

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:02 p.m.

August 11, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 11, 2025, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson  
Stephen Corona  
Anne Duff  
Julie Hollingsworth  
Jennifer Matthias  
Antonette Payne  
Noah Smith

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

First Day of  
School  
Video

Thursday, Aug. 7, we welcomed nearly 30,000 students back to school for the 2025-26 school year. A video was shown.

National  
School  
Public  
Relations  
Association  
Awards

**RECOMMENDATION:** It was recommended that the Board recognize members of the FWCS Communication and Marketing Department for awards earned from the National School Public Relations Association.

**RELATED INFORMATION:** Each year, NSPRA recognizes outstanding work in school public relations through several awards programs. Fort Wayne Community Schools earned the 2025 Golden Achievement Award for its Pre-K Recruitment Plan. NSPRA's Golden Achievement Award recognizes outstanding, strategic work in all aspects of school public relations, communication, marketing and engagement.

The Communication and Marketing team also received three Publications and Digital Media Excellence Awards. Entries are judged on the overall excellence of the work and its quality compared to other entries in the category. This year, the FWCS Communication and Marketing Department received:

- Award of Excellence, Website
- Award of Merit, Infographic: Schools of Success Pathway Profiles
- Award of Merit, Video: Welcome to High School at FWCS
- Honorable Mention, Video Series: FWCS Connections | Crystal + Loyal

The following were recognized:

Kimberly Brooks, Director of Federal Programs  
Katie Ziegler, Manager of Early Learning  
Avery Johnson, Web Content Specialist  
Emily Jones, Brand Specialist  
Austin Russell, Visual Content Specialist  
Mary Kay Smethers, Marketing Manager  
Krista Stockman, Director of Communication & Marketing

**Consent Agenda** Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, July 28, 2025; Vouchers for the period ending August 11, 2025 and the payroll and supplemental pays for the periods ending July 11 and July 25, 2025; Personnel Report; and the Required Disclosures:

**Minutes** The Minutes from the regular Board meeting held July 28, 2025, were distributed to Board members for review with a recommendation for approval.

**Vouchers and Payroll** **RECOMMENDATION:** It was recommended that the Board approve the vouchers for the period ending August 11, 2025 and the payroll and supplemental pays for the periods ending July 11 and July 25, 2025.

**RELATED INFORMATION:** Vouchers paid by the Fort Wayne Community Schools total \$8,112,703.37.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$8,169,292.25.

**Personnel Report** Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

**TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Boese, Jenna A.	Special Education/Speech Language Pathologist	Resign	08-01-25
Brooks, Jacqueline F.	Brentwood/MOMD	Resign	07-24-25
Darling, Sarah J.	Arlington/Grade 1	Resign	05-22-25
Geist, Paige A.	Lakeside/Choir/Instrumental Music	Resign	07-30-25
Herbert, Justin A.	Snider/Student Success Coach	Resign	08-04-25
Islas, Vanessa N.	Fairfield/Multilingual Language Services	Resign	08-02-25
McClain, Kristine T.	Portage/MIMD	Resign	08-01-25
Mossburg, Byron K.	Virtual Academy/Biology	Resign	08-03-25
Munoz, Gemssy E.	Adams/Art (0.50)	Resign	07-31-25

Nolan, Suanne M.	Weisser Park/MIMD	Resign	07-24-25
Noye, Holly C.	South Wayne/Multilingual Language Services	Resign	07-22-25
Ream, Emily R.	Lakeside/Science	Resign	07-25-25
Repp, Jennifer F.	Towles/Math	Resign	08-02-25
Rockhill, Everett J.	Wayne/MOMD	Resign	07-31-25
Schwartz, Jessica L.	Haley/Speech Language Pathologist	Resign	07-31-25
Scott, Brandi M.	Special Education/Facilitator AU	Resign	07-24-25
Stevens, Allison R.	Towles New Tech/Grade 6 ELA	Resign	07-29-25
Whisman, Emily J.	North Side/Visual Arts	Resign	07-25-25
Whitacre, Michaela A.	Indian Village/Grade 1	Resign	07-30-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Albright, Renee L.	New	South Side/English	R	08-04-25
Arnold, Kyle M.	New	Wayne/Math	R	08-04-25
Baldwin, Isabelle B.	New	Arlington/Grade 1	R	08-04-25
Barras, Aaron C.	Certified Sub	Snider/Health	R	08-04-25
Berning, Sarah M.	Certified Sub	Brentwood/Special Ed Preschool	R	08-04-25

