

# MAYWOOD BOARD OF EDUCATION

## MINUTES OF REGULAR MEETING

### July 30, 2025

The Regular Meeting of the Maywood Board of Education was held on July 30, 2025. President Taylor called the meeting to order at 6:30PM.

#### ROLL CALL

**MEMBERS PRESENT:** Mr. Cilento, Ms. Kiely, Mr. O'Neill, Mr. Ramirez, Ms. Soriano, Mr. Taylor and Mr. Velez

**MEMBERS ABSENT:** *n/a*

**ALSO PRESENT:** Mr. Michael Jordan, Superintendent and Ms. Jennifer Pfohl, Business Administrator

#### FLAG SALUTE

Adequate notice of this meeting was provided on May 22, 2025 in accordance with the New Jersey Statutes 10:4-8 as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, e-mailed to Our Town and the Record newspapers, e-mailed to Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

#### SUPERINTENDENT'S REPORT

##### Mr. Jordan reported on the following:

- The 2025-2026 school year begins for students on the morning of Thursday, September 4<sup>th</sup>. September 4<sup>th</sup> & 5<sup>th</sup> are Early Dismissal Days with a 12:20 PM dismissal for Memorial and a 12:30 PM dismissal for MAS, both days.
- The comprehensive District Welcome Back Packet will be sent out on *August 13, 2025* and note that the Genesis release of homeroom teacher and schedule listings is scheduled for *August 27, 2025*.
- Although staff will report to their respective buildings at 8:30 am on September 2<sup>nd</sup>, we will convene our Opening District Meeting/ Convocation in the MAS large gym at 10:45 am that morning.
- This year's meeting will include honoring our Teachers of the Year for the 24-25 school year. We will honor our MAS & Memorial Teachers of the Year as well as Support Staff of the Year. We will also honor Maywood's first District Governor's Teacher of the Year.
- We will also welcome our Executive County Superintendent, Mr. Patrick Fletcher, for opening remarks and Mr. Tom Kersting as a guest speaker. Tom Kersting is a nationally renowned psychotherapist, family therapist, and parenting expert who presented to our families a few years ago regarding the unique challenges we all face today, including increased screen-time. We hope to partner with Tom this year in our quest to find ways to have a healthy balance as opposed to what seems like 24/7 screen time. We are in talks to have Tom speak with us in a unique way on the 2<sup>nd</sup>, as we open our school year.
- As we gear up for the start of the school year I would like to congratulate our newly tenured staff members as of this September. They will be recognized at our Convocation on the 2<sup>nd</sup> and honored at the Maywood Board of Education meeting in October.
- Congratulations to: *Mr. Croland, Mrs. Fugnitti, Ms. Harrington, Ms. Manalilli, Mrs. Sardis and Ms. Torre*
- 2025-26 will see a change in the team meeting framework, particularly for "Specials" teachers. Although there is great benefit for Specials teachers to convene a once a week team meeting to address shared student issues, meet with CST, guidance, and discuss what is working and not working with certain kids, there is a

need for more articulation between schools. Therefore, we will work to infuse a structure where the “regular” specials team meetings remain, while specials cross content/school meetings will be substituted throughout the year.

