salary amendments for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

| Name             | Location | Assignment   | 2025-2026 Salary  | Effective Dates                     |
|------------------|----------|--------------|---|-------------------------------------|
| Roberts, William | District | Bus Mechanic | <b>\$59,000</b><br>(Step 5)   | 07/01/2025<br>through<br>06/30/2026 |
| Vichorec, Peter  | District | Custodian    | Base Salary <b>**\$45,983</b><br>Longevity <u>+\$1,100</u><br>Total Salary <b>**\$47,083</b><br>(WBS/Step 17) | 07/01/2025<br>through<br>06/30/2026 |

*\*\*Pending Teamster Contract Negotiations*

10. The Board of Education of Sayreville retroactively approved salary minus substitute fees for sick days taken by employee Laura Massa, Bus Driver for the period of **April 4, 2025**, through **June 30, 2025**. *Any changes made to previous approvals are in bold type.*

11. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

| Name            | Assignment                  | Amended Effective Dates |
|-----------------|-----------------------------|-------------------------|
| Cotugno, Thomas | Variably Assigned Custodian | <b>07/02/2025</b>       |
| Rivera, Angel   | Substitute Bus Aide         | <b>07/01/2025</b>       |

**Approval of Leave Requests and Modifications**

12. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in bold type.*

| Staff Name     | Position  | Department or School   | Type of Leave of Absence | Effective Dates   |
|----------------|-----------|------------------------|--------------------------|---|
| Seeger, Joseph | Custodian | Project Before Selover | Disability               | <i>Retroactive</i><br><b>06/09/2025</b><br>through<br><b>06/11/2025</b> |
|                |           |                        | FMLA                     | <b>06/12/2025</b><br>through<br><b>06/30/2025</b>                       |

13. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below.

| Staff Name                | Position                   | Department or School | Type of Leave of Absence  | Effective Dates                     |
|---------------------------|----------------------------|----------------------|---------------------------|-------------------------------------|
| Farman, Madiha            | Part-time Paraprofessional | SMS                  | Disability                | 09/01/2025<br>through<br>09/22/2025 |
|                           |                            |                      | Unpaid Childrearing Leave | 09/23/2025<br>through<br>06/30/2026 |
| Fitzgerald, Gene          | Campus Monitor             | District             | Intermittent FMLA         | 09/01/2025<br>through<br>06/30/2026 |
| Gerber-Varga, Christopher | IT Support Technician      | District             | FMLA                      | 10/06/2025<br>through<br>01/09/2026 |

| Staff Name           | Position                                 | Department or School   | Type of Leave of Absence                                     | Effective Dates  |
|----------------------|--|------------------------|--|--|
| Havens, Karen        | Confidential Secretary – Human Resources | Central Office         | FMLA   | <i>Retroactive</i><br>07/07/2025 through 08/01/2025                |
| Hill, Erin           | School Business Administrator            | Central Office         | Disability Leave of Absence<br><br>Personal Leave of Absence | 09/19/2025 through 11/27/2025<br><br>11/28/2025 through 02/18/2026 |
| Marte Abreu, Feriluz | Part-time Paraprofessional               | Project Before Selover | Unpaid Childrearing Leave                                    | 09/01/2025 through 11/06/2025                                      |
| Morosco, Gineen      | Special Education Teacher                | SUES                   | Unpaid Leave of Absence                                      | 08/04/2025 through 06/30/2026                                      |
| Perone, Thomas       | Maintenance Worker                       | District               | Disability   | <i>Retroactive</i><br>07/10/2025 through 08/29/2025                |
| Seeger, Joseph       | Custodian                                | Project Before Selover | FMLA   | <i>Retroactive</i><br>07/01/2025 through 09/08/2025                |

**Approval of New Hires and Modifications**

14. The Board of Education of Sayreville approved the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for the school year 2025-2026.

| Name             | Location | Assignment                   | Pay Rate      | Effective Dates               |
|------------------|----------|------------------------------|---------------|-------------------------------|
| Anthony, Griffin | SWMHS    | In-School Suspension Teacher | \$170 per day | 09/01/2025 through 06/30/2026 |
| Gluchowski, Ryan | SWMHS    | In-School Suspension Teacher | \$170 per day | 09/01/2025 through 06/30/2026 |

15. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

| Name  | Location | Assignment                             | 2025-2026 Salary                      | Effective Dates                                       | Track      |
|---|----------|--|---------------------------------------|---|------------|
| Baffige, Christian<br><i>(L. Connors)</i>     | District | Replacement Physical Education Teacher | \$60,000 (BA, Step 1)                 | *09/01/2025 through 06/30/2026                        | Non-Tenure |
| Beselinoff, Joseph<br><i>(J. McLeod)</i>      | SWMHS    | Computer Science Teacher               | Prorated Salary \$75,700 (BA, Step 8) | <i>On or before</i><br>*09/29/2025 through 06/30/2026 | Tenure     |
| Brown-Eckstein, Gerard<br><i>(A. Coleman)</i> | SUES     | Grade 5 Instrumental & Music Teacher   | \$62,000 (BA, Step 3)                 | *09/01/2025 through 06/30/2026                        | Tenure     |

