



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – August 26, 2025 – 5:00 p.m.
Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. "I Believe I Belong" EP Release
- B. East Iris Studios - MNPS Songwriting Summit partner
- C. Notes for Education Music Grants

III. DIRECTOR'S REPORT

- A. Academic Program Offerings: Early College
Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students
- B. MNPS ReimaginED Update
Core Tenets: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students and Empower and Equip Leaders at All Levels

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. COMMITTEE REPORTS

- A. Governance Committee

VI. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Minutes – 8.12.2025 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Amergis Healthcare Staffing, Inc.
 - 2. Intrepid College Prep
 - 3. Jarrett Fire Protection, LLC

4. KIPP Nashville
 5. LEAD Public Schools
 6. Martha O'Bryan Center, Inc. (East End Prep and Explore! Community School)
 7. Nabholz Construction Corporation
 8. Nashville Classical Charter Schools
 9. RePublic Schools Nashville dba RePublic High School, Nashville Prep, Liberty Collegiate Academy
 10. STEM Preparatory Academy
 11. STRIVE Collegiate Academy
 12. The Stepping Stones Group LLC
 13. Valor Collegiate Academies (Valor Voyager and Valor Flagship)
- c. Board Policies: 1.901 Charter School Applications, 1.903 Charter School Oversight, 1.904 Charter School Intervention, 1.905 Charter School Renewal, 1.906 Charter School Revocation, 4.301 Interscholastic Athletics

2. School Calendar - Special Election

VII. BOARD REPORTS

VIII. WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of August 21, 2025

IX. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA> boards or by calling (615) 862-5200 Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

August 12, 2025

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, TK Fayne, Abigail Tylor, Robert Taylor, Rachael Anne Elrod and Zach Young and Abigail Tylor

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Dr. James Witty.
- C. Adoption of Agenda

Motion to agenda to adopt agenda with changes.

By Zach Young, seconded Cheryl Mayes

Vote: 9-0 (unanimous)

- D. Freda Player read the following statement on behalf of the Board:
Five years ago, the Board of Education appointed Dr. Adrienne Battle as Superintendent of Metro Nashville Public Schools. She brought nearly two decades of service, deep commitment to public education, and unwavering dedication to Nashville. Her appointment came during a leadership transition, rising demands for better outcomes, and in the same week the COVID-19 pandemic shut down schools across the country.

At that time, our district faced urgent challenges—declining test scores, budget shortfalls, and a structure in need of reform. In partnership with Dr. Battle, the Board made difficult but necessary decisions, including closing and consolidating schools, prioritizing strong school leadership, streamlining central office operations, and reimagining the district office as a Support Hub. These decisions were approved by the Board, followed the law, and were taken in good faith to prioritize student learning and long-term sustainability.

Some of those leadership changes became the subject of litigation by former employees. These cases involve decisions from five years ago. Last week, the Board voted unanimously to approve a mutual settlement to avoid the significant cost and disruption of a prolonged legal process. This settlement does not suggest wrongdoing and will be funded from reserves without impacting daily operations.

We want to be clear: the Board fully supports Dr. Battle's leadership. Under her guidance, MNPS has made bold systemic changes through Metro Schools ReimaginED, improved consistency and accountability, and strengthened operations and supports for schools. The results are clear—three consecutive years of Level 5 growth, historic graduation rates, reduced truancy, and national recognition for our post-pandemic recovery.

We have also invested in our educators and staff, raising pay to among the highest in the state, adding paid family leave, increasing early childhood seats, expanding restorative practices, and ensuring every school has a nurse.

Public education will always bring complex challenges, but by staying grounded in our values and united in our purpose, we will continue to move forward—building a stronger, more equitable public school system for every student we serve.

DIRECTOR'S REPORT

A. TCAP Update

Core Tenets: 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

B. Back to School Update

Core Tenets: 1. Re-envision central office as a support hub; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

C. MNPS ReimaginED Update

Core Tenets: 1. Re-envision central office as a support hub; 2. Empower and equip leaders at all levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

