

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

AUGUST 26, 2025

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, September 15, 2025, High School Gymnasium at 7:30 P.M.

Public Meeting: Wednesday, October 15, 2025, High School Gymnasium at 7:30 P.M.

AGENDA, AUGUST 26, 2025 MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 26, 2025

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 26, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 14, 2025.
- B. Motion to approve the minutes of the Public Meeting of July 14, 2025, as amended.
- C. Motion to approve the minutes of the Executive Session of July 14, 2025.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2025-2026 school year, as follows:

Substitute Teachers (\$140.00 per diem)	
First Name	Last Name
Oliver	Aldea
Allison	Altilio
Christina	Andrews
Lynette	Cavadas
Victoria	Cimirro
Chiara	Colletti
Michelle	Costello
Karima	Elmoazz
Rania	Elshafei
Daniella	Esposito
Cecilia	Faustor
Manal	Faragalla
Katte	Galarza
Carol	Garilli
Dylan	Grabkowski
Alexis	Greenmeier
Barbara	Harte
Kate	Iglesias
Lori	Indri
Heidi	Mages
Amira	Massoud
Jacqueline	McClintonk
Robert	McLaren
Michael	Pavlecka
Jennipher	Perez
Henry	Reena
Helene	Reznicow

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Dana	Sabato
Traci	Schafer
Vasvi	Shah
Rupeet	Teji
Marisol	Toscano
Cristina	Tupiza

Substitute Classroom Aides	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Oliver	Aldea
Skender	Capani
Michelle	Costello
Lynette	Cavadas
Gina	Chariss
Amira	Massoud
Michelle	Neno
Leidy	Pinilla
Dana	Sabato
Rupeet	Teji

Substitute Clerks	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Michelle	Costello
Cecilia	Faustor
Leidy	Pinilla
Michelle	Neno
Rupeet	Teji

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Substitute Lunchroom Aides	
\$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Gina	Charris
Leidy	Pinilla
Dana	Sabato

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Valeria Diaz Acosta, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Samantha Cardaci, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Kerry Gabriele, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Yomari Segarra, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Saranya Arun Prasad, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Haripriya Vijayakumar, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2025-2026 school year:

Xavier Encalada, as a long-term Substitute Teacher at North Arlington Public Schools at the per diem rate of \$160.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Rachel Krob, as a long-term Substitute Teacher at Washington Elementary School (temporarily replacing Ashley Peyser), at the per diem rate of \$160.00 beginning on or about September 3, 2025 through on or about October 29, 2025 not to exceed 29 hours per week, without benefits.

Dylan Grabkowski as a long-term Substitute Teacher at Veterans Middle School (temporarily replacing Catrin Brown), at the per diem rate of \$160.00 beginning on or about September 3, 2025 through on or about October 29, 2025 not to exceed 29 hours per week, without benefits.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of long-term Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Paraprofessional for the 2025-2026 school year:

Kerry Gabriele, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Saranya Arun Prasad, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Yomari Segarra, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Paraprofessional for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

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E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board's students at Appletree Preschool and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board's students at Appletree Preschool and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

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G. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Karina Nogueria** as a substitute teacher to substitute in emergency circumstances for the Board's students at Bright Beginners Academy 3 and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Karina Nogueria** as a substitute teacher to substitute in emergency circumstances for the Board's students at Bright Beginners Academy 3 and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Darrian Andrews, as a part-time **Special Education Aide** at Roosevelt Elementary School, effective on or about July 29, 2025.

Aura Artega-Lopez, as a part-time **Special Education Aide** at Roosevelt Elementary School, effective on or about August 25, 2025.

Miriam Chaparro, as a part-time **Bus Aide** at Veterans Middle School, effective on or about September 30, 2025 (retirement purposes).

Chiara Colletti, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about July 30, 2025.

Mary Beth Dimone, as a full-time **Teacher of Handicapped** at Roosevelt Elementary School, effective on or about August 27, 2025.

Jennifer Fernandes, as a full-time **Teacher of English** at North Arlington High School, effective on or about August 27, 2025.

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Suzanne Infantes, as a part-time **Special Education Aide** at North Arlington High School, effective on or about August 25, 2025.

Lucia Morel, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about July 23, 2025.

Ashley Peyser, as a full-time **Elementary Classroom Teacher** at Washington Elementary School, effective on or about July 17, 2025.

