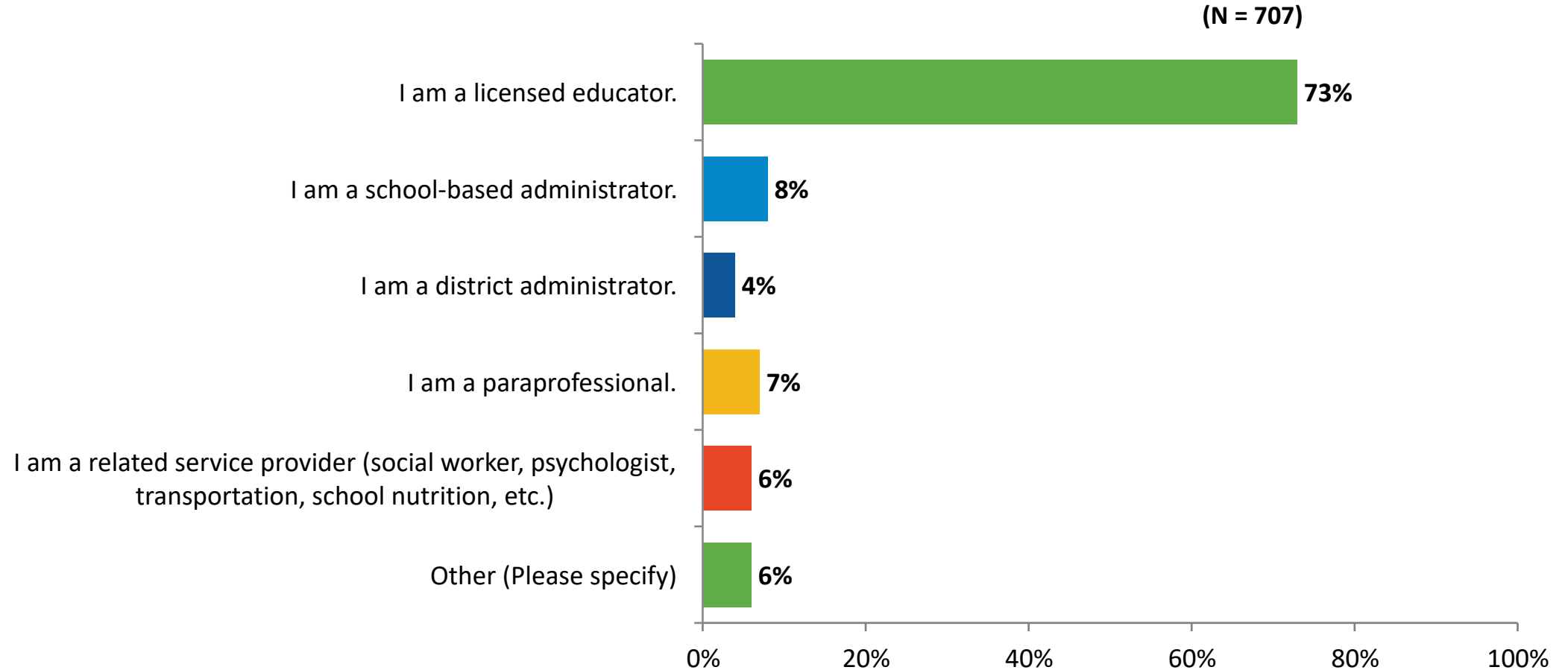




SAP Employee Input Survey

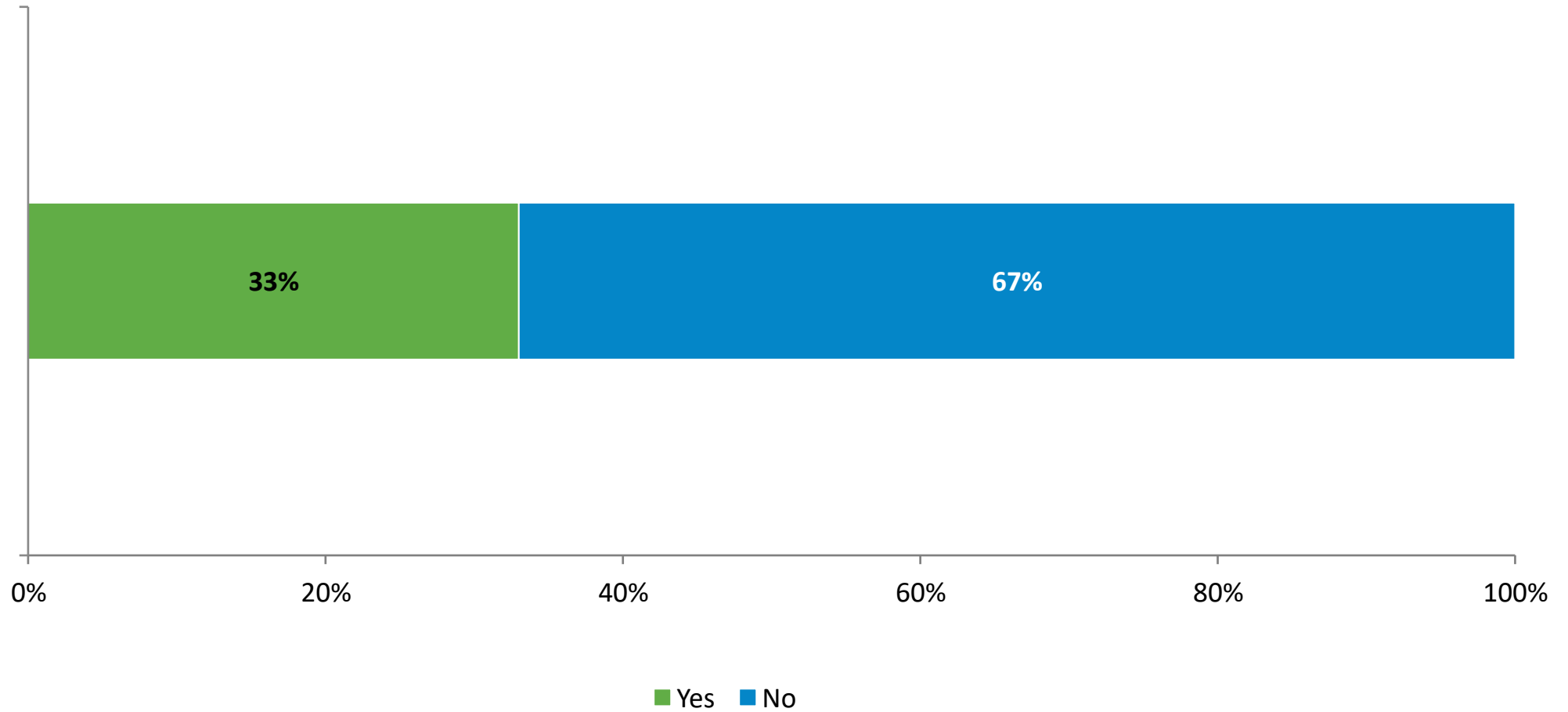
Fall 2024

Which statements best describes your relationship to DeKalb County School District (DCSD)?



