

# APPENDIX I: LCPEA PAY SCHEDULE & CATEGORIES

## LCPEA PAY SCHEDULE

Effective 09.01.2025

Step	I (25-26)	II (25-26)	III (25-26)	IV (25-26)
Year 1-2	\$26.32	\$28.64	\$30.89	\$32.44
Year 3-4	\$27.57	\$30.13	\$32.52	\$34.16
Year 5-9	\$27.84	\$30.44	\$32.84	\$34.46
Year 10-14	\$28.12	\$30.73	\$33.17	\$34.81
Year 15-17	\$28.40	\$31.06	\$33.50	\$35.17
Year 18+	\$28.77	\$31.52	\$33.98	\$35.69
Substitute Day Rate 1-15 (85%)	\$22.37	\$24.35	\$26.26	\$27.57
Substitute Day Rate 16+ (100%)	\$26.32	\$28.64	\$30.89	\$32.44

### CATEGORY 1

- Discovery Secretarial Assistant
- Elementary Secretarial Assistant

### CATEGORY 2

- District Office Secretarial Assistant

### CATEGORY 3

- Accounts Payable / Records Clerk
- Accounts Payable Specialist
- Assessment Director Secretary
- Communications Specialist
- CTE/Communications Secretary
- Guidance Secretary (MS/HS)
- HS ASB Secretary – Athletics
- HS ASB Secretary – Activities/Accounting
- HS Attendance Secretary
- HS Registrar
- MOTF Maintenance Secretary
- MOTF Operations Secretary
- MS Attendance/Athletic Secretary

### CATEGORY 3 (continued)

- MS Lead Secretary
- Purchasing/Warehouse Specialist
- Special Services Fiscal and Compliance Secretary
- Special Services Operations Secretary
- Teaching and Learning Secretary
- Technology Services Secretary
- Transportation Compliance Specialist

### CATEGORY 4

- Accountant/State and Federal Programs
- Business and Finance Specialist
- Elementary Lead Secretary
- HS Lead Secretary (Including Discovery Lead Secretary)
- HR Secretary
- Nutrition Services Secretary
- Payroll Benefits Specialist
- Payroll Specialist