LEGAL REPORT

A. Wally Dietz gave a brief report on the resonant legal settlement.

PUBLIC PARTICIPATION

A. Larencia Muse – She addressed the Board concerning the legal settlement.

B. Kimberlee Moore - She addressed the Board concerning the legal settlement.

C. Karla McAllister - She addressed the Board concerning the legal settlement.

D. Cheyenne Cutts - She addressed the Board concerning the legal settlement.

E. Elizabeth Buckhanon - She addressed the Board concerning the legal settlement.

F. Theodore Wills - He addressed the Board concerning the legal settlement.

G. Melissa Spradlin - She addressed the Board concerning Book em'.

H. Christopher Garner - She addressed the Board concerning the success of the district.

I. Angelica Brooks-James - She addressed the Board concerning the success of the district.

J. Joe Bond - He addressed the Board concerning the success of the district.

K. Norman Merrifeld - He addressed the Board concerning the success of the district and legal settlement.

L. Kenya Stinson-Sanders

M. Marcus Barnes - He addressed the Board concerning the success of the district.

N. Kisha Cox - She addressed the Board concerning the success of the district.

- O. Polly Cauthen - She addressed the Board concerning the success of the district.
- P. Sharon Gentry - She addressed the Board concerning the legal settlement and the success of the district.

BOARD COMMITTEE REPORTS

A. Rachael Anne Elrod gave a brief Governance Committee update.

GOVERNANCE ISSUES

Consent

- a. **Minutes – 7.22.2025 – Regular Meeting**
- b. **Awarding of Purchases and Contracts**
 - 1. **Agile Sports Technologies, Inc. dba Hudl**
 - 2. **Batteries Plus Holding Corp dba Batteries Plus LLC**
 - 3. **CMS Uniforms and Equipment, Inc.**
 - 4. **Fusion Alarms**
 - 5. **Jarrett Fire Protection, LLC**
 - 6. **Lowe's Companies Inc dba Lowe's Home Centers, LLC**
 - 7. **Playworld Preferred**
- c. **Policies 1.900 Charter School Authorizing Principles, 1.901 Charter School Applications, 1.902 Charter School Agreements, 1.903 Charter School Oversight, 1.904 Charter School Intervention, 1.905 Charter School Renewal, 1.906 Charter School Revocation, 2.800 Expenditure of Funds, 4.100 Instructional Program, 5.500 Discrimination/Harassment, 6.304 Student Discrimination Harassment, Bullying, Cyber-bullying, and Intimidation, 6.312 Use of Personal Communication Devices and Electronic Devices**
- d. **MNEA Memorandum of Understanding Revisions**

**Motion to approve the consent agenda.
By Cheryl Mayes, seconded TK Fayne
Vote: 9-0 (unanimous)**

BOARD REPORTS

A. There were no Board Reports

Freda Player adjourned the meeting at 7:03 p.m.

David G. Sevier

David G. Sevier
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	Amergis Healthcare Staffing, Inc.
SERVICE/GOODS (SOW):	Amendment #2 increases the contract value. The contract is for the provision of staffing services, including but not limited to General Education and Exceptional Education positions across the district as needed.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 27, 2025 through September 30, 2026
FOR WHOM:	All MNPS Schools
COMPENSATION:	This amendment increases the contract value by \$5,000,000. Total compensation for this contract is not to exceed \$6,200,000. Total compensation is based on an estimated yearly amount of \$5,000,000.
OVERSIGHT:	Procurement, Human Resources, and Exceptional Education
EVALUATION:	Based on the demonstrated effectiveness in addressing the district's staffing requirements and supplying well-qualified personnel for various roles.
MBPE CONTRACT NUMBER:	7591218
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Intrepid College Prep
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620468
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Jarrett Fire Protection, LLC
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value, updates the Criminal Background Checks clause, and incorporates the Boycott of Israel clause. The contract is for the provision of fire hydrant inspection and repair.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 27, 2025 through June 28, 2027
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	This amendment increases the contract value by \$750,000. Total compensation for this contract is not to exceed \$1,500,000. Total compensation is based on an estimated yearly amount of \$375,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7538509
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	KIPP Nashville
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620472
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	LEAD Public Schools
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620480
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	Martha O’Bryan Center, Inc. (East End Prep and Explore! Community School)
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620473
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Nabholz Construction Corporation
SERVICE/GOODS (SOW):	Amendment #2 increases the contract value to support enhancements to the scope of work. The contract is for construction services for the replacement of Paragon Mills Elementary School.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 27, 2025 through Project Completion
FOR WHOM:	Paragon Mills Elementary School
COMPENSATION:	This amendment increases the contract value by \$1,896,169. Total compensation for this contract is not to exceed \$41,742,692.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of providing the deliverables as laid out in the scope of work.
MBPE CONTRACT NUMBER:	7573349
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	Nashville Classical Charter Schools
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620476
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	RePublic Schools Nashville dba RePublic High School, Nashville Prep, Liberty Collegiate Academy
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620490
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	STEM Preparatory Academy
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620297
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	STRIVE Collegiate Academy
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620486
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	The Stepping Stones Group LLC
SERVICE/GOODS (SOW):	Amendment #2 increases the contract value. The contract is for the provision of staffing services, including but not limited to General Education and Exceptional Education positions across the district as needed.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 27, 2025 through September 30, 2026
FOR WHOM:	All MNPS Schools
COMPENSATION:	This amendment increases the contract value by \$5,000,000. Total compensation for this contract is not to exceed \$6,200,000. Total compensation is based on an estimated yearly amount of \$5,000,000.
OVERSIGHT:	Department of Exceptional Education
EVALUATION:	Based on the demonstrated effectiveness in addressing the district's staffing requirements and supplying well-qualified personnel for various roles.
MBPE CONTRACT NUMBER:	7600141
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	Valor Collegiate Academies (Valor Voyager and Valor Flagship)
SERVICE/GOODS (SOW):	For the provision of full-day alternative education services provided by MNPS to the Charter School student(s) placed in MNPS's Alternative Learning Centers (ALCs).
SOURCING METHOD:	Negotiated Services
TERM:	August 5, 2025 through May 22, 2026
FOR WHOM:	Charter School Office
COMPENSATION:	Charter School shall reimburse MNPS at a rate of \$86.52 per instructional day, with an annual cap of \$14,623 per student per academic year.
OVERSIGHT:	Charter School Office
EVALUATION:	Based on the timeliness of payments and the accuracy of reported enrollment figures.
MBPE CONTRACT NUMBER:	7620482
SOURCE OF FUNDS:	Revenue

