

2025-2026 Clerical Paraprofessional Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum	
1			Hourly	\$14.25
	Aide, Head Start	187	187 Days	19,986
	Aide, Instructional	187		
	Aide, PE	187		
	Parent Aide - Head Start	187		
	THS Door Monitor	187		
2			Hourly	\$15.15
	Administrative Assistant, Asst Principal HS	207	179 Days	20,339
	Administrative Assistant, Asst Principal MS	197	187 Days	21,248
	Aide, Bilingual	187	197 Days	22,384
	Aide, ISS, Computer Lab	187	207 Days	23,520
	Aide, SPED Inclusion	187		
	Receptionist, ES	207		
	Receptionist, HS	207		
	Receptionist, MS	197		
	Specialist, Attendance ES	179, 207		
	Specialist, SPED	197		
3			Hourly	\$16.10
	Administrative Assistant, Counselor HS	207	177 Days	21,373
	Administrative Assistant, HCHS	207	187 Days	22,580
	Aide, Athletics	197	197 Days	23,788
	Aide, Librarian	197	207 Days	24,995
	Aide, SPED Autism	187		
	Aide, SPED Behavior	187		
	Aide, SPED Life Skills	177, 187		
	Specialist, Attendance HS	207		
	Specialist, Attendance MS	207		
4			Hourly	\$17.15
	Administrative Assistant, Career/College	207	187 Days	24,053
	Administrative Assistant, ES	207	207 Days	26,625
	Administrative Assistant, MS	207		
	Aide, Deaf Ed	187		
	Registrar, HS	207		

5		Hourly	\$18.85
Administrative Assistant, Athletic Director	207	187 Days	26,437
Administrative Assistant, Director of Child Nutrition	207	207 Days	29,265
Administrative Assistant, Director of HR	228	228 Days	32,234
Administrative Assistant, Director of Maintenance	240	240 Days	33,930
Administrative Assistant, Director of SPED	228		
Administrative Assistant, Director of Technology	228		
Administrative Assistant, Director of Transportation	228		
Administrative Assistant, Principal HS	228		
Administrative Assistant, Tax Office	240		
Coordinator, Benefits	228		
Coordinator, PEIMS/Skyward	228		
Aide, LVN	187		
Specialist, Accounting	228		
Specialist, Accounts Payable	228		
Transportation Routing Coordinator	228		

6		Hourly	\$22.00
Administrative Assistant, Asst Superintendent	228	187 Days	30,855
Deaf Ed Interpreter	187	228 Days	37,620
Technician, Technology	228		

7		Hourly	\$25.75
Admin Asst, Superintendent	228	228 Days	44,033
Coordinator, Payroll	228		