| Name  | Location                   | Assignment   | 2025-2026 Salary  | Effective Dates                | Track      |
|---|----------------------------|--|---|--------------------------------|------------|
| Cronin, Brooke<br><i>(A. Gonzales)</i>                  | SWMHS                      | Social Studies Teacher                             | \$60,000<br>(BA, Step 1)  | 09/01/2025 through 06/30/2026  | Tenure     |
| Elardo, Shannon<br><i>(K. McNamara)</i>                 | Project Before Selover     | Preschool Teacher                                  | \$62,500<br>(MA, Step 1)  | *09/01/2025 through 06/30/2026 | Tenure     |
| Miller, Azizah<br><i>(new assignment)</i>               | Project Before Wilson      | Preschool Teacher                                  | \$63,500<br>(BA+30, Step 3)                                     | 09/01/2025 through 06/30/2026  | Tenure     |
| Richiusa, Salvatore<br><i>(L. Cassella)</i>             | SWMHS                      | Business Teacher                                   | \$60,000<br>(BA, Step 1)  | 09/01/2025 through 06/30/2026  | Tenure     |
| Rivera-Wu, Kelsey<br><i>(R. Mancini)</i>                | SMS                        | Replacement Theater Teacher                        | \$70,000<br>(MA, Step 6)  | 09/01/2025 through 06/30/2026  | Non-Tenure |
| Tejeda, Samantha<br><i>(H. Tomaszewski)</i>             | Project Before Cheesequake | Special Education Teacher                          | <i>(\$60,000 + \$125 Stipend =)</i><br>\$60,125<br>(BA, Step 1) | *09/01/2025 through 06/30/2026 | Tenure     |
| Tsang, Vince<br>Master Sergeant<br><i>(M. Knowlton)</i> | SWMHS                      | Aerospace Science Instructor<br><i>(11 Months)</i> | Prorated Salary<br>**\$96,000<br>(BA)                           | *08/01/2025 through 06/30/2026 | Tenure     |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*\*\*Based upon United States Air Force minimum instructor pay compliance data*

16. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

| Name   | Location      | Assignment   | 2025-2026 Salary  | Effective Dates               |
|--|---------------|--|---|-------------------------------|
| Akhtar, Huma<br><i>(T. Johnson)</i>            | District      | Bus Driver<br>(6 Hours)  | \$32.00 Hourly<br>Annualized Salary<br>\$37,632<br>(Step 1)   | 09/01/2025 through 06/30/2026 |
| Ciallella, Maryann<br><i>(B. Drepaul)</i>      | District      | Bus Aide<br>(3 Hours)  | \$15.50 Hourly<br>Annualized Salary<br>\$8,602.50<br>(Step 1) | *TBD                          |
| Colaci, Michael<br><i>(T. Cotugno)</i>         | District      | Variably Assigned Custodian<br>Tuesday – Saturday                    | Prorated Salary<br>**\$32,219.20<br>(Step 3, NBS)             | 07/30/2025 through 06/30/2026 |
| Dougherty, Erin<br><i>(Z. Castro Gonzalez)</i> | Arleth School | Lunchroom/<br>Playground Aide<br><i>*Not to exceed 15 hours/week</i> | \$15.49 Hourly<br>Annualized Salary<br>\$8,457.54             | *TBD                          |
| Drepaul, Beatriz<br><i>(L. Massa)</i>          | District      | Bus Driver<br>(6 Hours)  | \$32.00 Hourly<br>Annualized Salary<br>\$37,632<br>(Step 1)   | 09/01/2025 through 06/30/2026 |
| Lajara, Evelyn<br><i>(R. Barnhardt)</i>        | SUES          | Night Custodian<br>3 pm - 11 pm                                      | Prorated Salary<br>**\$32,219.20<br>(Step 1, NBS)             | *TBD                          |
| Palacios-Rivas, Willy<br><i>(Y. Mena)</i>      | District      | Bus Aide<br>(3 Hours)  | \$15.50 Hourly<br>Annualized Salary<br>\$8,602.50<br>(Step 1) | *TBD                          |

| Name                                      | Location      | Assignment   | 2025-2026 Salary                                  | Effective Dates                     |
|---|---------------|--|---|-------------------------------------|
| Starek, Amanda<br><i>(M. Klobuchista)</i> | Wilson School | Lunchroom/<br>Playground Aide<br><i>*Not to exceed 15 hours/week</i> | \$15.49 Hourly<br>Annualized Salary<br>\$8,457.54 | 09/01/2025<br>through<br>06/30/2026 |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*\*\*Pending Teamster Contract Negotiations*

**Approval of Transfers**

17. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

| Name  | Previous Assignment                                      | New Assignment   | 2025-2026 Salary   | Effective Dates                     |
|---|--|--|--|-------------------------------------|
| Beinert, Heather<br><i>(A. Blackburn)</i>           | Special Education<br>Grade 3<br>Teacher<br>Wilson School | Grade 3<br>Teacher<br>Wilson School                      | Base Salary \$100,900<br>Longevity <u>+\$2,100</u><br>Total Salary <b>\$103,000</b><br>(Step 13) | 09/01/2025<br>through<br>06/30/2026 |
| Blackburn, Alexandria<br><i>(A. Deutschmeister)</i> | Grade 3<br>Teacher<br>Wilson School                      | Special Education<br>Teacher<br>Grade 3<br>Wilson School | Base Salary \$64,500<br>Stipend <u>+\$125</u><br>Total Salary <b>\$64,625</b><br>(Step 3)        | 09/01/2025<br>through<br>06/30/2026 |
| Deutschmeister, Amy<br><i>(M. Whitman)</i>          | Special Education<br>Grade 3<br>Teacher<br>Wilson School | Grade 2<br>Teacher<br>Wilson School                      | <b>\$63,500</b><br>(Step 2)  | 09/01/2025<br>through<br>06/30/2026 |
| Popola, Taylor<br><i>(H. Monahan)</i>               | Grade 2<br>Teacher<br>Wilson School                      | Special Education<br>Grade 1<br>Teacher<br>Wilson School | Base Salary \$62,500<br>Stipend <u>+\$125</u><br>Total Salary <b>\$62,625</b><br>(Step 1)        | 09/01/2025<br>through<br>06/30/2026 |
| Whitman, Madison<br><i>(T. Popola)</i>              | Special Education K/1<br>Teacher<br>Wilson School        | Grade 2<br>Teacher<br>Wilson School                      | <b>\$62,500</b><br>(Step 1)  | 09/01/2025<br>through<br>06/30/2026 |

18. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2025-2026 school year with no salary change.

| Name  | Previous Assignment                       | New Assignment                                 | Effective Dates                     | Track  |
|---|---|--|-------------------------------------|--------|
| Campbell, Jake<br><i>(J. Martini)</i>       | Grade 2<br>Teacher<br>Arleth School       | Physical Education<br>Teacher<br>SWMHS         | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Cavalieri, Lindsey<br><i>(E. Udrija)</i>    | Physical Education<br>Teacher<br>District | Physical Education<br>Teacher<br>Arleth School | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Connors, Lynneanne<br><i>(L. Cavalieri)</i> | Physical Education<br>Teacher<br>SWMHS    | Physical Education<br>Teacher<br>District      | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Ferdyn, Anna<br><i>(H. Leitner)</i>         | Kindergarten<br>Teacher<br>Wilson School  | Grade 2<br>Teacher<br>Wilson School            | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Leitner, Hannah<br><i>(A. Ferdyn)</i>       | Grade 2<br>Teacher<br>Wilson School       | Grade 1<br>Teacher<br>Wilson School            | 09/01/2025<br>through<br>06/30/2026 | Tenure |

| Name  | Previous Assignment  | New Assignment   | Effective Dates                     | Track  |
|---|--|--|-------------------------------------|--------|
| Levy, Sydnie<br><i>(I. Rosario)</i>         | Preschool Teacher<br>Project Before<br>Selover             | Preschool Teacher<br>Project Before<br>Wilson School       | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Marchetta, Jessica<br><i>(new position)</i> | Special Education<br>K/1 Looping Teacher<br>Truman School  | Special Education<br>Kindergarten Teacher<br>Truman School | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Monahan, Heather<br><i>(H. Beinhert)</i>    | Special Education<br>Kindergarten Teacher<br>Wilson School | Special Education<br>Grade 3 Teacher<br>Wilson School      | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Rosario, Indiluz<br><i>(new position)</i>   | Preschool Teacher<br>Project Before<br>Wilson              | Preschool Teacher<br>Project Before<br>Cheesequake         | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Schwartz, Dawn<br><i>(M. DiPaolo)</i>       | Grade 5 Math/Science<br>Teacher<br>SUES                    | ASI Math<br>Teacher<br>SUES                                | 09/01/2025<br>through<br>06/30/2026 | Tenure |
| Udrija, Emina<br><i>(L. Connors)</i>        | Physical Education<br>Teacher<br>Arleth School             | Physical Education<br>Teacher<br>SWMHS                     | 09/01/2025<br>through<br>06/30/2026 | Tenure |

19. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

| Name   | Previous Assignment   | New Assignment   | 2025-2026 Salary  | Effective Dates   |
|--|---|--|---|---|
| Castro Gonzalez, Zudini<br><i>(new position)</i> | Lunchroom/<br>Playground Aide<br>Arleth School                          | Part-time<br>Paraprofessional<br>(1:1)<br>Arleth School<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$15.50 Hourly<br>Annualized<br>Salary<br>\$16,826.80<br>(Step 1) | 09/01/2025<br>through<br>06/30/2026                       |
| Cerca, Maria<br><i>(J. Schmidt)</i>              | Bus Aide<br>District  | Lunchroom/<br>Playground Aide<br>SUES<br><i>*Not to exceed 15<br/>hours/week</i>                     | \$15.49 Hourly<br>Annualized<br>Salary<br>\$8,457.54              | 09/01/2025<br>through<br>06/30/2026                       |
| Elsakka, Shimaa<br><i>(new position)</i>         | Lunchroom/<br>Playground Aide<br>Arleth School                          | Part-time<br>Paraprofessional<br>(MD)<br>Arleth School<br><i>*Not to exceed 29.5<br/>hours/week</i>  | \$15.50 Hourly<br>Annualized<br>Salary<br>\$16,826.80<br>(Step 1) | 09/01/2025<br>through<br>06/30/2026                       |
| Lorenzo, Omaira<br><i>(new position)</i>         | Part-time Support<br>Secretary<br>Office of the<br>Supervisors<br>SWMHS | Full-time Support<br>Secretary –<br>Curriculum &<br>Instruction<br>SWMHS                             | Prorated Salary<br>\$38,100<br>(Step 4)                           | <i>Retroactive</i><br>07/14/2025<br>through<br>06/30/2026 |
| Tum-Suden, Mirella<br><i>(V. Bender)</i>         | Part-time Support<br>Secretary<br>Wilson School                         | Full-time Support<br>Secretary<br>Human Resources  | Prorated Salary<br>\$38,100<br>(Step 4)                           | 08/04/2025<br>through<br>06/30/2026                       |

20. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

| <b>Name</b>                            | <b>Previous Assignment</b>                                 | <b>New Assignment</b>                    | <b>Effective Dates</b>           |
|--|--|--|----------------------------------|
| Cotugno, Thomas<br><i>(C. Lecaros)</i> | Variably Assigned Custodian<br>Tuesday – Saturday District | Night Custodian<br>3 pm – 11 pm<br>SWMHS | 07/30/2025 through<br>06/30/2026 |
| Muniz, Darlene<br><i>(M. DeCarlo)</i>  | Cafeteria Worker<br>Wilson School                          | Cafeteria Worker<br>SMS                  | 09/01/2025 through<br>06/30/2026 |