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: 08/12/25
		Rescinds: 1.901	Issued: 0/23/24

General

This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to charter schools converting from existing public schools. Proposals from existing charter school operators or replicators and applicants proposing to contract with educational service providers shall be in accordance with state law.¹

APPLICATION PROCESS

A prospective charter school sponsor shall send notice to the chartering authority and the Tennessee Department of Education of its intent sixty (60) calendar days the year in which the proposed charter school plans to begin operation as a charter school. The chartering authority shall determine whether the sponsor has selected the correct application category within ten (10) business days of receiving the letter of intent and notify the sponsor within five (5) business days of a determination that the incorrect application category has been selected.² Within five (5) business days of the notice, the sponsor shall correct and resubmit the notice.

A sponsor seeking board approval of an initial charter school application shall complete the forms developed by the State Board of Education in coordination with the Tennessee Public Charter School Commission ("the Commission"). The application shall provide all the information required by state law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed by state law for the formation of a charter school, and the proposed charter school will be able to implement a viable program of quality education for its students.

Electronic copies of applications shall be submitted to the ~~chartering authority~~ LEA and the ~~Tennessee Department of Education~~ State Board of Education on or before 11:59 p.m. Central Time on February 1st of the year preceding the year in which the proposed charter school plans to begin operation as a charter school. If the 1st of February falls on a Saturday, Sunday, or holiday or inclement weather days on which the school district offices are closed, applications will be accepted on the next business day on or before 11:59 p.m. Late applications will not be accepted, without exception. The sponsor shall pay an application fee of \$2,500.00. The chartering authority shall report each application received to the Tennessee Department of Education no later than ten (10) days after receipt.²

The ~~chartering authority~~ LEA shall determine whether an application is complete within ten (10) business days of receiving the application and shall notify the sponsor within five (5) business days of the determination if the application is determined to be incomplete.³ If incomplete the applicant shall be notified in 5 business days. Within 5 business days of notification of deficiencies, the sponsor may correct and resubmit the application.

1 REVIEW TEAM¹

2 If necessary, the Director of Schools/designee shall appoint a review team to assist in reviewing and
3 evaluating charter school applications. The team shall be comprised of members of the administrative
4 staff for the district and community members with relevant educational, organizational, financial, and
5 legal experience. The Director of Schools/designee shall develop an orientation for the team to ensure
6 consistent evaluation standards and the elimination of real or perceived conflicts of interest.

7 The Board shall require the Director of Schools/designee to develop a procedure for receiving,
8 reviewing, and ruling on applications for the establishment of charter schools by the review team. The
9 procedure shall include a timeline for the application and review process. A copy of the procedure,
10 including the review criteria, shall be available on the district's website.

