



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

July 22, 2025

Regular Board Meeting

6:00 p.m.

Meeting in the Harding Auditorium

OPENING OF MEETING

A. Call to order

The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:02 p.m. at the Harding Auditorium.

The following members were present:

Mrs. Bidlack

Mr. Levine

Mr. Lukshaw

Miss Maruschak

Mrs. Neff

APPROVE AGENDA

BOARD ACTION 2025-71

Moved by Mrs. Bidlack, seconded by Mrs. Neff, to adopt the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Mrs. Neff, Miss Maruschak, Mr. Levine, and Mr. Lukshaw
Nays: None
Abstain: None

PUBLIC PARTICIPATION

Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

- Carla J. Riboczi - On June 26, 2025, a signed petition was mailed to Fairport Harding High School and CT Taylor concerning residents' requests to have their homes power-washed once the construction is finished and paid for by the school and the construction company. Has this petition been received, and when can we expect to be notified of the outcome of this decision?



COMMUNICATIONS/SPECIAL REPORTS

- Tina Ludwig - Ohio Auditor of State Award presented to Sherry Williamson
- Mr. Billington - Lauren McKinney - outstanding achievement—placing 3rd in the Job Interview event at the FCCLA National.
- Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

TREASURER'S REPORT BOARD ACTION 2025-72

Moved by Mr. Lukshaw, seconded by Mr. Levine, to approve the Treasurer's recommendations as presented in 3A-3D.

- Approve the June 24, 2025, Regular Meeting minutes in [Exhibit A](#) and the July 2, 2025, Special Meeting minutes in [Exhibit B](#).
- Approve the June 2025 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
- Approve the transfer of \$7,500 to 018-9981 for PBIS supplies and awards.
- Approve the following booster groups, parent-teacher organizations (PTOs), and other support organizations for the 2025-26 school year. The Board's approval is contingent upon the support organization's compliance with applicable Board policies and accompanying regulations, pursuant to Board policy KMA. Fairport Athletic Boosters, Fairport Academic Boosters, Fairport Band Boosters, and McKinley PTO.

Roll Call: Ayes: Mr. Lukshaw, Mr. Levine, Mrs. Bidlack, Mrs. Neff, and Miss Maruschak
Nays: None
Abstain: None

SUPERINTENDENT'S RECOMMENDATION BOARD ACTION 2025-73

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to approve the Superintendent's recommendations presented in 4A-4G.

- Approve the 2025-2026 Part-Time Salary Schedule in [Exhibit E](#).
- Approve the McKinley Student Handbook in [Exhibit F](#)
- Approve the Harding Student Handbook in [Exhibit G](#).
- Approve the Sports Medicine Services Agreement with University Hospitals for reasonable athletic trainer coverage for the 2025-2026 school year for \$35/hour, not to exceed \$10,000 annually, in [Exhibit H](#).
- Approve the sponsorship agreement with University Hospitals, effective August 1, 2025 through July 31, 2026, in [Exhibit I](#).



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- F. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
As part of the PTO's annual Teacher Appreciation Week, each teacher is anonymously "adopted" by a donor who provides a gift basket of small items or tokens of appreciation. These typically include trinkets or personal touches; gift cards are not typically included. The initiative is coordinated by the PTO, and all donations are made anonymously.	\$50.00 Gift Card	Further benefits of Mrs. Grunda's 5th-grade classroom.

- G. Approve the policy updates/revisions listed in **Exhibit J** through **Exhibit N**.

ACTION: Revised Per ORC

POLICY	TITLE	Recommendation Summary
*JED Exhibit J	Student Absences and Excuses	Updated to remove driver's license suspension penalties and revised reasons for which districts may classify a student absence as excused
*JFCJ Exhibit K	Weapons in the School	Updated to remove driver's license suspension penalties
*JECE Exhibit L	Student Withdrawal From School	Updated to remove driver's license suspension penalties
*JEDA Exhibit M	Truancy	Updated to remove driver's license suspension penalties

ACTION: Revised Per ORC

POLICY	TITLE	Recommendation Summary
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*IGBLA Exhibit N	Promoting Parental Involvement	Revised to mirror the exceptions in ORC 3313.473(F) more closely.
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Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Mrs. Neff, and Miss Maruschak
Nays: None
Abstain: None

