

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON AUGUST 11, 2025

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:00 PM on August 11, 2025 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Ms. Leslie Wright and Mr. Troy Pankratz. Board member(s) absent: Ms. Heather Garrison and Dr. Mary Lokuta. Administrators present: Dr. Leslie Bergstrom, Dr. Jon Tanner, Ms. Jina Jonen, Dr. Candace Weidensee, Dr. Shannon Anderson, Ms. Erika Mundinger, Mr. Andy Weiland and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Hensal moved and Ms. Bizjak seconded the motion to approve the agenda as posted. Motion passed 5-0 by unanimous voice vote.

Ms. Bizjak moved and Dr. Bush seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stat. §19.85(1)(c) and §19.85(1)(e). In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. The board was in closed session at 6:01 PM.

A. CLOSED / EXECUTIVE SESSION

1. Discussion about negotiations with the Oregon Education Association regarding the Collective Bargaining Agreement and staff compensation for the 2025-26 school year pursuant to §19.85(1)(c) and §19.85(1)(e). Discussion held.

Mr. Hensal moved and Dr. Bush seconded the motion to return to open session. In a roll call vote, the following members voted yes: Mr. Hensal, Ms. Bizjak, Dr. Bush, Ms. Wright and Mr. Pankratz. Motion passed 5-0. The board returned to open session at 6:28 PM.

B. CONSENT CALENDAR:

Mr. Hensal moved and Dr. Bush seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes
 - a. June 9, 2025 Board Meeting Minutes
 - b. June 12, 2025 Board Workshop Minutes
 - c. July 14, 2025 Board Meeting Minutes
2. Approve payments in the amount of \$1,637,517.18
3. Treasurer's Report: None

4. Staff Resignations/Retirements:

- Ariyanna Figueroa - 1.0 FTE Social Worker at NKE/RCI - resignation effective July 2 2025
- Katie Gratzl - 1.0 FTE Math Teacher at OMS - resignation effective August 7, 2025
- Shaniya Lenters - 1.0 FTE Spanish Teacher at OHS - resignation effective August 8, 2025

5. Staffing Assignments:

- Elena Streeter - 1.0 FTE Instructional Coach at NKE;
- Darrin O'Brien - 1.0 FTE Instructional Coach at RCI;
- Kendra Greer - 1.0 FTE Band Teacher at RCI;
- Glorina Rojas-Lupoli - 1.0 FTE Spanish Teacher at OMS;
- Thomas Fierro - 1.0 FTE Social Worker - District Wide;
- Kathryn Wilkin - 1.0 FTE Program Support Coordinator - District Wise
- Andrea Fuller - contract change from 1.0 FTE Instructional Coach at RCI to 1.0 FTE Social Studies Teacher at OMS;
- Bailey Bastian - contract change from 1.0 FTE 4th Grade Teacher at NKE to 1.0 FTE 3rd Grade Teacher at NKE

6. Field Trip Requests: None

7. Acceptance of Donations:

- One Community Bank in the amount of \$20,000 for the Splashpad;
- Oregon Choral Boosters in the amount of \$371.24 for FES 4th grade choir sheet music;
- Brian & Amy DeBaker in the amount of \$250 for the Splashpad;
- Oregon Athletic Boosters in the amount of \$13,000 for the HUDL Camera System;
- Leann DaWalt in the amount of \$50 for a food service balance;
- Amber Johnson in the amount of \$12 for a food service balance and
- Thomas Miller in the amount of \$500 for the Oregon Community Pool

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Mr. Hensal, Dr. Bush, Ms. Bizjak, Ms. Wright and Mr. Pankratz. Motion passed 5-0.

C. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared that we are changing the format of the Superintendent's report moving forward. She stated it will be split into two portions - the first, at the beginning of the meeting, is to provide student highlights, and the second, at the end of the meeting, is to provide District highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

2. Public Comment: Joshua Cooper
3. OEA Report: None
4. Student Report: None

D. ACTION ITEMS:

1. 2025-2026 Transportation Contract: Ms. Bizjak moved and Dr. Bush seconded the motion to approve the 2025-2026 Transportation Contracts as presented by Mr. Weiland. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 5-0.
2. 2025-26 Wage Increase for Support Staff: Ms. Bizjak moved and Mr. Hensal seconded the motion to approve a 3% wage increase for administrative assistants, custodians and food service employees for the 2025-2026 school year as reflected in Appendix A as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Hensal, Dr. Bush, Ms. Wright and Mr. Pankratz. Motion passed 5-0.
3. 2025-26 Salary Increase for Non-OEA Professional Staff: Ms. Bizjak moved and Ms. Wright seconded the motion to approve a 3% increase for licensed non-represented staff, district support and administrators for the 2025-2026 school year, plus a market adjustment for certain positions that is warranted based on comparable data. Discussion was held. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Wright, Dr. Bush, Mr. Hensal and Mr. Pankratz. Motion passed 5-0.

E. DISCUSSION ITEMS:

1. Committee Reports
 - a. Vision Steering Committee - No update provided.
 - b. Policy Committee - Dr. Bush noted that the August Policy Committee meeting has been cancelled.
 - c. Wellness Committee - None
2. 2025 School Perceptions Family Survey Results: Dr. Bergstrom provided an overview of the results from 2025 School Perceptions Surveys that were completed by students, staff and families.

F. INFORMATION ITEMS:

1. Vision and Strategic Planning: Dr. Bergstrom shared that we have been busy this summer with the strategic planning and goal setting process. We are planning for schools and departments to report on their progress from last year's goals and their plans for the year moving forward.
2. Teaching and Learning Update: No update provided.
3. Federal and State Legislative Update: Dr. Bergstrom stated that the federal funds for the OSD, approximately \$80,000 that were previously being held by the federal government, have been released to the Department of Public Instruction (DPI). The DPI is waiting to disperse those funds until they have a better understanding of any qualifiers that may be connected to the funding.

4. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

G. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to give updates.
The board took a short recess at 7:19 PM to move into a Work Session.

H. WORK SESSION

The Work Session began at 7:26 PM.

1. Understanding Impact of 2025-27 Biennial State Budget on District's 2025-26 Preliminary Budget: Mr. Weiland presented information to the Board. The Board had the opportunity to ask questions and hold discussion.
2. 2025 School Perceptions Family Survey Results: Dr. Bergstrom presents additional information to the board about the survey results. The board had the opportunity to ask questions and hold discussion.

I. ADJOURNMENT:

Mr. Hensal moved and Ms. Bizjak seconded the motion to adjourn the meeting. Motion passed 5-0 by unanimous voice vote. The meeting adjourned at 8:57 PM.

Leslie Wright, Clerk
Oregon School District