

To find out what Union you are in, find your position from the alphabetical list below:

| <b>Position Title</b>                    | <b>Bargaining Unit (Union)</b> |
|------------------------------------------|--------------------------------|
| Accountant                               | PSP                            |
| Accountant/Treasurer                     | BASA                           |
| Administrative Assistant                 | PSP                            |
| Advanced Report Writer                   | PSP                            |
| Art Teacher                              | BUP                            |
| Ass't Dir.- Student Programs & Services  | BASA                           |
| Ass't Personnel Analyst - Exempt         | PSP                            |
| Ass't Prog. Coordinator - Speech/Lang    | BASA                           |
| Ass't Superint. for Finance & Operations | ADMI                           |
| Ass't Superint. for Instruct'l Programs  | ADMI                           |
| Ass't. Cook Manager - 11 Mo.             | BUSS                           |
| Assistant Cook Manager                   | BUSS                           |
| Assistant Coord. of OT/PT-ERS            | BASA                           |
| Assistant Coordinator - Clinical Therapy | BASA                           |
| Assistant Director of Human Resources    | BASA                           |
| Assistant Principal / 12 month           | BASA                           |
| Assistant Program Coordinator            | BASA                           |
| Assistant RIC Director                   | BASA                           |
| Assistant Superintendent                 | ADMI                           |
| Assistant Transportation Director        | BASA                           |
| Associate Teacher                        | BUP                            |
| Asst. Sup't Account/Assess/Tech          | ADMI                           |
| Audiologist                              | BUP                            |
| Audiometric Technician                   | PSP                            |
| Audiovisual Assistant/12 mo.             | PSP                            |
| Audiovisual Attendant / 12 Month         | PSP                            |
| Audiovisual Attendant/ 11 Month          | PSP                            |
| Audiovisual Repairer                     | PSP                            |
| Auto Body Instructor                     | BUP                            |
| Auto Services Instructor                 | BUP                            |
| Auto Services Teacher                    | BUP                            |
| Automotive Services Instructor           | BUP                            |
| Behavior Specialist - 10 mo.             | BUP                            |

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| <b>Position Title</b>              | <b>Bargaining Unit (Union)</b> |
|------------------------------------|--------------------------------|
| Behavior Specialist - 11 months    | BUP                            |
| Behavior Specialist - CS           | BUP                            |
| Behavior Specialist -11 mo.        | BUP                            |
| Benefits Clerk                     | PSP                            |
| Benefits Clerk - Exempt            | PSP                            |
| Benefits Supervisor                | BASA                           |
| Bilingual Specialist               | BUP                            |
| Budget Analyst                     | PSP                            |
| Buildings & Grounds Teacher        | BUP                            |
| Bus Attendant- 40 hr. Salary       | BUSS                           |
| Bus Attendant/Dual Position TS     | BUSS                           |
| Bus Driver - 40 hr Salary          | BUSS                           |
| Bus Driver - 40 hr Salary - PT     | BUSS                           |
| Bus Driver - 40 hr Timesheet       | BUSS                           |
| Bus Garage Manager                 | BASA                           |
| Bus Mechanic                       | BUSS                           |
| Bus Operations Expediter           | PSP                            |
| Business & Dist. Education         | BUP                            |
| Business Education Teacher         | BUP                            |
| CSTSkills Coach                    | BPA                            |
| Captionist                         | BPA                            |
| Career Counselor/Civ.Serv./        | BUP                            |
| Carpentry Instructor               | BUP                            |
| Chief Network Architect            | PSP                            |
| Child CareTeacher                  | BUP                            |
| Child Development Assistant (CDA)  | PSP                            |
| Cleaner                            | BUSS                           |
| Clerk 1 / 12 Month / Exempt        | PSP                            |
| Clerk I / 12 Month                 | PSP                            |
| Clerk II / 12 Month                | PSP                            |
| Clerk II w/typ. / 10 Mo. Salaried  | PSP                            |
| Clerk II w/typ. / 11 Mo. Salaried  | PSP                            |
| Clerk II w/typ. / 12 Mo. Part-time | PSP                            |
| Clerk II w/typ. / 12 Mo. Salaried  | PSP                            |
| Clerk II w/typ./Exmpt/12 Mo        | PSP                            |
| Clerk III w/typ. / 11 Mo. Salaried | PSP                            |
| Clerk III w/typ. / 12 Mo. Salaried | PSP                            |