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Bible, Erica J.	Certified Sub	Forest Park/Grade 1	R	08-04-25
Bishop, Jonathan A.	Certified Sub	South Side/Business + Freshman Seminar	R	08-04-25
Bubb, Carolyn A.	New	Wayne/History	R	08-04-25
Dargis, Emily A.	New	Glenwood Park/Grade 5	R	08-04-25
Egolf, Haleigh A.	New	Shambaugh/Kindergarten	R	08-04-25
Feedback Chad M.	New	Amp Lab/Urban Farming	R	08-04-25
Huston, Rachel M.	Certified Sub	Special Education/Speech Language Pathologist	R	08-04-25
Irvine, Emma M.	New	Glenwood Park/Grade 5	R	08-04-25
Klikas, Jessica E.	New	Brentwood/Grade 1	R	08-04-25
Kramer, Lori L.	Certified Sub	Career Education/Pre-Nursing	R	08-04-25
Kurzen, Jordan R.	Certified Sub	Washington/Visual Arts (0.50) + Lindley/Visual Arts (0.50)	R	08-04-25
LeSar, Claire T.	Certified Sub	Amp Lab/Visual Arts	R	08-04-25
Lewis, Cheryl L.	New	Kekionga/MIMD (0.50)	R	08-04-25
Lucero-Palma, Indira C.	Certified Sub	South Side/ Multilingual Language Services	R	08-04-25
Monterroso, Brandy M.	Certified Sub	Abbett/Grade 3	R	08-04-25
Relue, Cynequa M.	Certified Sub	South Side/Math	R	08-04-25
Sabaj, Linda L.	Certified Sub	Adams/Grade 3	R	08-04-25

Sarpong, Kofi	Certified Sub	South Side/Math	R	08-04-25
Smith, Schyler C.	Certified Sub	North Side/Business	R	08-04-25
Strong, Anna L.	Certified Sub	Blackhawk/Visual Arts	R	08-04-25
Surfus, Deanna L.	New	North Side/Building Success Coach	R	08-04-25
Witt, McKinstry A.	Certified Sub	Croninger/Kindergarten	R	08-04-25
Yates, Taylor J.	Certified Sub	South Wayne/Grade 3	R	08-04-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Adhiambo, Christabel E.	Career Education/MOMD	Special Education/MOMD	R	08-04-25
Baker, Lindsey M.	Irwin/Kindergarten	Irwin/Grade 2	R	08-04-25
Beers, Kara S.	Lakeside/ED	Lakeside/MIMD	R	08-04-25
Bowers, Chajua L.	Study/Kindergarten	Study/Grade 2	R	08-04-25
Bruce, Amy M.	Young/Kindergarten	Certified Sub	R	08-04-25
Butler, Evie A.	Lincoln/Grade 1	Lincoln/Kindergarten	R	08-04-25
Carrillo, Michelle R.	Harris/Interventionist	Harris/Grade 4	R	08-04-25
Chambers, Stephanie D.	Bloomingtondale/Junior Kindergarten	Bloomingtondale/Grade 2	R	08-04-25
Chambers, Tameka L.	Miami/Science	Certified Sub	R	08-04-25
Choice, Aaron L.	South Side/Health	Certified Sub	R	08-04-25