11 The review team shall:

- 12 1. Evaluate all charter school applications based on the review criteria established by state law;
13 and
- 14 2. Recommend one of the following options to the Board for each application: approve, reject, or
15 reject with stipulations for reconsideration.⁴
16

17 APPROVAL/DENIAL OF APPLICATION⁵

18 The Board shall rule by resolution on the approval or denial of an initial charter school application
19 within ninety (90) calendar days of receipt of the completed application, or the application shall be
20 deemed approved by state law. The Director of Schools/designee shall report the action taken by the
21 Board to the ~~Department of Education~~ State Board of Education and the Commission.

22 *Approval*

23 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with
24 the Board which shall be binding on the charter school's governing body. The charter school agreement
25 shall be in writing and signed by the sponsor and the Board.

26 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state
27 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁶

28 Charter schools approved by the Board are expected to implement the application as submitted and
29 approved. Material variations in operations from the approved application require amendment pursuant
30 to state law and the charter school agreement.⁷

31 The Board shall not provide services to charter schools that are not requested during the application
32 process except for those services that are required under state or federal law. Services agreed to be
33 provided to the charter school by the Board shall be provided at the Board's actual cost. The Board and
34 charter school shall execute a service contract for any additional services.

35 New charter school agreements are approved for a ten (10) year period.⁸ The Board may revoke or
36 deny renewal of a charter school agreement for any of the reasons enumerated in state law.⁹

1 *Denial*

2 If the initial charter school application is denied, the **Board Director of Schools/designee** shall notify
3 the sponsor in writing within ten (10) calendar days, specifying the objective reasons for the denial and
4 the deadline by which the sponsor may submit an amended application. Upon written receipt of the
5 grounds for denial, the sponsor shall have thirty (30) calendar days within which to submit an amended
6 application to correct the deficiencies. The Board shall have sixty (60) calendar days either to deny or
7 to approve the amended application, or the application shall be deemed approved by state law.⁵

8 If the amended charter school application is denied, the **Board Director of Schools/designee** shall
9 notify the sponsor in writing within five (5) calendar days, specifying the objective reasons for denial
10 and the sponsor's right to an appeal. Within ten (10) calendar days of final denial, an appeal may be
11 filed with the Tennessee Public Charter School Commission.¹⁰

Legal References

1. [TCA 49-13-106; State Board of Education Policy 6.111](#)
2. [TCA 49-13-107; Public Acts of 2025, Chapter No. 275; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01-.01\(1\)\(b\),\(e\)](#)
3. [TRR/MS 0520-14-01-.01\(1\)\(i\)](#)
4. [TRR/MS 0520-14-01](#)
5. [TCA 49-13-108; Public Acts of 2025, Chapter No. 275; TRR/MSS 0520-14-01](#)
6. [TCA 49-13-128](#)
7. [TCA 49-13-110\(d\)-\(e\); TRR/MSS 0520-14-01](#)
8. [TCA 49-13-110\(c\)](#)
9. [TCA 49-13-122](#)
10. [TCA 49-13-108\(b\)\(5\)](#)

Metropolitan Nashville Board of Education

Monitoring:

Review: Annually, in August

Descriptor Term:

Charter School Oversight

Descriptor Code:

1.903

Issued Date:

08/12/25

Rescinds:

Issued:

1 General

2 The Director of Schools/designee shall oversee and annually evaluate charter schools to ensure they
3 meet the performance standards and targets set forth in the charter school agreement.¹ The chartering
4 authority LEA shall create a comprehensive performance, accountability, and compliance monitoring
5 system based on the charter school agreement and communicate the results to each charter school. At a
6 minimum, the monitoring system shall address academic, financial, and operational/organizational
7 performance standards as outlined in the charter school agreement and required by the State Board of
8 Education.¹ The Board shall utilize the results when making renewal, revocation, and intervention
9 decisions. Reports on charter school oversight shall be compiled by the MNPS Charter Schools Office
10 and published on the district's webpage at least annually.

11 The Director of Schools/designee shall communicate with the charter schools in its portfolio as needed,
12 including both the charter school leader and governing board, and provide timely notice of any
13 material charter school agreement violations and performance deficiencies.

14 The Director of Schools/designee shall articulate and enforce stated consequences for failing to meet
15 performance expectations or compliance requirements.

16 MONITORING SYSTEM

17 The Director of Schools/designee shall implement a performance and compliance monitoring system
18 per the terms of the charter agreement. This information will be provided to the Board on an ongoing
19 basis through reports that will form the basis of renewal, revocation, and intervention decisions. To aid
20 in this, the Director of Schools/designee shall develop a reporting calendar that outlines when
21 information required by state law shall be provided by the charter school.