Jessica Trelles, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about August 17, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2025-2026 school year:

Valeria Diaz Acosta, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Jenna Calvo, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Lucia Morel) Jefferson Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Samantha Cardaci, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Judith Caputi, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026,

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at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Maria DaCunha as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Chiara Colletti) Jefferson Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Kerri De Koyer, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Darrian Andrews) Roosevelt Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Sara Donmez, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Carola Aguayo) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Jenna Khan, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Robert McClintock, as a part-time, **Job Coach** (new position) Veterans Middle School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Savitha Srinivasappa, as a part-time, **Classroom Aide and Lunch Room Aide** (replacing Ferley Navas) Anthony Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Juan Villatoro, as a part-time, **Speacial Education Aide** (replacing Suzanna Infantes, transfer) Veterans Middle School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Bryan Villatoro, as a part-time, **Speacial Education Aide** (replacing Taylor Willis) North Arlington High School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Haripriya Vijayakumar, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Jessica Trelles) Jefferson Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

J. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2025-2026 school year:

Kenneth Farrell, full-time, **Leave Replacement Elementary School Teacher (K-6) & Teacher of Students with Disabilities** (temporarily replacing Stephanie Mohr) at Jefferson Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Melissa Garneau, full-time, **Teacher of English** (replacing Jennifer Fernandes) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 4, MA+30 on the North Arlington Teachers' Salary Guide or \$70,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Rachel Korb, full-time, **Teacher of Elementary (K-6) and Teacher of Students with Disabilities** at Washington Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alexandra Lum, full-time, **Leave Replacement Teacher of Elementary (K-6) and Teacher of Students with Disabilities** (temporarily replacing Megan Tiso) at Jefferson Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$62,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Xavier Encalada, full-time, **Teacher of Earth and Space Science & Teacher of Students with Disabilities** (replacing Teresa Whalen, transfer) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

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Jacqueline Rossmell, full-time, **Teacher of Elementary (K-6) and Teacher of Students with Disabilities** (replacing MaryBeth Dimone) at Roosevelt Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 11, BA on the North Arlington Teachers' Salary Guide or \$80,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

Aniello Mazzeo, full-time, **Business Teacher** (replacing Brielle Mattiello) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 14, MA on the North Arlington Teachers' Salary Guide or \$93,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2025-2026 school year:

Jose Velez Jr., as a twelve month Night **Custodian** (replacing Tiago Barbara, transfer) at North Arlington High School (RIP Collins Athletic Complex) at Step 4 on the North Arlington Custodial Salary Guide or \$52,500.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$53,012.05, for the period beginning on or about September 1, 2025 through June 30, 2026, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

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L. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Field Experience** for **Kerry Gabriele** in the North Arlington Public Schools, as a requirement of Ms. Gabriele's Master's in Teaching Secondary Education Program at Liberty University, from the period beginning on or about September 2, 2025 to December 15, 2025, *pending criminal history clearance and completion of all required paperwork*. Ms. Gabriele will be assigned to Ms. Angelica Urban, Teacher at Jefferson Elementary School and Mr. Richard Baird, Teacher at North Arlington High School. Ms. Gabriele will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal and Mr. Patrick Bott, North Arlington High School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Field Experience** for **Kerry Gabriele** in the North Arlington Public Schools, as a requirement of Ms. Gabriele's Master's in Teaching Secondary Education Program at Liberty University, from the period beginning on or about September 2, 2025 to December 15, 2025, *pending criminal history clearance and completion of all required employment paperwork*. Ms. Gabriele will be assigned to Ms. Angelica Urban, Teacher at Jefferson Elementary School and Mr. Richard Baird, Teacher at North Arlington High School. Ms. Gabriele will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal and Mr. Patrick Bott, North Arlington High School Principal.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

M. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff members for the 2025-2026 school year, as follows:

Alyssa Kahwaty, full-time, **Teacher of Elementary (K-6) and Teacher of Students with Disabilities** at Veterans Middle School will be reassigned to Roosevelt Elementary School (new position). Reassignment will begin on or about September 1, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff members for the 2025-2026 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

N. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2025-2026 school year:

Aidee Blanco, from part-time **Special Education Aide** at Anthony Elementary School to part-time **Special Education Aide** at Washington Elementary School (replacing Hayat Laamiri), effective September 1, 2025 through on or about June 30, 2026 at the hourly rate of \$18.50, not to exceed 29 hours per week, without benefits.

Hayat Laamiri, from part-time **Special Education Aide and Lunch Aide** (replacing Aidee Blanco, transfer) at Washington Elementary School to part-time **Special Education Aide and Lunch Aide** at Anthony Elementary School, effective September 1, 2025 through on or about June 30, 2026 at the hourly rate of \$18.25, not to exceed 29 hours per week, without benefits.

Ferley Navas, from part-time **Classroom Aide and Lunch Room Aide** at Anthony Elementary School to part-time **Special Education Aide** at Anthony Elementary School (new position), effective September 1, 2025 through on or about June 30, 2026 at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits.