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Combs, Derek R.	Brentwood/Multilingual Language Services	Certified Sub	R	08-04-25
Coss, Heidi, M.	Waynedale/Grade 5	Shawnee/Language Arts	R	08-04-25
Crowl, Katherine M.	South Side/Science	Certified Sub	R	08-04-25
Cruse, Rachel R.	Glenwood Park/Grade 5	Glenwood Park/Kindergarten	R	08-04-25
Cuevas, Claudia R.	South Wayne/Grade 4	Certified Sub	R	08-04-25
Davis, Hailey M.	Indian Village/MIMD	Indian Village/Grade 2	R	08-04-25
Derge, April L.	Bloomington/Preschool	Washington/Preschool	R	08-04-25
Ehrman, Kimberley V.	Arlington/MIMD	Arlington/Special Education Preschool	R	08-04-25
Fennig, Tiffany N.	Towles/Building Coach	Towles/Levels 6-9	R	08-04-25
Freeze, Laura K.	St Joe Central/ED	St Joe Central/MOMD	R	08-04-25
Furniss, Jill M.	Towles/Level 6-9	Towles/Level 9-12	R	08-04-25
Gensic, Jessica L.	Continuing Ed/HSE Instructor (0.50)	South Side/Multilingual Language Services	R	08-04-25
Haeck, Mary M.	Northrop/ED	Northrop/SMD	R	08-04-25
Harber, Rebecca S.	Special Education/MIMD	Special Education/Resource Coach	C	08-04-25
Hayes, Stacey A.	Special Education/MIMD	Special Education/Resource Coach	C	08-04-25
Heischman, Ashley C.	Northcrest/Kindergarten	Northcrest/Grade 1	R	08-04-25
Hicks, Madeline R.	Holland/SMD	Certified Sub	R	08-04-25

Kraner, Kevin L.	North Side/Business	Certified Sub	R	08-04-25
Kumfer, Lisa R.	Waynedale/Grade 1	Waynedale/Student Interventionist	C	08-04-25
Lauer, Christine B.	Harris/Kindergarten	Harris/Grade 2	R	08-04-25
Lewis, Ashley	Lane/ED	Certified Sub	R	08-04-25
Manter-Alexander, Stacy	Waynedale/Kindergarten	Certified Sub	R	08-04-25
Marlin, Jessica S.	Wayne/English	Wayne/Multilingual Language Services	R	08-04-25
McConnell, Sean R.	Towles New Tech/ Building Coach	Towles New Tech/Grade 8 Social Studies	R	08-04-25
Miller, Richard B.	Wayne/Multilingual Language Services	Wayne/English	R	08-04-25
Mizicko, Laura A.	Special Education/MIMD	Special Education/Resource Coach	C	08-04-25
Morales, Gabriela R.	Memorial Park/Math	Memorial Park/MIMD (0.50)	R	08-04-25
Mosher, Jayma L.	Young/Secretary School- Year	Young/Student Interventionist	R	08-04-25
Nash, Tamara E.	Lincoln/Multilingual Language Services (0.50)	Shambaugh/Multilingual Language Services (0.50)	C	08-04-25
Nehls, Tara L.	Indian Village/Visual Arts	Arlington/Preschool	R	08-04-25
Nunley, Cori C.	South Wayne/Kindergarten	South Wayne/MIMD	R	08-04-25
Ordway, Krista N.	Franke Park/Kindergarten	Certified Sub	R	08-04-25
Perez, Austin M.	Lincoln/Physical Ed	Certified Sub	R	08-04-25
Prichard, Kelsey L.	Glenwood Park/ Kindergarten	Glenwood Park/Grade 1	R	08-04-25

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Ramirez, Sarah M.	Northrop/Math	Certified Sub	R	08-04-25
Reidt, Shannon L.	Weisser Park/Art	Certified Sub	R	08-04-25
Rhoades, Danielle R.	Holland/Pre K	Certified Sub	R	08-04-25
Roberson, Shaley N.	Northcrest/Grade 1	Northcrest/Kindergarten	R	08-04-25
Robinson, Maquita J.	Lane/MIMD	Lane/Social Studies	R	08-04-25
Rogers-Miller, Jessica A.	Miami/MIMD	Miami/ED	R	08-04-25
Shade, Arnetta L.	Wayne/Spanish	Certified Sub	R	08-04-25
Shank, Michelle L.	Washington/Building Coach	Haley/Student Interventionist	R	08-04-25
Shepherd, Kyla R.	Adams/Kindergarten	Adams/Grade 1	R	08-04-25
Smith, McKenzie G.	Abbett/Grade1	Certified Sub	R	08-04-25
Spahr, Michelle R.	Towles/Levels 6-9	Arlington/Grade 1	R	08-04-25
Springer, Amy E.	Lakeside/MIMD	Lakeside/ED	R	08-04-25
Toensing, Erin P.	Wayne/MIMD	Wayne/English	R	08-04-25
Travis, Rebecca L.	Harris/Grade 5	Certified Sub	R	08-04-25
Troyer, Abigail L.	Fairfield/Grade 5	Fairfield/Kindergarten	R	08-04-25
Tuesley, Samantha P.	Levan Scott/Kindergarten	Levan Scott/Grade 4	R	08-04-25
Ulsh, Laura M.	Croninger/Grade K	Croninger/Resource	R	08-04-25