22 SITE VISITS

23 A site visit to each charter school shall be conducted bi-annually. The purpose shall be to collect data
24 and other qualitative information that cannot be obtained otherwise. The Director of Schools/designee
25 shall develop a site visit procedure that outlines the expectations of charter schools prior to, during, and
26 after the site visit, including review of the documents and data, classroom observations, and interviews.
27 These visits shall minimize administrative burdens and avoid operational interference.

28 The chartering authority LEA shall provide the charter school with a report that summarizes the
29 outcome of the visit. The report shall provide an analysis of relevant data and include general
30 recommendations, if applicable.²

1 CHARTER SCHOOL REPORTING

2 Charter schools shall provide the information required by the charter school agreement and state law to
3 the Board. The Director of Schools/designee shall develop a reporting calendar that defines and
4 communicates the process, methods, and timing of gathering and reporting data to the LEA chartering
5 authority.²

6 By September 1st, the governing body of an approved charter school shall make a written report to the
7 Board.³ The annual report shall include:

8 1. A report on the progress of the charter school in achieving the goals outlined in the charter
9 school agreement;

10 2. A financial statement disclosing the financial health of the charter school, including the costs of
11 the administration, instruction, and other spending categories of the charter school; and
12

13 3. A detailed accounting, including the amounts and sources, of all funds received by the charter
14 school, other than the funds received per state law.⁴
15

16 This reporting requirement shall begin in the year after the year in which the charter school begins
17 operation.

18 Multiple charter schools overseen by a single governing board shall report their performance as
19 separate, individual charter schools. Each charter school shall be independently accountable for its
20 performance.

21 Each charter school governing body shall submit an annual audit of all accounts and records, to include
22 internal school activity and cafeteria funds, to the Board as soon as practical after June 30th.⁵

23 AUTHORIZER REPORTING AND REVIEW

24 By December 1st, the Director of Schools/designee shall report to the State Board of Education
25 detailing the authorizer fees collected in the previous school year and the authorizing obligations
26 fulfilled using the fee.⁴ By January 1st, the Director of Schools/designee shall submit an annual
27 authorizer report to the State Board of Education and make the report available on the district website.⁵
28 The Director of Schools/designee shall prepare the reports and provide the information to the Board
29 prior to submission.

Legal References

1. [TCA 49-13-111\(d\); State Board of Education Policy 6.111](#)
2. [TCA 49-13-120](#)
3. [TCA 49-13-120\(a\)-\(b\)](#)
4. [TCA 49-13-128\(f\); Public Acts of 2025, Chapter No. 275](#)
5. [TCA 49-13-120\(c\); Public Acts of 2025, Chapter No. 275](#)

Metropolitan Nashville Board of Education

Monitoring:

Review: Annually, in August

Descriptor Term:

Charter School Intervention

Descriptor Code:

1.904

Issued Date:

08/12/25

Rescinds:

Issued:

1 *General*¹

2 The Board shall develop a clear plan for monitoring charter schools that shall be set forth in the charter
3 agreement **and aligned to the MNPS Charter School Office Authorization Handbook**. If the Board
4 identifies a deficiency in the academics, finances, or operations of the charter school, the Director of
5 Schools/designee shall communicate the problem to the charter school. Any intervention shall be
6 proportionate to the identified problem and adhere to the provisions of the charter agreement, and
7 intervention strategies shall preserve the school autonomy and responsibility while clearly stating
8 consequences for noncompliance.¹

9 The Director of Schools/designee shall give the charter school timely notice of any charter agreement
10 violations or performance deficiencies requiring intervention. Notices shall state the:

- 11 1. Deficiency;
- 12
- 13 2. Applicable regulatory, performance, or contractual provision(s) not achieved;
- 14
- 15 3. Expected remedy; and
- 16
- 17 4. Timeframe by which the Board expects the deficiency to be remedied or a corrective action
18 plan to be submitted.

19 The Director of Schools/designee shall provide charter schools with reasonable time and opportunity to
20 remedy the deficiency or to submit a corrective action plan.

21 **PROGRESSIVE INTERVENTIONS**²

22 The **Board LEA** shall assign a level of intervention for the charter school as defined by the charter
23 agreement if deficiencies are identified through a notice of non-compliance. Depending on the severity
24 of the deficiency, the Board reserves the right to revoke the charter agreement in accordance with state
25 law. The Director of Schools/designee reserves the right to place a charter school on any status without
26 going through the preceding steps if more immediate actions are warranted.