PERSONNEL BOARD ACTION 2025-74

Moved by Mr. Lukshaw, seconded by Mrs. Neff, to approve the personnel recommendations provided by the superintendent as presented in 5A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 5A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Resignation

Employee	Contract	Building	Resignation
Moore, Phil	Assistant Junior Class Advisor	Harding	Effective July 1, 2025
Parsons, Bryan	Student Custodian	Both	Effective July 7, 2025

Administration

Name	Job Title	Salary	Days
Elmore, Heidi	Homeless Liaison Stipend	\$3,000.00	n/a
Norris, Steve	5 Extended Days, daily rate \$409.09	\$2,045.45	5

Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
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Land, Daniel	MS Football	MS	\$2,785.54	Step 1, 0 years
Moore, Phil	Assistant Junior Class Advisor	HS	n/a	Volunteer

Classified Non-Contract

Name	Position	Hourly Rate of Pay
Miller, Cindy	Sub. Secretary	\$15.02 per hour when needed
Page, Eileen	Sub. Secretary	\$15.02 per hour when needed
Carey, Morgan	Sub. Secretary	\$15.02 per hour when needed
Sherwood, Dawn	Sub. Custodian	\$12.72 per hour when needed
Tagliarini, Scott	Sub. Custodian	\$12.72 per hour when needed
Wickman, Gary	Sub. Custodian	\$12.72 per hour when needed
Zale, Larry	Sub. Custodian	\$12.72 per hour when needed

Athletic Event Workers

Name	Event	Amount
Sam Schuster	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00
Alechia Lemaire	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00
Katie Johnston	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00
Candice Bauer	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00
Jerry Hites	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00
Crystal Cicconetti	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00

Roll Call: Ayes: Mr. Lukshaw, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Miss Maruschak
Nays: None
Abstain: None

Student Achievement

- Update - Mrs. Amy Neff - no update

Legislative Liaison



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- Update - Mrs. Karen Bidlack - Provided the board with an update about the History of Auburn Career Center. The newly hired superintendent is now Joe Glavan.

Reports of the Administrative Team

- Mr. Williamson - [Buildings & Grounds presentation](#)
- Mr. Billington - [One Plan Presentation](#)

EXECUTIVE SESSION

BOARD ACTION 2025-75

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to enter an executive session at 7:46 p.m. to discuss the employment of a public employee.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mrs. Neff, Mr. Levine, and Miss Maruschak
Nays: None
Abstain: None

The Executive session ended at 8:43 p.m.

RECONVENE

BOARD ACTION 2025-76

Moved by Mrs. Neff, seconded by Mr. Levine, to reconvene the board meeting at 8:45 p.m.

Roll Call: Ayes: Mrs. Neff, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Miss Maruschak
Nays: None
Abstain: None

ADJOURNMENT

BOARD ACTION 2025-77

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to adjourn the meeting at 8:53 p.m.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mrs. Neff, Mr. Levine, and Miss Maruschak
Nays: None
Abstain: None

Additional Announcements by Mr. Billington:

Mr. Billington provided the Board with several updates:

He has been working with the Technology Team to transition the district's current phone system to a cloud-based TTX system through Maven Cloud.

Beginning this year, athletic tickets will be sold online using the Hudl platform.



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He met with members of the America Bloom Advisory Board with the Village of Fairport Harbor to explore future collaboration opportunities.

The district received an update from the PRP Group indicating that the ball field land is in the final stages of the EPA plan review. Once approved, the district will assume responsibility for maintaining compliance with the EPA-approved plan.

Announcement

A Special Meeting of the Fairport Harbor Board of Education will be held on Friday, July 25, 2025, at 6:00 p.m. in the Harding classroom 107, located at 329 Vine Street, Fairport Harbor, OH 44077.

Our next regularly scheduled Board meeting is August 26, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
August 26, 2025
September 23, 2025
October 28, 2025
November 25, 2025
December 9, 2025, *

Date Approved 8/26/2025

____ Justine Levine, Board President

____ Sherry Williamson, Treasurer