Damla Sclemis, from part-time **Special Education Aide and Lunch Room Aide** at Roosevelt Elementary School to part-time **Special Education Aide and Lunch Room Ade** (new position) at Jefferson Elementary School, effective September 1, 2025 through on or about June 30, 2026 at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

O. RESOLUTION TO APPROVE A LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a sick leave of absence for **Aidee Blanco** Special Education Aide at Washington Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE OF ABSENCE

with pay from on or about September 2, 2025 through on or about September 15, 2025 (utilizing 10 sick days).

UNPAID SICK LEAVE OF ABSENCE

from on or about September 16, 2025 through on or about January 31, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence for **Aidee Blanco** Special Education Aide at Washington Elementary School for the 2025-2026, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

P. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2025-2026 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA)

without pay from on or about October 27, 2025 through on or about December 5, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

Q. RESOLUTION TO APPROVE A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve a perfect attendance stipend for the following certificated staff members, for the 2024-2025.

Name	School	Amount
Kathryn Rouski	Jefferson Elementary School	\$600
Noreen Mack	Jefferson Elementary School	\$600
Diana Bras	Veterans Middle School	\$600
Michael Farrell	Veterans Middle School	\$600
Ian Askins	High School	\$600

BE IT RESOLVED, that the North Arlington Board of Education, approves a perfect attendance stipend for the certificated staff members for the 2024-2025, listed above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

R. RESOLUTION TO REVISE 10 MONTH SECRETARY FOR EMPLOYMENT IN THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise 10 month secretary for employment in the summer of 2025, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Carol Tallarida	8	\$336.51	\$2,692.08

BE IT RESOLVED, that the North Arlington Board of Education revises 10 month secretary for employment in the summer of 2025, not to exceed 8 days, at set forth above.

AGENDA, AUGUST 26, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFIED STAFF MEMBER FOR THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certified staff member in the Summer 2025 as follows:

Staff	Days (Not to exceed number of days)	Rate	Total
Carolyn Kropp	2	\$300.00 Per Day	\$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the certified staff member in the Summer 2025, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

T. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent

North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Accounts Payable Coordinator/Secretary

2022 North Arlington Accounts Manager/ Accounts Payable/Secretary Evaluation Report

Computer Technician

2017 North Arlington Computer Technician Evaluation Report

AGENDA, AUGUST 26, 2025 MEETING

Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pre-K Teacher Evaluation Rubric

2011 Charlotte Danielson – Preschool Teachers

School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTCs 2014 Evaluation Tool

School Counselors/Substance Abuse Coordinator

2015 Charlotte Danielson Rubric for School Counselors

Speech Language Specialists

Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

School Nurses

2007 Charlotte Danielson – School Nurses

Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

Library Media Specialists

2013 Rubric for Library Media Specialists

Secretaries

2019 North Arlington Secretarial Evaluation Report

Residency Investigator

2022 North Arlington Residency Investigator Evaluation Report

Custodians

2016 North Arlington Custodial Evaluation Report

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Paraprofessionals

2021 North Arlington Paraprofessional Evaluation Report

Coaches/Instructional Specialist

2007 Charlotte Danielson – Instructional Specialist

School Security Officer

2024 School Security Officer Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

U. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2025-2026 school year, as follows:

MARCHING BAND

Gabrielle Zeiler, Assistant Marching Band Director, for the 2025 Fall sports season, at a stipend of \$1,500.00

FOOTBALL

Carlos Rodriguez, Assistant Football Coach, for 2025 Fall sports season, at a stipend of \$5,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

V. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$40.00, not to exceed hours listed below per teacher:

Teacher Name	Position	Rate of Pay	Not to Exceed (Hours)
Amy Triano	Curriculum Reviser	\$40 per hour	25
Jennifer Bermudez	Curriculum Reviser	\$40 per hour	54
Kyle Ryan	Curriculum Reviser	\$40 per hour	21
Alexandra Tuorto	Curriculum Reviser	\$40 per hour	35

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

W. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFIED STAFF MEMBERS FOR THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certified staff members for the Summer of 2025,
to fulfill the I&RS Data Entry/Realtime position.

Staff	Days	Rate	Total
Lauren Johnson	Not to Exceed 2	\$300.00 Per Day	Not to Exceed \$600.00
Carla Pereira	Not to Exceed 2	\$300.00 Per Day	Not to Exceed \$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of certified staff members for members for the Summer of 2025, to fulfill the I&RS

AGENDA, AUGUST 26, 2025 MEETING

Data Entry/Realtime position, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

X. RESOLUTION TO APPROVE SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2025- 2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipend of the following certificated staff members at Veterans Middle School and North Arlington High School, for the 2025-2026 school year:

Kevin Blackford, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$12,833.33 (pro-rated) to his base salary for the period beginning to September 1, 2025 through June 30, 2026.

Brianna Fitzpatrick, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$14,500.00 (pro-rated) to her base salary for the period beginning to September 1, 2025 through June 30, 2026.