27 *Tier I – Notice of Concern*

28 The **Board LEA** shall provide the charter school with notice of the specific concern(s) with supporting
29 documentation as well as information on possible consequences.

1 Possible Deficiency: Signs of documented weak performance in academic, operational, and/or
2 financial performance identified through routine oversight.

3 Possible Consequence: Letter to the school's governing board and CEO detailing areas of concern and
4 required action steps.

5 *Tier II – Notice of Deficiency*

6 Tier II shall be implemented if the interventions in Tier I are unsuccessful. These interventions shall
7 consist of a letter to the governing board and CEO detailing areas of deficiency(s) and/or violations
8 and development and implementation of a Performance Improvement Plan.

9 *Tier III – Notice of Probation*

10 Tier III shall be implemented if the interventions in Tier II are unsuccessful, These interventions shall
11 consist of a letter to the governing board and CEO to serve as notification of probationary status and
12 outlining terms of probation; MNPS Charter Schools Office creates a Corrective Action Plan with the
13 charter school that addresses deficits and has measurable outcomes, a timeline and very specific
14 improvement expectations.

15 *Tier IV- Charter Review*

16 Tier IV shall be implemented if there is a failure to successfully address the terms of the probationary
17 status by successfully completing the Corrective Action Plan. These interventions shall consist of
18 adopting an interim Reconstitution Plan that may include the appointment of an interim governing
19 board and/or a governing board chairperson. For schools identified on the Priority School List for
20 which revocation is not recommended, the school shall develop and implement a comprehensive
21 support and improvement plan (T.C.A. § 49-13-122). However, the Board of Education may make the
22 decision to commence revocation proceedings. *Tier V- Recommendation of Revocation*

23 Tier V shall be implemented if there is a failure to successfully address the terms of the Reconstitution
24 Plan. The charter review results in a recommendation to revoke the charter contract.

25 **REMEDIES¹**

26 Charter schools shall be responsible for notifying the LEA Chartering Authority:

- 27 1. When a deficiency has been remedied;
28
29 2. If the charter school requires an extension of time to remedy a deficiency; or
30
31 3. If the charter school requests a modification to its corrective action plan.

Legal References

1. [State Board of Education Policy 6.111](#)
2. [TCA 49-13-122](#)

Metropolitan Nashville Board of Education

Monitoring:

Review: Annually, in August

Descriptor Term:

Charter School Renewal

Descriptor Code:

1.905

Issued Date:

08/12/25

Rescinds:

Issued:

1 INTERIM REVIEW

2 The **chartering authority LEA** shall conduct an interim review of a charter school in the fifth year of a
3 charter term in accordance with guidelines developed by the State Board of Education. As part of this
4 process, the charter school shall submit a report on the progress of the school in achieving the goals
5 and objectives set forth in the charter agreement.¹

6 CUMULATIVE PERFORMANCE REPORT

7 Three (3) months prior to the date on which a charter school is required to submit a renewal
8 application, the chartering authority shall submit a performance report to the charter school that
9 summarizes the school's performance record over the charter term and states the summative findings
10 concerning the school's performance and prospects for renewal.²

11 APPLICATION AND EVALUATION

12 No later than April 1st of the year prior to the year in which the charter school agreement expires, the
13 governing body of a charter school shall submit a renewal application to the **LEA chartering authority**.³
14 The Director of Schools/designee shall report each renewal application received to the **Tennessee**
15 **Department of Education Tennessee Public Charter School Commission ("the Commission") and the**
16 **State Board of Education** within ten (10) days of receipt.³

17 The Director of Schools/designee shall conduct a renewal evaluation capacity interview with each
18 charter school that submits a charter school renewal application.

19 The Board will make renewal decisions by February 1st in the year the charter school agreement
20 expires.

21 RENEWAL CRITERIA⁴

22 The Director of Schools/designee shall define and communicate with schools the criteria for renewal
23 that is consistent with the charter agreement and including, but not limited to expectations for
24 academic, organizational, and financial performance. The Board shall make its renewal decision based
25 on these expectations as outlined in the agreement, the renewal application, annual authorizer reports,
26 and renewal performance report.

27 Within ten (10) days of the Board voting by resolution on a renewal application, the Director of
28 Schools/designee shall promptly notify a school of its renewal recommendation and decision,
29 including the reasons for the decision and any rights to an appeal. The Director of Schools/designee

- 1 shall promptly communicate renewal decisions to the school, community, and public as well as the
- 2 ~~Department of Education~~ State Board of Education and the Commission.

