



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: August 13, 2025
To: Local Education Agency Leads
Route To: All District Principals, Assistant/Vice Principals, Teaching Staff Members
From: Jorden Schiff, Ed.D., Assistant Commissioner
Division of Teaching and Learning Services

Notification of Educator Evaluation Rubric Weights for 2025-2026 and Back to School Key Date Reminders

As part of its statutory obligation to administer a system of educator evaluation, the New Jersey Department of Education (Department) is committed to the continuous improvement of a fair and equitable evaluation system for all New Jersey educators. With this in mind, evaluation weights will remain unchanged for the 2024-2025 school year. The chart below lists the evaluation component weights. This notice is in accordance with [N.J.A.C. 6A:10-4.1\(d\) and 5.1\(d\)](#), which requires the Department to post the component weights by August 31 prior to the school year in which the evaluation rubric applies.

The chart below lists the evaluation component weights for the 2025-2026 school year.

Type of Educator	Evaluation Component Weights
mSGP Teachers	- Teacher Practice: 70% - SGO: 25% - mSGP: 5%
Non-mSGP Teachers	- Teacher Practice: 85% - SGO: 15%
mSGP Principals/APs/VPs	- Principal Practice: 70% - Administrator Goals: 10% - SGO Average: 10% - mSGP Average: 10%
Non-mSGP Principals/APs/VPs	- Principal Practice: 80% - Administrator Goals: 10% - SGO Average: 10%

Key Dates:

Please remember these key upcoming dates, and ensure all educators are trained prior to evaluations commencing.

1. All teachers, Principals, Assistant Principals, Vice Principals, and Other Certificated Staff who are to be evaluated and receive summative scores must be notified of policies and procedures related to the evaluation rubrics by October 1.
2. The collection of new Student Growth Objective (SGO) and administrator goal data has been halted for tenured teachers, Principals, Assistant Principals, and Vice Principals for the

2025-2026 school year. Please see the [broadcast from July 16th](#) for more information. SGOs are still required for non-tenured teachers and administrator goals are still required for Principals, Assistant Principals, and Vice Principals.

- a. The Department has compiled a list of [Frequently Asked Questions](#) for the 2025-2026 school year.

Contact information

For questions, please contact the Office of Educator Evaluation at edueval@doe.nj.gov.

- c: Members, State Board of Education
NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group