Anthony Marck, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.66 (pro-rated) to his base salary for the period beginning to September 1, 2025 through June 30, 2026.

Tracey Turner-Turano, Teacher at North Arlington High School, to teach an additional instructional period (0.5 of seventh period), adding \$7,333.33 (pro-rated) to her base salary for the period beginning to September 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves seventh period stipends of certificated staff members at Veterans Middle School and North Arlington High School, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

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Y. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2025 through June 30, 2026:

CLUB	ADVISORS	STIPEND
Grade 12 Advisor	Olga Escobar	\$2,400.00
Grade 12 Advisor	TBD	\$2,400.00
Grade 11 Advisor	Erin Murphy-Wilczek	\$1,950.00
Grade 11 Advisor	Isabella Ussia	\$1,950.00
Grade 10 Advisor	Laurie Grodziak	\$1,550.00
Grade 10 Advisor	Genevieve Dwyer	\$1,550.00
Grade 9 Advisor	Cristina Rodriguez	\$1,200.00
Grade 9 Advisor	TBD	\$1,200.00
National Honor Society	Jessica Barber	\$3,100.00
Student Council	Maral Salbashian	\$3,600.00
Viking Saga	Annette Ingannamorte	\$1,800.00
Viking Saga	Ana Albuquerque	\$1,800.00
Senior Awards	Chelsea McKnight	\$2,800.00
HS Band Advisor/ Chorus	Erica Walsh	\$1,700.00
Multicultural Advocacy	Alicya Garrido	\$1,300.00
Tri-M	Erica Walsh	\$1,300.00
Astronomy	William Necoechea	\$1,300.00
Culinary Club	Nicole Antosek	\$1,300.00
Athletic Council	Jesse Dembowski	\$1,600.00
Mentor Program	Kara Gagliano	\$ 800.00
Mentor Program	Anthony Mark	\$ 800.00
Musical/Drama Club	Tracey Turner-Turano	\$5,700.00
SADD/Interact	Kara Gagliano	\$2,400.00
Robotics/Chess	Alex Cagnacci	\$2,600.00
Foreign Language Club	Cristina Rodriguez	\$2,800.00
Gender-Sexualities Alliance (GSA)	Valerie Rosen-Williams	\$2,400.00
Biology/Environmental Club	Maureen Clearly	\$1,300.00
Italian Honor Society	Paolina Turano	\$1,300.00
Art Club	Cynthia Branco	\$1,300.00
Yearbook Publishing	TBD	\$3,600.00
Yearbook Financial	TBD	\$3,600.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High**

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School, at the appropriate stipends, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Z. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the following stipends:

Ticket Collector \$37.00
Site Manager/Chain Crew \$50.00
PA Announcer/Clock \$57.00
Freshman Clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Joe King	Site Manager/Ticket Collector/Clock Operator
Julian Jova	Site Manager/Ticket Collector/Clock Operator
Keith Keoghan	Site Manager/Ticket Collector/Clock Operator
Aimee Mehnert	Site Manager/Ticket Collector/Clock Operator
Robert Evans	Site Manager/Ticket Collector/Clock Operator
David Ryan	Site Manager/Ticket Collector/Clock Operator
Javae King-Gilcrist	Site Manager/Ticket Collector/Clock Operator
Kevin Sabella	Site Manager/Ticket Collector/Clock Operator
Xavier Encalada	Site Manager/Ticket Collector/Clock Operator
John Ombaldo	Site Manager/Ticket Collector/Clock Operator
Lindsey Williams	Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

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BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the stipends set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

A.A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SOCIAL MEDIA COORDINATOR FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Social Media Coordinators for the 2024-2025 school year, as follows:

Jillian Buchanan, full-time, **Social Media Coordinator (grades PreK-5)** at all North Arlington Elementary Schools for the period beginning on or about September 1, 2025 through June 30, 2026, at a stipend of \$2,550.00.

Nicolette Zamora, full-time, **Social Media Coordinator (grades 6-12 & Athletics)** at Veterans Middle School, North Arlington High School and North Arlington High School Athletics, for the period beginning on or about September 1, 2025 through June 30, 2026, at a stipend of \$2,550.00.

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to approve the employment of a Social Media Coordinator for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B.B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2025 through June 30, 2026, as follows:

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NORTH ARLINGTON ELEMENTARY SCHOOLS

Mario Correa, Elementary Band Advisor, at a stipend of \$633.

Charlene Lisboa-Young, Elementary Band Advisor, at a stipend of \$633.