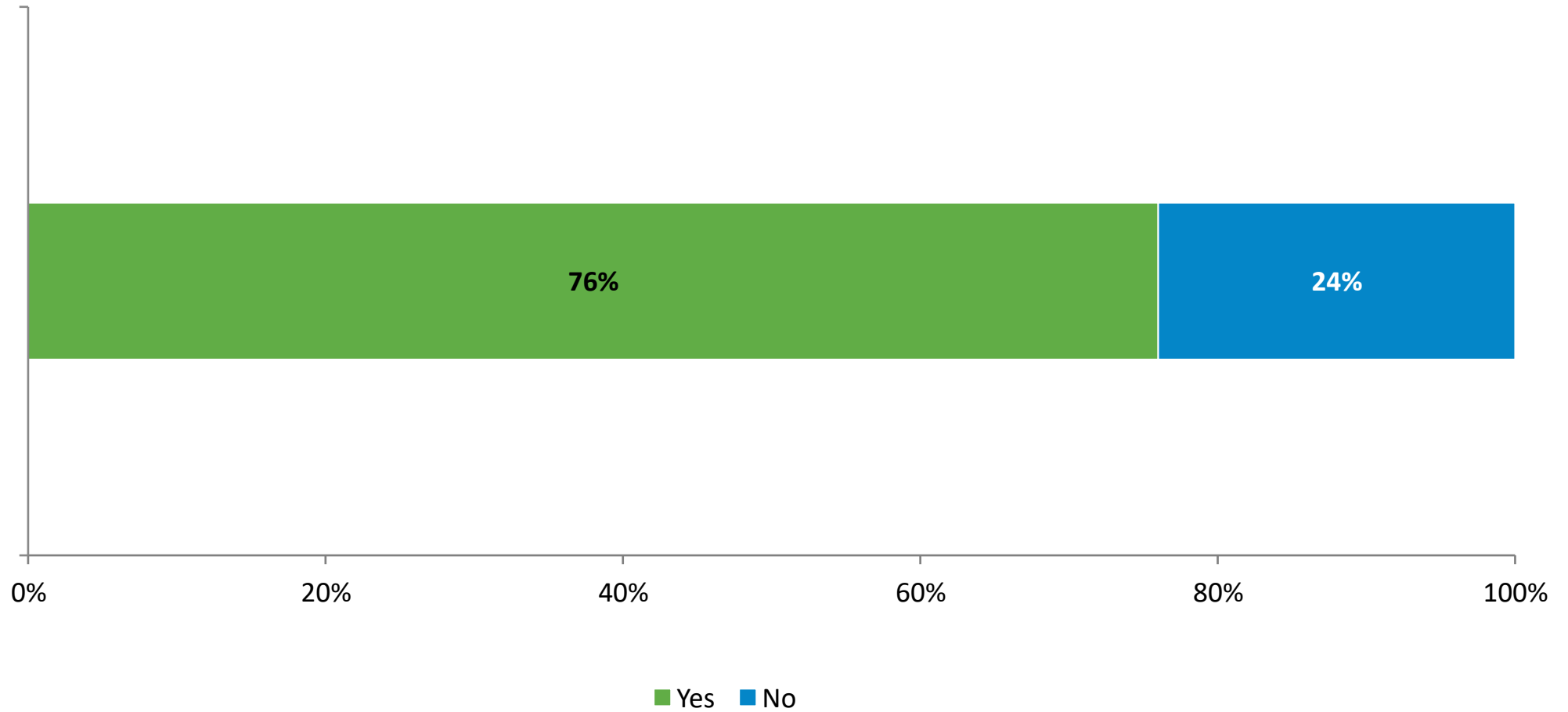
Do you have students in DCSD?

(N = 707)

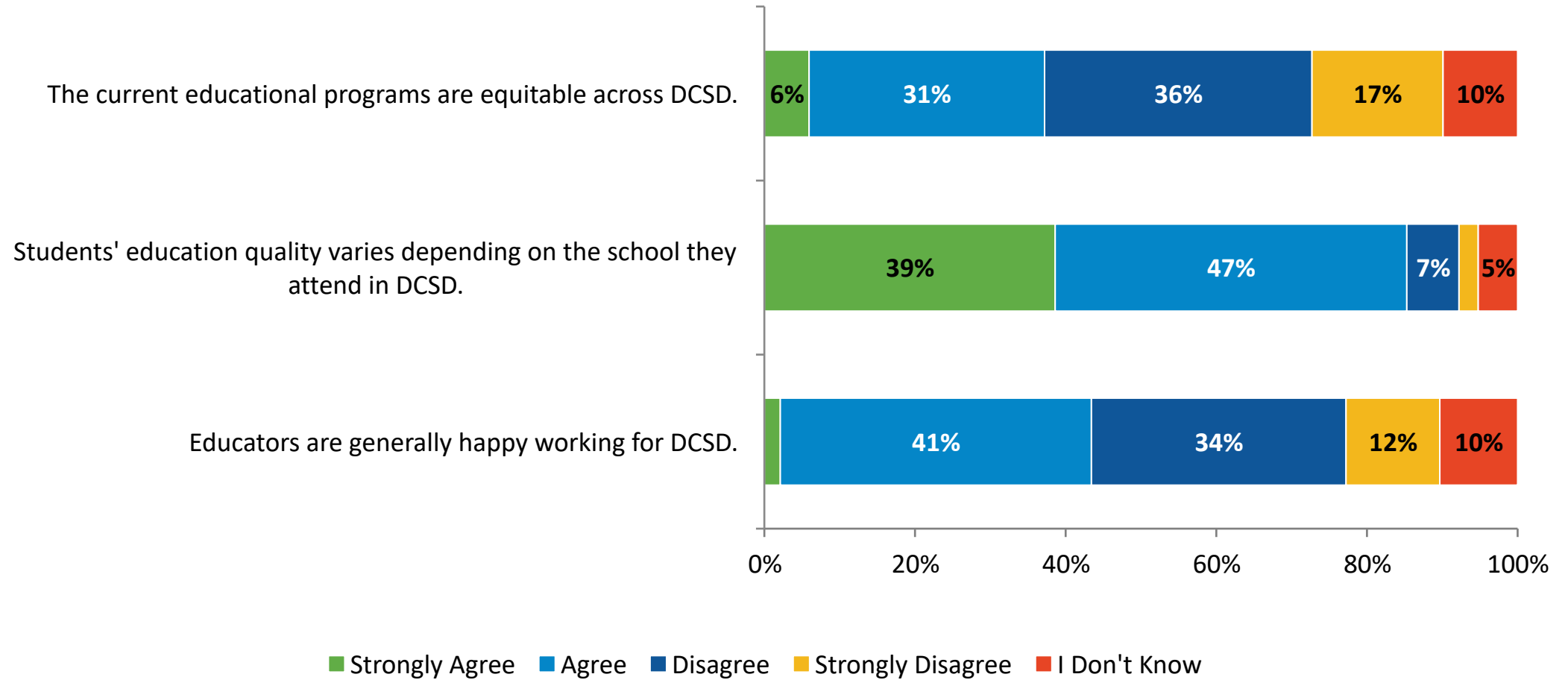


Do you live in DCSD boundaries?

