

2025-2026 Administrative and Professional Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum
1			Daily \$166.91
	Tax Collector	240	197 Days 32,881
	TCDC Director	197	240 Days 40,058
2			Daily \$240.36
	Asst Athletic Trainer	187	187 Days 44,947
	LSSP Intern	197	192 Days 46,149
	School Marshal	187	197 Days 47,351
	Social Worker	192	228 Days 54,802
	Specialist, Public Relations	228	
	Speech Therapist Asst	187	
3			Daily \$286.75
	ARD Facilitator	197	187 Days 53,622
	Athletic Trainer	187	197 Days 56,490
	Counselor, ES	197	207 Days 59,357
	Counselor, MS	207, 217	217 Days 62,225
	Counselor, SPED	187	
	Instuctional Coach	207	
	Librarian	207	
	School Nurse	187	
4			Daily \$306.82
	Counselor, HS	207, 217	187 Days 57,375
	Diagnostician	197	192 Days 58,909
	Director, Finance	228	197 Days 60,444
	LSSP	207	207 Days 63,512
	Occupational Therapist	187	217 Days 66,580
	Physical Therapist	187	228 Days 69,955
	Speech Therapist	187, 192	
	Systems Administrator	228	
5			Daily \$322.16
	Asst Principal, ES	207	207 Days 66,687
	Asst Director - Special Education	212	212 Days 68,298
	Asst Principal, Alt	207	228 Days 73,452
	Coordinator, Safe & Supportive Schools	228	

6		Daily	\$338.27
Asst Principal, HS	212	212 Days	71,713
Asst Principal, MS	212	217 Days	73,405
Director, Early Childhood	212	228 Days	77,126
Evaluation, Data, and Assessment Coord.	217	240 Days	81,185
Manager, Bond	240		
Principal, Support	228		

7		Daily	\$355.18
Associate Principal, HS	228	212 Days	75,298
Associate Principal, MS	228	217 Days	77,074
Director, HR/Personnel	228	228 Days	80,981
Director, Maintenance	240	240 Days	85,243
Director, Special Programs	217		
Director, Technology	228		
Director, Transportation	228		
Principal, ES	217		

8		Daily	\$394.96
Director, Alt Programs Senior	228	190 Days	75,042
Director of Elem/Secondary Education	228	228 Days	90,051
Director, SPED Senior	228		
Principal, MS	228		

9		Daily	\$449.09
Director, Athletics	228	228 Days	102,393
Principal, HS	228		

10		Daily	\$511.29
Asst Superintendent - Administration & HR	228	228 Days	116,574
Asst Superintendent, Business	228		
Asst Superintendent, C&I	228		