Jake Newton, Elementary Band Advisor, at a stipend of \$633.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C.C. RESOLUTION TO REVISE THE EMPLOYMENT OF BUS AIDES FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following Bus Aides for the 2025-2026 school year:

Staff (Bus Aide)	Rate
Lourdes Faustor	\$19.00
Cecilia Faustor	\$19.75
Karima Elmoazz	\$19.75
Chrystie Cathcart	\$18.75
Miriam Chaparro (Substitute)	\$19.75
Aidee Blanco	\$18.50
Awilda Orellana	\$18.25
Lynn Michaels (Substitute)	\$19.75

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of Bus Aides for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alicya Garrido	07/21/2025 to 07/28/2025	APSI African American Studies	Registration Fee: \$940.00
	Samantha Rodriguez	08/05/2025	Educator Evaluation Guidance	No Cost
	Maria Martin	08/13/2025	BLS Healthcare Provider	Registration Fee: \$77.00 Mileage Cost: \$7.52
	Elaine DiPalma	09/08/2025 to 09/12/2025	Morphology Plus Virtual	Registration Fee: \$1,500.00
	Samantha Dembowski	09/25/2025	Green is Back	Registration Fee: \$145.00 Mileage Cost: \$22.75
	Alicia Giammanco	10/06/2025	Stony Lane Site Visit	No Cost
	Lauren Buckley	10/10/2025, 11/14/2025, 12/12/2025, 01/16/2026, 03/06/2026, 04/17/2026, and 06/12/2026	BCDOG Monthly Meetings	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

B. RESOLUTION TO APPROVE A SCHOOL-BASED THERAPY SERVICES AGREEMENT WITH UNITED THERAPY SOLUTIONS INC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve United Therapy Solutions INC. to provide school psychologist services for the period beginning July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves United Therapy Solutions INC. to provide school psychologist services for the period beginning July 1, 2025 through June 30, 2026.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

294692_GWE_06092025
294382_TJE_06032025
294853_NAH_06112025
294931_NAH_06122025
294930_NAH_06122025

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

B. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2025-2026 school year, as follows:

Dennis Kenny	District Anti-Bullying Coordinator
Samantha Dembowski	District Anti-Bullying Specialist
Gabrielle Zeiler	All Schools
Bianca Aceti	Jefferson Elementary School Anti-Bullying Specialist
Alexa Juncosa	Jefferson Elementary School & Roosevelt Elementary School Anti-Bullying Specialist
Alissa Simone	Roosevelt Elementary School Anti-Bullying Specialist
Carolyn Kropp	Roosevelt Elementary School Anti-Bullying Specialist
Emily Ritter	Anthony Elementary School Anti-Bullying Specialist
Carolyn Kropp	Anthony Elementary School Anti-Bullying Specialist
Joseph Borromeo	Washington Elementary School Anti-Bullying Specialist
Lidia Vigna	Washington Elementary School Anti-Bullying Specialist
Kaitlynn Austin	Veterans Middle School Anti-Bullying Specialist
Addison Braga	Veterans Middle School Anti-Bullying Specialist
Nicolette Zamora	Veterans Middle School Anti-Bullying Specialist
Gina Selpe	Veterans Middle School Anti-Bullying Specialist
Rachel Mulholland	Veterans Middle School Anti-Bullying Specialist
Samantha Cavallaro	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Chelsea McKnight	North Arlington High School Anti-Bullying Specialist
Isabella Ussia	North Arlington High School Anti-Bullying Specialist
Erin Murphy-Wilczek	North Arlington High School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

C. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies and regulations.

Policy Number	Policy Title
0173	Duties of Public-School Accountant (Revised)
0174	Legal Services (M) (Revised)
0177	Professional Services (M) (Revised)
1570	Internal Controls (M) (Revised)
1620	Administrative Employment Contracts (M) (Revised)
2415	Every Student Succeeds Act (M) (Revised)
6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
6220	Budget Preparation (M) (Revised)
0143	Board Member Election and Appointment (Revised)
1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)
1648.15	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)
2422	Statutory Curricular Requirements (M) (Revised)
5339.01	Student Sun Protection (M) (New)

Regulation Number	Regulation Title
1570	Internal Controls (M) (Revised)
2415	Every Student Succeeds Act (M) (Revised)
6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
6220	Budget Preparation (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies and regulations, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2025-2026 school year:

School Safety Specialist	Patrick Bott
Superintendent	Stephen M. Yurchak, Ed.D.
Business Administrator	Samantha Dembowski
District ABS	Dennis Kenny
Director of Technology	Jason Suter
Anthony Elementary School	Carolyn Kropp, Emely Lozada, and Irene McKenna
Jefferson Elementary School	Michele Vespoli and Jillian Buchanan
Roosevelt Elementary School	Jennifer Capoano and Maria Martin (Nurse)
Washington Elementary School	Tracy Dillon and Susan Phelps
Veterans Middle School	Tina Volpe, Christine Rotondo, and Gina Selve
North Arlington High School	Taylor Dreiss and Kara Gagliano
Athletic Director	Joseph Cioffi
Child Study Team	Michael Burke and Carolyn Kropp
Custodian	Tony Romano
School Counselors	Lauren Buckley, Lauren Johnson, Lidia Vigna, Gabrielle Zeiler (SAC)
Nurses	Christina Bancroft and Maria Martin
Supervisor of Building and Grounds	Tony Alho
Secretary	Audrey Davey
Board of Education	Anne Marie Reo

