



Board of Directors Meeting
Thursday, April 17, 2025 4:00 PM-6:00 PM

Directors Attending

- Shannon Stockdale
- Ivette Ramos
- Marie Huxley

Directors Absent

- Nolan Highbaugh
- Tina Sachs

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Chief Schools Officer
- Brian Jimenez, Head of People
- Devin Gross, Managing Director of Operations
- Katherin Hendrickson, Chief of Strategy
- Matt White, Head of Data and Assessment
- Vivian Hinojosa, HR & Executive Assistant

Call to order - The meeting was called to order by Shannon Stockdale at **4:00 PM**. A quorum was established.

Marie Huxley made a motion to approve the Board Meeting Agenda. Ivette Ramos seconded the motion.

- Shannon Stockdale-Yes
- Ivette Ramos -Yes
- Marie Huxley -Yes

Motion Passed.

B1. Governance



Terence Johnson introduced Asha Canady as a nominee for the Board of Director. The Board was presented with a decision to take action on the nomination.

Marie Huxley motioned to approve the nomination of Asha Canady. and Ivette Ramos seconded the motion.

- Shannon Stockdale-Yes
- Ivette Ramos -Yes
- Marie Huxley -Yes

Motioned Moved.

Directors Attending

- Shannon Stockdale
- Ivette Ramos
- Marie Huxley
- Asha Canady

C. CEO Updates

Terence Johnson provided an update on the ELOP Summer Camp, and presented photos.

- **Katherine** -*Strategic Planning*: Katherine Hendrickson briefed the Board on the Caliber Strategic Plan Draft. She proposed priority network-wide goals, with the primary objective being to achieve “Reading on Grade Level” during the 2025-2028 period. Katherine asked the Board’s feedback on the proposal.
- **Brian** -*People Update*: Brian Jimenez reviewed current staffing levels and the strategy for intent to return Round 2 as well as the 2025/26 school year. He highlighted that staffing levels remained consistent throughout the school year and noted that current projected return rates are at or above 94%. Additionally, 25% of the vacancies for the 2025/26 school year have already been filled. Brian then opened the floor to questions from Board Members.



- **Devin** - Enrollment/Retention/ADA/Chronic Absenteeism - Devin provided several updates regarding enrollment and retention figures, including an analysis of both CMA and BETA schools. He noted that ADA figures continue to trend slightly higher than last school year and presented data on chronic absenteeism and enrollment numbers for next school year.

Board Comments

The Board engaged in an open discussion with the staff members, addressing the information that was shared during the presentations.

D. Discussion & Action Items

2024-25 School LCAP Public Hearing: Beta Academy and ChangeMakers Academy

Katherine Hendrickson presented the annual update on the 2024-25 School LCAP Public hearing for CBA and CMA.

Annual CBA reflections and theme highlights:

- 95% parent satisfaction
- Reduction in chronic absenteeism
- Notable improvements in the inclusion model for special education
- Academic Improvement in Math across all student groups

Annual CMA reflections and theme highlights:

- Steady improvements in early literacy outcomes from 23-24
- Continued attendance growth
- Improved DFS in Math and ELA for all student groups

Katherine reviewed the CMA growth Model in VCUSD and presented the CBA Growth Model in WCCUSD. She noted that both schools are aligned in their LCAP goals.

Katherine also reported that feedback from staff and parents is consistent and aligned across both campuses.

Board Comments

It's nice to see the alignment between the strategic plan and the goal and focus areas are at and the results.



D3. Finance & Budget Update

Markus Mullarkly provided an executive summary of what will be highlighted today. There will not be a formal action item today, but more on how we continue this trend of migrating our finances from a world of a lot of extra funding that we've had over the last few years. Markus provides updates on 2024-25 Student Metrics at both CBA and CMA, School Forecast Updates. Presented the 2025-26 Planning Process and Budget Factors and initial forecast summary.

OPEN COMMENTS:

The Board made comments on the finances that were discussed. Questions were asked regarding the roles that are getting eliminated in the future and opened the question on the skills on cross training roles..

E .Review/ Approval of Consent Items

- *Consent Items E1-E6*

Marie Huxley made a motion to approve Unaudited Actuals report for Beta Academy and Unaudited Actuals Reports for ChangeMakers Academy. Ivette Ramos seconded the motion.

- Shannon Stockdale-Yes
- Ivette Ramos -Yes
- Marie Huxley -Yes
- Asha Canady- Yes

Motion Passed

E. Public Comment

No members of the public made any comments.

-Short Break- Closed session starts at 5:12PM

F. Closed Session

Disclosure of items to be discussed & call for comments



Conference with Legal Counsel – Existing & Pending Litigation (54956.9)

Case No: 2:23-CV-00083-DJC-JDP

Case No: C24-02643

After returning from the Closed Session, Shannon Stockdale reported that there were no decisions made to report back.

Shannon Stockdale adjourned the meeting at 6:11 PM.