Legal References

1. [TCA 49-13-121\(k\); Public Acts of 2025, Chapter No. 275](#)
2. [State Board of Education Policy 6.111](#)
3. [TCA 49-13-121\(a\); Public Acts of 2025, Chapter No. 275](#)
4. [TCA 49-13-121; State Board of Education Policy 6.111; Public Acts of 2025, Chapter No. 275](#)

Metropolitan Nashville Board of Education

Monitoring:

Review: Annually, in
August

Descriptor Term:

Charter School Revocation

Descriptor Code:

1.906

Issued Date:

08/12/25

Rescinds:

Issued:

General

The Board shall revoke a charter school agreement if the charter school:¹

1. Failed to meet or make sufficient progress toward the performance expectations set forth in the charter school agreement;
2. Committed a material violation of any of the conditions, standards, or procedures set forth in the charter school agreement;
3. Failed to meet generally accepted standards of fiscal management; or
4. Performed any of the acts that are conditions for non-approval of charter schools under state law.

NOTICE

The Director of Schools/designee shall notify the charter school of the Board's intent to revoke the charter school agreement in writing at least thirty (30) days prior to the revocation.²

Within ten (10) days of the Board voting to renew, not renew, or revoke a charter school agreement, the Director of Schools/designee shall report the Board's decision to the Department of Education State Board of Education and the Commission. The Director of Schools/designee shall also provide the charter school a copy of the Board's resolution setting forth the decision and the reasons for the decisions, and an explanation of the right to appeal.³

REVOCATION DUE TO PRIORITY STATUS

The Board may revoke a charter school agreement if the charter school is identified as a priority school under state law. Revocation shall take effect immediately following the close of the school year in which the charter school is identified as a priority school.⁴

The Board shall revoke a charter school agreement if the charter school is identified as a priority school for two consecutive cycles. Revocation shall occur immediately after the close of the school year in which the charter school is identified as a priority school for the second consecutive cycle.

1 PROCEDURES FOR CLOSURE

2 The Director of Schools/designee shall develop administrative procedures regarding charter school
3 closures prior to the Board denying renewal or revoking a charter school agreement.⁵ These procedures
4 shall outline a detailed protocol that will ensure timely notification to parents, orderly transition of
5 students and student records, and disposition of school funds, property, and assets in accordance with
6 state law.

Legal References

1. [TCA 49-13-122\(b\); State Board of Education Policy 6.111](#)
2. [TCA 49-13-122\(e\)](#)
3. [State Board of Education Policy 6.111; Public Acts of 2025, Chapter No. 275](#)
4. [TCA 49-13-122\(a\)](#)
5. [TCA 49-13-130](#)

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Interscholastic Athletics	Descriptor Code: 4.301	Issued Date: 07/22/25
		Rescinds: 4.301	Issued: 07/23/24

General

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.¹ Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on his/her original birth certificate.² The Director of Schools/designee shall require the parent/guardian to provide any necessary documents prior to participation in any interscholastic athletics.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Principals shall ensure that school regulations regarding participation in a sport are reasonable. Athletic schedules shall be filed in each principal's office. The principal/designee shall accompany an athletic team on trips. Transportation of teams to athletic games is approved by the Board, provided the team's school reimburses the Board for mileage.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of athletics.³ The Director of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.⁴

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall provide proof of independently secured catastrophic coverage and liability coverage, with the school district as a named insured, of not less than the limits set forth in state law.⁵ It shall be the responsibility of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student shall complete an annual physical examination.⁶ The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the examination, and these records shall be on file in the principal's office.

SCHEDULING CONFLICTS

No principal or teacher shall dismiss his/her school or any group of students for the purpose of attending the practice of any interscholastic sport during the school day without written permission from the Board.⁷ This does not prevent regular physical training lessons in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious

1 holiday. The student's parent/guardian shall notify the coach in writing three (3) full school days prior
2 to the event.⁸

3 **SEVERE WEATHER⁴**

4 Severe weather is any type of weather that could impede the safety of any athlete by compromising the
5 playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder,
6 lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be
7 discussed with all players, coaches, and officials, if applicable.

8 All coaches who oversee or participate in outdoor training, practice, or competition shall annually
9 complete a heat illness prevention course approved by the Tennessee Department of Health as well as
10 receive training on activity modifications based on environmental conditions.