**Approval of Looping Transfers**

21. The Board of Education of Sayreville approved the looping transfers as indicated below for the school year 2025-2026.

| <b>Emma L. Arleth Elementary School</b>    |                            |                       |
|--|----------------------------|-----------------------|
| <b>Name</b>                                | <b>Previous Assignment</b> | <b>New Assignment</b> |
| Brooks, Rachel<br><i>(K. Lefeber)</i>      | Grade 1 Teacher            | Kindergarten Teacher  |
| DiGregorio, Gabriella<br><i>(G. Yezzi)</i> | Grade 1 Teacher            | Kindergarten Teacher  |
| DiPietro, Daniella<br><i>(E. Mascali)</i>  | Grade 1 Teacher            | Kindergarten Teacher  |
| Lacey, Heather<br><i>(J. Smith)</i>        | Grade 1 Teacher            | Kindergarten Teacher  |
| Lefeber, Kara<br><i>(R. Brooks)</i>        | Kindergarten Teacher       | Grade 1 Teacher       |
| Magner, Jean<br><i>(A. Taylor)</i>         | Grade 1 Teacher            | Kindergarten Teacher  |
| Mascali, Erika<br><i>(D. DiPietro)</i>     | Kindergarten Teacher       | Grade 1 Teacher       |
| Smith, Jean Marie<br><i>(H. Lacey)</i>     | Kindergarten Teacher       | Grade 1 Teacher       |
| Taylor, Amanda<br><i>(J. Magner)</i>       | Kindergarten Teacher       | Grade 1 Teacher       |
| Yezzi, Gina<br><i>(G. DiGregorio)</i>      | Kindergarten Teacher       | Grade 1 Teacher       |

| <b>Dwight D. Eisenhower Elementary School</b> |                            |                       |
|---|----------------------------|-----------------------|
| <b>Name</b>                                   | <b>Previous Assignment</b> | <b>New Assignment</b> |
| Berry, Alicia<br><i>(D. Silvestri)</i>        | Kindergarten Teacher       | Grade 1 Teacher       |
| Cinelli, Jordan<br><i>(L. Fischer)</i>        | Kindergarten Teacher       | Grade 1 Teacher       |
| Fanelli, Amanda<br><i>(J. Olvera)</i>         | Grade 1 Teacher            | Kindergarten Teacher  |
| Fischer, Laura<br><i>(J. Cinelli)</i>         | Grade 1 Teacher            | Kindergarten Teacher  |
| Gigliione, Jennifer<br><i>(E. Rubino)</i>     | Grade 1 Teacher            | Kindergarten Teacher  |
| Good, Cynthia<br><i>(M. Machtinger)</i>       | Kindergarten Teacher       | Grade 1 Teacher       |
| Machtinger, Meghan<br><i>(C. Good)</i>        | Grade 1 Teacher            | Kindergarten Teacher  |
| Olvera, Julia<br><i>(A. Fanelli)</i>          | Kindergarten Teacher       | Grade 1 Teacher       |
| Paolantonio, Heather<br><i>(M. Wittman)</i>   | Kindergarten Teacher       | Grade 1 Teacher       |

| <b>Dwight D. Eisenhower Elementary School</b> |                            |                       |
|---|----------------------------|-----------------------|
| <b>Name</b>                                   | <b>Previous Assignment</b> | <b>New Assignment</b> |
| Rubino, Emily<br><i>(J. Giglione)</i>         | Kindergarten Teacher       | Grade 1 Teacher       |
| Silvestri, Dina<br><i>(A. Berry)</i>          | Grade 1 Teacher            | Kindergarten Teacher  |
| Wittman, Miranda<br><i>(H. Paolantonio)</i>   | Grade 1 Teacher            | Kindergarten Teacher  |

| <b>Harry S. Truman Elementary School</b>    |   |  |
|---|---|--|
| <b>Name</b>                                 | <b>Previous Assignment</b>                | <b>New Assignment</b>                    |
| Anderson, Jenna<br><i>(K. Romano)</i>       | Kindergarten Teacher                      | Grade 1 Teacher                          |
| Avdiu, Mihana<br><i>(J. Marchetta)</i>      | Special Education<br>Kindergarten Teacher | Special Education<br>K/1 Looping Teacher |
| Barry, Amanda<br><i>(J. Szkodny)</i>        | Kindergarten Teacher                      | Grade 1 Teacher                          |
| Bednarz, Sabina<br><i>(A. Lopez)</i>        | Kindergarten Teacher                      | Grade 1 Teacher                          |
| Bresocnik, Kerri-Ann<br><i>(J. Shennet)</i> | Kindergarten Teacher                      | Grade 1 Teacher                          |
| Bruens, Holly<br><i>(A. Barry)</i>          | K/1 Looping Teacher                       | Kindergarten Teacher                     |
| Lopez, Andrea<br><i>(S. Bednarz)</i>        | K/1 Looping Teacher                       | Kindergarten Teacher                     |
| Makely, Heather<br><i>(D. O'Hara)</i>       | Grade 1 Teacher                           | Kindergarten Teacher                     |
| O'Hara, Dawn<br><i>(H. Makely)</i>          | Kindergarten Teacher                      | Grade 1 Teacher                          |
| Romano, Kristina<br><i>(J. Anderson)</i>    | Grade 1 Teacher                           | Kindergarten Teacher                     |
| Shennet, Josiah<br><i>(K. Bresocnik)</i>    | Grade 1 Teacher                           | Kindergarten Teacher                     |