White, Allison R.	Miami/MOMD	Certified Sub	R	08-04-25
Wright, Jessica A.	Special Education/MIMD	Special Education/Resource Coach	C	08-04-25
Yoh, Kimberly D.	Haley/Grade 4	Haley/ED	R	08-04-25
Ziko, Sarah B.	Lakeside/MIMD	Lakeside/Computer Science + Business	R	08-04-25

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Delong, Kassandra L. Harpe, Anna N.	Lamb, Adam T. Lehman, Samantha E.	Minnich, Danielle E.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Ashcroft, Chloe A.	Kostic, Emina	Rhoades, Danielle R.
Bartles, Logan T.	Lacy, Erica D.	Roderick, Chelsea A.
Bell, Colin E.	Landis, Elizabeth A.	Schulz, Brooke L.
Calloway, Megan M.	Lorber, Heather E.	Sendo, Patricia J.
Compres, Michelle M.	Lothamer, Kathryn J.	Smith, Maryanne E.
Crothers, David J.	Macejak, Andrew J.	Smith, Matthias A.
Derheimer, Suzanne M.	McKenzie, Susanna	Sorrell, Cynthia L.
Emerson, Sherri E.	Michaelsen, Elizabeth C.	Teeters, Morgan E.
Fane, Noel M.	Mohler, Jeremy T.	Torres, Rachel F.
France, Elijah M.	Moore Jr, Alfred S.	Turner, David L.
Geist, Paige A.	Nagel, Pepsy	Vazquez, Crystal D.
Hawkins, Demetrius	Owen, Andrew P.	Veerkamp, Rebecca L.
Hesting, Tiffany A.	Palmer, Mitchell M.	Vivas, Gonzalo P.
Hill, Judith M.	Purdy, Sedona A.	Ward, Tyneeuh D.
Jenkot, Victoria E.	Reinhard, Laura Y.	Woods, Latonia V.
Johns, Kenneth J.	Ressler, Natilie N.	Zimmerman, Grant C.
		Zinn, Irene R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Davis, Amy L.	Helton, Amy M.	Souleimane, Valerie C.
Harris, Jeannette L.	Smith, Wendy K.	Wilson, Angela M.
Hayes, Stacey A.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Ankenbruck, Steven J.	Louderback, Eric A.	Turner, David L.
Bailey, Thomas J.	Reece, Jonathan R.	Vivas, Gonzalo P.
Gerig, Susan E.	Shutt, Mary M.	Webster, Charles A.
Jones, Kate S.	Smith, Deja M.	Ziembo, Steven J.
Leininger, Derek L.	Stieglitz, Caleb W.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Accilien, Jennifer L.	Glenwood Park/School-Year Secretary	Resign	08-27-25
Barton, Julias A.	Abbett/Literacy Support Assistant	Resign	07-23-25
Bowser, Jenny L.	Abbett/School Assistant Preschool	Resign	08-19-25
Flotow, Michael G.	Printing Services/Printing	Retire	10-09-25
Hemsoth, Karen J.	Harrison Hill/Satellite Server + School Assistant	Resign	07-29-25
Jackson, Jakayla N.	Health & Wellness/Aid	Resign	08-29-25
Keller, Melodie L.	Washington Center/School Assistant Special Ed	Resign	07-29-25
King, Michelle L.	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	Resign	07-30-25
Lehman, Samantha E.	Harrison Hill/School Assistant Special Ed	Resign	07-23-25
Lorber, Heather E	Miami/Assistant Special Ed	Resign	05-21-25
Macias, Onassis A.	Weisser Park/Literacy Support Assistant	Resign	07-22-25
McMahon, Monica S.	Nutrition Services/Cafeteria Assistant	Resign	08-01-25
Numbers, Cierra N.	Young/School Assistant	Resign	07-28-25
Pettus, Timothy T.	Snider/School Assistant Special Ed	Resign	07-18-25
Poldreman, Wendy K.	Brentwood/Satellite Elementary Cafeteria Manager	Resign	07-23-25