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| Clerk IV - Temporary                     | PSP                            |
| Clerk Typist / 12 Mo. Salaried           | PSP                            |
| Clinical Nurse Manager                   | BASA                           |
| Commercial Art Teacher                   | BUP                            |
| Communications Aide                      | PSP                            |
| Communications Assistant-12 Month        | PSP                            |
| Community Liaison Specialist             | PSP                            |
| Computer Applications Specialist         | PSP                            |
| Computer Programming Teacher             | BUP                            |
| Computer Services Liaison                | PSP                            |
| Computer Support Assistant               | PSP                            |
| Consultant Teacher                       | BUP                            |
| Control Clerk                            | PSP                            |
| Cook Manager/12 Month                    | BUSS                           |
| Coord - Library Sys, Media Serv, AIE     | BASA                           |
| Coord. Diversified Work Study            | BUP                            |
| Coord. Adult Literacy Programs           | BASA                           |
| Coord. Curr. Instruction & Prof Develop. | BASA                           |
| Coord. School/Community Relations        | BASA                           |
| Coord. Student Admissions/Records        | BASA                           |
| Coordinator.-Deaf/ASL/Vision/Orient&Mobi | BASA                           |
| Cosmetology Instructor                   | BUP                            |
| Cosmetology Teacher                      | BUP                            |
| Courier / 10 Month Hourly                | PSP                            |
| Courier / 12 Month                       | PSP                            |
| Courier / 12 Month Hourly                | PSP                            |
| Criminal Justice Instructor              | BUP                            |
| Crisis Intervener                        | BUP                            |
| Cued Speech Transliterater               | BUP                            |
| Culinary Arts Teacher                    | BUP                            |
| Custodial Assistant                      | BUSS                           |
| Custodial Supervisor                     | BASA                           |
| Data Analyst                             | PSP                            |
| Data Control Clerk                       | PSP                            |
| Data Entry Operator                      | PSP                            |
| Dir. Human Resources                     | ADMI                           |
| Dir. Career/Technical Ed.                | BASA                           |

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| Dir. Instructional Tech                | BASA                           |
| Dir. Reg.Early Child Dir.Cent.         | BASA                           |
| Dir. Transportation II                 | BASA                           |
| Dir. Urban/Suburban                    | BASA                           |
| Dir. of Student Programs & Services    | BASA                           |
| Dir.-Learning & School Improv.-Interim | BASA                           |
| Director - Regional Information Center | BASA                           |
| Director of Finance                    | BASA                           |
| Director of Human Resources            | ADMI                           |
| Director of Safety & Security          | BASA                           |
| Director of Technology                 | BASA                           |
| Director-Learning & School Improvement | BASA                           |
| Distributed Processing Coord.          | PSP                            |
| Duplicating Machine Oper.              | PSP                            |
| EMS Teacher                            | BUP                            |
| ESOL Teacher                           | BUP                            |
| Educational Assistive Tech Consultant  | BUP                            |
| Educational Research & Data Analyst    | PSP                            |
| Educational Specialist                 | BUP                            |
| Electricity Teacher                    | BUP                            |
| Engineering & Fabrication Teacher      | BUP                            |
| English Teacher                        | BUP                            |
| Evaluation Assistant                   | PSP                            |
| Exec. Coord. Adult Ed/Multi Occ/Focus  | BASA                           |
| Executive Coord. of Health Services    | BASA                           |
| Executive Principal                    | BASA                           |
| Food Service Helper                    | BUSS                           |
| Food Service Helper/11 MO              | BUSS                           |
| Food Service Instructor                | BUP                            |
| Food Service Teacher                   | BUP                            |
| French Teacher                         | BUP                            |
| Groundskeeper                          | BUSS                           |
| Head Groundskeeper                     | BUSS                           |
| Health Aide                            | PSP                            |
| Help Desk Assistant                    | PSP                            |
| Home Economics Teacher                 | BUP                            |
| Inclusion Associate                    | BUP                            |