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

B. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE BEHAVIOR THREAT ASSESSMENT MANAGEMENT TEAMS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Behavior Threat Assessment Management Teams for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2025-2026 Behavior Threat Assessment Management Teams for the 2025-2026 school year.

AGENDA, AUGUST 26, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for July 2025 and August 2025.
 - B. The Board approves the Board Secretary's Report of July 2025 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of July 2025 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for July 2025.
 - D. The bills and claims for August 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account July 15, 2025 (actual), July 30, 2025 (actual), August 15, 2025 (actual), and August 30, 2025 (estimated).

Date	Amount
July 15, 2025	\$ 218,310.27 (actual)
July 30, 2025	269,298.00 (actual)
August 15, 2025	339,760.23 (actual)
August 30, 2025	275,000.00 (estimated)
Total	\$1,102,368.50

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

August 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G17405	Delta Dental Plan of NJ	\$ 15,887.62
Ck. # G17404	Benecard	96,740.35
Ck. # G17402	Horizon Blue Cross Blue Shield of NJ	329,070.85
Ck. # G17403	Horizon COBRA	14,379.47
	Total	\$456,078.29

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

3. MOTION TO APPROVE HAND CHECKS

August 2025	Description	Amount
Ck. #027797	Bergen County Special Services 192/193 – Balance due from January 2025 Speech Chapter 193	\$1,488.00
Ck. #027798	Mr. Driving School – CDL Online Courses – Edward B. Smith	\$650.00
Ck. # 027801	Bright Beginners Academy – 1 st Tuition Payment – 2025-2026 School Year	\$24,880.80
Ck. # 027802	Sunshine Clubhouse – 1 st Tuition Payment – 2025-2026 School Year	\$49,761.60
Ck. #027803	Treasurer, State of NJ – Boiler Permits Air Quality – Jeff/Roos/Wash	\$3,270.00
Ck. #027804	Appletree PreSchool – 1 st Tuition Payment – 2025-2026 School Year	\$24,880.80
Ck. #027805	Mr. Driving School – CDL Road Test – Benjamin Collado	\$960.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
JCT Solutions – Time & Material	11-190-100-340-06-0013	500581	\$9,156.00
		Total	\$9,156.00

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2025-2026 SCHOOL YEAR

WHEREAS the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2025-2026 school year as follows:

Non-Public Nursing Services

Queen of Peace Elementary School	\$19,656
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Non-Public Technology Aid:

Queen of Peace Elementary School	\$5,358
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Non-Public Textbook Aid:

Queen of Peace Elementary School	\$7,509
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Non-Public Security Aid:

Queen of Peace Elementary School	\$27,675
----------------------------------	----------

BE IT RESOLVED, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2025-2026 school year.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

GRANTS

6. **MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS* ACT THROUGH FEDERAL *ELEMENTARY AND SECONDARY EDUCATION* ACT (ESEA) FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Act Grant for the 2025-2026 school year as follows:

Title I, Part A	\$299,826
Title II, Part A	\$49,215
Title III	\$26,278
Title III, Immigrant	\$11,735
Title IV	\$20,681

BE IT FURTHER RESOLVED that the Board approves the submission and award of the Every Student Succeeds Act grant as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

CONTRACTS/MEMBERSHIPS

7. **MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
Abramo Advising – Academic and Career Coaching Professional Development – 8 Direct Coaching Consultation 8 Coaching days @ \$2,800 daily rate (up to 6 hours)	\$22,400.00
South Bergen Jointure Commission 1:1 Aide – Summer 2025 Student's Name is on File in the Board Office.	\$3,100.00
Bergen County Special Services Districts - HIP – MP Godwin 2025-2026 Tuition Contract Student's Name is on File in the Board Office	\$86,508.00
Bergen County Special Services Districts – Springboard Program 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$67,950.00
Bergen County Special Services Districts – SHIP Midland Park 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$86,508.00

