

**2025-2026 LEA Salary Schedule**  
**Appendix 13**

**2025-2026 IPD 2.5% plus 1%**

IPD: 1.035  
Total hours: 1300 (Base 180 days = 1260 hrs; PLD = 21 hrs, Prof Enrich = 19 hrs)

Years of Service	Salary Breakdown	II	III	IV	V	VI	VII	VIII
		BA-0	BA-30	BA-45	BA-90	MA+0	MA+45	MA+90 OR Ph.D.
0	Total Salary	\$62,171	\$63,865	\$65,565	\$71,009	\$72,576	\$78,026	\$81,536
	Base (180 Instr. Days)	\$60,258	\$61,900	\$63,548	\$68,824	\$70,343	\$75,625	\$79,028
	Base (3 PLD)	\$1,004	\$1,032	\$1,059	\$1,147	\$1,172	\$1,260	\$1,317
	Prof Enrich Time (19 hrs)	\$909	\$933	\$958	\$1,038	\$1,061	\$1,140	\$1,192
1	Total Salary	\$63,010	\$64,726	\$66,496	\$72,003	\$73,383	\$78,887	\$82,376
	Base (180 Instr. Days)	\$61,071	\$62,735	\$64,450	\$69,787	\$71,125	\$76,460	\$79,842
	Base (3 PLD)	\$1,018	\$1,046	\$1,074	\$1,163	\$1,185	\$1,274	\$1,331
	Prof Enrich Time (19 hrs)	\$921	\$946	\$972	\$1,052	\$1,073	\$1,153	\$1,204
2	Total Salary	\$63,800	\$65,535	\$67,445	\$72,933	\$74,196	\$79,685	\$83,211
	Base (180 Instr. Days)	\$61,837	\$63,519	\$65,370	\$70,689	\$71,913	\$77,233	\$80,651
	Base (3 PLD)	\$1,031	\$1,059	\$1,089	\$1,178	\$1,199	\$1,287	\$1,344
	Prof Enrich Time (19 hrs)	\$932	\$958	\$986	\$1,066	\$1,084	\$1,165	\$1,216
3	Total Salary	\$64,617	\$66,370	\$68,339	\$73,818	\$74,967	\$80,441	\$84,055
	Base (180 Instr. Days)	\$62,629	\$64,328	\$66,236	\$71,546	\$72,660	\$77,966	\$81,468
	Base (3 PLD)	\$1,044	\$1,072	\$1,104	\$1,192	\$1,211	\$1,299	\$1,358
	Prof Enrich Time (19 hrs)	\$944	\$970	\$999	\$1,079	\$1,096	\$1,176	\$1,228
4	Total Salary	\$65,476	\$67,239	\$69,277	\$74,786	\$75,774	\$81,283	\$84,923
	Base (180 Instr. Days)	\$63,462	\$65,170	\$67,145	\$72,485	\$73,443	\$78,782	\$82,310
	Base (3 PLD)	\$1,058	\$1,086	\$1,119	\$1,208	\$1,224	\$1,313	\$1,372
	Prof Enrich Time (19 hrs)	\$957	\$983	\$1,013	\$1,093	\$1,107	\$1,188	\$1,241
5	Total Salary	\$66,294	\$68,075	\$70,228	\$75,717	\$76,594	\$82,086	\$85,796
	Base (180 Instr. Days)	\$64,255	\$65,980	\$68,067	\$73,387	\$74,237	\$79,560	\$83,157
	Base (3 PLD)	\$1,071	\$1,100	\$1,134	\$1,223	\$1,237	\$1,326	\$1,386
	Prof Enrich Time (19 hrs)	\$969	\$995	\$1,026	\$1,107	\$1,119	\$1,200	\$1,254
6	Total Salary	\$67,087	\$68,930	\$71,190	\$76,654	\$77,436	\$82,899	\$86,628
	Base (180 Instr. Days)	\$65,023	\$66,809	\$69,000	\$74,295	\$75,053	\$80,348	\$83,962
	Base (3 PLD)	\$1,084	\$1,113	\$1,150	\$1,238	\$1,251	\$1,339	\$1,399
	Prof Enrich Time (19 hrs)	\$981	\$1,007	\$1,040	\$1,120	\$1,132	\$1,212	\$1,266
7	Total Salary	\$68,577	\$70,444	\$72,824	\$78,370	\$79,011	\$84,552	\$88,389
	Base (180 Instr. Days)	\$66,467	\$68,277	\$70,584	\$75,959	\$76,580	\$81,951	\$85,669
	Base (3 PLD)	\$1,108	\$1,138	\$1,176	\$1,266	\$1,276	\$1,366	\$1,428
	Prof Enrich Time (19 hrs)	\$1,002	\$1,030	\$1,064	\$1,145	\$1,155	\$1,236	\$1,292
8	Total Salary	\$70,818	\$72,727	\$75,304	\$80,927	\$81,488	\$87,108	\$91,082