Purdy, Sedona A.	Student & Family Support/GEAR-UP Advisor	Resign	06-26-25
Rahden, Venus A.	Blackhawk/Special Ed One-on-One Assistant	Resign	07-22-25
Reyes, Marissa C.	Brentwood/School Assistant Special Ed	Resign	07-24-25
Scott, Jenny M.	Health & Wellness/School Nurse	Terminate	07-31-25
Sims-Paschall, Mykael	Community Programs/Liaison Assistant	Resign	07-26-25
Tillman, Jordan M.	Haley/School Assistant Special Ed	Resign	07-28-25
Wilber, Jeanette L.	Shambaugh/School Assistant	Resign	07-29-25
Willaims, Rebecca J.	Substitute Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	07-28-25
Wilson, Catlin E.	Irwin/School Assistant	Resign	07-31-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Benjamin-Booker, Victoria Y.	New	Snider/School Assistant ELL	R	08-06-25
Chrisp, Darryl G.	New	Transportation/SPB Driver	R	08-11-25
Clark, Syrvelvia A.	New	Health & Wellness/LPN	R	08-06-25
Daring, Cassandra M.	New	Young/School Assistant	R	08-06-25
Doseck, David A.	New	Transportation/SPB Driver	R	08-18-25
Fahl, Esther J.	New	Memorial Park/School Assistant Special Ed	R	08-06-25
Gainer, Mystique D.	New	Transportation/SPB Driver	R	08-18-25

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Gasnarez-Boone, Victoria Y.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-07-25
Gil, Alexiz N.	New	Communications/Student Recruiter	R	08-15-25
Gray, Dayquon S.	New	Transportation/SPB Driver	R	08-18-25
Haruna, Juliana E.	Substitute Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Weisser Park/Special Ed One-on-One Assistant	R	08-06-25
Helmkamp, Kassondra P.	New	Croninger/Media Assistant	R	08-06-25
Herendeen, Amber J.	New	Health & Wellness/Aide	R	08-05-25
Hofer, Katherine M.	New	Towles/School Assistant	R	08-06-25
Hylar, Cynita S.	New	Northwood/Media Assistant	R	08-28-25
Irvine, Victoria L.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	08-04-25
Jackson, Lillian Y.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-07-25
Jefferson, Felicia	New	Abbett/School Assistant Multilingual Language Services	R	08-08-25
Jones, Jaci L.	New	South Side/School Assistant Special Ed	R	08-06-25
Kern, Tayler J.	Athletic Worker	Northrop/Cafeteria Assistant	R	08-04-25
King, Delaney G.	New	Haley/School Assistant	R	08-06-25
Kraus, Janet S.	New	Northwood/Cafeteria Assistant	R	08-04-25
Lowery, Sheniqua L.	New	Wayne/Cafeteria Assistant	R	08-04-25

Marcum, Savannah M.	New	St Joe Central/School Assistant Special Ed	R	08-06-25
Marsden, Heather G.	New	Indian Village/Special Ed One-on- One Assistant	R	08-06-25
McClung Jr, Jeffrey E.	Transportation/SPB Driver	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	R	07-22-25
Miller, Jacob D.	New	Haley/Media Assistant	R	08-06-25
Muncie, Vicki S.	New	Shambaugh/School Assistant Special Ed	R	08-06-25
Najar Posada, Erika	New	Weisser Park/Special Ed One-on- One Assistant	R	08-06-25
Pettus, Timothy T.	Snider/School Assistant Special Ed	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-07-25
Powe, Angela K.	Transportation/SPB Driver	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	R	08-01-25
Reeves, Delisha Y.	New	Snider/School-Year Secretary	R	08-06-25
Roberson, Itina	New	Transportation/Bus Assistant	R	08-12-25
Rose, Sashelle P.	New	North Side/Licensed Therapist	R	08-04-25
Schwartz, Jessica L.	New	Arlington/School Assistant Special Ed	R	08-06-25
Sims, Chiquita L.	New	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	R	08-05-25
Strayer, Bailey M.	New	St Joe Central/School Assistant Special Ed	R	08-06-25
Unverzagt, Cody A.	Transportation/SPB Driver	Transportation/Bus Driver +Supplemental Bus Driver + Extracurricular	R	07-31-25