| <b>Woodrow Wilson Elementary School</b> |                            |                       |
|---|----------------------------|-----------------------|
| <b>Name</b>                             | <b>Previous Assignment</b> | <b>New Assignment</b> |
| Allen, Jamie<br><i>(H. Bruens)</i>      | Grade 1 Teacher            | Kindergarten Teacher  |
| Falletta, Dina<br><i>(L. Young)</i>     | Grade 1 Teacher            | Kindergarten Teacher  |
| Golda, Jennifer<br><i>(H. Leitner)</i>  | Grade 1 Teacher            | Kindergarten Teacher  |
| Parisen, Nicole<br><i>(B. Petz)</i>     | Grade 1 Teacher            | Kindergarten Teacher  |
| Petz, BethAnn<br><i>(N. Parisen)</i>    | Kindergarten Teacher       | Grade 1 Teacher       |
| Young, Lauren<br><i>(D. Falletta)</i>   | Kindergarten Teacher       | Grade 1 Teacher       |

**Approval of Coaches**

22. The Board of Education of Sayreville approved the employment of the Coaches for the Fall and Spring Seasons, and their Stipends as indicated below for the school year 2025-2026.

| Assignment                     | Last Name | First Name | Stipend  |
|--------------------------------|-----------|------------|----------|
| <b>GROUP #2 BASE</b>           |           |            |          |
| <b>Soccer – Girls</b>          |           |            |          |
| #2 Assistant Coach             | Burns     | Julianna   | \$7,090  |
| <b>Baseball</b>                |           |            |          |
| Varsity Assistant Coach        | Campbell  | Jake       | \$7,090  |
| Head Coach Middle School       | Spayder   | David      | \$7,090  |
| <b>Softball</b>                |           |            |          |
| Head Varsity Coach             | Vazquez   | Jordan     | \$10,129 |
| <b>Lacrosse - Girls</b>        |           |            |          |
| Head Coach Girls Middle School | Hastings  | Nicolyn    | \$7,090  |
| <b>Volleyball - Boys</b>       |           |            |          |
| #2 Assistant Coach             | Taylor    | Nicholas   | \$7,090  |
| <b>GROUP # 5 BASE</b>          |           |            |          |
| <b>Athletic Aide</b>           |           |            |          |
| Spring                         | Fazzini   | Caileigh   | \$1,852  |

**Approval of Athletic Advisor**

23. The Board of Education of Sayreville approved the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for the school year 2025-2026.

**Approval of Volunteer Coaches**

24. The Board of Education of Sayreville approved the personnel indicated below as coaching aide (unpaid) for school year 2025-26:

| Assignment | Last Name   | First Name |
|------------|-------------|------------|
| Football   | *Schabillon | Nick       |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Substitutes**

25. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

| Name                         | Position           | Class   | Effective Dates |
|------------------------------|--------------------|---------|-----------------|
| Abass-Shereef, Ishmael Malik | Substitute Teacher | Class I | 09/01/2025      |
| De Oliveira Lima, Maria      | Substitute Teacher | Class I | *TBD            |
| Mahdawi, Ayseh               | Substitute Teacher | Class I | 09/01/2025      |
| Ritchie, David               | Substitute Teacher | Class I | *TBD            |
| Suryadevara, Yamuna          | Substitute Teacher | Class I | *TBD            |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

26. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

| Name               | Position                                 | Effective Dates                  |
|--------------------|--|----------------------------------|
| Brien, Zachary     | Substitute Custodian                     | *TBD                             |
| Enahoro, Eromosele | Substitute Paraprofessional              | <i>Retroactive</i><br>07/01/2025 |
| Parekh, Viditaben  | Substitute Paraprofessional              | *TBD                             |
| Rais, Kanza        | Substitute Lunchroom/<br>Playground Aide | *TBD                             |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Emergency On-Call Worker(s)**

27. The Board of Education of Sayreville approved the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026. *Any changes made to previous approvals are in **bold type**.*

| <b>Name</b>                       | <b>Prorated Total Stipend</b> | <b>Effective Dates</b>               |
|-----------------------------------|-------------------------------|--------------------------------------|
| Clifford, Christopher             | **\$8,600                     | 07/01/2025 through <b>07/30/2025</b> |
| Benedict, Richard<br>Cruz, Adrian | **\$8,600                     | 08/01/2025 through 06/30/2026        |

*\*\*Pending Teamsters Contract Negotiations*

**Approval of Curriculum Writers**

28. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below.