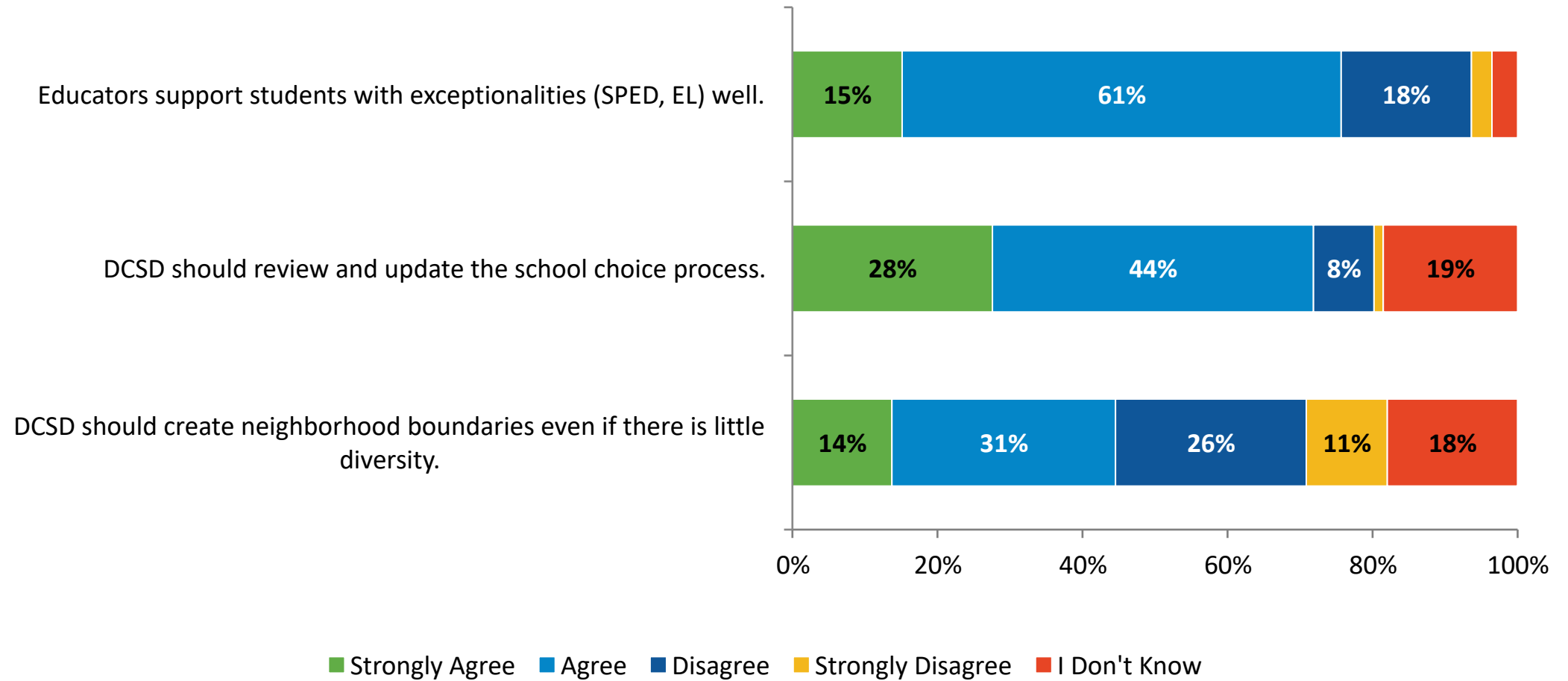
(N = 233)



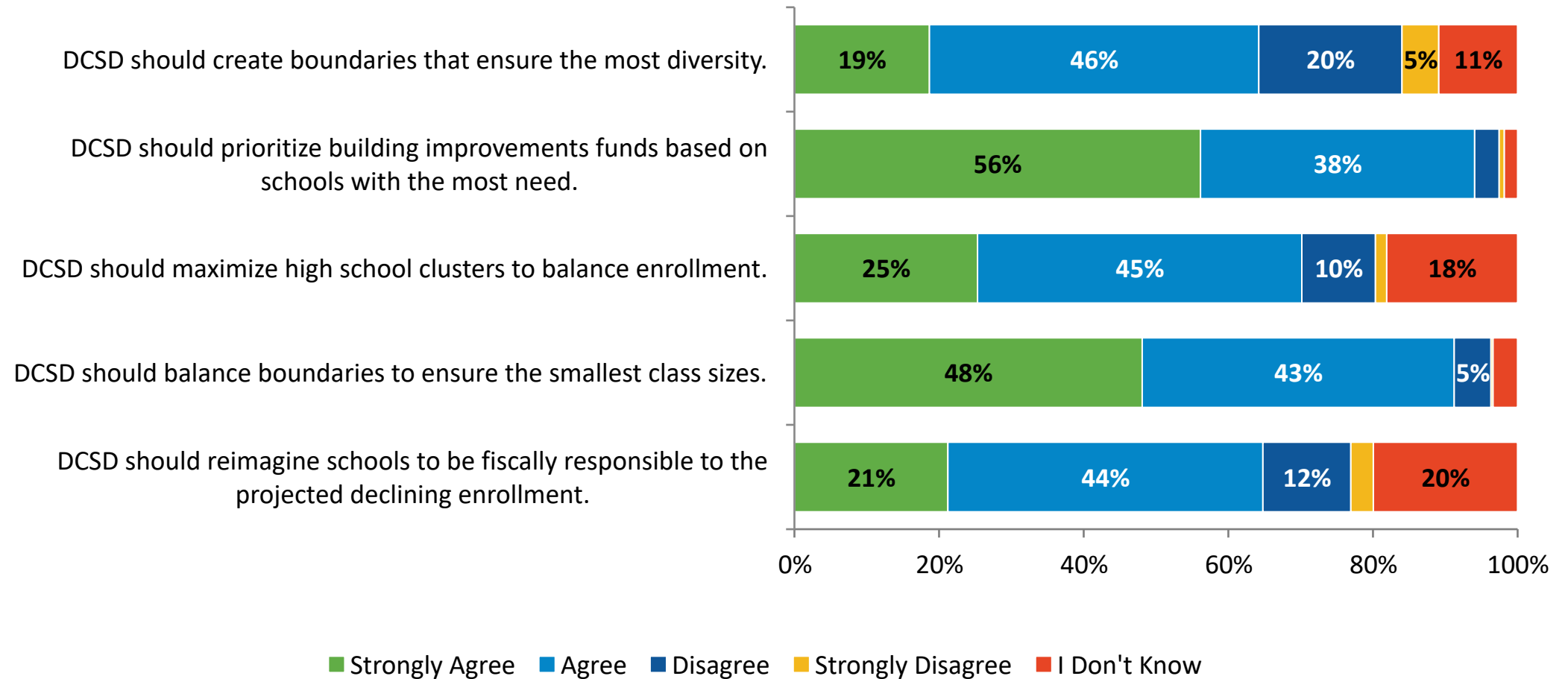
Select your level of agreement with the following statements regarding the future of DeKalb County School District.: DCSD



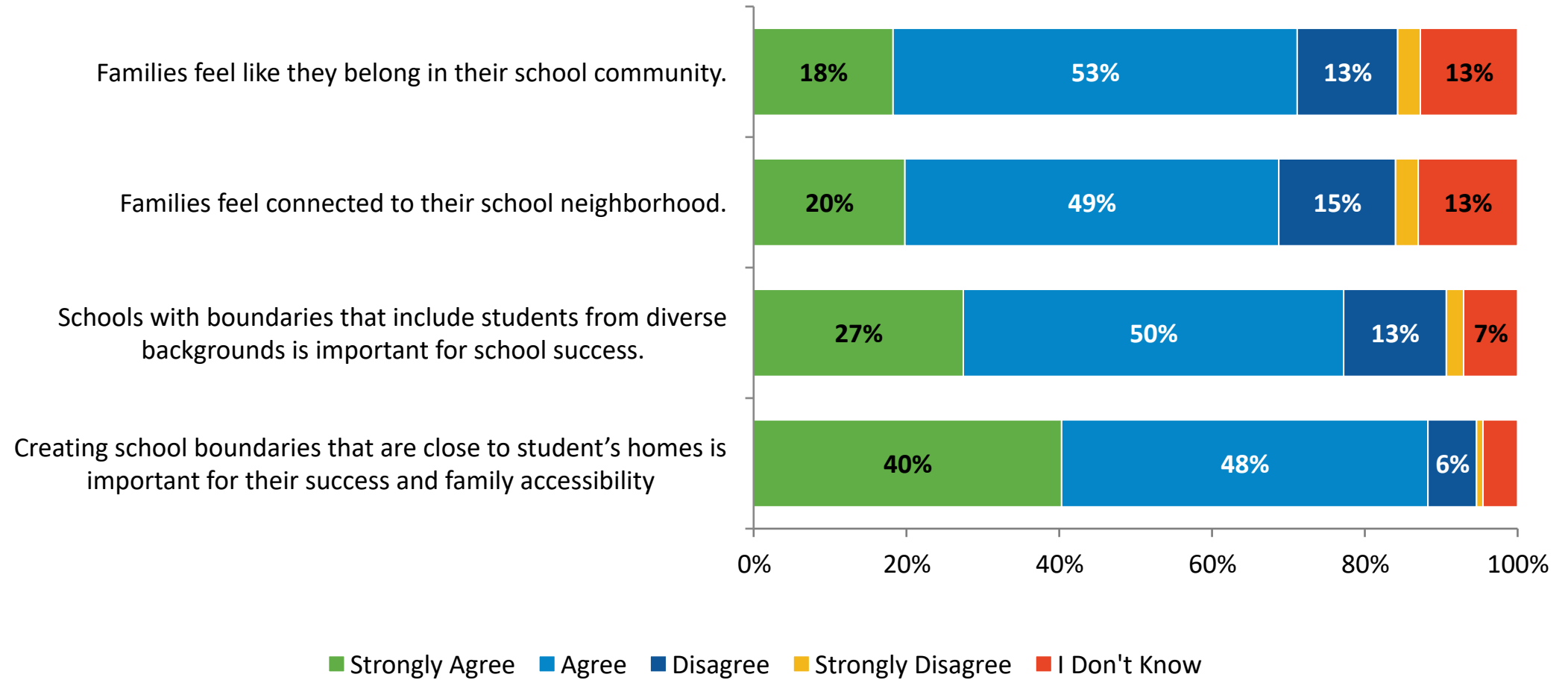
Select your level of agreement with the following statements regarding the future of DeKalb County School District.: DCSD
(Continued)



