

Teacher Hiring Schedule

Kerrville Independent School District

2025-2026 Teacher Hiring Schedule

Applies to Classroom Teachers, and Certified Full-Time Librarians (Section 21.402(c), Texas Education Code)

Years Experience	Salary Bachelors
0	\$54,000
1	\$55,000
2	\$55,600
3	\$57,600
4	\$58,100
5	\$62,600
6	\$63,100
7	\$63,600
8	\$64,100
9	\$64,600
10	\$65,100
11	\$65,600
12	\$66,100
13	\$66,600
14	\$67,100
15	\$67,600
16	\$68,100
17	\$68,600
18	\$69,100
19	\$69,600
20	\$70,400
21	\$71,100
22	\$71,800
23	\$72,500
24	\$73,200
25	\$73,900
26	\$74,600
27	\$75,300
28	\$76,000
29	\$76,700
30+	\$77,100

- \$1,000 stipend will be given for an Advanced Degree
- This is not a step schedule. Salary plans are determined on an annual basis, and salary advancement is not guaranteed.
- Newly hired employees who have more than 30 years of experience are placed on year 30.
- Current employees with more than 30 years of experience received the pay increase.