| <b>Staff Member</b>                        | <b>Project</b>                    | <b>Total Stipend(s)</b> |
|--|-----------------------------------|-------------------------|
| Brown, Jason                               | Grade 6 ELA                       | \$1,200                 |
| Carkeek, Kimberly                          | Physical Education 10             | \$1,200                 |
|  | Physical Education 11             | \$1,200                 |
| Coleman, James                             | AP Physics                        | \$1,200                 |
| DelPopolo, Nicole                          | Grade 7 ELA                       | \$1,200                 |
| DiPaolo, Angela                            | Human Anatomy & Physiology Honors | \$1,200                 |
| Gliddon, Timothy<br>Zank, Catherine        | Wood I                            | \$600                   |
|  | Wood II                           | \$600                   |
|  | Wood III                          | \$600                   |
| Kolber, Mary Beth<br>Chuntz, Theresa       | English 12 Honors                 | \$1,200                 |
| Kous, Anatol                               | Grade 6 Social Studies            | \$600                   |
| Loch, Deanna<br>Walsh, Heather             | Parenting & Child Development     | \$600                   |
| McCabe, Christina                          | Biology CP                        | \$600                   |
| Mojzsis, Katherine                         | Grades 9-12 Painting              | \$600                   |
| Prignoli, Melissa                          | Precalculus CP                    | \$1,200                 |
| Robinson, Chantel<br>Jayaraman, Valarmathi | Algebra II Data Science           | \$1,200                 |
| Sachar, Manmeet                            | Precalculus Honors                | \$600                   |
| Suckow, Kristyn                            | Grade 8 ELA                       | \$1,200                 |
| Taylor, Nicholas                           | Introduction to Video Production  | \$600                   |
|  | Broadcast Media                   | \$600                   |
|  | Filmmaking                        | \$1,200                 |
| Wells, Amy<br>Zorner, Michael              | Grades K/1 Music                  | \$600                   |
|  | Grades 2/3 Music                  | \$600                   |
|  | Grades 4/5 Music                  | \$600                   |

**Approval of Personnel for Tier 3 Intervention Services**

29. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

| <b>Name</b>           | <b>Location</b> |
|-----------------------|-----------------|
| Babst, Robert         | SMS             |
| Catanzaro, Erin       | SMS             |
| David, Danielle       | SMS             |
| DelPopolo, Nicole     | SMS             |
| Errico, Antonio       | SMS             |
| Geison, Kulsum        | SMS             |
| Hogan, Marissa        | SMS             |
| Horzepa, Michele      | SMS             |
| Kilpatrick, Victoria  | SMS             |
| McVicar, Kristine     | SMS             |
| Mellios, Sarah        | SMS             |
| Minnuies, Laura       | SMS             |
| Oleszkiewicz, Jessica | SMS             |
| Picazio, Afrouz       | SMS             |
| Poulsen, Elizabeth    | SMS             |
| Provenza, Michael     | SMS             |
| Salwen, Tina          | SMS             |
| Sherby, Victoria      | SMS             |
| Situ, Julie           | SMS             |
| Steltz, Carson        | SMS             |
| Stravalacci, Heidi    | SMS             |
| Vogel, David          | SMS             |

**Approval of Staff for Climate Change Grant Collaboration**

30. The Board of Education of Sayreville approved the personnel indicated below to participate in Climate Change Grant Collaboration sessions to be funded by the Climate Change Education and Resilience Continuation Grant not to exceed \$142.00 per half day session.

Brija, Amanda  
 DeMyers, Taheerah  
 Gallagher, Jordan  
 Guido-Paul, Tracey

**Approval of Lead Lunchroom/Playground Aides**

31. The Board of Education of Sayreville approved the following personnel indicated below to serve as Lead Lunchroom/Playground Aides which includes an additional ½ hour per day.

| <b>Name</b>              | <b>School</b>     | <b>Effective Dates</b>              |
|--------------------------|-------------------|-------------------------------------|
| Alava, Sonia             | Arleth School     | 09/01/2025<br>through<br>06/30/2026 |
| Bardusch, Albert         | Arleth School     | As needed                           |
| Avery, Davinya           | Eisenhower School | 09/01/2025<br>through<br>06/30/2026 |
| Suarez Ramirez, Nathalie | Eisenhower School | As needed                           |
| Gomes Heil, Silvana      | SUES              | 09/01/2025<br>through<br>06/30/2026 |

| Name         | School        | Effective Dates               |
|--------------|---------------|-------------------------------|
| Matula, Tina | Truman School | 09/01/2025 through 06/30/2026 |

**Approval of SMS Saturday Detention Teachers**

32. The Board of Education of Sayreville approved the SMS Saturday Detention Teachers indicated below for school year 2025-2026. The hourly rate is \$69.00.

Babst, Robert  
 Brown, Jason  
 Nestor, Gabrielle  
 Provenza, Michael  
 Vogel, David

**Approval of SWMHS Saturday Detention Teachers**

It must be noted that Mrs. Bloom abstained on the below item for Kevin Bloom.

33. The Board of Education of Sayreville approved the SWMHS Saturday Detention Teachers indicated below for school year 2025-2026. The hourly rate is \$69.00.

Bloom, Kevin  
 Drabik, Marybeth  
 Gassman, Lauren  
 Loch, Deanna  
 Mayer, Lisa  
 Olesky, Kristin  
 Rodis, Sarah  
 Truchan, Brian  
 VanDoren, Lisa

**Approval of Fiscal Specialists and Liaisons**

34. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below for the school year 2025-2026. Payment will be paid through the Preschool Expansion Aide Grant.

| Last Name   | First Name | Position          | Stipend  |
|-------------|------------|-------------------|----------|
| Magielnicki | Carolyn    | Fiscal Specialist | \$10,000 |
| Ruiz        | Diana      | Fiscal Specialist | \$10,000 |

**Approval of Self-Insured Benefit Coordinator**

35. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below for the school year 2025-2026.

| Last Name  | First Name | Position                         | Stipend  | Effective Date                                      |
|------------|------------|----------------------------------|----------|---|
| Zapoticzny | Audra      | Self-Insured Benefit Coordinator | \$10,000 | <i>Retroactive</i><br>07/01/2025 through 06/30/2026 |

**Approval of Campus Security Monitors for Extended School/Summer Programs**

36. The Board of Education of Sayreville retroactively approved the personnel indicated below to work at district approved extended school year/summer programs. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract. *Not to exceed 40 hours/week.*

Richiusa, Salvatore

**Approval of Campus Security Monitors for Summer Employment**

37. The Board of Education of Sayreville retroactively approved the personnel indicated below to work during the summer on an as-needed basis for the summer of the 2025-2026 school year. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract.