- In essence, there will be weeks where the regular specials team meetings will instead be team meetings that are scheduled for MAS/MEM PE, MAS/MEM BSIP, MAS/MEM MUSIC, MAS/MEM STEM, MAS/MEM ART and MAS/Becton SPANISH.
- We also hope to infuse this structure into the mix for GRADES 4&5 subject areas and GRADES 6-8 subject areas. Obviously, the specials change is much easier schedule wise and the MAS grade level subject change is more complicated. Regardless we are committed to using the team meeting benefit we have to enhance our subject area articulation. Stay tuned.
- A priority goal this school year is to review the master schedules in both buildings and work to reshape them for our benefit going forward. Please stay tuned for opportunities to get involved in this initiative that will include sub-committee input as well as visits to other K-8s to observe different schedules in action.
- Districts received notification on July 18<sup>th</sup> that the Governor has signed legislation to “*extend the SGO pause*” that was placed in effect this past school year. Last year’s decision was that SGOs will only be required for new teachers to the district and all non-tenured teachers in the district. Tenured teachers’ SGO scores would be their scores from the prior school year. Therefore, with this decision as of July 18<sup>th</sup>, all non-tenured staff and teachers new to the district will be required to complete the SGO process and tenured SGO scores for 25-26 will be the SGO scores received in the 23-24 school year. I have consistently made my voice known to both the State and County hierarchy, including county teacher associations and administrator associations throughout NJ, indicating that this is embarrassing and unprofessional, and that we should unite for logical change. The response I consistently get is that the powers that be are of the feeling that this strategy is fine for now. Stay tuned.
- All classroom door windows will have readily accessible/user friendly shades that are being installed at the end of July. These shades are for emergency use, in the event of a Lockdown.
- Limited staff parking in the lower OLQP lot will continue this school year for assigned MAS staff. This summer a scanner will be installed at the doors on the OLQP side of the building by the MAS large gym for staff access. Scanners will also be installed in various other points of entrance in both buildings this summer.
- The security cameras at both buildings have been upgraded during the same time that they were installed in the new classroom addition at Memorial.
- I have included the link below to a new, all inclusive, resource that is a real time, editable as need be, “*Go To*” guide for all staff. Hopefully throughout the year we continue to use it when we are looking for that quick “*Answer*” to a pressing question or something that we are looking for to plan ahead accordingly. It is a work in progress in the form that you see below, and will continue to evolve this summer for a launch this September. You will also see the adjoining link that sends you to a “*Monthly To-Do*” reminder system. This too will be fine-tuned and updated consistently for all staff.
- Thanks to Ms. Leto for her work on this, particularly this summer.
- Below the Summer Enrichment Snapshot, which provides grade level and subject specific enrichment work for all students, in preparation for the start of the new school year in September.
- As was the case starting last school year, the District Events Calendar will be a LIVE document for the school year for all to refer to. This calendar will be changed in real time during the course of the school year to reflect any real time changes.
- Families will now have the option to report a child’s absence via phone, as usual, or through Genesis, directly on the Genesis Parent Portal. Parents can simply log in to the portal and click on the ATTENDANCE tab. Parents would then navigate to the NOTIFY OFFICE tab. Parents can then add the date of absence and the reason for the absence, while also having the ability to upload copies of medical notes.

- The District received official notice from the NJDOE that we have successfully achieved “High Performing” status based on our 24-25 QSAC monitoring. You may recall that there was a site visit to both buildings in mid January, followed by the monitoring visit on January 24th. Districts are responsible for completing a myriad of items as they relate to five subcategories in the areas of Curriculum/Instruction, Personnel, Finance, Governance, and Operations. This official notification confirms what we already know about our great district and the staff, students, and families who are the backbone of it.
- All districts in the state must have an Artificial Intelligence (AI) Policy approved for the start of the school year. This summer/early autumn Maywood is revising and fine tuning this policy and will share the final version in the beginning of the school year with all families.
- The District Attendance/Tardy Policies have been revised. These are a few minor changes to ensure compliance, but most of the revised policies implemented last year remain in effect.
- The work at both schools this summer has been fast and furious. I thank all staff for their cooperation during this massive undertaking. The shift of all summer programs to MAS has been met with everyone being flexible in the face of many obstacles. Below is an update as of now.
  - The *Fire System* upgrades have taken place in both buildings. These addressable systems are installed, approved, and functioning in both buildings.
  - The *Roofing* upgrades have taken place at both buildings and aside from continued expected finishing touches, this portion of the project has been completed.
  - The new *MAS STEM Lab* officially opened for all grade levels in the late Spring of the 24-25 school year. The state of the art facility was received with excitement by students and staff alike and we look forward to all of our students having the chance to take advantage of it during their time at MAS.
  - The *MAS HVAC* systems have been installed at MAS in all rooms and corridors, which will bring air conditioning to the facility later this school year. This summer’s focus has been on the upgrade in the electrical systems that are required for this shift.
  - The *MEM HVAC* systems are in the process of being installed at Memorial in all rooms and corridors, which is the reason for the building shut down this summer. All classes and programs typically scheduled at Memorial are taking place at MAS so as to allow all of the heavy construction work to take place at Memorial with little to no conflicts. Continued work will take place after school hours during the 25-26 school year.
  - The six additional classrooms of the *Memorial Addition* are scheduled to open in September. The District received the Temporary Certificate of Occupancy (TCO) on July 14th, which allowed for the scheduling of final inspections and furniture staging in late July, with punch list items to be addressed in August. This undertaking will immediately transform Memorial with the extra space that it will provide. The move of all first grade classrooms to the new addition along with pre-school and related services (OT/PT/Speech), will now provide space for dedicated Art, Music, STEM, and special service classrooms in the existing building.