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Vielma-Soto, Naomi G.	New	Wayne/School-Year Secretary	R	08-04-25
Voirol, Carlie R.	New	Snider/Cafeteria Assistant	R	08-04-25
Washington, Fatima L.	Climate & Culture/ Restorative Intern	Young/Licensed Therapist	R	07-24-25
Williams, Darraill L.	New	Northrop/Secretary Student Services	R	07-28-25
Wimes, Derica J.	New	Wayne/Cafeteria Assistant	R	08-04-25
Wood, Shanta M.	New	Jefferson/Special Ed One-on-One Assistant	R	08-06-25
Zundel, Teresa A.	New	Forest Park/Literacy Support Assistant	R	07-30-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Alebachew, Mekedes	Career Education/School Assistant Special Ed	Special Education/School Assistant Special Ed	R	08-06-25
Blawn, Jessica M.	Franke Park/School Assistant	Franke Park/Literacy Support Assistant	R	07-22-25
Bradtmueller, Megan S.	Jefferson/Cafeteria Assistant	St Joe Central/Satellite Cafeteria Manager	R	08-04-25
Butler, Kari A.	Career Education/School Assistant Special Ed	Special Education/School Assistant Special Ed	R	08-06-25
Chapman, Michelle R.	Career Education/Special Ed One-on-One Assistant	Special Education/Special Ed One-on-One Assistant	R	08-06-25
Cruse, Sara M.	Bunche/School Assistant	Weisser Park/Literacy Support Assistant	R	08-01-25
Deermer, Coral R.	Bloomingtondale/Special Ed One- on-One Assistant	Bloomingtondale/School Assistant Special Ed	R	08-06-25
Derloshon, Angela C.	Indian Village/School Assistant Special Ed	Transportation/SPB Driver	R	08-11-25
Dervisevic, Belkisa	Washington Center/ School Assistant	Washington Center /Special Ed One-on-One Assistant	R	08-06-25

Diehm, Robin M.	Haley/School Assistant	Haley/ISS Assistant	R	08-06-25
Dinovo, Lorraine M.	Lane/Hearing Impaired Interpreter	Harris/Hearing Impaired Interpreter	R	08-06-25
Dukes, Pamela G.	Waynedale/School Assistant Special Ed	Waynedale/ELL Assistant	R	08-06-25
Garza, Stephanie	Bunche/School Assistant	Franke Park/School Assistant	R	08-06-25
Kartje, Lindsay	Haley/School Assistant Special Ed	Haley/School Assistant	R	08-06-25
Lanning, Natalie K.	Snider/Cafeteria Assistant	Snider/Assistant Cafeteria Manager	R	07-31-25
Lee, Betty J.	Harris/Hearing Impaired Interpreter	Snider/Hearing Impaired Interpreter	R	08-06-25
Long, Brittany A.	Washington Center/ Assistant Literacy Support	Washington Center/School Assistant Special Ed	R	08-06-25
Meriwether, Amber L.	Shawnee/School Assistant Special Ed	Shawnee/ISS Assistant	R	08-06-25
Miller, Ashlee D.	Glenwood Park/Special Ed One-on-One Assistant	Glenwood Park/School Assistant Special Ed	R	08-06-25
Pinedo Morillo, Johanna I.	Study/Special Ed One-on-One Assistant	Study/School Assistant Special Ed	R	08-06-25
Pope, Breondra L.	Irwin/Special Ed One-on-One Assistant	Irwin/School Assistant Special Ed	R	08-06-25
Ridge, Angela D.	Fiscal Affairs/52 Week Clerk	Fiscal Affairs/52 Week Accounting Specialist	N	07-14-25
Rittenhouse, Naomi L.	Glenwood Park/Media Assistant	Shambaugh/School Assistant	R	08-06-25
Robinson, Sasha M.	Blackhawk/Special Ed One- on-One Assistant	Blackhawk/School Assistant Special Ed	R	08-06-25
Simpson, Kenyatta M.	Portage/School Assistant	Harris/Administrative Assistant	R	07-31-25

Sobota, Wanda A.	Holland/School Assistant Special Ed.	Lincoln/Media Assistant	R	08-06-25
Splitt, Kara L.	Snider/Special Ed One-on-One Assistant	Snider/School Assistant Special Ed	R	08-06-25
Swymeler, Joseph C.	Adams/Special Ed One-on-One Assistant	Forest Park/School Assistant Special Ed	R	08-06-25
Woodson, Kimberly D.	Career Education/School Assistant Special Ed	Special Education/School Assistant Special Ed	R	08-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S