Richiusa, Salvatore

**Approval of School Bus Aides for Summer Employment**

38. The Board of Education of Sayreville approved the School Bus Aides and their hourly rate up to 6 hours for the ESY 2025 from June 30, 2025, through July 31, 2025, as indicated below. *\*Pending actual route hours*

| Last Name  | First Name  | Assignment     | 2024-2025 Hourly Rate | 2025-2026 Hourly Rate |
|------------|-------------|----------------|-----------------------|-----------------------|
| Aguiar     | Sandra      | Camp XL/ESY 25 | \$31.00               | \$33.00               |
| Drepaul    | Beatriz     | Camp XL/ESY 25 | \$25.00               | \$25.00               |
| James      | Cynthia     | Camp XL/ESY 25 | \$15.50               | \$15.50               |
| Rivera     | Angel       | Camp XL/ESY 25 | -                     | \$15.49               |
| Scott      | Christopher | Camp XL/ESY 25 | \$31.00               | \$33.00               |
| Sierra     | Arcelia     | Camp XL/ESY 25 | \$34.00               | \$36.00               |
| Vera       | Henry       | Camp XL/ESY 25 | \$31.00               | \$33.00               |
| Yarborough | Maurisa     | Camp XL/ESY 25 | \$32.00               | \$34.00               |

**Approval of Staff to Perform Summer IEP Work**

39. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 19, 2025, through August 31, 2025, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

**Approval of Personnel for Learning Acceleration at Camp XL Program**

40. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment, at an hourly rate, number of hours, total compensation and Federal Title grant funds as indicated in Attachment D-2.

**Approval of Personnel for Camp XL Extended School Year Program**

41. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-3.

**Approval of Presenters for New Staff Orientation**

42. The Board of Education of Sayreville approved the following presenters to present workshops during New Staff Orientation (hosted from August 25, 2025, through August 28, 2025) for new district staff members. The teachers/presenters will be compensated according to the payment amount listed below via the ESEA Grant-Title IIA funding.

| <b>Presenter</b>                        | <b>Class Title</b>  | <b>Payment</b>      | <b>Funding Source</b> |
|---|---|---------------------|-----------------------|
| Alexander, Victoria                     | Oncourse, Attendance & Standards Based Grading (Secondary)<br>Lesson Planning (Secondary)                               | N/A                 | N/A                   |
| Alexander, Victoria & McCloskey, Thomas | District Technology Resources (Secondary)   | N/A                 | N/A                   |
| Bartko, Kristina                        | Math Online Tools: Success Maker & ST Math  | \$232               | Title IIA             |
| Bellina, Lauren                         | Classroom Management & Behavior Modifications (PreK-5)  | \$203               | Title IIA             |
| Cibrian, Kelly & Krainski, Kaitlyn      | Fountas & Pinnell Classroom (K-5)   | \$116 per presenter | Title IIA             |
| Cibrian, Kelly                          | K-1 ESGI & Heggerty Training  | \$145               | Title IIA             |
| Daly, Justine                           | Preschool Tech Tools  | N/A                 | N/A                   |
| DeSena, Michele                         | Classroom Management & Behavior Modifications (Secondary)   | \$203               | Title IIA             |
| DiGuilio, Megan & Terebetski, Jessica   | Oncourse, Attendance & Standards Based Grading (PreK & Elementary)<br>Lesson Planning (PreK & Elementary)<br>2 sessions | N/A                 | N/A                   |
| Izzo, Stephanie                         | Building Student Engagement & Routines  | \$174               | Title IIA             |
| Lawlor, Christine                       | Responsive Classroom (PreK & Elementary)  | \$174               | Title IIA             |
| Lerner, Heather & McGrade, Jacqueline   | Survival Tips for the Preschool Teacher   | \$116 per presenter | Title IIA             |
| Suckow, Kristyn                         | Achieve 3000  | \$203               | Title IIA             |

**Approval of the Renewal of SEA Non-Certificated Staff for School Year 2025-2026**

43. The Board of Education of Sayreville approved the renewal of SEA Non-Certificated Staff for the school year 2025-2026 as indicated below.

| <b>Name</b>     | <b>Location</b> | <b>Assignment</b>  | <b>2025-2026 Salary</b>   | <b>Effective Dates</b>           |
|-----------------|-----------------|--------------------|---|----------------------------------|
| Smaldone, Nancy | District        | Bus Aide (3 Hours) | \$19.50 Hourly<br>Annualized Salary<br>\$10,822.50<br>(Step 10) | 09/01/2025 through<br>06/30/2026 |

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

44. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

| Name           | Position  | Department/<br>Location | Effective<br>Dates               |
|----------------|-----------|-------------------------|----------------------------------|
| Rosoff, Hannah | Custodian | Truman School           | <i>Retroactive</i><br>07/24/2025 |