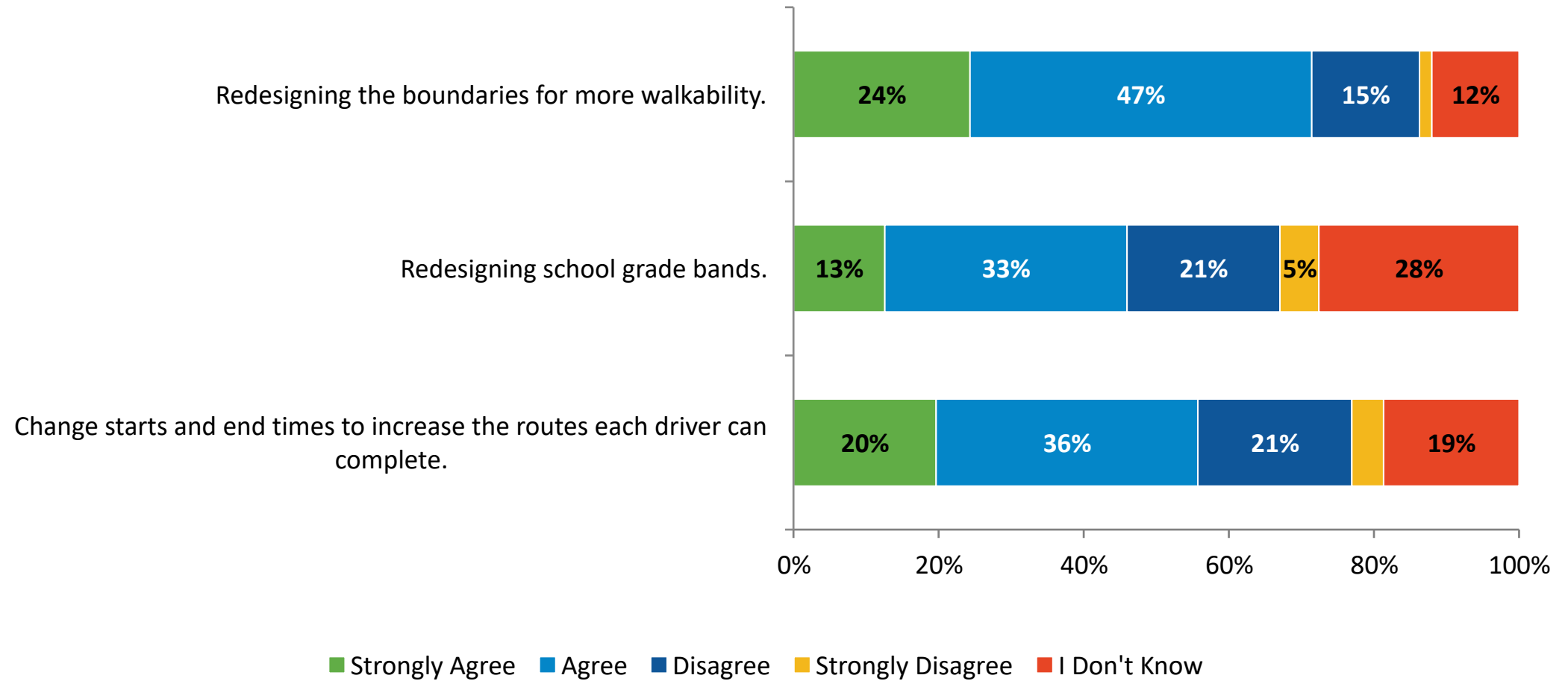
Select your level of agreement with the following statements regarding the future of DeKalb County School District.: DCSD



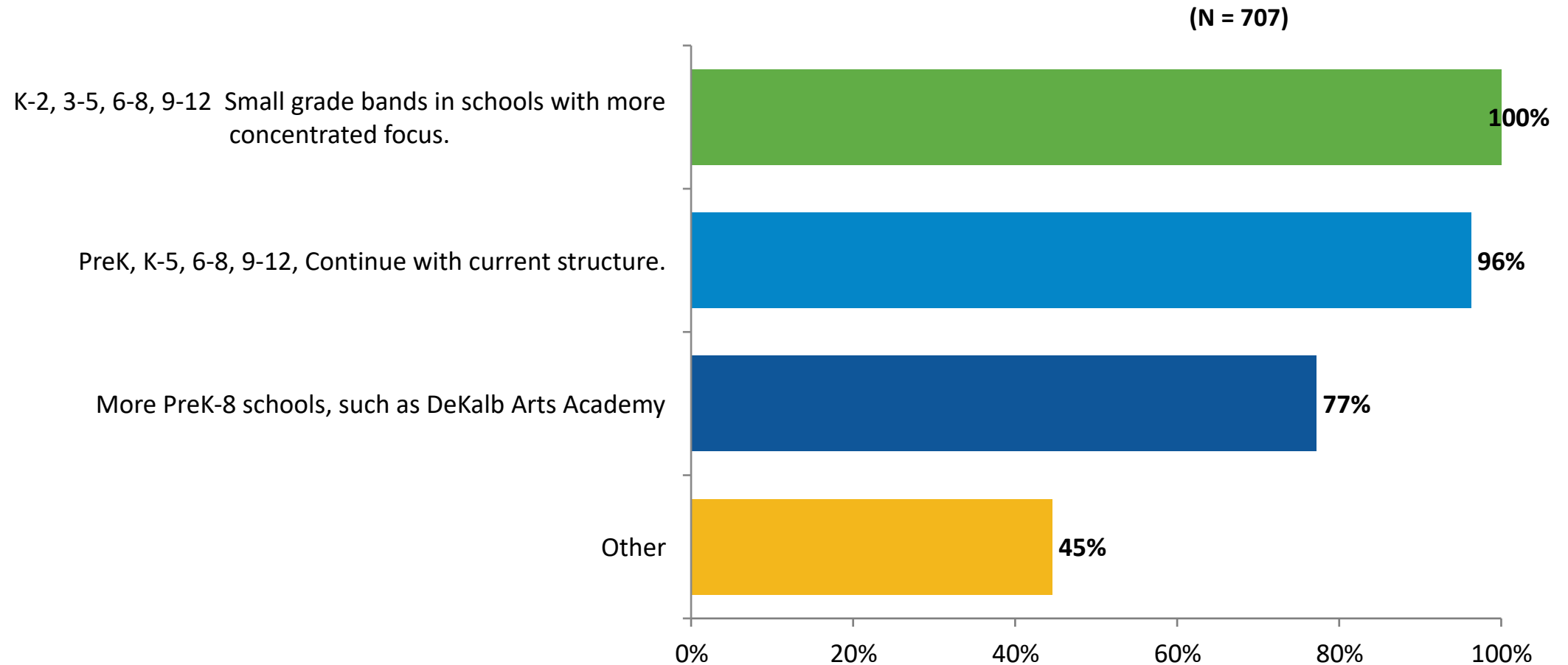
Select your level of agreement with the following statements relating to families in your school district, or area.: Families



Select your level of agreement. A student assignment plan should be designed to minimize transportation time for students by:: Transportation



Please rank these options in order of interest to share your preference for a desired school model.