## BUSINESS ADMINISTRATOR’S REPORT

Ms. Pfohl reported on the following:

- *n/a*

## COMMITTEE & LIAISON REPORTS

**Buildings & Grounds** – *No report*

**Finance** – *No report*

**Curriculum** – *No report*

**Policy** – *No report*

**Personnel** – *No report*

**Safety/OEM** – No report

**Technology** – No report

**Community Relations** – Seniors are happy with the bus.

**Negotiations** – No report

**Legislation** – No report

**Mayor and Council** – Discussing firework cancellation.

**MAS PTO** – No report

**MEM PTO** – No report

**Seniors** – No report

**Library** – No meeting until 8/20/25

**Office of Emergency Management** – No report

**Becton BOE** – All bathrooms are being redone in house.

## **PRESENTATIONS and RECOGNITIONS;**

- n/a

## **BREAK**

- n/a

## **MEETING OPEN TO THE PUBLIC**

- n/a

## **BOARD COMMENTS**

- n/a

## **OLD BUSINESS**

**A.202 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”

5/14/25 Work Session, Regular Meeting, Closed

## **NEW BUSINESS**

### **BL.2 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group**

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained:

**RECOMMENDED ACTION** - "move that the following actions of the Maywood Board of Education numbered: A.20, A.21 A.22, A.23, A.24, A.25, A.26 A.27, A.28, A.29, A.30, A.31 A.32, A.33, A.34, A.35, A.36 A.37, A.38, A.39, A.40, A.41 A.42, A.43, A.44, A.45, A.46 A.47, A.48, A.49, A.50, A.51 A.52, A.53, P0.1, P.40, P.41, P.42, P.43, P.44, P.45, P.46, P.47, P.48, F.4, F.5, F.6, F.7, F.8, F.9, F.10, F.11, F.12, F.13, F.14, F.15, F.16, F.17, F.18, F.19, F.20, F.21, F.22, F.23, F.24, R.1, R.2, R.3, R.4 and R.5, excepting motions A.202 and A.19, to be approved as shown on the agenda dated, 7/30/2025.”

Moved by: Mr. Taylor  
Seconded by: Mr. Cilento  
Vote: 7/0  
Abstentions: 0

- A.20 **Approval of the District Mission Statement** – “that the Board approve the District’s *Mission Statement* for the 2025-2026 school year.”
- A.21 **Approval of the District Student Code of Conduct** – “that the Board approve the *District Student Code of Conduct* for the 2025-2026 school year.”
- A.22 **Approval of SSDS Submission**– “that the Board approve the submission of the *Student Safety Data System (SSDS) report* for period 2 of the 2024-2025 school year.”
- A.23 **Approval of SSDS Certification** – “that the Board approve the certification of the *Student Safety Data System (SSDS)* for the 2024-2025 school year.”
- A.24 **Approval of School Drills SOA** – “that the Board approve the *School Security/Drill Statement of Assurance (SOA)* for the 2024-2025 school year.”
- A.25 **Approval of Scheduled Drills** – “that the Board approve the tentatively scheduled emergency drills for the 2025-2026 school year.”
- A.26 **Approval of the Reports** - “that the Board approve the Intervention & Referral Services (I&RS) end of year reports for the 2024-2025 school year.”
- A.27 **Approval of Emergency Virtual/Remote Plan** - “that the Board approve the District’s *Chapter 27 Emergency Virtual/Remote Instruction Program Plan* for the 2025-2026 school year.”
- A.28 **Approval of Comprehensive Equity Plan** – “that the Board approve the *Comprehensive Equity Plan Annual Statement of Assurance* for the 2025-2026 school year.”
- A.29 **Approval of Crisis Management Plan** – “that the Board approve the *District Crisis Management Plan* for the 2025-2026 school year.”
- A.30 **Approval of the Nursing Services Plan** – “that the Board approve the *Nursing Service Plan* for the 2025-2026 school year.”
- A.31 **Approval of the Integrated Pest Management Plan** – “that the Board approve the *Integrated Pest Management plan* for the 2025-2026 school year.”
- A.32 **Approval of the Reports** - “that the Board approve the annual *Guidance, Technology, ESL and Nursing Services* final reports for the 2024-2025 school year.”
- A.33 **Approval of HIB Determination and Consequence** – “that the Board approve the final determination & consequences for the HIB reported on the 6/17/25 BOE agenda.”
- A.34 **Approval of School Self-Assessment** – “that the Board approve the Memorial and Maywood Avenue *School Self-Assessment for Determining Grades* under the *Anti-Bullying Bill of rights Act.*”