11 **PROHIBITION AGAINST HAZING**

12 Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or
13 tolerate hazing activities.⁹

14 **HOME SCHOOL STUDENT PARTICIPATION¹⁰**

15 Home school students shall be permitted to participate at the school to which they are zoned and in
16 accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations,
17 home school students that are zoned for the school shall be permitted to participate in interscholastic
18 athletics to the same extent as other students.

19 **VIRTUAL SCHOOL STUDENT PARTICIPATION¹¹**

20 Virtual school students shall be permitted to participate at the school to which they are zoned and in
21 accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations,
22 virtual school students that are zoned for the school shall be permitted to participate in interscholastic
23 athletics to the same extent as other students.

Legal References

1. [34 CFR § 106.41](#); [20 USCA § 1681 *et seq.*](#)
2. [TCA 49-6-310\(a\)](#)
3. [TRR/MS 0520-01-02-.08\(1\)](#)
4. [TCA 49-6-3601](#)
5. [TCA 29-20-403](#)
6. [20 USCA § 1232h\(c\)](#); [TRR/MS 0520-01-13-.01\(1\)\(a\)](#)
7. [TCA 49-6-1002\(a\)](#)
8. [TCA 49-6-1002\(c\)](#)
9. [TCA 49-2-120](#)
10. [TCA 49-6-3050\(c\)\(1\)\(B\)](#)
11. [Public Acts of 2025, Chapter No. 173](#)

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601
Extracurricular Activities 4.300
Attendance 6.200

Metropolitan Nashville Public Schools
Sales Tax Collections
As of August 20, 2025

General Purpose Fund

MONTH	2024-2025 Projection	TOTAL 2024-2025 COLLECTIONS	\$ Change For Month - FY25 Projection	% Change For Month - FY25 Projection	% Increase / Decrease Year- To-Date
September	\$25,567,101.59	\$24,826,195.75	(\$740,905.84)	-2.90%	-2.90%
October	33,023,272.16	33,168,113.06	\$144,840.90	0.44%	-1.01%
November	33,089,701.22	31,912,913.77	(\$1,176,787.45)	-3.56%	-1.93%
December	34,766,006.21	35,089,135.39	\$323,129.18	0.93%	-1.15%
January	33,157,339.70	32,548,153.67	(609,186.03)	-1.84%	-1.29%
February	37,925,635.48	36,962,370.53	(963,264.95)	-2.54%	-1.53%
March	29,307,728.38	29,992,834.35	685,105.97	2.34%	-1.03%
April	31,364,453.75	28,350,251.18	(3,014,202.57)	-9.61%	-2.07%
May	34,489,615.05	33,985,507.36	(504,107.69)	-1.46%	-2.00%
June	35,161,341.30	34,287,352.84	(873,988.46)	-2.49%	-2.05%
July	35,582,946.78	34,930,907.51	(652,039.27)	-1.83%	-2.03%
August	35,633,358.36	35,140,623.53	(492,734.83)	-1.38%	-1.97%
TOTAL	\$399,068,500.00	\$391,194,358.94	(\$7,874,141.06)		-1.97%

Debt Service Fund

MONTH	2024-2025 Projection	TOTAL 2024-2025 COLLECTIONS	\$ Change For Month - FY25 Projection	% Change For Month - FY25 Projection	% Increase / Decrease Year- To-Date
September	\$4,501,947.86	\$3,671,021.00	(\$830,926.86)	-18.46%	-18.46%
October	4,759,921.83	4,904,350.72	\$144,428.89	3.03%	-7.41%
November	4,908,174.71	4,718,925.85	(\$189,248.86)	-3.86%	-6.18%
December	5,002,163.93	5,188,590.08	\$186,426.15	3.73%	-3.60%
January	4,832,707.03	4,812,858.04	(19,848.99)	-0.41%	-2.95%
February	5,426,290.20	5,465,583.21	39,293.01	0.72%	-2.28%
March	4,425,836.70	4,435,005.91	9,169.21	0.21%	-1.95%
April	4,414,863.28	4,192,119.03	(222,744.25)	-5.05%	-2.31%
May	5,162,167.00	5,025,397.88	(136,769.12)	-2.65%	-2.35%
June	4,953,250.98	5,070,031.42	116,780.44	2.36%	-1.87%
July	5,309,626.22	5,165,193.11	(144,433.11)	-2.72%	-2.17%
August	5,312,850.26	5,196,203.57	(116,646.69)	-2.20%	-1.97%
TOTAL	\$59,009,800.00	\$57,845,279.82	(\$1,164,520.18)		-1.97%