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| Inclusion Associate - 11 mo.            | BUP                            |
| Instructional Tech Specialist           | BUP                            |
| Instructional Specialist - 10 Mo.       | BUP                            |
| Instructional Specialist/11 Months      | BUP                            |
| Instructional Tech. Specialist          | BUP                            |
| Interim Assistant Principal / 12 month  | BASA                           |
| Interim Prog. Coord-Deaf/ASL/Vision/O&M | BASA                           |
| Interim Program Coordinator             | BASA                           |
| Interpreter Salaried Sub                | BUP                            |
| Interpreter Supervisor                  | BASA                           |
| Interpreter for the Deaf                | BUP                            |
| Interpreter for the Deaf - Part-time    | BUP                            |
| Inventory Control Clerk                 | PSP                            |
| Laboratory Technology Teacher           | BUP                            |
| Lead Clerk of Para-Educator Services    | PSP                            |
| Library Software & Media Specialist     | BUP                            |
| Licensed Practical Nurse                | BUP                            |
| Literacy Teacher                        | BUP                            |
| Maintenance Mechanic I                  | BUSS                           |
| Maintenance Mechanic II                 | BUSS                           |
| Maintenance Mechanic III                | BUSS                           |
| Manager of eLearning Technologies       | PSP                            |
| Manufacturing Teacher                   | BUP                            |
| Master Teacher Aide                     | BPA                            |
| Math Consultant - 11 mo.                | BUP                            |
| Math Teacher                            | BUP                            |
| Medical Careers Instructor              | BUP                            |
| Microcomputer Maint. Tech.              | PSP                            |
| Midwest Region Support Center Coord.    | BASA                           |
| Multimedia Repair Technician            | PSP                            |
| Music Therapist                         | BUP                            |
| Music Therapist/Certified               | BUP                            |
| Network & Systems Coordinator           | PSP                            |
| Network Administrator                   | PSP                            |
| Network Technician                      | PSP                            |
| Non-Dist. Technical Assistance Provider | BUP                            |
| Non-District Specialist                 | BASA                           |

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|---------------------------------------------|--------------------------------|
| Notetaker                                   | BPA                            |
| Notetaker/Scribe                            | BPA                            |
| Nurse Instructor                            | BUP                            |
| Occupational Therapist                      | BUP                            |
| Occupational Therapy Assistant              | BUP                            |
| Office Clerk II/ 11 Mo. Part-Time           | PSP                            |
| Operations & Maintenance Foreman            | BASA                           |
| Orientation & Mobility Specialist           | BUP                            |
| Paraeducators (also known as Teacher Aides) | BPA                            |
| Payroll Clerk                               | PSP                            |
| Payroll Clerk Exempt                        | PSP                            |
| Personnel Analyst                           | PSP                            |
| Personnel Analyst - Exempt                  | PSP                            |
| Personnel Clerk                             | PSP                            |
| Personnel Clerk - Exempt                    | PSP                            |
| Personnel/Payroll Supervisor                | BASA                           |
| Physical Education Teacher                  | BUP                            |
| Physical Therapist                          | BUP                            |
| Physical Therapy Assistant                  | BUP                            |
| Pool Manager                                | BUP                            |
| Principal / Career & Tech. Ed.              | BASA                           |
| Principal Account Clerk                     | PSP                            |
| Prog. Coord. OT/PT                          | BASA                           |
| Prog. Coord.-Cons.Teach/Tutoring            | BASA                           |
| Program Coordinator, Mental Health          | BASA                           |
| Programmer Analyst                          | PSP                            |
| Project Manager                             | BUP                            |
| Purchasing Coordinator                      | PSP                            |
| Purchasing Supervisor                       | BASA                           |
| Radio Station Manager                       | PSP                            |
| Reading Teacher                             | BUP                            |
| Records Management Analyst                  | PSP                            |
| Regional Spec.Ed.Training Specialist        | BUP                            |
| Regional Cert. Evaluator                    | PSP                            |
| Regional Cert. Evaluator - Sub              | PSP                            |
| Regional Special Ed Specialist              | BASA                           |
| Regional Transition Specialist              | BASA                           |

