

2025-2026 Auxiliary Pay Plan

Kerrville ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Hourly	Minimum
1			Hourly	\$13.50
	Child Nutrition Worker	186	186 Days	20,088
	Custodian	240	240 Days	25,920
	Groundskeeper	240		
2			Hourly	\$14.55
	Groundskeeper, Athletic Fields	240	240 Days	27,936
	Head Custodian, ES	240		
	Pony Driver	240		
3			Hourly	\$15.73
	Head Custodian, HS	240	190 Days	23,910
	Head Custodian, MS	240	240 Days	30,202
	Manager, Child Nutrition ES	190		
4			Hourly	\$17.95
	Manager, Child Nutrition HS	190	190 Days	27,284
	Manager, Child Nutrition MS	190	240 Days	34,464
	Manager, Food Service	190		
	Painter, Asst	240		
	Supervisor, Grounds	240		
5			Hourly	\$19.90
	Electrician, Asst	240	240 Days	38,208
	HVAC, Asst	240		
	Painter/Carpenter, Lead	240		
	Plumber, Asst	240		
6			Hourly	\$22.70
	Bus Mechanic	228	228 Days	41,405
	Coordinator, Custodians	240	240 Days	43,584
	Electrician, Lead	240		
	HVAC, Lead	240		
	Plumber, Lead	240		
BD			Hourly	\$17.50
	Bus Driver	177	177 Days	24,780
BM			Hourly	\$13.15
	Bus Aide	177	177 Days	18,620