WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES

Monday, July 14, 2025 – 6:00 P.M. Special Meeting
Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145

1. Opening

A. Call to Order: 6:00 P.M.

B. Roll Call

Mr. Kraft	Present
Mrs. Pirnat	Present
Mr. Finucane	Present
Mr. Lamb	Present
Mrs. Leszynski	Present

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

We Educate for Excellence...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

E. Westlake City School District Vision Statement

The Westlake City School District will provide a dynamic, student-centered, learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mr. Kraft Seconded by Mrs. Leszynski

Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

2. Hearing of the Public (15 Minutes) Agenda Items

A. The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

3. Superintendent's Recommendations

Resolution 25- 182

A. Resolution to Rehire and Re-Employ Retired Band Director Hilary Patriok

WHEREAS, Hilary Patriok notified the Westlake City School District Board of Education that she intended to retire as Band Director for the Westlake City School District (the "District") at the end of June, contingent upon being re-employed by the Board;

WHEREAS, Hilary Patriok's last date of employment with the District is June 30, 2025 and her first day of retirement is July 1, 2025;

WHEREAS, Hilary Patriok provided the Board notice of her desire to be rehired for a duration of one (1) year in the same position as Band Director for the District, effective August 1, 2025, with such date of reemployment determined in compliance with the law;

WHEREAS, Ohio law allows a retired public school employee to be rehired;

WHEREAS, Hilary Patriok and the Board believe it to be mutually advantageous to rehire Hilary Patriok in the position of Band Director for the District;

WHEREAS, the Board has given public notice at least 60 days before the reemployment of Hilary Patriok that Hilary Patriok will be retiring and will be seeking reemployment with the District. This public notice included the time, date and location of the public meeting regarding this issue of the Board reemploying Hilary Patriok;

WHEREAS, the Board's public meeting regarding the issue of Hilary Patriok being reemployed by the Board occurred between 15 and 30 days before the reemployment of Hilary Patriok; and

WHEREAS, the Board's Superintendent or designee negotiated a mutually favorable employment contract with Hilary Patriok.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. In accordance with the law and the State of Ohio's retire/rehire regulations for public employees, contingent upon a mutually agreeable employment contract being executed and upon compliance with all required public notices and meetings, Hilary Patriok is hereby rehired as Band Director with the District for a duration of one (1) year, effective August 1, 2025, with such date of reemployment determined in compliance with the law.

Section 2. That the Board hereby adopts the employment contract with Hilary Patriok relating to the terms and conditions of her re-employment with the District, a copy of which contract is attached hereto as **Attachment "A"** and incorporated herein fully by reference.

Section 3. That this Board so charges the President of the Board, Superintendent, or Treasurer of the Board, or their designees, with carrying out any functions or steps necessary to effectuate this re-employment and employment contract with Hilary Patriok.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Mr. Lamb Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

4. Presentations

A. Strategic Plan Update

5. Board Committee Reports

A. Legislative Report

B. Student Achievement Report

C. Superintendent Committee Reports

D. Treasurer Committee Reports

6. Board Comments

7. Closing

A. Adjournment

Moved by Mrs. Leszynski Seconded by Mr. Finucane

Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Meeting Adjourned at 7:36 P.M.

_____
President

_____
Treasurer

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