	Base (180 Instr. Days)	\$68,639	\$70,489	\$72,987	\$78,437	\$78,981	\$84,427	\$88,280
	Base (3 PLD)	\$1,144	\$1,175	\$1,216	\$1,307	\$1,316	\$1,407	\$1,471
	Prof Enrich Time (19 hrs)	\$1,035	\$1,063	\$1,101	\$1,183	\$1,191	\$1,273	\$1,331
9	Total Salary	\$73,136	\$75,141	\$77,811	\$83,563	\$83,993	\$89,746	\$93,856
	Base (180 Instr. Days)	\$70,886	\$72,829	\$75,417	\$80,991	\$81,409	\$86,984	\$90,968
	Base (3 PLD)	\$1,181	\$1,214	\$1,257	\$1,350	\$1,357	\$1,450	\$1,516
	Prof Enrich Time (19 hrs)	\$1,069	\$1,098	\$1,137	\$1,221	\$1,228	\$1,312	\$1,372
10	Total Salary	\$77,583	\$79,583	\$82,447	\$88,275	\$88,629	\$94,458	\$98,703
	Base (180 Instr. Days)	\$75,196	\$77,196	\$79,772	\$85,621	\$85,964	\$91,793	\$95,927
	Base (3 PLD)	\$1,253	\$1,300	\$1,394	\$1,494	\$1,399	\$1,494	\$1,562
	Prof Enrich Time (19 hrs)	\$1,134	\$1,176	\$1,261	\$1,345	\$1,266	\$1,351	\$1,413
11	Total Salary	\$83,158	\$85,784	\$89,029	\$94,912	\$95,162	\$101,198	\$105,792
	Base (180 Instr. Days)	\$80,600	\$83,145	\$86,370	\$91,917	\$92,162	\$98,210	\$102,672
	Base (3 PLD)	\$1,343	\$1,386	\$1,443	\$1,539	\$1,489	\$1,586	\$1,659
	Prof Enrich Time (19 hrs)	\$1,215	\$1,254	\$1,345	\$1,389	\$1,347	\$1,435	\$1,501
12	Total Salary	\$95,015	\$98,015	\$101,198	\$107,198	\$107,477	\$113,513	\$118,107
	Base (180 Instr. Days)	\$92,091	\$95,091	\$98,274	\$104,063	\$104,342	\$110,378	\$114,972
	Base (3 PLD)	\$1,535	\$1,584	\$1,643	\$1,739	\$1,689	\$1,786	\$1,859
	Prof Enrich Time (19 hrs)	\$1,389	\$1,389	\$1,389	\$1,389	\$1,389	\$1,479	\$1,546
13	Total Salary	\$98,016	\$101,198	\$104,381	\$110,381	\$110,660	\$116,696	\$121,290
	Base (180 Instr. Days)	\$95,001	\$98,001	\$101,184	\$106,973	\$107,252	\$113,288	\$117,882
	Base (3 PLD)	\$1,583	\$1,632	\$1,691	\$1,787	\$1,737	\$1,834	\$1,907
	Prof Enrich Time (19 hrs)	\$1,433	\$1,433	\$1,433	\$1,433	\$1,433	\$1,526	\$1,593
14	Total Salary	\$100,566	\$103,748	\$106,931	\$112,931	\$113,210	\$119,246	\$123,840
	Base (180 Instr. Days)	\$97,471	\$100,471	\$103,654	\$109,343	\$109,622	\$115,658	\$120,252
	Base (3 PLD)	\$1,625	\$1,674	\$1,733	\$1,829	\$1,779	\$1,876	\$1,949
	Prof Enrich Time (19 hrs)	\$1,470	\$1,470	\$1,470	\$1,470	\$1,470	\$1,565	\$1,635
15	Total Salary	\$102,578	\$105,760	\$108,943	\$114,943	\$115,222	\$121,258	\$125,852
	Base (180 Instr. Days)	\$99,421	\$102,421	\$105,604	\$111,293	\$111,572	\$117,608	\$122,202
	Base (3 PLD)	\$1,657	\$1,706	\$1,765	\$1,861	\$1,811	\$1,908	\$1,981
	Prof Enrich Time (19 hrs)	\$1,499	\$1,499	\$1,499	\$1,499	\$1,499	\$1,597	\$1,668
25	Total Salary	\$111,566	\$114,748	\$117,931	\$123,931	\$124,210	\$130,246	\$134,840
	Base (180 Instr. Days)	\$108,471	\$111,471	\$114,654	\$120,343	\$120,622	\$126,658	\$131,252
	Base (3 PLD)	\$1,765	\$1,814	\$1,873	\$1,969	\$1,919	\$2,016	\$2,089
	Prof Enrich Time (19 hrs)	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,775	\$1,848