- A.35 Approval of HIB Investigations, Trainings & Program Reports** – “that the Board approve the semi-annual and annual *Harassment, Intimidation and Bullying investigations, trainings and program reports* for the 2024-2025 school year.”
- A.36 Approval of HIB Student Consequences** - “that the Board approve the *Harassment, Intimidation & Bullying (HIB)* student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2024-2025 school year as a result of said HIB cases.”
- A.37 Approval of SOA for School Based & District Professional Development Plans** – “that the Board approve submission of the Statement of Assurance for *School Based and District Professional Development Plans*.”
- A.38 Approval of SOA for School Based & District Mentoring Plans** – “that the Board approve the submission of the Statement of Assurance for *School Based and District Mentoring Plans*.”
- A.39 Approval of Submission of McKinney Vento** - “that the Board approve the submission of Appendix 3 of the *Region I McKinney-Vento Education for Homeless Children and Youth Program*.”
- A.40 Approval of Revised Safe Return Plan** - “that the Board approve the revised district *Safe Return Plan*.”
- A.41 Approval of Review & Revision of ARP ESSER Safe Return Plan** - “that the Board approve the 6-month review and revision of the *ARP ESSER Safe Return Plan*.”
- A.42 Approval of District Appointments** – “that the Board approve following appointments for the 2025-2026 school year;
- |                  |   |
|------------------|---|
| Sheryl Spencer - | District Anti-Bullying Coordinator        |
| Kerry Leto -     | Anti-Bullying Specialist – MAS            |
| Keith Timmins -  | Anti-Bullying Specialist – MAS            |
| Mike Halligan -  | Anti-Bullying Specialist – MEM            |
| Carly Byrnes -   | Anti-Bullying Specialist – MEM            |
| Karen Marie -    | District Testing & Technology Coordinator |
- A.43 Approval of IDEA Application** – “that the Board approve the submission of the IDEA Grant application for fiscal year 2026.”
- A.44 Approval of Acceptance of IDEA Grant** – “that the Board accept the IDEA Fiscal Year 2026 IDEA Grants as follows:”
- |           |           |
|-----------|-----------|
| BASIC     | \$267,942 |
| PRESCHOOL | \$11,265  |
- A.45 Approval of School Improvement Panels** – “that the Board approve the *School Level & District School Improvement Panel (SCIP)* committees for the 2025-2026 school year.”
- A.46 Approval of School Safety/Climate Team** – “that the Board approve the *School Level and District School Safety/Climate Team* for the 2025-2026 school year.”

**A.47 Approval of the MAA Contract** – “that the Board approve the *Maywood Administrators Association (MAA)* contract, as submitted, through June 30, 2026.”

**A.48 Approval of the Superintendent Evaluation** – “that the Board approve the Superintendent Evaluation completed on July 1, 2025.”

**A.49 Approval of Educational Service Contract** – “that the Board approve the contract with the New Jersey Commission for the Blind for services provided to student, **DN (MAS-7)** for the 2025-2026 school year, with a total cost of \$2,541.”

**A.50 Amendment to ESY 2025 Tuition** – “that the Board approve an amendment to the tuition amount previously approved in motion A.15 on the 6/17/2025 agenda:

<u>Student:</u>	<u>School</u>	<u>Tuition</u>	<u>Transportation</u>	<u>Dates</u>
WR (4) Transfer Student	Windsor Bergen Academy Ridgewood	<b>\$10,654.50</b>	PARENT	7/1/25 – 8/12/25

**A.51 Approval of Special Services** – “that the Board approve the following services for the 2025-2026 school year as follows:

**Students:** ES (PreK), HZ (PreK) and MR (MAS)  
**Service:** Developmental Evaluations  
**Provider:** Dr. Batul Ladak, Saddlebrook  
**Dates:** To be completed by 8/15/2025  
**Rate:** \$850 per evaluation  
**Total:** **\$2,550.00**

**A.52 Approval of Conference/Workshop Attendance** – “that the Board approve the following individual’s attendance at the specified conferences/workshops:

	<u>Conference</u>	<u>Date</u>	<u>Approx. Cost</u>
K. Koenig	2025 NJCSS Fall Conference	10/20/25	\$90+mileage
L. Walker	2025 NJCSS Fall Conference	10/20/25	\$90+mileage

**A.53 Approval of High School Internships** – “that the Board approve the following Becton High School students for an internship for the 2025-2026 school year:

*Ella McQuaid – MAS*  
*Dereck Coloso - MEM*

**PO.1 Approval of First Reading** – “that the Board approve the first reading of the following Policies and Regulations:

P 0141.3 Board Member Number & Term  
P 0143 Board Member Election and Appointment  
P 0173 Duties of Public School Accountant  
P 0174 Legal Services  
P 0177 Professional Services  
P 1570 Internal Controls  
P 1620 Administrative Employment Contracts  
P 1636.01 Notification of Promotion, New Job, and Transfer Opportunities  
P 2422 Statutory Curricular Requirements  
P 5339.01 Student Sun Protection  
P 6111 Special Education Medicaid Initiative (SEMI) Program  
P 6220 Budget Preparation

**P.40 Appointment of Speech Language Therapist** – “that the Board appoint Jaclyn Kubasta, as a Speech Language Therapist for the 2025-2026 school year, placed on MA, Step 3-4 with an annual salary of \$60,833.00 (*pending clearance*).

**P.41 Amendment to Motion P. 36** – “that the Board amend the level and salary at which Anne Schatz was appointed at on motion P.36 from the 6/17/25 BOE meeting. It should have been MA+30, Step 1-2 with an annual salary of \$72,334.00.”

**P.42 Approval of Payment** - “that the Board approve payment of \$150 per diem plus the \$202 overnight stipend, to Cindy Ortiz-Dilworth, for being the school nurse at the Fairview Lakes trip, May 14-16, 2025.”

**P.43 Approval of Stipend Payment** - “that the Board approve a stipend for the 2024-2025 school year:

<i>Maria Sardis</i>	<i>PBIS</i>	<i>\$490.00 (pro-rated for 7 months)</i>
<i>Kim Michalski</i>	<i>PBIS</i>	<i>\$490.00 (pro-rated for 7 months)</i>

**P.44 Approval of a Leave of Absence** - “that the Board approve a maternity leave of absence for **Emily McNamara**, a teacher at MEM:

DATES:	REASON:
10/17/2025	Due Date <i>*motion to be amended after actual delivery</i>
9/19/25 – 10/16/25	Period of disability (pre-birth) with pay & health benefits
10/18/25 – 11/14/25	Period of disability (post-birth) with pay & health benefits
11/17/25 – 2/25/26	FMLA – unpaid leave with health benefits
2/26/26 – 4/30/26	Unpaid leave
May 1, 2026	<b>Anticipated date of return</b>

**P.45 Approval of a Leave of Absence** - “that the Board approve a maternity leave of absence for **Kelly Zavodsky**, a teacher at MAS:

DATES:	REASON:
1/25/2026	Due Date <i>*motion to be amended after actual delivery</i>
1/05/26 – 1/24/26	Period of disability (pre-birth) with pay & health benefits
1/26/26 – 2/20/26	Period of disability (post-birth) with pay & health benefits
2/23/26 – 5/15/26	FMLA – unpaid leave with health benefits
May 18, 2026	<b>Anticipated date of return</b>

**P.46 Approval of Bus Diver Night/Weekend Rate** - “that the Board approve an hourly rate of \$42.40 for weekends and holiday work.”

**P.47 Approval of Payment** – “that the Board approve payment to Crystal Kissinger for attending a mandated child study team parent meeting for student **GR-Y (MEM)**, one hour from 3:00–4:00 PM on July 16, 2025 at her 2025-2026 hourly rate.”



- P.48 Approval of Sub List** – “that the Board approve the following individuals be added to the substitute list for the 2025-2026 school year (*pending clearance*).”

**Sub-Teacher & Para**

Mohanapriya Palanivel – Sub-cert. w/ degree

Anton Ebue – Sub-cert. w/degree

Debbie Garcia – Sub-cert. w/degree

- F.4 Approval of Check Run** - “that the Board approve a check run *July* in the amount of \$2,490,628.86.”

- F.5 Approval of Check Run for Cafeteria Bills** - “that the Board approve a check run for Cafeteria bills in *July* in the amount of \$8,393.55.”