Other was "ranked" as a school model. Please explain your other school model.

Response No.	Answer text
9	PK-K, 1-7, 8-12
11	k-3, 4/5, 6-8, 9-12
19	PreK-3, 4-6, 7-9, 10-12
21	More concentrated bands would be great if it can be done. If not, continue on our current system.
25	The question said rank all.
27	PreK-2, 3-5, 6-9, 10-12
39	Montessori-style, self-paced, exploratory models at all grade levels. Less division of students into "grades."
42	The survey forced me to rank it in order to proceed.

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
45	Greater integration of 6-8 with 9-10, and greater integration of 11-12 with early college. Additionally, reduce emphasis of certain classes being for certain grade levels, for example, not describing Geometry C&C as a "10th grade class".
60	A new model where Vocational School related skills are a part of MIDDLE school BEFORE kids decide they're not able to do anything right (e.g., can't read/ write/do math well) at school and drop out.

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
72	Special education center for middle tier students who require smaller groupings and different paced not capable of getting in traditional schools and IRR classes.
94	School
100	NA
101	K-2, 3-5, 6-7, 8-9, 10-12
102	Slimming down on extra work fir teachers
103	PreK-2, 3-5, 6-8, 9-12
112	K-6, 7-9, 10-12
113	k-8 language focus schools
117	I feel there are more than 3 options, but I do not know what other districts are implementing.
126	K1 2 3 4 5 6 7 8 9 10 11 12

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
128	Would like to see a flex plan to allow students and teachers flexibility in learning and being able to balance doctor appointments. There should be additional bus routes so students can stay after school for tutorial , clubs and additional support
133	No Kittredge/Wadsworth
141	Options to meet the needs of the diverse population of high school students. Stacked schedules/non-traditional hours of attendance, credit requirements/accessibility for IEL/MLL
146	K-3, 4-6, 7-8, 9-12
151	PreK, K-7, 8-12 or PreK, K-6, 7-9, 10-12

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
155	Needs to be discussions for HS
160	Change school hours high school should start later
165	I think 6th grade should be in elementary and 9-10 should be separate from 11-12
169	More theme based schools
170	Schools specifically geared toward Autistic children or children with severe behaviors.
176	k-3, 4-6, 7-9, 10-12
179	Schools should have a more individualized focus for exceptional students
182	Other was selected because all options had to be ranked, not because I have another school model to suggest. Other is preferable to PK-8 schools.

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
192	Leave it as it is with the current model.
206	anything better than current model
207	Pk K 1 2, 3 4 5, 6 7 8, 9 10 11 12
210	I don't have one. I couldn't continue without putting something here.
216	Whatever model is presented, the expectation of leadership should be equal as well as expectations.
223	Eliminate middle school. Pk-8, 9th, 10-12
234	N/A
235	PK/K as early learning, 1-3, 4-6, 7-9, 10-12
245	PreK- 7, 8-12
248	K-6, 7-9, 10-12
249	It said to rank all options
253	K-6, 7-9, 10-12. 6th graders not equipped emotionally for MS, same for 9th graders in HS

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
255	Keep class sizes low
275	6th graders back in elementary
276	Pre-K through 3rd; 4th-6th; 7th-8th; 9th-12
292	pre-k -2, 3-8, 9th graders separate from the rest of the high school
295	Other for me is anything other than PreK-8 schools.
296	not sure
297	9th grade academy
298	Give School Choice high schools 8-12 grades
302	Is "1" the highest?
315	I don't have another model; the survey did not allow me to move forward without ranking it.
337	no clue
339	K-3, 4-6, 7-8, 9-12

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
343	MORE PARAS IN GRDES K-1
350	pre-k-3, 4-6, 7-9, 10-12 clumps students best based on how they develop and mature
351	Anything but putting preK-8 together.
353	We should have multiple ages and grades in each class. Children could move to the next grade/class when they have mastered certain agreed upon standards.
375	A specific choice school for grades PK-5th . For example, an ESOL choice, or a choice school focused on farming or recycling.
388	More programs through your the district

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
392	prek-3, lower elementary, 4-6 upper elementary, 7-9, junior high, 10-12 high school
396	A very diverse school with high expectations. Intentional /purposeful teaching and learning.
402	K - 1, 2-4, 5-6, 7-8, 9-12
404	Leave it the same. Change start and ending time.
413	PK-2, 3-5, 6-8, 9-12
438	Primary schools such as Pre-k-2nd grade
446	DK
454	N/A
456	Sports and activities
457	PreK, K-6, 7-9, 10-12
461	K-2, 3-6, 7-9, 10-12
463	Integrated schools like Montessori with limits and high oversight

Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
468	More K-8 schools with an emphasis on building stronger communities and more resources. We understand the struggles of students when we have them longer.
470	k-2, 3-5, 6-9, 10-12
471	pre K-3, 4-6, 7-9, 10-12... We must keep our adults (16 and up) from our children (15 and below) and allow our children to remain innocent children as long as possible
476	None
477	I think a Pre-K - 8 is too wide and there is a need for more vocational schools for students who do not intend or can not afford to go to a 4- year college.
480	prek-6 7-8 9-12