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**Position Title**

**Bargaining Unit (Union)**

SETRC Training Specialist

BUP

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| School Aide - 10 months              | PSP                            |
| School Aide - 12 month               | PSP                            |
| School Bus Attendant - 40 Hr. Hourly | BUSS                           |
| School Bus Attendant - Hourly        | BUSS                           |
| School Bus Attendant/Salary          | BUSS                           |
| School Bus Attendant/Sub             | BUSS                           |
| School Bus Dispatcher                | PSP                            |
| School Bus Dispatcher - Part-time    | PSP                            |
| School Bus Driver - Dual Position    | BUSS                           |
| School Bus Driver - Hourly           | BUSS                           |
| School Bus Driver/Part-time          | BUSS                           |
| School Bus Driver/Salary             | BUSS                           |
| School Counselor                     | BUP                            |
| School Health Program Coordinator    | BASA                           |
| School Improvement Specialist        | BUP                            |
| School Lunch Director                | BASA                           |
| School Nurse                         | BUP                            |
| School Nurse - 11 month              | BUP                            |
| School Nurse Manager                 | BASA                           |
| School Psychologist                  | BUP                            |
| School Sentry I                      | BUSS                           |
| School Sentry II                     | BUSS                           |
| School Social Worker                 | BUP                            |
| Science Specialist                   | BUP                            |
| Science Teacher                      | BUP                            |
| Sec. to the Dist. Super.             | PSP                            |
| Security Guard/Law Enforce Teacher   | BUP                            |
| Senior Audiometric Technician        | PSP                            |
| Shipping & Receiving Clerk           | PSP                            |
| Signing Skills Coach                 | BPA                            |
| Signing Skills Coach/Staff Sub       | BPA                            |
| Social Studies Teacher               | BUP                            |
| Spanish Teacher                      | BUP                            |
| Special Ed. Principal                | BASA                           |
| Special Education Teacher - 10 Mo.   | BUP                            |
| Sr. Account Clerk                    | PSP                            |
| Sr. Applications Specialist          | PSP                            |

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| Sr. Control Clerk                        | PSP                            |
| Sr. Data Technician                      | PSP                            |
| Sr. Digital Media Technician             | PSP                            |
| Sr. Network Technician                   | PSP                            |
| Stock Handler                            | PSP                            |
| Supervisor of Technology Operations      | BASA                           |
| Supervisor of Technology Services        | BASA                           |
| TOSA - 10 month                          | BUP                            |
| TOSA - 11 month                          | BUP                            |
| Teacher - Speech & Language Disabilities | BUP                            |
| Teacher Aide                             | BPA                            |
| Teacher Aide (1:1)                       | BPA                            |
| Teacher Aide - Full-time Timesheet       | BPA                            |
| Teacher Center Director                  | BUP                            |
| Teacher of the Deaf/Hard of Hearing      | BUP                            |
| Teacher of the Visually Impaired         | BUP                            |
| Technical Specialist                     | PSP                            |
| Technology Teacher                       | BUP                            |
| Telephone Operator                       | PSP                            |
| Transition Specialist                    | BUP                            |
| Transition Specialist - TRS              | BUP                            |
| Transition Specialist - Timesheet        | BUP                            |
| Transitional Specialist - 11 months      | BUP                            |
| Translator for the Hearing Impaired      | BUP                            |
| Trauma DeBriefing Specialist             | BUP                            |
| Vision Aide - 11 mo.                     | PSP                            |
| Vision Teacher                           | BUP                            |
| Vocational Rehab. Counselor              | BUP                            |
| Vocational Resource Teacher              | BUP                            |
| Welding Instructor                       | BUP                            |
| Wincap Operations Manager                | PSP                            |