AGENDA, AUGUST 26, 2025 MEETING

Bergen County Special Services Districts – Brownstone School 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$68,913.00
Bergen County Special Services Districts – Brownstone School 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$68,913.00
Bergen County Special Services Districts – HIP – MP Godwin 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$71,199.00
South Bergen Jointure Commission 1:1 Aide 2025-2026 School Year Student's Name is on File in the Board Office.	\$52,000.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$76,470.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$65,320.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$49,160.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$49,160.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$76,470.00
Holmstead School 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$76,008.00
The Uncommon Thread Scope of Work BCBA, \$130/hr; Beh, \$90/hr; TBT\$65/hr.	\$611,000.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2508-0042.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9.A. MOTION TO APPROVE THE QUOTE FROM HEALTH & EDUCATIONAL EQUIPMENT CORP. TO REPAIR CABINETRY IN THE HIGH SCHOOL SCIENCE WING

WHEREAS, quotes were solicited for cabinetry repair in the High School Science Wing as follows:

VENDOR	DESCRIPTION	COST
Health & Educational Equipment Corp.	Wood veneer panels to replace broken drawer cabinets and boxes. \$190 per panel; 72 cabinets in labs 218, 219, & 220.	\$13,680.00
Billy Contracting & Restoration Inc.	Furnish labor, material, equipment and supervision to replace 72 wood veneer panels on casework.	\$17,000.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Health & Educational Equipment Corp.** in the amount of \$13,680.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Health & Educational Equipment Corp.** to repair cabinetry in the High School Science Wing.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

B. MOTION TO APPROVE THE QUOTE FROM LEE DISTRIBUTORS FOR THE PURCHASE AND REPLACEMENT OF CAFETERIA TABLES AND BENCHES AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, quotes were solicited for the purchase and replacement of cafeteria tables and benches at Washington Elementary School as follows:

VENDOR	DESCRIPTION	COST
Lee Distributors Ed Data Bid # 12288 MSRP - Furniture	(1) Mitchell Furniture Systems 56-419 Post lock Assembly. (5) Mitchell DT-08-14-3027-DE T-Replacement (5) Mitchell DB-08-14-1217-DE Replacement Bench Delivery and Assembly.	\$32,526.45
TNJ Tanner New Jersey	(5) Mitchell DT-08-14-3027-DE T-Replacement (5) Mitchell DB-08-14-1217-DE Replacement Bench (1) Mitchell Furniture Systems 56-419 Post Lock Assembly	\$36,429.52

WHEREAS, the Superintendent recommends that the Board approves the quote from **Lee Distributors** in the amount of \$32,526.45.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Lee Distributors** for the purchase and replacement cafeteria tables and benches in the cafeteria at Washington Elementary School.

BE IT FURTHER RESOLVED, that the purchase will be paid through cafeteria funds.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. MOTION TO RATIFY AND AFFIRM THE REIMBURSEMENT FROM NON-PUBLIC SECURITY FUNDS TO QUEEN OF PEACE FOR THE UPGRADE OF ELECTRICAL FOR THE SAFETY AND SECURITY OF THE STUDENTS AT QUEEN OF PEACE GRAMMAR SCHOOL

WHEREAS, a quote was received from **J. Keane Electric Company, Inc.** for the electrical upgrade at Queen of Peace Grammar School as follows:

DESCRIPTION	COST
Supply material and labor to upgrade electric in building for security upgrades	\$13,991.90
TOTAL COST	\$13,991.90

AGENDA, AUGUST 26, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the reimbursement from non-public security funds to Queen of Peace for the electrical upgrade at Queen of Peace Grammar School in the amount of \$13,991.90.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reimbursement from non-public security funds to Queen of Peace for the electrical upgrade at Queen of Peace Grammar School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. MOTION TO APPROVE THE QUOTE FROM GUARDIAN GYM EQUIPMENT FOR THE PURCHASE AND INSTALLATION OF TWO GLASS BACKBOARDS IN THE HIGH SCHOOL GYMNASIUM

WHEREAS, a quote was received for new glass backboards in the High School Gymnasium as follows:

Ed-Data #12214

DESCRIPTION	COST
Furnish and install: 2 new aluminum frame glass backboards 48" x 72" 2 new breakaway goals, 2 new safety edge padding, and 2 sets backboard perimeter lights	\$11,574.00
Labor	\$ 920.00
TOTAL	\$12,494.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Guardian Gym Equipment** in the amount of \$12,494.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Guardian Gym Equipment** for the purchase and installation of two glass backboards in the High School Gymnasium.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

E. MOTION TO APPROVE THE QUOTE FROM BSG GROUP LLC FOR KITCHEN UPGRADES TO THE CULINARY ARTS ROOM AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, quotes were solicited for kitchen upgrades to the culinary arts room at North Arlington High School as follows:

VENDOR	DESCRIPTION	COST
BSG Group LLC	Replace kitchen countertops, paint, kitchen cabinets and doors, application of fresh coat of paint on kitchen walls.	\$27,000.00
Stobi Enterprises LLC	Remove and replace kitchen countertops, kitchen wood cabinets doors sanding, staining, and 1 coat of clear wood coat. Kitchen wall repair and 2 coats of paint.	\$30,980.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **BSG Group LLC** in the amount of \$27,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **BSG Gro LLC** for kitchen upgrades to the culinary arts room at North Arlington High School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. MOTION TO APPROVE THE QUOTE FROM HEROES AND COOL KIDS FOR THE PURCHASE OF SERVICES FOR THE 2025-2026 HEROES AND COOL KIDS PROGRAM

WHEREAS, a quote was received from **Heroes and Cool Kids** for the purchase of services for the 2025-2026 Heroes and Cool Kids Program as follows:

DESCRIPTION	COST
Fee for services for 2025 - 2026 Heroes & Cool Kids Program Fee includes 3 off-site conference training to be held at Bergen Community College in Lyndhurst or the Grand Marquis in Old Bridge, 3 on-site trainings followed by three visits to the fifth or sixth grade. Curriculum development, honorariums, printed materials and tee shirts.	\$5,500.00
Fee for services for 2025 - 2026. Includes curriculum development, honorariums, printed materials and on-site training for Sidekicks Program.	\$3,200.00
TOTAL COST	\$8,700.00

AGENDA, AUGUST 26, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board approves the purchase of services for the 2025-2026 Heroes and Cool Kids Program in the amount of \$8,700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of services for the 2025-2026 Heroes and Cool Kids Program.

BE IT FURTHER RESOLVED, this purchase is being funded through **Title IV** for health and safety students for North Arlington High School and Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. MOTION TO APPROVE A QUOTE FROM SAVVAS FOR THE DIGITAL RENEWAL OF ELEVATE SCIENCE FOR VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **SAVVAS** to provide the following for grades 6-8 at Veterans Middle School:

DESCRIPTION	COST
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 152) – Grade 6 -- Course 1	\$ 4,256.00
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 160) – Grade 7 -- Course 2	\$ 4,480.00
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 136) – Grade 8 -- Course 3	\$ 3,808.00
Total Cost	\$12,544.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$12,544.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **SAVVAS** for the renewal of Elevate Science for Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, AUGUST 26, 2025 MEETING

H. MOTION TO APPROVE THE QUOTE FROM IXL LEARNING FOR THE IXL SITE LICENSE RENEWAL FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from **IXL Learning** for the IXL site license renewal for the North Arlington School District as follows:

DESCRIPTION	COST
Grades 2-8 – Math, ELA, Science, and Social Studies (Qty: 1,050)	\$25,987.50
Grades PK-1, 9-12 – Math and ELA (Qty: 1,100)	\$20,625.00
Total Cost	\$42,850.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **IXL Learning** in the amount of \$42,850.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **IXL Learning** for the IXL site license renewal for the North Arlington School District.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. MOTION TO APPROVE A CONTRACT BETWEEN STOP N GRAB LLC AND NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education is desirous in entering into a contract with Stop N Grab LLC; and

WHEREAS, Stop N Grab LLC will be supplying **North Arlington High School** with one vending machine which will be located in the Teacher’s Faculty Room; and

WHEREAS, the vendor hereby agrees to pay North Arlington Board of Education a % as outlined in the contract per month of all machine sales; and

WHEREAS, any machines supplied by the vendor will be maintained regularly by the vendor.

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education enter into a one-year contract with Stop N Grab LLC in accordance with the contract language as set forth above.

AGENDA, AUGUST 26, 2025 MEETING

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves entering into a one-year contract with Stop N Grab LLC in accordance with the contract language as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

J. MOTION TO APPROVE THE QUOTE FROM ALLIED FIRE & SAFETY FOR AN EMERGENCY REPAIR TO THE SPRINKLER SYSTEM AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from **Allied Fire & Safety** for an emergency repair due to the sprinkler system at Susan B. Anthony Elementary School as follows:

DESCRIPTION	COST
Replace fire pump controller – Tornatech Across the Line Fire Pump Controller, GPA-208/40/3/60, 40 HP, 208 Volt, 3 Phase.	\$17,600.00
TOTAL COST	\$17,600.00

WHEREAS, the Superintendent recommends that the Board approves the emergency repair to the sprinkler system at Susan B. Anthony Elementary School in the amount of \$17,600.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the emergency repair to the sprinkler system at Susan B. Anthony Elementary School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School

Robert Dorsett and Edward Smith

Jefferson School

Robert Dorsett

Roosevelt School

George McDermott

AGENDA, AUGUST 26, 2025 MEETING

Washington School

Michele Higgins and Edward Smith

Veterans Middle School

George McDermott and Michele Higgins

High School

George McDermott, Michele Higgins, and
Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

AGENDA, AUGUST 26, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 26, 2025 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

SD/at