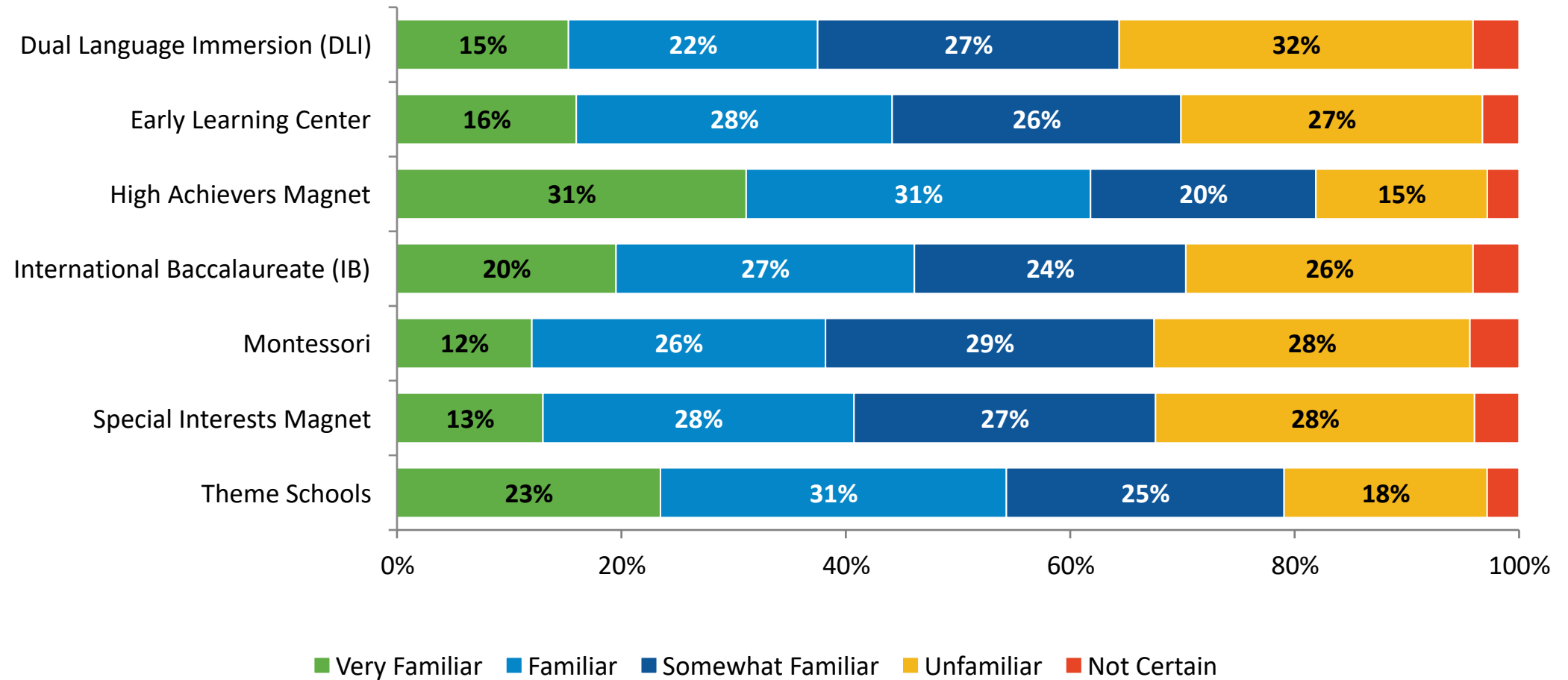
Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
481	Students on the co-taught rosters should have smaller class sizes instead of gifted classes being small focused groups. Gifted groups are more capable of working with flexible grouping than high-needs students.
483	Not sure whats others
504	More year round school
507	prek-3, 4-6, 7-9, 10-12. I think having small grade bands would be great but like the grouping of 4-6 and then 7-9 works better.
509	PreK, K-4, 5-8, 9-12
510	.
517	PK-2, 3-6, 7-9, 10-12
519	pk-7 7-9 10-12
523	There has to be a mid ground
540	Na
543	K-7, 8-12
548	Pre-K-3, 4-6, 7-9, 10-12

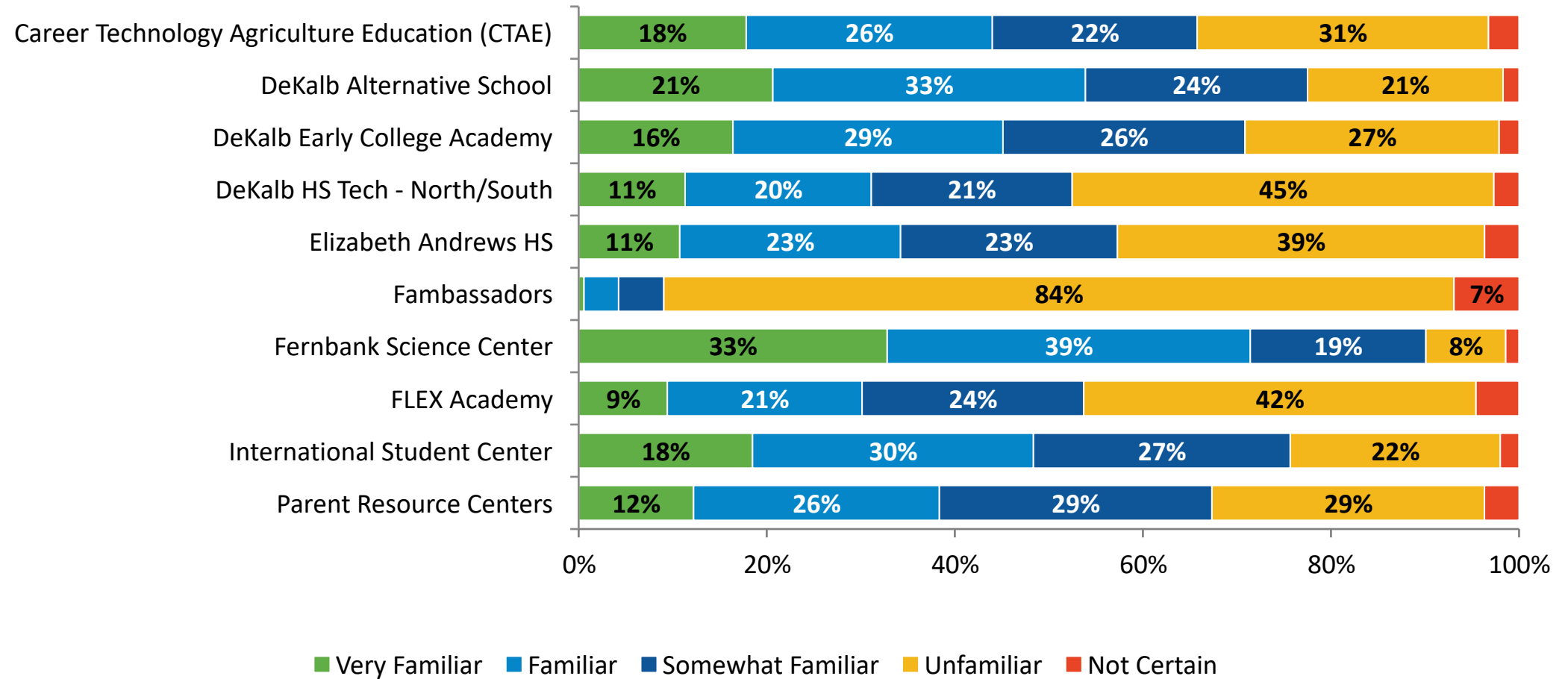
Other was "ranked" as a school model. Please explain your other school model. (Continued)

Response No.	Answer text
557	K-7 8-12
561	This is an excellent school model.
562	Idk
566	Trade/career path schools
567	Virtual school for certain students year round
569	k-6, 7-9, 10-12
570	I don't know. Just liked other vs last 2 choices

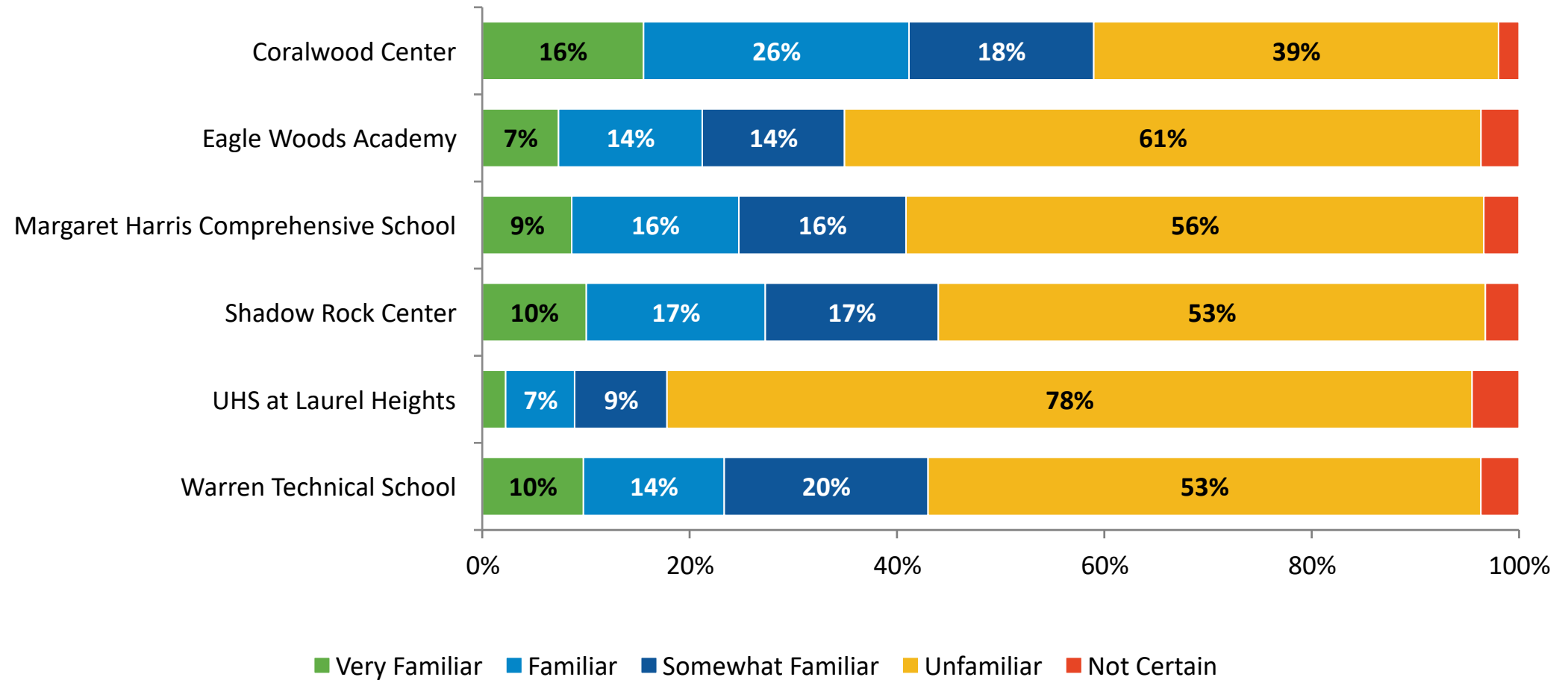
Select your level of familiarity with the following DeKalb County School District (DCSD) School Choice Programs.: School Choice Programs



