



Kaneland Community School District #302

47W326 Keslinger Road

Maple Park, IL 60151

Phone: 630-365-5111 Fax: 630-365-9428

Memorandum of Understanding

The Board of Education of Kaneland Community Unit School District No. 302 (the "Board") and the Kaneland Education Association, IEA-NEA (the "Association") hereby enter into the following Memorandum of Understanding, effective for the duration of the current 2024 - 2029 KEA Contract.

- Currently, the 2024 - 2029 KEA Contract, section 11.10 E states:

E. Stipend Categories: Amounts to be paid include TRS

District Head Nurse	\$5,298/total
District Printing Stipend	\$3,500/total
E.S. Building Mentor	\$300/total
H.S. Assistant Athletic Director	\$5,200/each
H.S. CTE Grants Coordinator	\$2,100/total
H.S. Department Chairs	\$4,305/each
H.S. Driver Education Coordinator	\$3,532/total
H.S. Graphics Communications Manager*	\$4,000/total
H.S. Greenhouse Manager*	\$4,000/total
H.S. Weight Room	\$9,189/total
M.S. Team Leaders	\$1,987/each
Moving rooms (packing)**	\$215 (Not TRS Eligible)
Multi-day (Overnight) Chaperone***	\$500/ per event
SLP Mentor for ASHA Certification	\$1,750/total

*The Manager's stipend shall only be applied when, by virtue of being solely assigned to Kaneland High School, the Manger is not able to access the FVCC stipend (found in Section 11.9). In a year where the Manager is either solely assigned to FVCC, or split between Kaneland High School and FVCC, the FVCC stipend shall replace the Manager stipend.


** The following conditions/exceptions apply:

Packing shall occur outside of teacher-student contact time. Professional Employees may be eligible for multiple stipends only if an administrative directed move is required and the Professional Employee has unpacked the classroom from an initial move.


*** Overnight chaperone as outlined in the Field Trip Guideline procedures.



Susan Acksel, KEA President/Date



Patti Reeder, KEA Chief Negotiator/Date



Dr. Todd Leden, Superintendent of Schools/Date



Dr. Chris Adkins, Director of Human Resources/Date



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- Moving forward, the 2024 - 2029 KEA Contract, section 11.10.E shall read:

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*** Overnight chaperone as outlined in the Field Trip Guideline procedures.

******Any Professional Employee receiving the District Printing Stipend prior to 2016 shall continue to receive the District Printing Stipend that was in effect for the qualifying Professional Employee during the 2023/2024 school year. This payment includes TRS.**

- This Agreement is null and void if any qualifying Professional Employee ceases to hold, resigns from, or otherwise stops the work of the District Printing Stipend.
- This Agreement is not transferable to any non-qualifying Professional Employee.
- This Agreement does not apply to any other stipend/differential in the 2024 -2029 KEA contract.
- This Agreement shall expire at the conclusion of the 2024 - 2029 KEA contract.

Susan Acksel, KEA President/Date

Patti Reeder, KEA Chief Negotiator/Date

Dr. Todd Leden, Superintendent of Schools/Date

Dr. Chris Adkins, Director of Human Resources/Date