Abram, Marquail J.	Huffman, Kamarie K.	Palermo, Joseph G.
Beech, Elise S.	Jackson, Jakayla N.	Partin, Jade M.
Bowser, Nicole L.	Jackson, Tommi L.	Pinedo Morillo, Johanna I.
Brown, Anne M.	Johnson, Patricia R.	Posey, Tiffany M.
Buchan, Audrey L.	Jolas, Kevin P.	Price, Keana N.
Burton, Stephanie G.	Jones, Jaci L.	Quinde, Rosangela M.
Campbell, Gloria E.	Klee, Erica L.	Rhodes, Megan L.
Clark, Jacob M.	Koneval, Melissa S.	Rickey, Breanna R.
Coak, Kimberly S.	Kraner, Jessica T.	Rickey, Kane A.
Cooke, David G.	Lirot, Margaret I.	Ross, Andrew S.
Crockett, Amy A.	Lloyd, Christine E.	Santos, Stephanol T.
Davis, Sue A.	Logan, Keisha D.	Satre, Mary E.
Deermer, Coral R.	Macon, James	Schrock, Alyssa D.
Elder, Rebekah R.	Madrigal, Isabel	Smiley, Christopher S.
Fields, Anthony D.	Manuilow, Rachelle L.	Smith, Julie Y.
Ford, Darlene S.	Martin, Mary J.	Stanley, Eliza G.
Fortney, Jessica M.	McCrary, Betty J.	Sutton, Hannah R.
Frane, Brittany K.	McFann, Mitchell L.	Wass, Nancy S.
Gillard, Margaret S.	McMillan, Unique D.	Wennemar, Robert M.
Gonzagowski Satter, Laurie L.	Meriweather, Carrie J.	White, Jennifer L.
Griffin, DeMetria S.	Moring, Emily L.	Whitman, Skylar R.
Grove, Rebecca H.	Morrow, Desiree M.	Wilhite, Reshanae M.
Haas, Derek A.	Myers, Emily L.	Williams, Omarah D.
Helmkamp, Trevor P.	O'nan, Rachel A.	Witt, Jessica A.
Helmuth, Lisa M.	Oechsle, Tonya S.	Woodson, Andrew I.
Henschen, Katheryn A.		

Required Disclosures

REQUIRED DISCLOSURES

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

- Position
- Certified Substitute
- Classified Substitute
- Teacher (2)

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, July 28, 2025; Vouchers for the period ending August 11, 2025 and the payroll and supplemental pays for the periods ending July 11

and July 25, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Middle School Ticketing, Concessions and Storage Sheds

Dr. Daniel presented the following recommendation concerning the Middle School Ticketing, Concessions and Storage Sheds:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of sheds from Backyard Barns and More in the amount of \$170,692.40.

**RELATED INFORMATION:** The purchase includes combination ticketing and concessions sheds and athletic equipment sheds at nine middle schools.

Funding will come from the 2024 General Obligation Bond fund.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Middle School Ticketing, Concessions and Storage Sheds be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of Insurance Policies

Dr. Daniel presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of insurance coverage for equipment breakdown, property, general liability, inland marine, business automobile, crime, cyber and privacy liability, educators' legal liability, and excess liability through USI Insurance Services from two underwriting carriers for a premium of \$1,399,858.

**RELATED INFORMATION:** Travelers Casualty & Surety will underwrite the Cyber and Privacy Liability policy. American Family Home Insurance Company will be our insurance company for all other policies and Wright Specialty Insurance will remain the underwriter. Total premiums increased \$34,926 or about 2.56% with this renewal effective September 1, 2025. Of the total increase, \$32,771 was attributed to changes in exposure, while \$2,078 resulted from rate adjustments.

Funding will come from the Operations Fund.

Michelle Cammack, Director of Fiscal Affairs, and CJ Mills with USI Insurance Services were available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

CareOperative/Healthcare Bluebook Renewal

Dr. Daniel presented the following recommendation concerning the CareOperative/Healthcare Bluebook Renewal:

**RECOMMENDATION:** It was recommended that the Board approve the renewal of the Healthcare Bluebook Service Agreement through July 7, 2026. The current value of the contract is \$225,000.00.