- F.6 Approval of Disposal of Equipment** - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value.”

- F.7 Approval of Payroll** - “that the Board approve the payroll for *June* as follows:

<u>Fund</u>	<u>June</u>
10	1,162,227.89
20	3,873.20
<b>Total:</b>	<b>\$ 1,166,101.09</b>
Board Share FICA/Medicare	27,354.35
State Share FICA Medicare	57,154.90
Board DCRP	3,171.60
<b>Total Payroll Expense:</b>	<b>1,253,781.94</b>

- F.8 Approval of Board Secretary’s Report** – “that the Board approve the Board Secretary Report, as submitted, for June 30, 2025.”

- F.9 Approval of Treasurer’s Report** – “that the Board approve the Treasurer of School Monies Report, for June 30, 2025.”

- F.10 Approval of Board Secretary's Monthly Certification** - "that the Board accept the Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of June 30, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."

- F.11 Approval of Board's Monthly Certification** - "that the Board approve the Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C. 6A:23-2.11, we certify that as of June 30, 2025, after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C. 6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

- F.12 Approval of Transfer of Funds** - "that the Board approve the report of transfer of funds for June 30, 2025.”

- F.13 Approval of 2024-2025 Tuition Rates** - "that the Board approve the following tuition rates for the 2024-2025 school year:
- |                                       |                    |
|---------------------------------------|--------------------|
| <i>Kindergarten through 5th Grade</i> | <i>\$12,500.00</i> |
| <i>Grade 6 through Grade 8</i>        | <i>\$14,500.00</i> |
- F.14 Approval of Purchases** - "that the Board approve purchases in excess of bid threshold for State contract vendors as published by the Division of Purchasing for the 2025-2026 school year."
- F.15 Approval of Cooperative Pricing Agreement** - "that the Board authorize the Business Administrator to enter into a Cooperative Pricing Agreement with the Educational Services Commission of New Jersey for the purchase of goods and services for the 2025-2026 school year."
- F.16 Approval of Cooperative Pricing Agreement** - "that the Board authorize the Business Administrator to enter into a Cooperative Pricing Agreement with the Hunterdon County Educational Services Commission for the purchase of goods and services for the 2025-2026 school year."
- F.17 Approval of Cooperative Pricing Agreement** - "that the Board the Business Administrator to enter into a Cooperative Pricing Agreement with the NJSBA Cooperative Pricing System for the purchase of goods and services for the 2025-2026 school year."
- F.18 Approval of Cooperative Pricing Agreement** - "that the Board authorize the Business Administrator to enter into a Cooperative Pricing Agreement with PEPPM for the purchase of goods and services for the 2025-2026 school year."
- F.19 Approval of Medical Insurance Waiver Rates** - "that the Board approve incentive payment for individuals who waive his/her medical insurance, as permitted by NJSEHBP. The amount shall be the lesser of 25% of the net savings to the Board or \$5,000 annually."
- F.20 Award of Contract for Technology Services for 2025-2026** - "that the Board approve the following resolution:
- WHEREAS**, the Maywood Board of Education (hereinafter referred to as the "Board") authorized the use of competitive contracting for the purchase of technology services N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and
- WHEREAS**, the Board received one (1) proposals for the technology services; and
- WHEREAS**, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and
- WHEREAS**, the Board is desirous of awarding the contract for the technology services to Ed Systems, Inc. in the amount of \$100.00 per hour, not to exceed \$100,000;
- NOW, THEREFORE, BE IT RESOLVED** that the Board hereby award the contract for the technology services.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an Employee Information Report, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

**F.21 Award of Contract for On-Call Plumbing for 2025-2026** - "that the Board approve the following resolution:

**WHEREAS**, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for on-call Plumbing services pursuant to N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

**WHEREAS**, the Board received one (1) proposal for the plumbing services; and

**WHEREAS**, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

**WHEREAS**, the Board is desirous of awarding the contract for the on-call Plumbing services to WICKERSHEIM at rates per the attached proposal form;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby award the contract for on-call Plumbing services.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

**F.22 Award of Contract for On-Call HVAC for 2025-2026** - "that the Board approve the following resolution:

**WHEREAS**, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for on-call HVAC services pursuant to N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

**WHEREAS**, the Board received one (1) proposal for the HVAC services; and

**WHEREAS**, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

**WHEREAS**, the Board is desirous of awarding the contract for the on-call HVAC services to Accutemp LLC at rates per the attached proposal form;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby award the contract for on-call HVAC services.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