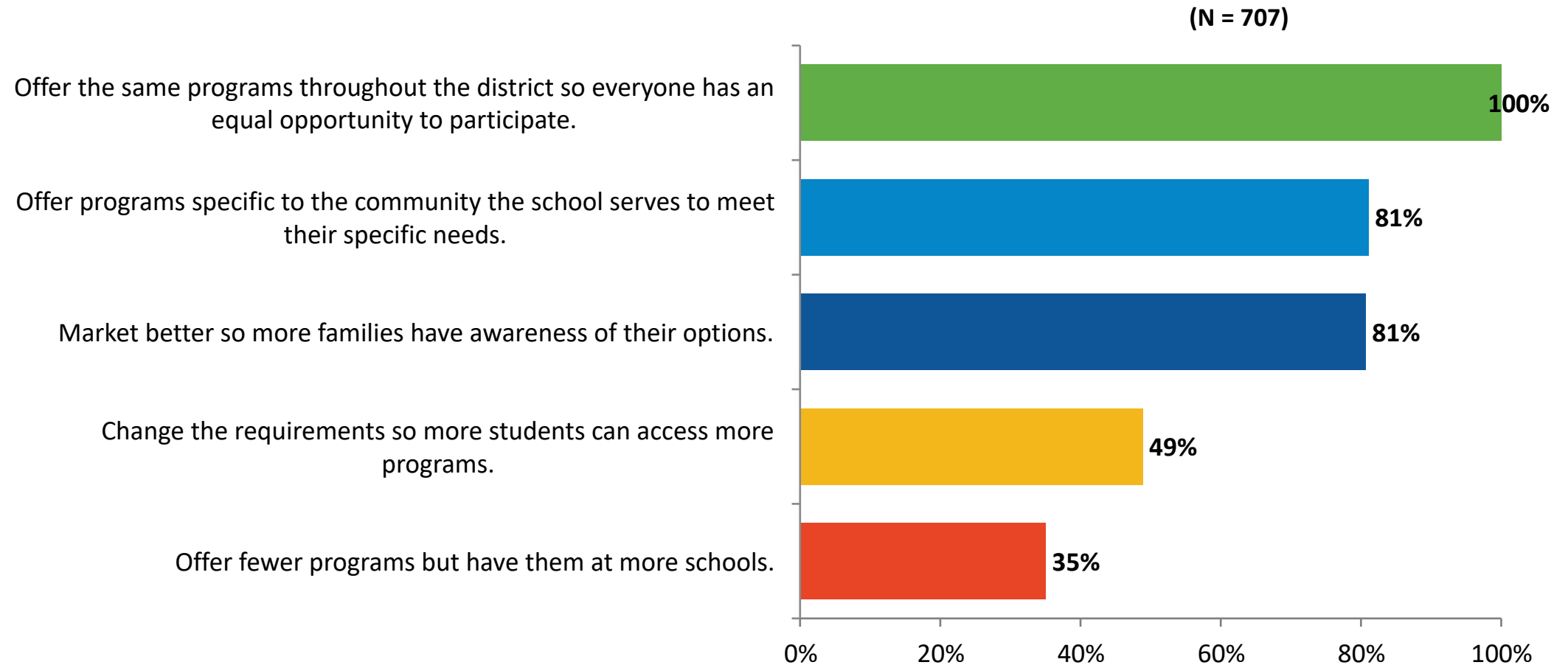
Select your level of familiarity with the following DeKalb County School District (DCSD) Initiatives and Special Programs/Schools.: Initiatives and Special Programs/Schools



Select your level of familiarity with the following DeKalb County School District (DCSD) Exceptional Education Programs.:
Exceptional Education Programs

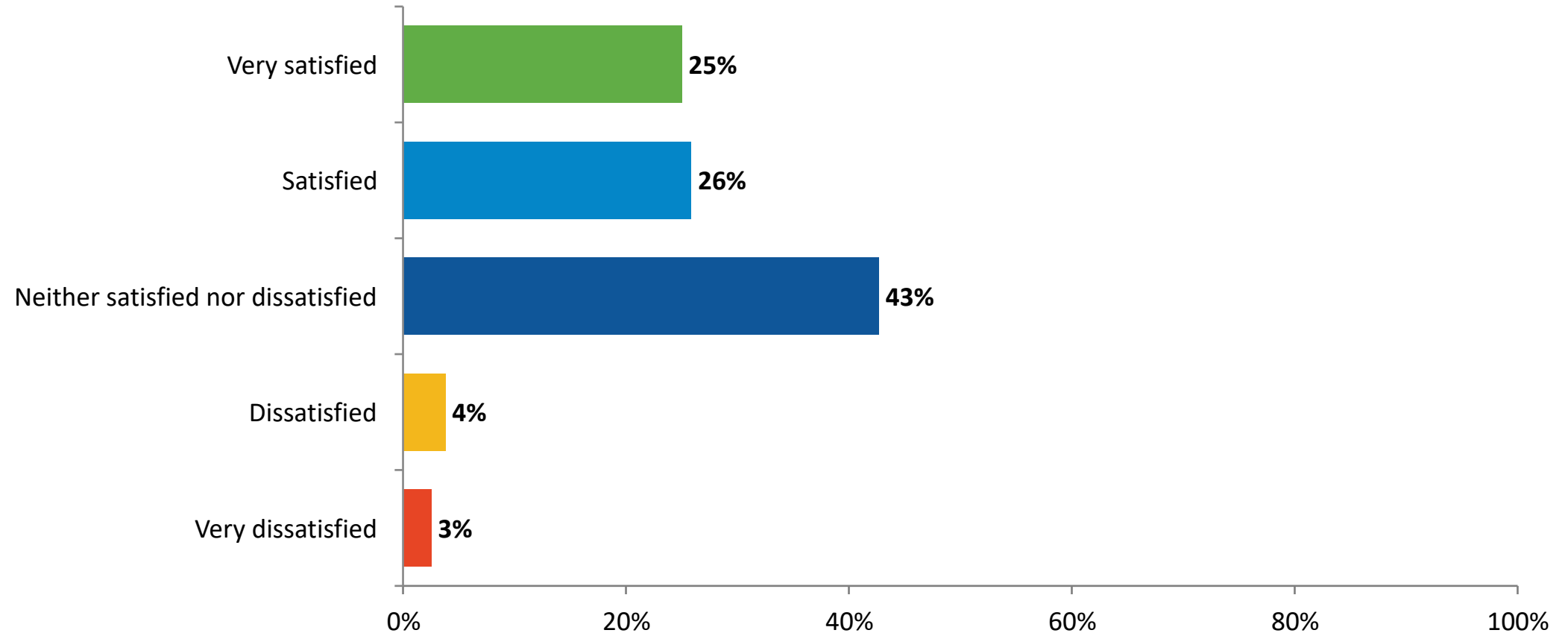


Please rate your top three suggestions from the list below.