**Approval of New Hires and Modifications**

45. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

| Name   | Location         | Assignment  | 2025-2026<br>Salary   | Effective<br>Dates                   | Track          |
|--|------------------|---|---|--------------------------------------|----------------|
| Allen,<br>Hayley<br><i>(H. Bruens)</i>         | Wilson<br>School | Grade 1<br>Teacher                                | \$60,000<br>(BA, Step 1)  | *09/01/2025<br>through<br>06/30/2026 | Tenure         |
| Ariemma,<br>Jennifer<br><i>(L. Pagano)</i>     | SWMHS            | English<br>Teacher                                | Prorated Salary<br>\$67,500<br>(BA, Step 6)                         | *10/01/2025<br>through<br>06/30/2026 | Tenure         |
| Callahan,<br>Michelle<br><i>(S. Spoleti)</i>   | Wilson<br>School | Replacement<br>Grade 2<br>Teacher                 | \$61,000<br>(BA, Step 2)  | *09/01/2025<br>through<br>06/30/2026 | Non-<br>tenure |
| Corrado,<br>Matthew<br><i>(S. Del Piano)</i>   | Wilson<br>School | Grade 3<br>Teacher                                | \$65,500<br>(MA, Step 4)  | *09/01/2025<br>through<br>06/30/2026 | Tenure         |
| Feijo,<br>Lauren<br><i>(J. DiLeonardo)</i>     | SUES             | Replacement<br>Grade 4<br>Math/Science<br>Teacher | \$61,000<br>(BA, Step 2)  | *09/01/2025<br>through<br>06/30/2026 | Non-<br>tenure |
| Korkokios,<br>Francesca<br><i>(G. Morosco)</i> | SUES             | Replacement<br>Special<br>Education<br>Teacher    | <i>(\$60,000 + \$125<br/>Stipend =)</i><br>\$60,125<br>(BA, Step 1) | *09/01/2025<br>through<br>06/30/2026 | Non-<br>tenure |
| Squeo, Alyssa<br><i>(A. Walker)</i>            | Wilson<br>School | Grade 3<br>Teacher                                | \$61,000<br>(BA, Step 2)  | 09/01/2025<br>through<br>06/30/2026  | Tenure         |
| Tkachenko,<br>Olga<br><i>(A. Ficke)</i>        | SWMHS            | Math Teacher                                      | \$60,000<br>(BA, Step 1)  | *09/01/2025<br>through<br>06/30/2026 | Tenure         |
| Valiquette,<br>Jordan<br><i>(P. Daloia)</i>    | Wilson<br>School | Music<br>Teacher                                  | \$60,000<br>(BA, Step 1)  | *09/01/2025<br>through<br>06/30/2026 | Tenure         |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

46. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

| Name  | Location | Assignment                            | 2025-2026<br>Salary                                  | Effective<br>Dates                   |
|---|----------|---------------------------------------|--|--------------------------------------|
| Fragapane,<br>Giuseppe<br><i>(J. Alberta)</i> | District | Cafeteria<br>Worker/Driver<br>5 Hours | **\$18.00 Hourly<br>Annualized Salary<br>\$16,650.00 | *09/01/2025<br>through<br>06/30/2026 |

| Name                                   | Location      | Assignment   | 2025-2026 Salary  | Effective Dates                |
|--|---------------|--|---|--------------------------------|
| Mangino, Kelly<br><i>(I. Adragna)</i>  | SWMHS         | Cafeteria Worker<br>5 Hours  | \$15.50 Hourly Annualized Salary<br>\$14,337.50<br>(Step 1) | *09/01/2025 through 06/30/2026 |
| Vichorec, Jennifer<br><i>(L. Aich)</i> | Arleth School | Part-time Paraprofessional (MD)<br><i>*Not to exceed 29.5 hours/week</i> | \$15.50 Hourly Annualized Salary<br>\$16,826.80<br>(Step 1) | 09/01/2025 through 06/30/2026  |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review.*

*\*\* Pending negotiations with the Sayreville Education Association*

**Approval of Transfers**

47. The Board of Education of Sayreville approved the transfer of the administrative personnel as indicated below for the school year 2025-2026 at the salaries and assignments indicated below.

| Name                                      | Previous Assignment                          | New Assignment                                | 2025-2026 Salary   | Effective Dates                                     |
|---|--|---|--|---|
| Sprague, Jeffrey<br><i>(new position)</i> | School Safety & Security Specialist District | Director of School Safety & Security District | Base Salary \$75,967<br>Stipend <u>+\$5,000</u><br>Total Salary \$80,967 | <i>Retroactive</i><br>07/01/2025 through 06/30/2026 |

48. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

| Name                                  | Previous Assignment                              | New Assignment                                    | Effective Dates               |
|---------------------------------------|--|---|-------------------------------|
| Aich, Laurie<br><i>(new position)</i> | Full-time Paraprofessional (MD)<br>Arleth School | Full-time Paraprofessional (1:1)<br>Arleth School | 09/01/2025 through 06/30/2026 |

**Approval of Substitutes**

49. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the school year 2025-2026. *Not to exceed 29 hours/week.*

\*Boye, Gibson

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Curriculum Writers**

50. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below.

| Staff Member      | Project                 | Total Stipend(s) |
|-------------------|-------------------------|------------------|
| Peckham, Courtney | Foundations of Math 6-8 | \$1,200          |

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Personnel
  - Item # 33 – Approval of SWMHS Saturday Detention Teachers

- Abstain – 1

PUBLIC PARTICIPATION

Christian Mercado, Sayreville, commented on Aide in Lieu of Transportation.

Theresa Bocarelli, Sayreville, commented on Board of Education Policy 5756.

Joe Campagna, Sayreville, commented on Board of Education Policy 5756.

Lisa Rebak, Sayreville, commented on Board of Education Policy 5756.

Jim Coyle, Sayreville, commented on Board of Education Policy 5756.

Steve Fischer, Sayreville, commented on the Code of Conduct.

BOARD COMMENTS

There were no Board comments.

NEXT MEETING DATE

- Tuesday, August 26, 2025
- Monday, September 22, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried.  
The Board adjourned the meeting at 9:00 P.M.

Erin Hill  
Business Administrator/Board Secretary