**F.23 Award of Contract for Vehicle Service and Maintenance for 2025-2026** - "that the Board approve the following resolution:

**WHEREAS**, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for 0 services pursuant to N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

**WHEREAS**, the Board received one (1) proposal for Vehicle Service and Maintenance services; and

**WHEREAS**, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

**WHEREAS**, the Board is desirous of awarding the contract for Vehicle Service and Maintenance to Interstate Equipment Repair, Inc. at rates per the attached proposal form;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby award the contract for on-call Vehicle Service and Maintenance services.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

**F.24 Approval of Parental Transportation Contract** - "that the Board approve a parental transportation contract for Route RA-1 in the amount of \$20,000 for 9/1/25-6/30/26.”

**R.1 Approval of Payment from Referendum Account** - “that the Board approve the following:

**WHEREAS**, TEO Technologies was awarded the contract for the HVAC Upgrade at Maywood Avenue School and

**WHEREAS**, TEO Technologies has submitted Payment Application #8 in the amount of \$242,611.93 and

**WHEREAS**, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.

**NOW THEREFORE BE IT RESOLVED** that the Board approves this payment application in the amount of \$242,611.93.”

- R.2     Approval of a Change Order** - "that the Board approve the following resolution:  
**WHEREAS**, Daskall LLC. was awarded the contract for the Addition at Memorial School; and  
**WHEREAS**, Daskall LLC. has submitted the following Change Order proposal, which has been approved by the architect:  
Change Order (CO #11) in the amount of \$22,620.60 for landscaping adjustments/ improvements.  
The new contract sum including this Change Order is amount is \$3,955,097.15; and  
**WHEREAS**, LAN Associates has verified that these changes are necessary based upon the revised project scope;  
**NOW THEREFORE BE IT RESOLVED** that the Board approves this Change Order and the contract amount is revised to reflect this change."
- R.3     Approval of Payment from Referendum Account** - "that the Board approve the following:  
**WHEREAS**, Daskall LLC. was awarded the contract for the Addition at Memorial School; and  
**WHEREAS**, Daskall LLC has submitted Payment Application #17 in the amount of \$56,144.98 and  
**WHEREAS**, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.  
**NOW THEREFORE BE IT RESOLVED** that the Board approves this payment application in the amount of \$56,144.98."
- R.4     Approval of Payment from Referendum Account** - "that the Board approve the following:  
**WHEREAS**, H&S Construction and Mechanical was awarded the contract for the HVAC Upgrade at at Memorial School; and  
**WHEREAS**, H&S Construction and Mechanical has submitted Payment Application #3 in the amount of \$797,916.00 and  
**WHEREAS**, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.  
**NOW THEREFORE BE IT RESOLVED** that the Board approves this payment application in the amount of \$797,916.00."
- R.5     Award of Contract for Construction Management Services** - "that the Board approve the following resolution:  
**WHEREAS**, the Maywood Board of Education (hereinafter referred to as the "Board") authorized the use of competitive contracting for the purchase of construction management services N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and  
**WHEREAS**, the Board received one (1) proposals for construction management services; and  
**WHEREAS**, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

**WHEREAS**, the Board is desirous of awarding the contract for the technology services to Pascack Construction Management & Consulting in the amount of \$150.00 per hour;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby award the contract for construction management services.

**BE IT FURTHER RESOLVED** that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an Employee Information Report, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

#### EXCEPTED MOTIONS VOTED ON SERPARATELY

**A.202 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”

5/14/25 Work Session, Regular Meeting, Closed

Moved by: Mr. Taylor  
Seconded by: Ms. Kiely  
Vote: 5/0  
Abstentions: 2

**A.19 Acceptance of Minutes** – “that the Board accept the following minutes of the Board of Education meetings.”

6/17/25 Work Session, Regular Meeting, Closed

Moved by: Mr. Taylor  
Seconded by: Ms. Kiely  
Vote: 4/0  
Abstentions: 3

#### TABLED MOTIONS

- n/a

#### BOARD COMMENTS

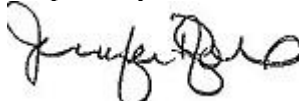
- n/a

#### CLOSED SESSION

- n/a

#### MEETING ADJOURNED BY ACCLAMATION AT 9:03PM

Respectfully submitted,



Jennifer Pfohl, Board Secretary