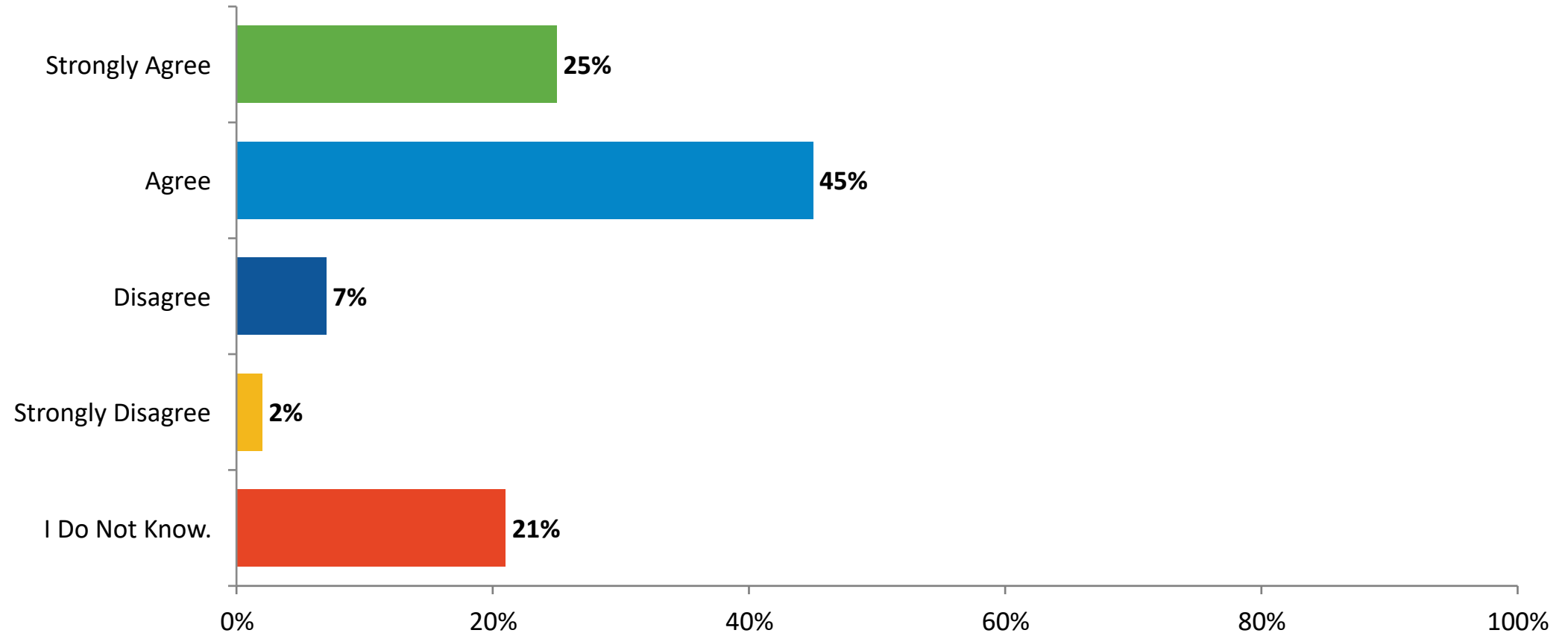
How satisfied are you with the employee student transfer policy which allows students of employees (in or out of district) to attend the school cluster where their parents work?

Weighted Score: 0 | (N = 707)

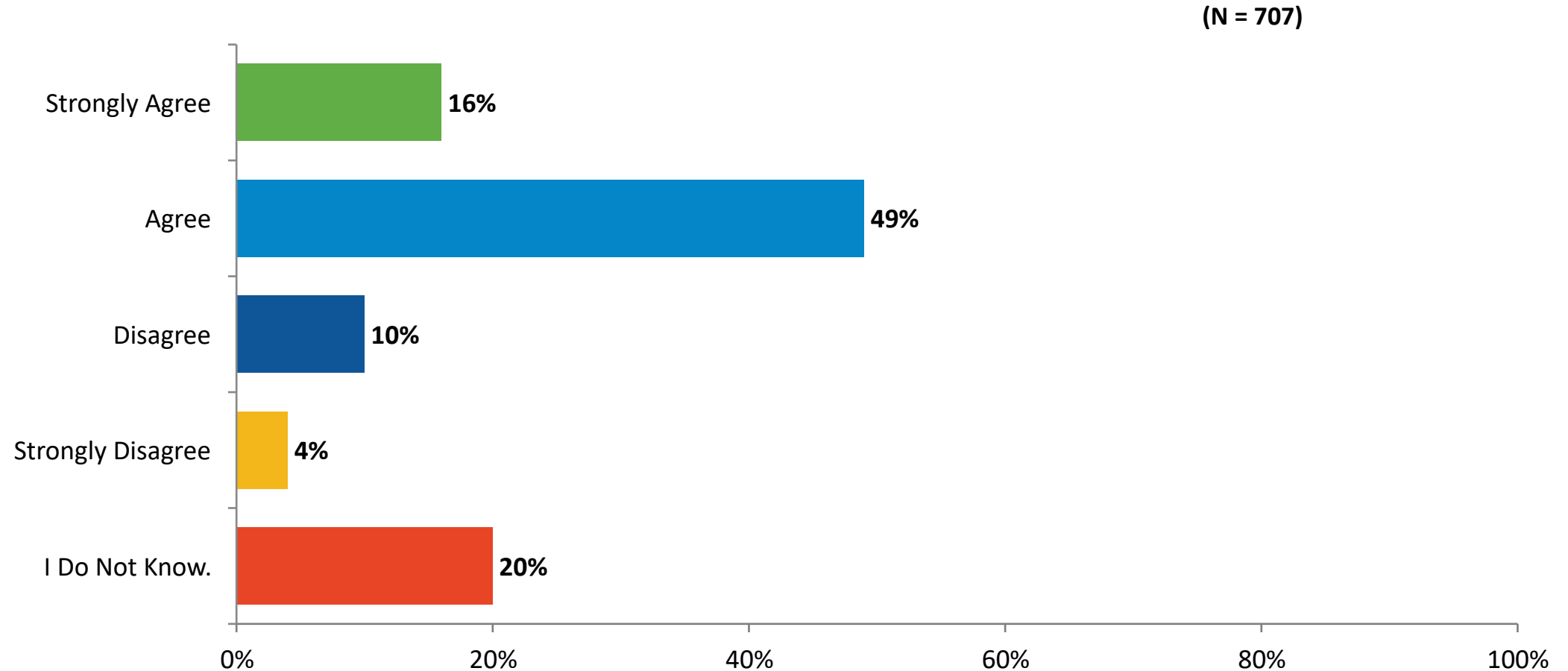


A change to the student assignment process may be difficult but worth it to increase outcomes for students and families.

(N = 707)



The district staff may experience changes to their work structure if this creates a more equitable student assignment process.



Historic inequities make it difficult to make changes in the student assignment process, but addressing these should be a priority.