**RELATED INFORMATION:** Healthcare Bluebook's Service Agreement became effective July 7, 2023. Healthcare Bluebook is a web-based service that enables users to research specific healthcare procedures to determine the Fair Price parameter for such procedure in an area and identify fair price and/or high-quality providers to perform the procedure. Healthcare Bluebook also provides a service, Bluebook Rx, which seeks to reduce pharmacy costs. Bluebook Rx Rewards provides rewards to employees who successfully make medication switches and provide employees pre-funded debit cards.

Funding is paid from the Self Insurance Health Fund.

Austin Couch, Executive Director of Human Resources, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the CareOperative/Healthcare Bluebook Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Resource  
Officer  
Program

Dr. Daniel presented the following recommendation concerning the School Resource Officer Program:

**RECOMMENDATION:** It was recommended that the Board approve the agreement between the Fort Wayne Police department (FWPD) and FWCS for the purpose of continuing the School Resource Officer (SRO) program for the 2025 calendar year for \$524,144.20.

**RELATED INFORMATION:** For 2025, this Program assigns a full-time certified SROs, who are trained police officers, at the following eight middle schools: Blackhawk, Jefferson, Kekionga, Lakeside, Lane, Memorial Park, Northwood, and Portage. At the discretion of the FWPD and FWCS, SROs may be assigned at any FWCS.

Funding will come from the Operations Fund.

Michael Manuel, Director of Security, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the School Resource Officer Program be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Antonette Payne welcomed back staff, students and parents who were excited to sit in car lines again. Member Payne was able to visit three schools on the first day of students and she enjoyed witnessing the excitement.

Board Member Julie Hollingsworth congratulated Krista and her team for their awards. Member Hollingsworth said that the state told FWCS to compete and market ourselves and our Communication & Marketing department has done a great job. Ms. Hollingsworth shared her first day visits to three schools. It was exciting to see the students before and during the school day. She hopes everyone has a great year.

Board Member Noah Smith also spoke about his first day of elementary and middle school visits. Member Smith also did shout outs to the Nutrition Service teams at two elementary schools. He ended his day at Amp Lab.

Board Member Jennifer Matthias did a shout out to Noah Smith for getting the 4:45 am media slot on the first day of school. Member Matthias also did a shout out for STEM schools she visited on the first day of school.

Board Member Anne Duff also shared her first day of school experience and how she helped students find their classes in elementary schools, as well as Middle and High School first day visits.

Superintendent Dr. Mark Daniel thanked the Board and staff that visited school buildings on the first day of school. Tremendous amount of effort. Dr. Brown wins the award for attending the most schools, he attended all schools, even virtual in the first days of school. Seeing students interact with all students, is a joy to see.

Board President Maria Norman attended the FWCS Block party the weekend before school started and she shared her first day of school visits. President Norman thanked SSHS parents for being patient with the City during their resurfacing of Calhoun Street on the first days of school. Ms. Norman also spoke

on behalf of the Board regarding the recent passing of a nearly 20-year 2<sup>nd</sup> Grade Fairfield Teacher, Toni Ott. They extended condolences to the Fairfield and FWCS community.

**Next Meeting** The next regular meeting of the Board is scheduled for Monday, August 25, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

**Signatures** Documents to be signed by members of the Board were the Minutes from the regular Board meeting, July 28, 2025; Vouchers for the period ending August 11, 2025 and the payroll and supplemental pays for the periods ending July 11 and July 25, 2025.

**Adjournment** There being no further business, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 6:48 p.m.

**General Public Comment** Wright, Brent, parent spoke about FWCS Policies.

LaDuct, Dana, parent spoke about early Kindergarten enrollment at FWCS.

**Dismissal** The meeting was dismissed at 6:54 p.m.



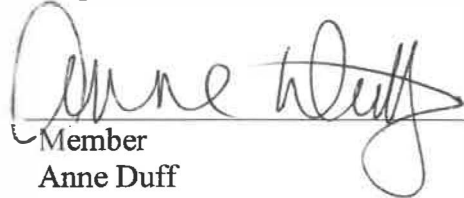
President  
Maria Norman



Member  
Stephen Corona



Vice President  
Noah Smith



Member  
Anne Duff



Secretary  
Jennifer Matthias



Member  
Julie Hollingsworth



Member  
Antonette Payne